



The primary mission of the AAMC's Group on Business Affairs (GBA) is to advance administrative and fiscal management in academic medical institutions to support medical education, research, and health care.

## GBA News and Business

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### Registration Now Open! GBA/GIP 2023 Joint Spring Meeting



April 25-27, 2023  
Sheraton Puerto Rico Hotel & Casino  
San Juan, Puerto Rico

[Register Today](#)

Don't miss your chance to join us for this exciting career development opportunity that will focus on innovative solutions, valuable partnerships, and effective resources needed to succeed in the coming year. This meeting brings together a broad range of perspectives from finance,

administration, strategic planning, and facilities management professionals who share similar challenges and are looking for new approaches and solutions.

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### Operations Management Survey Open House

To help medical school staff who are tasked with completing the Operations Management Survey, we are hosting an Open House session on **Wednesday, February 8th at 2:00 p.m. Eastern**. All staff who are completing the Operations Management Survey are welcome to attend. No registration is required, you can simply join the Zoom webinar session using the information below. This session will be driven by attendee participation. We ask that attendees come prepared with questions and topics of discussion. Your questions will be the basis of this Open House session.

In preparation for the Open House session, we recommend that you view the recorded webinar below to familiarize yourself with the Operations Management Survey: [Click here to watch](#).

**When:** Wednesday, February 8th 2:00 p.m. Eastern

**Zoom Link:** <https://aamc-org.zoom.us/j/95634936549?pwd=RkRsWGw1dXZpbE9MZnFsUGFoeGg2Zz09>

**Meeting ID:** 956 3493 6549

**Passcode:** 765089

#### How to Join:

- Copy and Paste the Zoom link into your web browser.
- Join the meeting using the Zoom desktop application or use your browser.

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### Return on Investment of Researchers – Moderated Discussion

February 10, 2023

1:00-2:00 PM ET

[Register Now](#)

The [most recent GBAnalytic](#) focused on the return on investment of researchers. You can access a summary of the findings [here](#). This survey collected information on what schools consider when assessing the return on investment (ROI) of a researcher and the overall ROI the institution has made in research through its hires. The GBA will be hosting a moderated call to discuss the findings of this Analytic and any other questions or issues related to this topic.

### **GBA Department Administrator Calls on Leadership Development**

The GBA Department Administrator Interest Group is hosting a series of moderated calls and discussions over the next several months. The conversations are loosely based on lessons learned in the following book, though you do not need to read the book to participate in the discussions: [The 360 Degree Leader: Developing Your Influence from Anywhere in the Organization](#) by John C. Maxwell.

The calls are open to any GBA member. You are also welcome to share the announcement with any colleague not currently in the GBA but have an interest in any of the topics. You may sign up for as many calls that are of interest.

#### **February 13, 3:00 - 4:00 pm ET**

##### **Managing yourself**

This conversation will focus on how you manage yourself. How can you thrive in an environment where you have to wear multiple hats? What are tips and tricks to manage your priorities, self-manage yourself, and grow the leader within you?

*With Sue Carlson and Mark Lucas, facilitators.*

[RSVP here for the February call](#)

#### **March 23, 12:00 - 1:00 pm ET**

##### **Managing up**

As administrators, how can we position ourselves to be a valuable asset to our chair and our organization? How can we know when to lighten our leader's load and when to back off? As department administrators, often times we are charged with managing up. During this conversation, we'll discuss how best to thrive in this type of situation.

*With Anna Ramanathan and Nick Nguyen, facilitators.*

[RSVP here for the March call](#)

#### **April 26, on-site at GBA/GIP conference**

##### **Working with medical school leadership**

As a department administrator, how do you position yourself to work with the leaders of your organization? How can you position yourself to be both a leader in your department and a leader at your school?

*With LaKisha Mack and Allison Holt, facilitators.*

Registration information about the GBA/GIP 2023 Joint Spring Meeting will be available in early 2023.

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### **GBA Webinar: School of Medicine (SoM) Justice, Equity, Diversity, and Inclusion Initiative**

February 22, 2023

3:00 pm (ET)

The leaders of Stanford Medicine renewed their commitment to the values of justice and equity, which reverberated throughout the School of Medicine including Business Affairs.

