

# Case Study: Facilitating Difficult Conversations Around Reducing Faculty Space Allocations

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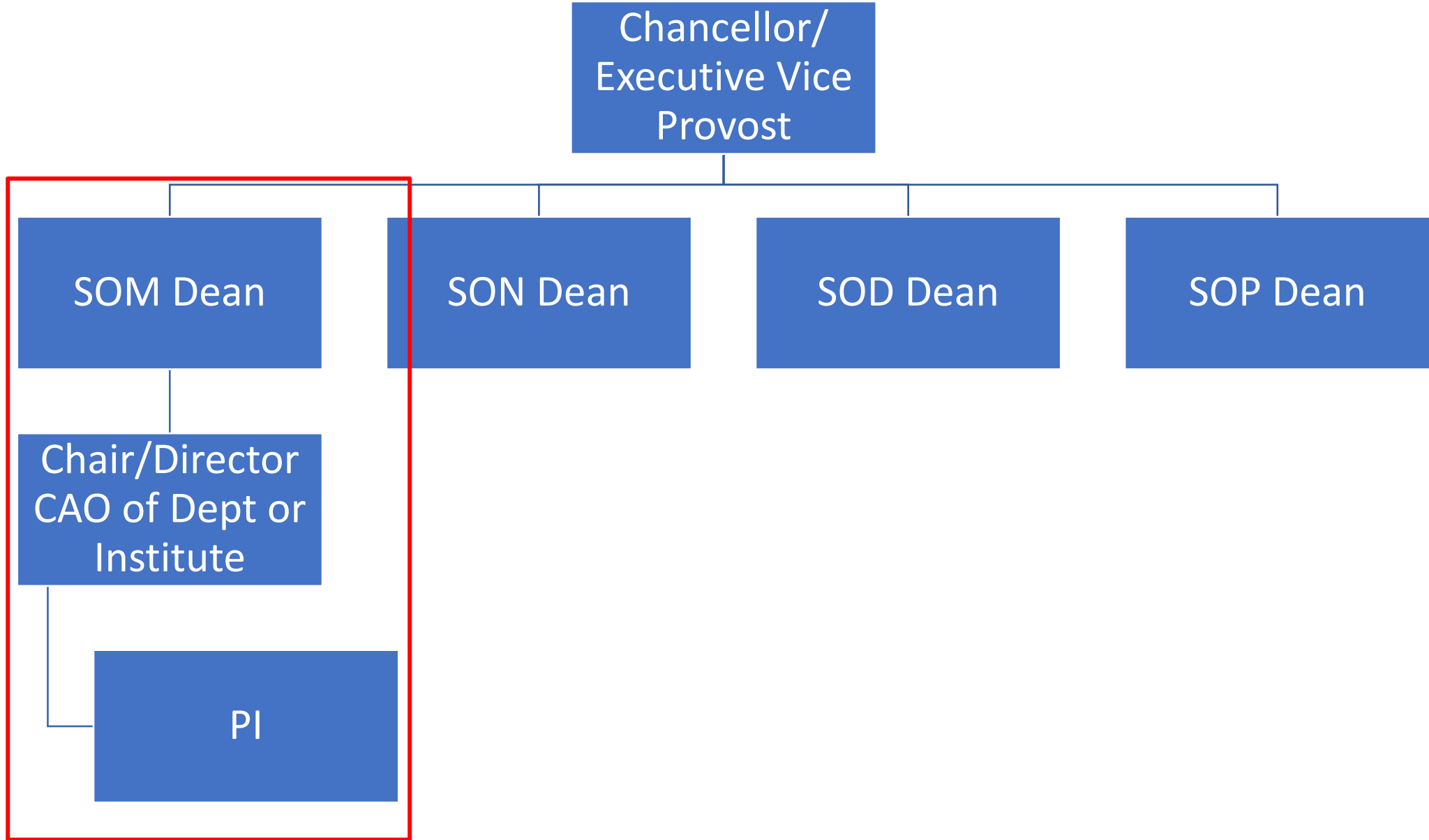
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The Institute for Human Genetics

# Agenda

- Overview of organizational structure at UCSF –specific space management
- Review the current status of space management in Stem Cell bldg
- What I hope to accomplish
- Discuss any tips/techniques that have worked for these discussions at other institutions

