

# Make the Most Out of Your Group on Faculty Affairs Membership

The **Group on Faculty Affairs (GFA)** builds and sustains faculty vitality in medical schools and teaching hospitals. The GFA does this by supporting faculty affairs and faculty development deans and administrators in their development and implementation of institutional policies, practices, and professional development activities that advance the careers of faculty members across the academic missions of teaching, research, and clinical care.

The GFA supports the work of faculty affairs and faculty development professionals by:

- Facilitating dialogue, debate, and communication on emerging issues and challenges for faculty in medical schools.
- Promoting the onboarding and ongoing, tailored professional development for faculty.
- Developing and sharing effective policies, practices, and strategies.
- Encouraging research and scholarship relevant to faculty and institutional policies and practices, including measuring and analyzing outcomes of professional development.
- Collaborating with other AAMC groups, councils, and constituencies to contribute to faculty vitality and thriving institutions.

## BENEFITS OF GFA ENGAGEMENT



### Networking and Communication

- Meet, learn from, and collaborate with faculty development staff at other institutions, and share best practices.
- Connect with others in the field — get outside of the box of your own institution.
- Form relationships that amplify professional engagement across the discipline.
- Use the group listserv to solve real institutional problems.



### Leadership Opportunities

- Serve on GFA committees and/or in a leadership role.
- Have a voice in the evolution of faculty development and faculty affairs.
- Serve your own institution in a greater capacity.
- Collaborate with peers to advance professional development and leadership in your field.
- Engage with AAMC leadership, leaders in other AAMC affinity groups, and thought leaders outside the AAMC and GFA.



### Mentorship and Self-Development

- Receive mentorship in faculty affairs.
- Participate in GFA Mentoring Circles.
- Learn from colleagues and leaders in the GFA.
- Participate in professional development conferences.
- Support and inspire your peers in faculty affairs and faculty development.
- Connect with faculty affairs colleagues across the nation, which provides the opportunity to continue to grow and excel.
- Get information on preparing for promotion and tenure.

## Increased Knowledge of Faculty Affairs and Faculty Development



- Obtain a broad scope of best practices, challenges, and concerns in academic medicine.
- Stay attuned to the broader dynamics affecting faculty careers in academic medicine.
- Hear from others engaged in similar work tackling similar questions and exploring innovative methods for faculty development in today's academic medical centers.
- Access resources to better serve your institution.
- Share your ideas about anything and everything we do in our faculty affairs and faculty development roles.
- Become familiar with and share existing scholarship and best practices.

## Collaborations



- Work with AAMC affinity groups and partners, and get current information about AAMC initiatives.
- Join a team of individuals with a giving attitude, and experience the generosity of the GFA community.
- Collaborate with a diverse group of professionals from various institutions across the country.

## Advocacy



- Advocate for issues pertaining to faculty development and faculty affairs.
- Advocate for the well-being and productivity of faculty across institutions.
- Advocate for academic medicine to support faculty in its research, teaching, clinical, and community collaboration mission areas.
- Advocate for diversity, equity, and inclusion across academic medicine.

## ABOUT THE AAMC

The AAMC (Association of American Medical Colleges) is a nonprofit association dedicated to improving the health of people everywhere through medical education, health care, medical research, and community collaborations. Its members comprise all 155 accredited U.S. and 16 accredited Canadian medical schools; approximately 400 teaching hospitals and health systems, including Department of Veterans Affairs medical centers; and more than 70 academic societies. Through these institutions and organizations, the AAMC leads and serves America's medical schools and teaching hospitals and the millions of individuals employed across academic medicine, including more than 191,000 full-time faculty members, 95,000 medical students, 149,000 resident physicians, and 60,000 graduate students and postdoctoral researchers in the biomedical sciences. In 2022, the Association of Academic Health Centers and the Association of Academic Health Centers International merged into the AAMC, broadening the AAMC's U.S. membership and expanding its reach to international academic health centers. Learn more at [aamc.org](https://www.aamc.org).