



The primary mission of the AAMC's Group on Institutional Planning (GIP) is to advance the discipline of planning in academic medicine by enhancing the skills and knowledge of professional planners; to promote the value of planning; and to connect people, resources, and ideas.

## GIP News and Business

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### **GBA/GIP 2023 Joint Spring Meeting: Deadline to Submit Proposals is tomorrow!**

Your knowledge and experience are essential in helping academic medicine address today's challenges and prepare for tomorrow. Submit a proposal now for the Group on Business Affairs (GBA) and Group on Institutional Planning (GIP) 2023 Joint Spring Meeting, April 26-27 in San Juan, Puerto Rico.

Don't miss this opportunity to share your successes, lessons learned, promising practices, collaborations, and innovations on community-wide issues. By presenting at April's in-person meeting, you have the unique opportunity to build your professional network, learn, reflect, and engage with your colleagues. Only you can help shape the conference content!

The deadline to submit proposals is tomorrow, Wednesday, November 2nd at 11:59 pm PST.

[Learn More & Submit a Proposal](#)

We look forward to seeing you in April! Questions? Contact [gip@aamc.org](mailto:gip@aamc.org).

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### [New AAMC data: Trends in research lab space productivity \(Part 2\)](#)

Understanding trends in research space utilization can assist institutions with establishing productivity benchmarks and guide them through the strategic management of space as it relates to their research expenditures. This [Data Snapshot](#) analyzes trends in research laboratory space within the context of research grants and contracts expenditures and numbers of principal investigators as reported on the Operations Management Survey. Questions? Contact [Alex Geboy](#) or [Valerie Dandar](#).

## AAMC News

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### **Juan Amador, FASAE, CAE, departing the AAMC**

AAMC Constituent Engagement Director Juan Amador departed the association on Oct. 17 to join the [Society for Advancement of Chicanos/Hispanics & Native Americans in Science](#) as their next executive director. In his tenure at the AAMC, Juan made many valuable contributions to the association and the broader academic medicine community. A few highlights include partnering to establish the AAMC Constituent Engagement Unit that enhanced the support the association provides to its professional development groups; his role in establishing the Group on Diversity and Inclusion (GDI), advancing the AAMC's commitments, initiatives, and priorities to diversity, equity, and inclusion; leading the Group on Faculty Affairs (GFA) to build and sustain faculty vitality; and more. The AAMC is developing a strong transition plan to ensure members of GDI, GFA, and other constituent groups continue to be supported in their important work. After Oct. 17, please reach out to Heather Sacks, constituent engagement team leader, with any questions at [hsacks@aamc.org](mailto:hsacks@aamc.org).

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### **[Danielle Turnipseed, JD, MHSA, MPP, named AAMC chief public policy officer](#)**

The AAMC has announced Danielle Turnipseed, JD, MHSA, MPP, as its new chief public policy officer. She brings more than 20 years of health care policy experience and joins the AAMC from the American Medical Association's Division of *Federal* Affairs, where she advocated for critical issues impacting physicians and the nation's health care system with key government agencies. [She will join the AAMC on Nov. 1.](#) "Danielle has an exceptional background in health care policy and advocacy, and her outstanding qualifications made her a standout among a robust and diverse slate of candidates," said AAMC President and CEO David J. Skorton, MD.

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### **[AAMCNews: The cost of surviving gun violence: Who pays?](#)**

Most shooting victims survive, but many face a long ordeal of pain and medical care that collectively costs patients, hospitals, and governments billions of dollars each year. Can the financial impact affect firearm policies and medical practices?

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### **AAMC campaign will educate federal policy community about value of academic medicine**

Federal policymakers and their staff could better understand the leading role academic medicine plays in the nation's health. AAMC research shows that some policymakers and staff cannot name an academic medical center, nor can they explain what distinguishes them from non-teaching hospitals. To help demonstrate the value of academic medicine, the AAMC will launch a sustained months-long public awareness campaign this November to engage the federal policy community. This campaign will position academic medical centers as essential institutions in American health care that are driving systemic change and innovation to save lives. This month, the leadership, communications, and advocacy teams at AAMC member institutions will receive a campaign guidebook that includes effective messages that resonate with policymakers, digital and social media tools, and other resources. We encourage institutions to use these tools to communicate with their own federal, state, and local policymakers and within their own communities. For this campaign to be effective, we need every member institution to help raise our collective voices to position academic medical centers as essential institutions to America's health.

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### **[AAMC CDC joint letter calls on physicians to help mitigate spread of Ebola](#)**

With the Ebola outbreak declared on Sept. 20 in Uganda, AAMC President and CEO David J. Skorton, MD, and Rochelle Walensky, MD, MPH, director of the Centers for Disease Control and Prevention (CDC) have sent a letter calling for physicians to collect extensive, detailed travel histories of all patients whose symptoms and travel may raise suspicion of Ebola virus disease. While the outbreak has not spread outside of Uganda and does not represent any immediate cause for concern in the U.S, the complexity of international travel means that physicians must be urgently alerted to the potential future spread of the virus.