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### **Save the Date: Principal Business Officers' Meeting**



September 20-21, 2023

The Westin Bayshore, Vancouver

Vancouver, British Columbia, Canada

Passports are required for international travel to Canada.

Registration will be opening in the summer. The conference will begin with an informal meet and greet on the evening of September 19th. The opening plenary session is first thing on the morning of September 20th and the conference will conclude around 5:00 pm on September 21st.

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### **Data of Interest to GBA Members: Report on the Compensation of the Dean's Office Staff**

The annual AAMC *Report on the Compensation of the Dean's Office Staff* provides compensation and responsibilities statistics for medical school chief officers in eight administrative areas at the senior associate/vice dean, associate dean, and assistant dean levels. Deans and Principal Business Officers at participating medical schools receive complimentary access to the full report, including a separate analytic Excel file containing the underlying, aggregated compensation and responsibility data in a flat format.

The full report is available for download on the Medical School Profile System's "Compensation" tab at [systems.aamc.org/mspsreports](https://systems.aamc.org/mspsreports) for participating deans and Principal Business Officers. In addition, an Excel-based report containing aggregate data on compensation and responsibilities by

gender, race/ethnicity, and other individual and institutional demographics will be released to the public each year and [can be accessed here](#).

Contact [dos@aamc.org](mailto:dos@aamc.org) with questions about the Report on the Compensation of the Dean's Office Staff.

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### **GBA Listserv Archives**

The GBA listservs are a great way to connect with colleagues across the country about topics of interest. More information about posting a question to any of the GBA listservs is included below. The following topics were posted in January 2023. It's not too late to reply to any of the postings

#### *GBA:*

Roll over of funds from year to year; Collection of Data for NIH T32 Submissions; Getting New Faculty Paid while Academic Review Runs Course; Undergrad Medical Education prep time for Faculty; Coverage of Occupational Requirements for Attending Faculty

To access the archives: [lists.aamc.org/read/?forum=gba](https://lists.aamc.org/read/?forum=gba)

To post a question: [gba@lists.aamc.org](mailto:gba@lists.aamc.org)

#### *GBA HR:*

To access the archives: <https://lists.aamc.org/read/?forum=gbahr>

To post a question: [gbahr@lists.aamc.org](mailto:gbahr@lists.aamc.org)

#### *Department Administrator:*

To access the archives: [lists.aamc.org/read/?forum=gbada](https://lists.aamc.org/read/?forum=gbada)

To post a question: [gbada@lists.aamc.org](mailto:gbada@lists.aamc.org)

#### *PBO:*

Medical Debt Charity; Community Practice vs. Academic Practice Compensation

To access the archives: [lists.aamc.org/read/?forum=pbo](https://lists.aamc.org/read/?forum=pbo)

To post a question: [pbo@lists.aamc.org](mailto:pbo@lists.aamc.org)

## **AAMC News**

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### **AAMCNews: Introducing the AAMC's new chief health care officer**

Jonathan Jaffery, MD, has spent years working to reduce health disparities and implement innovative care models across the UW Health system. Here's how his experiences will inform his leadership at the AAMC.

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### **Susan Cato named AAMC chief communications and marketing officer**

The AAMC has named Susan Cato as its next chief communications and marketing officer (CCMO). She joined the AAMC as senior director of digital communications in 2020 and has served as acting chief communications and marketing officer since 2022. As CCMO, Cato will work in collaboration with the AAMC Leadership Team and the Board of Directors to lead the development, oversight, and implementation of a comprehensive communications and marketing program to support the AAMC's strategic priorities, brand recognition, policy priorities, reputation, crisis communications, digital experience, and marketing campaigns.

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### **Herbert W. Nickens Awards**

The AAMC is soliciting nominations for its annual Herbert W. Nickens Awards. These awards honor individuals who advance the educational, societal, and health care needs of racial and ethnic minorities in the United States. We encourage you to disseminate this call for nominations and consider colleagues and students for these awards. The nomination deadlines are listed below.