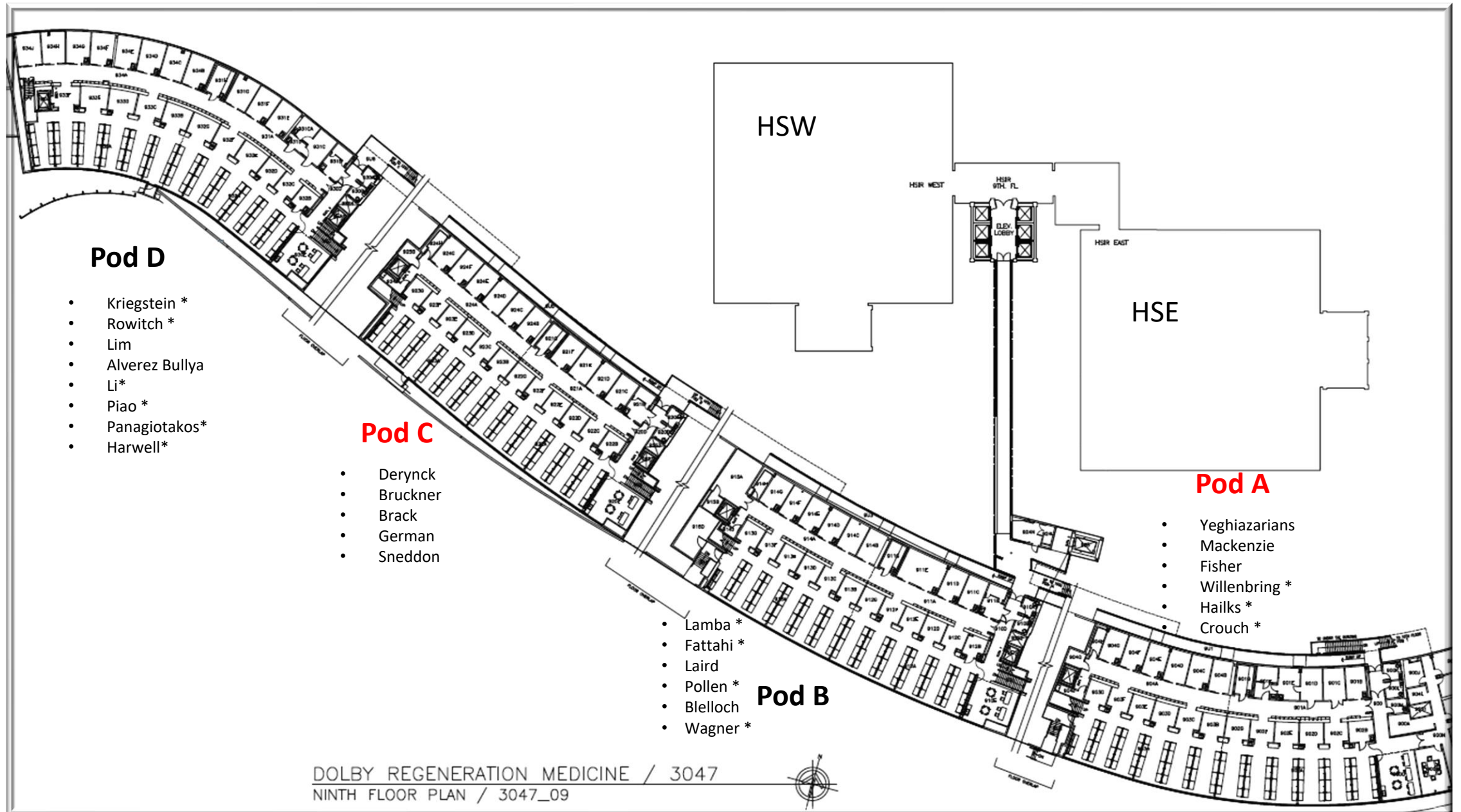
# University of California San Francisco- Space Allocation Hierarchy



# Institute for Regeneration Medicine Space

- New Building opened 2011- newest building at PH. Total cost 119M
- No federal funds used in construction of building so that any part of the building could be used for non-NIH sanction actively such as embryonic stem cell research
- Per donor only stem cell specific faculty
- 48,795 assignable sq ft, four floors “PODS” A-D
- As of 2021 home to 25 wet labs

# Regeneration Medicine Building Floorplan



## Pod D

- Kriegstein \*
- Rowitch \*
- Lim
- Alverez Bullya
- Li\*
- Piao \*
- Panagiotakos\*
- Harwell\*

## Pod C

- Derynck
- Bruckner
- Brack
- German
- Sneddon

## Pod B

- Lamba \*
- Fattahi \*
- Laird
- Pollen \*
- Belloch
- Wagner \*

## Pod A

- Yeghiazarians
- Mackenzie
- Fisher
- Willenbring \*
- Hailks \*
- Crouch \*



# Objectives

- Max space utilization. Shrink these labs of 12 benches to 4 max
- Prepare space for 3 new labs to move in
- Ensure those in the Pod have a collaborative approach

# Challenges

- Four senior faculty members with large lab footprints not enough funding or grants/personnel to justify maintaining the space
- Each faculty member has a very strong personality
- Current Director not willing to enforce shrinking footprint
- The structure of the building is such that community is important

# Opportunity-Leadership Change Approaching

- New faculty director will be assigned July 1<sup>st</sup>
- Goal is to present him with the data and partner with him to make changes needed
- Building specific space policy future



Have any of you had conversations around reducing wet lab space assignments and how did you handle it?

