

CFAS Connects: Ad Board Retreat Report to CFAS Community

Speakers:

- CFAS Chair Aviad “Adi” Haramati, PhD
- CFAS Chair-elect Nita Ahuja, MD

Opening Presentation from Dr. Haramati:

The CFAS Ad Board meeting on the 14th took place right after an AAMC Board of Directors meeting on the 13th where CFAS Chair Adi Haramati, PhD, and CFAS Chair-elect Nita Ahuja, MD, had the opportunity to represent CFAS during the discussions that took place during the AAMC BOD meeting.

The daylong CFAS retreat allowed CFAS leaders to focus on the council’s work and impact and share perspectives on priorities and potential programming without interruption or the artificial layer of a Zoom call.

Prior to the retreat, a voluntary, one questions survey was distributed to CFAS reps asking them, “Where has CFAS been successful in the past two years, and where have we fallen short?” Ad Board members discussed more than 60 answers to this question during the daylong retreat and shared perspectives on priorities and potential programming.

During the retreat, Ad Board members discussed the council’s major successes during the past two years.

- CFAS actually thrived during the pandemic, launching **CFAS Connects** and having highly successful virtual spring meetings in 2021 and 2022.
- CFAS also provided input on numerous sessions as part of programming for Learn Serve Lead 2022: The AAMC Annual Meeting.
- CFAS managed the process for identifying Catherine Coe, MD, as the new a junior faculty member on the AAMC Board of Directors.
- 8 new academic societies have joined CFAS since 2019.
- Published and promoted member society positions on pandemic response and anti-racism.
- Published peer-reviewed paper on promotion and tenure issues for women faculty (Franks et al)
- Published an invited commentary on faculty resilience (Belfi et al)
- Published “*The Rise of Wellness Initiatives in Health Care: Using National Survey Data to Support Effective Well-Being Champions and Wellness Programs*” as an AAMC report.

The Ad Board then reviewed and discussed the results of the one question survey that asked the following question to the CFAS community: “Where has CFAS been successful in the past two years, and where have we fallen short?”

One opportunity for expansion that was identified was doing more joint webinars with other AAMC groups.

The Ad Board revisited the charges of the CFAS committees and explored ways to update those charges to increase alignment and efficiency of the committees and their work.

It was emphasized that the thematic CFAS committees are open to anyone who's interested in joining.

Discussion:

- CFAS indirectly represents 190,000 faculty members across the country. One of the biggest challenges and opportunities for CFAS is to tap into the creativity of our communities to change academic medicine.
- There was discussion of the role of basic scientists in academic health centers and how CFAS and the AAMC represent the interests of basic science faculty members and graduate students.
- There was also discussion about how to address the longstanding challenge of making fellow faculty members at CFAS reps' institutions aware of CFAS and what it does for them. The AAMC leadership and Board of Directors are very aware of what CFAS is and turns to us whenever there's a conversation that impacts faculty.
- CFAS should be able to produce a quarterly digital statement of activities and how they represent medical education and all the important issues that are addressed and every medical school and academic society should get a copy of this so they can be made aware of CFAS.
- There was a discussion of how faculty can engage in challenging conversations around social justice.
- There was a suggestion that CFAS could publish a yearly paper on a hot topic in academic medicine.

Chat:

<https://www.aamc.org/professional-development/affinity-groups/cfas/committees>

Thank you for the overview. Where can we find the position papers/statements on anti-racism of the different societies that you mentioned?

Is there a place where we can find all committee meetings on a calendar?

<https://www.aamc.org/career-development/affinity-groups/cfas/resources>

See calendar at the top of the page.

March 26-29 - Salt Lake City - Marriott downtown. Much more info coming soon.

<https://www.google.com/travel/hotels/Downtown%2C%20Salt%20Lake%20City%2C%20UT/entity/CgsI0t-Q3bH3nNjiARAB?q=marriott%20salt%20lake%20city%20downtown&g2lb=2502548%2C2503771%2C2503781%2C2504097%2C4258168%2C4270442%2C4284970%2C4291517%2C4306835%2C4308227%2C4597339%2C4718358%2C4723331%2C4757164%2C4814050%2C4816977%2C4826689%2C4832580%2C4850613%2C4850737%2C4852066%2C4856937%2C4857412&hl=en-US&gl=us&ssta=1&ts=CAESABogCgIaABlaEhQKBwjmDxAJGBoSBwjmDxAJGBsYATICEAAqDQoJOGNVU0RC AgguGgA&rp=ENLfkN2x95zY4gEQL->

[CD2vzlieCRARCM3Y3Y4qXBmz84AUABSAOiARxEb3dudG93biwgU2FsdCBMYWtIENpdHksIFVUwAEDmgICCAA&ap=aAE&ictx=1&ved=0CAAQ5JsGahcKEwiwg-WTOKb6AhUAAAAAHQAAAAQBA&utm_campaign=sharing&utm_medium=link&utm_source=htls](https://www.aamc.org/career-development/affinity-groups/cfas/resources)

I would add that the diversity of membership in CFAS encourages engagement of persons to be well integrated in their professional activities with clinical activity, education, research and administration.

Is there a new CFAS rep or first-time attendee to one of these CFAS Connects events who would like to add their perspective to the conversation? Please speak up!

Would love to hear from our new reps !

Overall at the AAMC, CFAS has a much bigger impact than it once did - so it filters down from the BOD to the overall staff and operation of the association.

One thing I try to do is get CFAS reps connected to other AAMC work as it comes up - or even try to get CFAS reps interviewed for AAMC news stories as experts on any given topic.

To address sharing back to institutions: maybe CFAS can share a few slides as a template for members to send back to their societies and institutions

Those slide sets are shared with all CFAS reps after each of the two annual meetings.

Organize the F part of CFAS around people's duties - i) research; ii) clinical care; iii) education; iv) administration, regardless of one's terminal degree. Individuals could "live" in multiple sections. This may help to address the perception of some groups in academic health centers not having their needs addressed by the organization (e.g. basic scientists)

Slide sets are available for you to download here - just scroll down and you'll see them broken out by session - <https://www.aamc.org/career-development/affinity-groups/cfas/resources>

As Executive Director of the Association of Pathology Chairs, I could not agree more. It's a major concern of ours. We, in Pathology, have a nearly impossible time of advocating for this among our curricular deans, etc.

The views of new reps are important so feel free to add your perspectives, requests, and ideas.

Anatomy, Micro... Biochemistry, genetics and physiology as well

Pharmacology too!

Thank you - would you know where I can find the antiracism statements?

Totally agree that training should evolve, but the issue is missing the essentials to fully comprehend the rest of what they learn.

Visit Vanderbilt and we might change your mind.

In addition to Eric's wonderful job orienting new CFAS reps, I wonder if having a group orientation for new reps would assist in engagement, networking etc? - sorry, having camera problems:)

As a new rep I would think that would be very helpful

<https://www.aamc.org/professional-development/affinity-groups/cfas/cfas-societies-sign-aamc-statement-racism-and-police-brutality>

Yes program committee thinking about this especially before our spring meeting. Hope to see you both there

It is challenging but can be accomplished if leadership supports integration of foundational sciences together with their clinical didactic sessions into required clerkships for medical students.

Pre-virtual shift we had group orientations at LSL and the Spring meeting. They were great! We are planning a February Connects session as an orientation for the 2023 Spring meeting.

For those of us who can't afford to go, is there any hybrid opportunity?

Also SAVE THE DATE for the spring meeting. March 26-29, 2023 Salt Lake City