The **Herbert W. Nickens Presidential Award** is given to an individual who has made outstanding contributions in promoting justice in medical education and health equities for people in the United States. Nominees may come from the fields of medicine, dentistry, education, law, nursing, public health, or social and behavioral sciences. *Deadline: Friday, March 17, 2023*

The **Herbert W. Nickens Faculty Fellowship** recognizes an outstanding junior faculty member who has held the assistant professor position no more than three years. The candidate must have demonstrated leadership in the United States in addressing inequities in medical education and health care; demonstrated efforts in addressing educational, societal, and health care needs of racial and ethnic minorities; and is committed to a career in academic medicine. *Deadline: Friday, April 7, 2023*

The **Herbert W. Nickens Medical Student Scholarships** are awarded to five outstanding students entering their third year of medical school who have shown leadership in efforts to eliminate inequities in medical education and health care and demonstrated leadership efforts in addressing educational, societal, and health care needs of racial and ethnic minorities in the United States. *Deadline: Friday, April 7, 2023*

For questions, please contact Angela Moses at 202.862.6203, email [NickensAwards@aamc.org](mailto:NickensAwards@aamc.org), or visit [aamc.org/initiatives/awards](https://aamc.org/initiatives/awards).

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### [\*\*AAMC campaign demonstrates how tomorrow's doctors start in academic medicine\*\*](#)

As new members, staff, and leadership join the 118th Congress, the AAMC is sharing information about its campaign, [\*Academic Medicine: What starts here saves lives\*](#), to ensure policymakers are familiar with the contributions that medical schools, teaching hospitals, and health systems make to the nation's health. By highlighting the medical education mission of academic medicine with examples of medical education innovations—from advancing telemedicine to addressing health inequities—the campaign showcases how AAMC member institutions are training the next generation of physicians and health care professionals to shape the future of patient care.

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### [\*\*AAMC statement on court decision on remedying delayed payments to 340B hospitals\*\*](#)

AAMC President and CEO David J. Skorton, MD, and AAMC Chief Health Care Officer Jonathan Jaffery, MD, MS, MMM, FACP, issued a statement upon a recent ruling to return a 340B funding dispute back to the Department of Health and Human Services (HHS). HHS was directed to determine an appropriate remedy for delayed payments to hospitals participating in the 340B Drug Pricing Program. "The AAMC is disappointed by the district court ruling, which will likely delay retroactive payments to 340B hospitals for the period January 1, 2018 - September 27, 2022, following the U.S. Supreme Court decision last year that HHS cuts under the Outpatient Prospective Payment System, begun in 2018, were unlawful."

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## Learning Opportunities

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### **Early Bird Deadline for the AAMC 2023 CMOG and GFP Joint Spring Meeting**

March 16-17, 2023 | AAMC Learning Center | Washington, DC

The roles of Chief Medical Officers and Faculty Practice Plan Leaders are rapidly evolving, and they are often called on to tackle challenges and find innovative solutions. The 2023 AAMC Chief Medical Officers' Group (CMOG) and Group on Faculty Practice (GFP) Joint Spring Meeting is the place where these leaders can come together to engage in high-level content, discuss critical and emerging issues in academic health, and collaborate with their peers on ways to impact their organizations. More details to come.

[Learn more and register](#) by the early bird deadline on Feb. 7.

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### [\*\*AAMC Webinar: Hiring, Supporting and Incentivizing Department Chiefs in Today's Dynamic Environment\*\*](#)

The AAMC will host a free webinar on Feb. 15 at 2:30 p.m. ET focused on what organizations should be looking for in department leaders and chairs, and what skills leaders need to acquire to be successful. This webinar will outline the critical skills and attributes essential for a successful



department chief or chair and will invite discussion regarding meeting the challenge of filling these important positions. Participants will also hear specific, actionable ways to recruit, incentivize, and support department leaders. Advanced registration is required. [Register Now](#)

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**[Register Today: Leading Information Technology in Academic Medicine](#)**



March 7-9, 2023  
AAMC Headquarters  
Washington, DC

**[Register Now](#)**

The [AAMC Leading Information Technology in Academic Medicine seminar](#) equips leaders in IT, informatics, data analytics, security administration, business intelligence, and instructional and educational design leaders with essential leadership skills and core knowledge of academic medicine's mission areas and culture that will allow for greater success in your role.

