



The primary mission of the AAMC's Group on Institutional Planning (GIP) is to advance the discipline of planning in academic medicine by enhancing the skills and knowledge of professional planners; to promote the value of planning; and to connect people, resources, and ideas.

GIP News and Business

Welcome from the Chair



Dear GIP Colleagues:

Happy new year! I want to thank you all for making 2022 a great year for the GIP community. I can't wait to see what we accomplish in 2023!

As many of you know, the [GIP Distinguished Service Award](#) is given annually at our Spring Meeting to a current or former GIP member who has contributed significant effort and service to advance the GIP's mission. This year, the Steering Committee has nominated Walter L. Douglas, Jr.

Walter is a long-term GIP leader, has greatly contributed to our community, and has been a mentor to many of you. I hope you will join in to celebrate him at our Spring Meeting in San Juan, Puerto Rico (April 25-27).

Please remember that we invite your feedback and ideas for the GIP anytime. Feel free to reach out to me! Read on for information on upcoming opportunities and news from AAMC.

Thanks,

Niki Smith, MMHC
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Now Available - Preparing for a Post-COVID Era: Workplace Policies and Practices Final Report

Eighty-eight medical schools submitted data to the survey Preparing for a Post-COVID Era: Workplace Policies and Practices. [The final report can be accessed here](#). In the appendix of the report are the slides that were shown during the recent moderated call in early December. We would like to thank the Group on Business Affairs (GBA) Data and Benchmarking Committee, with input from the GIP Facilities Planning & Space Management Subcommittee for developing this survey. For questions, please contact gba@aamc.org.

Registration Opening in Early 2023 - GBA/GIP Joint Spring Meeting

April 26-27, 2023

Sheraton Puerto Rico Hotel & Casino

San Juan, Puerto Rico



All GIP members will receive an email notification in late January/early February that registration is open for the Spring conference. **Questions?** Contact gip@aamc.org

AAMC News

AAMCNews: How recognizing diversity among Hispanics could improve health outcomes

Hispanic people differ widely in their genetic, cultural, and socioeconomic backgrounds. Now researchers say more precise data collection could help identify distinct risk factors for disease in certain populations.

[AAMCNews: Anthony Fauci, MD, on fighting misinformation, inspiring the next generation, and why we still need physician-scientists](#)

As “America’s doctor” steps down from his long tenure in public service, he reflects on the challenges but also the “satisfaction and gratification” of helping protect and preserve the health of the American people.

[AAMCNews: Telemedicine for opioid addiction saves lives. Let’s make sure it continues](#)

During COVID-19, doctors have been allowed to provide medications for opioid addiction via telehealth. One doctor explains why it’s critical that those temporary policies become permanent.

[AAMCNews: Fewer gun deaths: Medical schools prioritize prevention](#)

Increasingly, medical schools are teaching trainees to help protect patients from firearm injuries. Lessons include how to provide gun locks, detect suicide risks, and — perhaps most importantly — conduct tough conversations with respect. Additionally, the AAMC has recently developed a free [collection of resources and tools in the Virtual Communities Network](#) where members are invited to share best practices.

[AAMCNews: Can people be immunized against disinformation?](#)

Debunking lies about health and medicine is vital but often occurs too late to change the minds of those who get duped. An expanding strategy, prebunking, exposes people to disinformation tactics so they can recognize and resist false messages.

[AAMCNews: How risky is recreational marijuana use? No one really knows.](#)

As more states legalize recreational cannabis, physicians and scientists still know very little about its risks and benefits. That’s largely due to federal restrictions on research.

[AAMCNews: How our organ transplant system fails people of color](#)

In the United States, the average wait for Black patients who need an organ transplant is a year longer than for White patients — and that’s just one of many inequities. An expert lays out a road map for greater transplant justice.

