Chief Health Care Officer

The Association of American Medical Colleges (AAMC) invites nominations and applications for the position of chief health care officer (CHCO). The AAMC is seeking a forward-thinking CHCO who will join the executive Leadership Team and report directly to the president and CEO, David J. Skorton, MD, a visionary and energetic leader who is deeply passionate and enthusiastic about the future of academic medicine and health care.

The chief health care officer of the AAMC focuses on the intersection of academic medical centers and health care delivery systems and helps to lead innovations to improve care. The CHCO is responsible for all activities of the Health Care Affairs (HCA) cluster at the AAMC. The HCA cluster works closely with constituents from AAMC member institutions, federal agencies, and partnering organizations with a mission to enable teaching hospitals to provide access to high-value, high-quality patient care, sustain their academic missions, and remain financially stable.

Collaboration across the AAMC’s interconnected enterprise is critical. The successful candidate will have a sophisticated, broad, and deep understanding of the complex issues that affect the delivery of health care, medical education, research, and community collaborations. The CHCO will be responsible for serving and leading member of the Council of Teaching Hospitals and Health Systems (COTH). COTH represents the interests of approximately 400 major teaching hospitals and health systems, including 64 Department of Veterans Affairs medical centers. The CHCO will collaborate closely with chief medical officers and CEOs at academic medical centers; national policy, advocacy, and regulatory authorities; and affinity groups within the AAMC. Through a non-partisan, team-based approach, the CHCO will bring together groups to host discussions and problem solve around critical issues that are impacting the health care ecosystem and the patients served by the AAMC’s member institutions. Key issues include physician workforce issues (projected physician shortage and underrepresented individuals in medicine), health equity, health care policy, medical economics, managed care, mergers and acquisitions, data analytics, quality and safety and telehealth. Leveraging their broad knowledge base and expertise, the CHCO will inform AAMC leadership on important developments related to clinical care. They will represent AAMC’s mission and initiatives and serve as a spokesperson to outside organizations and the media to champion the effort of the AAMC’s clinically focused work.

Effective April 1, 2022, the Association of Academic Health Centers (AAHC) merged into the AAMC. The merger combined the nonprofit organization, AAHC, which includes the Association of Academic Health Centers International (a wholly owned subsidiary) and AAHC Sullivan Alliance with the AAMC. The nine staff from the AAHC who joined the AAMC are located within the HCA cluster. As such, the CHCO will play a critical role in partnering with the executive director of AAHC-I, LLC and strategic advisor to the president and CEO to facilitate a smooth transition and integration of AAHC and AAHCI staff, constituents, and portfolio into the AAMC enterprise.
The CHCO will be responsible for the daily operations of the Health Care Affairs cluster, a strong and dedicated team of approximately 40, including 7 direct reports. This individual will also closely collaborate with members of the Leadership Team including the chief academic officer, the chief public policy officer, the chief scientific officer, and the chief strategic operations and data officer, among others.

Additional position specifications can be found here.

While applications and nominations will be accepted until the position is filled, interested parties are encouraged to submit a resume for the position as well as a personal statement (2-3 pages) describing your interest in the role at the AAMC, why you believe you would be successful in the CHCO role based on your professional and/or lived experience, and why now is a good time for you to consider the opportunity. All nominations and applications should be sent electronically via e-mail (Microsoft Word or PDF attachments strongly preferred) to:

Melissa Bacon, DO, Senior Associate, Academic Healthcare Practice
Melissa.Bacon@kornferry.com

Equal Employment Opportunity: The Association of American Medical Colleges (AAMC) is an Equal Opportunity/Affirmative Action Employer. The AAMC is committed to the policy of an equal employment opportunity in recruitment, hiring, career advancement, and all other personnel practices. The AAMC will not discriminate on the basis of race, color, sex, national origin, religion, age, marital status, personal appearance, sexual orientation, gender identity or expression, family responsibilities, matriculation, political affiliation, genetic information, disability, past or current military service, or any other legally protected characteristic.