Each day's highly interactive sessions focus on a different area:

- Day One: Leadership and Strategy – Discover how you can work more effectively with your leadership and different personality types, and develop a strategic plan
  - Day Two: Change Management and Advocacy – Explore new ways to implement change while integrating diversity and inclusion to promote excellence
  - Day Three: Communication and Influence – Learn how to establish and execute a strategy and vision, delve into new ways to work with teams, give and receive feedback, lead through influence, and establish your personal brand
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**Save the Date: Information Technology in Academic Medicine Conference, Sponsored by the Group on Information Resources (GIR)**

May 31-June 2, 2023

Hilton Denver City Center

Denver, CO

Registration information available in March 2023



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**[AAMC leaders join University of Miami Miller School of Medicine podcast for a conversation on the future of medical education](#)**

AAMC President and CEO David J. Skorton, MD, and Chief Academic Officer Alison J. Whelan, MD, recently joined University of Miami Leonard M. Miller School of Medicine Dean and Chief Academic Officer Henri Ford, MD, MHA, on the “[Inside U Miami Medicine](#)” podcast to discuss the current medical education landscape and strategies to improve the learning environment. Skorton and Whelan discussed the challenges the AAMC faced during the pandemic and how the association guided the academic medicine community by implementing guidelines, shaping policy, and advocating for front-line workers. They also talked about their individual journeys to becoming leaders in academic medicine, how the United States can be better prepared for the next pandemic, and opportunities for enhancing medical education. The second episode of this two-part series will be released in late January.

## Publications & Resources

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**Updated Website Address: AAMC Medical School Profile System**

The AAMC Medical School Profile System (MSPS) website address has been updated to [systems.aamc.org/mspsreports](https://systems.aamc.org/mspsreports). Please update all bookmarks and personal references for the

AAMC Medical School Profile System (MSPS) website to [systems.aamc.org/mspsreports](https://systems.aamc.org/mspsreports) to access the database.

## Recommended Reading

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### **[AAMCNews: Top 10 academic medicine stories of 2022](#)**

Medical misinformation. A growing psychiatrist shortage. How the repeal of Roe v. Wade will impact the training of medical students and residents. Here is our annual list of the most-read *AAMCNews* stories of 2022.

### **[AAMCNews: Why eliminating race-conscious admissions will hurt medical school students](#)**

The U.S. Supreme Court could erase years of progress in improving the diversity of the medical student population. These medical students and physicians say that has implications not just for the future physician workforce but for the health of patients, too.

### **[AAMCNews: What's your specialty? New data show the choices of America's doctors by gender, race, and age](#)**

More women are becoming doctors, doctors of different racial backgrounds are drawn to different areas of practice, and sports medicine continues to grow fastest of all specialties, according to a new report from the AAMC.

### **[Education Value Units in Medical Education: A Scoping Review](#)**

*In this scoping review on the use of education value unit systems in medical education, the authors analyzed 58 included studies to learn about their structure and scope and obtain insights about their application to practice and areas for future research.*

Michael Gottlieb, MD, Linda Regan, MD, MEd, Jaime Jordan, MD, Jennifer Westrick, MLIS, and John Bailitz, MD

## Welcome New Members

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**January 1 - January 31, 2022**

- *Candelario Benavides*  
*Wayne State University School of Medicine*

- *Bradley Crossin*  
*Geisinger Commonwealth School of Medicine*
- *Katherine Diodene*  
*Louisiana State University School of Medicine in New Orleans*
- *Gavin Farry*  
*Chicago Medical School at Rosalind Franklin University of Medicine & Science*
- *Sheldon Foster*  
*CUNY School of Medicine*
- *Cody Hogan*  
*University of Missouri-Kansas City School of Medicine*
- *Yoon Kang*  
*Weill Cornell Medicine*
- *Candice Laubach*  
*Geisinger Commonwealth School of Medicine*
- *Shin Liang*  
*University of Maryland School of Medicine*
- *Jennifer Lint*  
*Northeast Ohio Medical University*
- *Hannah Little*  
*University of North Carolina at Chapel Hill School of Medicine*
- *Thomas Maddalena*  
*Yale School of Medicine*
- *Meredith Mullane*  
*Rutgers New Jersey Medical School*
- *Nicole Parish*  
*Stanford University School of Medicine*

- *Nathan Reid*  
*Medical University of South Carolina College of Medicine*
- *Sheridan Richards*  
*University of Arkansas for Medical Sciences College of Medicine*
- *Michael Slade*  
*Weill Cornell Medicine*
- *Rebecca Timpner*  
*Medical University of South Carolina College of Medicine*
- *Gillian Watson*  
*University of North Carolina at Chapel Hill School of Medicine*