Learning Opportunities

[FRAHME webinar explores medicine during the holocaust](#)

The AAMC will host a webinar on Jan. 26 on 12-1:30 p.m. ET, “[Medicine During the Holocaust and Its Contemporary Relevance: Perspectives from Health Professions Students](#),” as part of its [Fundamental Role of the Arts and Humanities in Medical Education \(FRAHME\) Initiative](#). Featuring presentations by Hedy S. Wald, PhD, Alpert Medical School of Brown University, and Sabine Hildebrandt, MD, Harvard Medical School, the presentation will be followed by a panel discussion with health professions learners from four countries. David J. Skorton, MD, AAMC president and CEO, will provide opening remarks. This webinar will provide an opportunity to use the humanities – specifically the study of history – for critical reflection on the role of medicine in the Holocaust and its relationship to issues of diversity, equity, and inclusion in contemporary times.

[Registration is now open for the Restorative Justice in Academic Medicine \(RJAM\) Facilitator Training](#)

This in-person program welcomes faculty and staff from medical schools, teaching hospitals, and allied health professionals who would like to learn a relational framework that can help them navigate difficult issues (e.g., academic integrity, campus climate, Title IX, DEI, misconduct). They will also learn how to respond to instances of individual or communal harm in ways that support active accountability, deeper understanding, shared decision making, and the prevention of future harms. Additionally, this workshop will help practitioners develop the skills to create more supportive, inclusive, and resilient learning communities while fostering a sense of belonging for all stakeholders. The training is scheduled for February 22 – 24, 2023 at AAMC Headquarters in Washington, DC.

Publications & Resources

[November Policy and Regulatory Roundup](#)

The Policy and Regulatory Roundup features a brief overview of our latest work from the previous month and includes staff contact information if you have questions or comments. For more policy and regulatory updates please visit [Policy and Regulatory Issues](#).

[New AAMC data show diversity increases at medical schools in 2022](#)

The number of Black, Hispanic, and women applicants and enrollees continued to increase at U.S. medical schools in the 2022-23 academic year, according to data released by the AAMC. This year, the number of medical school applicants returned to pre-pandemic levels, after the 2021-2022

academic year data revealed a record-setting and atypical 18% increase of medical school applicants during the early months of the COVID-19 pandemic. Due to this unprecedented increase during the onset of the public health crisis, the AAMC compared data from the 2022-23 academic year with the 2020-21 academic year for this annual data release. Using this comparison, the data shows that total enrollment grew by 3%. Specifically, the number of students applying to medical school increased by 4% from 2020-21 to 2022-23, and the number of first-year enrollees (matriculants) was up 2% from 2020-21.

[Read More: Press Release](#)

[Read More: AAMCNews](#)

[New video explores importance of multisector collaboration to achieve health justice](#)

The AAMC Center for Health Justice is committed to partnering with public health and community-based organizations, government and health care entities, the private sector, and community members to achieve the goal of better health for all. In 2022, the center convened a [Multisector Partner Group](#) to bring together people of diverse backgrounds and sectors — including and beyond health care and academic medicine — to use their expertise and leadership to contribute to the work of the center. A new video features members of the Multisector Partner Group and highlights the importance of collaboration across sectors to achieve health justice.

New AAMC Report Summarizes Climate Action in Academic Medicine

The AAMC has released a new report, [Climate Action in Academic Medicine: An Overview of How Medical Schools and Teaching Hospitals and Health Systems are Responding to Climate Change](#) (PDF), which describes the sustained momentum to reduce academic medicine's contribution to greenhouse gas emissions and to prepare for the impacts of climate change on human health and well-being on patients, families, and communities. Many thanks to all of you who participated in the project. **Questions?** Contact [William Mallon](#)

[Power Reimagined: Advancing Women into Emerging Leadership Positions](#)

Leadership roles in academic medicine are evolving. In this commentary, the authors discuss the current gender imbalance in traditional and emerging leadership roles and offer recommendations for preparing and advancing women into new roles.