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### **New AAMC curriculum survey for member medical schools**

The AAMC is committed to sharing curriculum data with constituent organizations to support its members and the community in advancing medical education. We also recognize the significant burden required of members in their efforts to complete various surveys. To make it easier for schools to participate in future AAMC curriculum data collections, the AAMC is streamlining several collection efforts so medical schools will receive a single curriculum survey annually rather than multiple requests during the year. The new AAMC Curriculum Survey will launch in 2023. For more information on AAMC curriculum data efforts, please contact [curriculum@aamc.org](mailto:curriculum@aamc.org).

## Learning Opportunities

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**2022 IT in Academic Medicine: Digital Demonstration Virtual Conference – Registration Now Open**

# 2022 IT in Academic Medicine Digital Demonstration Virtual Conference

December 8 - 9 | Virtual

Registration is now open for the [2022 IT in Academic Medicine Digital Demonstration Virtual Conference](#). This virtual experience is sponsored by the AAMC Group on Information Resources (GIR) and is designed to focus on innovative projects, tools, dashboards, state-of-the-art education spaces, and technology solutions where the products can be demonstrated and shown to conference attendees like you! Get ready to share information and learn about products and solutions that address challenges and identify strategies developed to meet your organizational goals. [Register now for the 2022 Conference](#).

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### **[Register now: Final discussion forum on revising foundational competencies for undergraduate medical education](#)**

The AAMC, the American Association of Colleges of Osteopathic Medicine (AACOM), and the Accreditation Council for Graduate Medical Education (ACGME) have launched an initiative to create a common set of foundational competencies for use in undergraduate medical education programs in the United States. This initiative aligns with recommendations outlined in the [Undergraduate Medical Education-Graduate Medical Education Review Committee](#) (UGRC) and is part of a comprehensive effort to [improve the transition to residency](#). The program sponsors are committed to incorporating input from the community and have held a series of discussion forums. Registration is now available for the final discussion forum taking place on Dec. 6. Individuals who are unable to attend the discussion forum or have additional input can [provide feedback online](#).

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### **[View recording of AAMC Color of Care panel discussion](#)**

On Sept. 7, the AAMC hosted a free virtual event to explore how the academic medicine community is addressing and eradicating systemic racism in health care. The discussion included individuals featured in the documentary [The Color of Care](#), which chronicles how people of color suffer from systemically substandard health care in the United States.

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**[Recording from AAMC virtual congressional briefing on integrated behavioral health care now available](#)**

On Oct. 11, the AAMC hosted a virtual congressional briefing on the capacity of integrated behavioral health models to extend the behavioral health workforce, expand access to care, and destigmatize mental health care. [The briefing](#) was sponsored by the Congressional Academic Medicine Caucus and featured speakers from four AAMC member institutions. [A recording is now available](#).

## Publications & Resources

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**[New report and resources available on National Institutes of Health data management and sharing policy](#)**

The AAMC, along with the Association of American Libraries (ARL) and Association of Academic Health Sciences Libraries (AAHSL), has released a new report, *Institutional Strategies for the NIH Data Management and Sharing Policy*, to share infrastructure, services, and policies that research institutions have developed to meet the requirements of the [forthcoming NIH policy](#). In addition to the report, an [AAMC.org link will be updated regularly](#) with links to ongoing institutional efforts and other relevant initiatives.

**[Proceedings from Maternal Health Incubator reveal need for coordinated strategy to address inequities](#)**

In May 2022, the AAMC Center for Health Justice hosted a virtual Maternal Health Incubator to explore the persistent inequities in maternal health care. [A new publication provides a summary of the event](#) and examines the work that still needs to be done. Participants agreed that no single approach or strategy will fully address the complex and long-standing constellation of factors that has driven maternal health inequities for generations.

**[AAMC summary report of Transition to Residency Workshop](#)**

In July 2022, the AAMC convened a two-day workshop to create evidence-based action plans for four complex and urgent challenges during the transition to residency: Away Rotations; GME Interactive Informational Database; Holistic Review in Residency Selection; and Interview Protocols. [A new report](#) summarizes the proceedings, discussions, priority activities, and next steps from the workshop.

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### **[New AAMC resource on mental behavioral health care](#)**

As outlined in [Action Plan 7](#) of the [AAMC strategic plan](#), the association is committed to advancing policies that enable providers to deliver high-quality behavioral health care to their patients and equip medical students, residents, and fellows with the skills to succeed in integrated and interdisciplinary care teams. The AAMC has developed a [new resource to highlight recommendations](#) to expand the behavioral health workforce, promote the integration of physical and behavioral health care, and expand access to mental health coverage and care.

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### **[New study examines mistreatment of physicians with disabilities](#)**

A new study published in [Health Affairs, Patient and Co-worker Mistreatment of Physicians with Disabilities](#), co-authored by the AAMC, shows 64% of physicians with disabilities experienced some form of mistreatment, putting them at higher risk of mistreatment than the general physician population. The study analyzes AAMC survey data collected from a nationally representative sample of practicing physicians. Findings from the study suggest the need for immediate systems-level interventions, such as training that underscores the value of physicians with disabilities and clear anti-harassment policies for staff, patients, and visitors to protect physicians with disabilities.

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### **[National Academy of Medicine releases national plan on health workforce well-being](#)**

The capacity and well-being of the U.S. health workforce has been under threat for years by an epidemic of burnout, and the COVID-19 pandemic has exacerbated this systems-wide issue. Now more nurses, physicians, and state and local public health department employees than ever are considering leaving their professions. Recognizing that the function of the U.S. health system is at stake, the National Academy of Medicine has released the [National Plan for Health Workforce Well-Being](#) to drive collective action to strengthen health workforce well-being and restore the health of the nation.

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### **[AAMC data snapshot examines experiences of sexual harassment among medical students and postdocs](#)**

Understanding how sexual harassment occurs within academic medicine, especially among learners, is critical to implementing tailored and lasting solutions. Data shows the prevalence of sexual harassment in academic medicine is almost double that of other science and engineering specialties, and understanding the experiences of students is critical given their vulnerability as a population. [A new data snapshot](#) examines information from the 2021 AAMC Graduation Questionnaire and the 2017 National Postdoc Association Sexual Harassment Survey to better understand rates of sexual harassment among students and postdocs at U.S. medical schools. Among the key findings, approximately 26% of all women medical students have been subjected to offensive sexist remarks/names, compared with only 5% of men medical students; White and Asian men experienced similar rates of sexist remarks (4%), while men from groups underrepresented in medicine had slightly higher rates (6%); and White women medical students reported the highest

rates of being subjected to offensive sexist remarks/names (28%). [A recent AAMC report further explores this critical issue](#) to understand the prevalence and experiences of sexual harassment among U.S. medical school faculty in the workplace and highlight promising institutional practices to prevent and address harassment.

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### **[New issue brief explores barriers to mental health care](#)**

[The AAMC Research and Action Institute](#) has published a new issue brief that defines the [barriers to accessing mental health care in the United States](#) and highlights the key focus areas policymakers should prioritize to improve access, coverage, and affordability of care. The paper looks at the mental health crisis—including workforce shortages, lack of insurance parity, and how to fix it. It notes that the pandemic has further exacerbated mental health problems for all ages; among adults aged 18 or older who had serious thoughts of suicide in 2020, more than one-fifth (21%) listed COVID-19 as the reason for those thoughts. While progress has been made to reduce the stigma around mental health issues, the problem persists and prevents many people from accessing care.

## Recommended Reading & Listening

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### **Increasing the number of Black men in medicine**

The number of Black men in medicine has remained virtually stagnant since 1978, and that continues to have significant implications for patient care and advancing health equity. [The AAMC hosted a session](#) during the recent Congressional Black Caucus Foundation Annual Legislative Conference that explored the issues at the root of this crisis and proposed policy and systems-based solutions from introducing and revising policies to building a stronger academic infrastructure and changing the narrative. Speakers included current students, residents, and leaders from academic medicine, as well as community partners. Additionally, an [opinion piece published in The Hill](#) by AAMC Chief Diversity and Inclusion Officer David A. Acosta, MD, and National Medical Association President Garfield Clunie, MD, discusses the distressingly low number of Black men in medicine and how academic medicine can address it with policy and systemic solutions.

[Watch the video of the conference session](#)

[Read the op-ed by David Acosta and Garfield Clunie](#)

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## **Letter from Five Michigan Deans about Abortion Care, Medical Education, and Access to Care for Women**

The deans of five AAMC member medical schools in Michigan recently authored [a letter to Michigan citizens](#) about abortion care and its impact on medical education and access to comprehensive care for women. The letter was sent to key media outlets in the state and was picked up by *The Oakland Press*.

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### **[AAMCNews: Does racial resentment hurt White people, too? One doctor says yes](#)**

In touring America's heartland, Jonathan Metzler, MD, PhD, found that racial anxieties caused people to make decisions about their health that actually harmed them.

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### **[AAMCNews: How the South defines America](#)**

Author Imani Perry, JD, PhD, explores the American South's complex legacy of racism and resistance. She will discuss her insights during the closing plenary at Learn Serve Lead 2022: The AAMC Annual Meeting.

## Welcome New Members

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(October 2022)

- Phyllis MacGilvray  
University of South Carolina School of Medicine Greenville
- Eboni Martez  
University of South Carolina School of Medicine Greenville