Linda H. Chaudron, MD, MS, Toi B. Harris, MD, Archana Chatterjee, MD, PhD, and Diana M. Lautenberger, MA

[Comparing and Contrasting the Experiences of U.S. Medical Students During the COVID-19 and 1918 Influenza Pandemics](#)

The authors examined the experiences of U.S. medical students during the 1918 influenza pandemic vs the COVID-19 pandemic. The findings provide context for future discussions and decisions about the role of medical students in pandemics.

Noah J. Harrison, MMSc, Andrew J. Schaffer, and Donald W. Brady, MD [Read More](#)

Recommended Reading & Listening

[AAMC responds to Washington Post opinion piece on standardized testing in medical school admissions](#)

In a [letter to the editor](#) of *The Washington Post*, David J. Skorton, MD, AAMC president and CEO, and Gabrielle V. Campbell, AAMC chief services officer, address inaccuracies in a [recent opinion piece](#) examining the use of the MCAT exam in medical school admissions. “Every medical school sets its own criteria for selecting the students who will contribute to its mission and successfully complete rigorous medical school curriculums. The AAMC does not — and cannot — mandate whether or how medical schools use the MCAT exam in their admissions processes,” they write. “A ‘pass/fail’ score would disproportionately affect disadvantaged applicants who have strong qualifications but lower MCAT scores, and it would undermine the unique admissions priorities of different medical schools.”

[Opinion: To Boost Equity, Medical Care Must Act at the Organizational, Population and Policy Levels](#)

In a new opinion piece published in *U.S. News and World Report*, Philip Alberti, PhD, founding director of the AAMC Center for Health Justice, asserts that medical care can help communities attain health equity, noting that clinicians and health care providers must take meaningful action on multiple fronts to boost overall well-being “A medical care organization that prioritizes internal equity provides a model that helps ensure all patient populations it serves will be treated equitably and with respect.”

[AAMC statement on year-end legislation](#)

AAMC President and CEO David J. Skorton, MD, and Chief Public Policy Officer Danielle Turnipseed, JD, MHSA, MPP, issued a statement upon the release of text for the Consolidated Appropriations Act, 2023, that would fund the federal government through fiscal year 2023. The legislative package contains provisions that will support patients, learners, scientists, teaching

hospitals, faculty physicians, and other health care providers, including funding for the National Institutes of Health and Health Resources and Services Administration workforce programs and provisions that will expand funding for Medicare-supported graduate medical education, among other priorities.

[Leadership plenary addresses from Learn Serve Lead 2022: The AAMC Annual Meeting](#)

Transcripts of the leadership plenary addresses that were delivered during [Learn Serve Lead 2022](#) by AAMC Board Chair Kirk A. Calhoun, MD, and AAMC President and CEO David J. Skorton, MD, have been published. While lauding academic medicine's extraordinary response to the COVID-19 pandemic, Skorton identifies four problems that still plague the nation's health care system but are within the power of academic medicine to address. During the chair's address, Calhoun spoke about the goal of having medical school graduates reflect our communities as an important component of the AAMC strategic plan. Read More: [Address from Kirk A. Calhoun, MD](#)

Read More: [Address from David J. Skorton, MD](#)

[New "Academic Medicine Podcast" episode on writing effectively and navigating the publication process](#)

The editors of *Academic Medicine* share their advice for authors submitting their scholarship for publication and describe what they look for when reviewing submissions. The editors offer suggestions to help authors write effectively and publish their scholarship, including guidance that can apply to other types of medical education scholarship, scholarly publishing in other disciplines, and submissions to other journals and publications. Listen now on Apple Podcasts, Spotify, and anywhere else podcasts are streamed. [A transcript is also available.](#)

Welcome New Members

(December 2022)

- Sheryl Ho
Charles R. Drew University of Medicine and Science College of Medicine
- Lisa Johns
University of Hawaii, John A. Burns School of Medicine
- Carl McLaney
Charles R. Drew University of Medicine and Science College of Medicine