CFAS Business Meeting

Gabriela K Popescu, PhD
CFAS Chair

October 20, 2021
CFAS Business Meeting Agenda

• Update from the CFAS Chair
• The State of Membership
• CFAS Activity and Engagement in 2021
• Committee Work
• Update and Timeline on CFAS Nominating Process
• Update from the AAMC Chief Scientific Officer
• Discussion and Q&A
CFAS Mission

CFAS aspires to be the voice of academic faculty within the AAMC’s governance and leadership structures. The Council is charged with:

- Identify critical issues facing faculty members of medical schools and within academic societies;

- Articulate a common faculty voice on these issues to the AAMC as they relate to creation and implementation of the AAMC programs, services, and policies;

- Serve as a bidirectional communications conduit regarding matters related to the core missions of academic medicine.

Our activity over the past year has embodied these roles. CFAS is a stronger, more representative, and more effective voice.
Current CFAS Ad Board

Gabriela Popescu, PhD, Chair
Aviad “Adi” Haramati, PhD, Chair-elect
Scott D. Gitlin, MD, Immediate Past Chair
Nita Ahuja, MD
Steven Angus, MD
Stewart Babbott, MD
Arthur Derse, MD, JD
Vera Donnenberg, PhD

Alan W. Dow, III, MD
Richard L. Eckert, PhD
Adam Franks, MD
Serina Neumann, PhD
VJ Periyakoil, MD
Catherine Pipas, MD
Elza Mylona, PhD (Ex-Officio GFA Chair)
## CFAS Reps by the Numbers

### 2021 CFAS MEMBER STATS

<table>
<thead>
<tr>
<th>Role</th>
<th>Number</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Society reps</td>
<td>118</td>
<td></td>
</tr>
<tr>
<td>School reps</td>
<td>205</td>
<td></td>
</tr>
<tr>
<td>Total reps</td>
<td>323 (49.5% women)</td>
<td></td>
</tr>
<tr>
<td>Senior reps</td>
<td>169</td>
<td></td>
</tr>
<tr>
<td>Junior reps</td>
<td>154</td>
<td></td>
</tr>
<tr>
<td>Chair or vice chairs</td>
<td>83 (29% women)</td>
<td></td>
</tr>
<tr>
<td>CFAS Affiliates</td>
<td>38</td>
<td></td>
</tr>
<tr>
<td>New Reps since Nov. 2020</td>
<td>64</td>
<td></td>
</tr>
</tbody>
</table>
Major Achievements and Activities

• Enhanced engagement and professionalism around CFAS Committee activities.

• Focused on supporting ongoing connectivity with:
  • Monthly electronic CFAS Rep Bulletin
  • Monthly online CFAS Connects live sessions
  • Periodic CFAS Tweet Chats
  • Annual virtual CFAS Spring Meeting
  • Biennial CFAS Society Summit for executives.

• Advocated for a seat on the AAMC Board of Directors for a junior faculty member; and recommended candidates.
NEW Seat on AAMC BOD for JUNIOR FACULTY

- Recently the AAMC announced an opening for a seat on its Board of Directors, reserved for a junior faculty member.
- The CFAS Ad Board articulated criteria for selection and developed a nomination and selection process.
- CFAS received 62 complete nominations.
- A subset of Ad Board members evaluated and ranked nominations and made recommendations to the AAMC Board of Directors.
- The AAMC Assembly met Monday, Oct. 18, to review. An announcement on the decision will be coming soon.
New CFAS Member Societies

Eight new societies joined CFAS in the past two years:

- American Association of Clinical Anatomists
- Academies Collaborative
- American Council of Academic Plastic Surgeons
- American Medical Women's Association
- American Society of Addiction Medicine
- Society of Behavioral Medicine
- Society of Chairs of Academic Radiology Departments
- Society of Hospital Medicine
Supporting Society Membership

- AAMC waived society dues for 2020 to ease concerns about the financial impact of the pandemic on societies.
- Dues resumed this fiscal year with the understanding that some societies may request waivers due to ongoing financial challenges.
- No society memberships will be canceled in FY 2022 for inability to pay dues as societies regain financial footing.
- **Society engagement is paramount to the AAMC.**
Society Engagement

- The AAMC and CFAS held the second **CFAS Society Summit** on July 22 in a virtual setting, welcoming representatives and staff leaders from more than 50 academic societies.

- Enhanced communications with member societies through requests for input. CFAS engaged with member societies to learn of plans for in-person vs. virtual meetings, how we can address key areas such as Diversity Equity and Inclusion, and others.

Summary materials are available online at the CFAS Resources webpage [https://www.aamc.org/professional-development/affinity-groups/cfas/resources](https://www.aamc.org/professional-development/affinity-groups/cfas/resources)
Virtual 2021 CFAS Spring Meeting

• CFAS held a joint spring meeting with the AAMC’s Group of Faculty Affairs (GFA) in April 2021.

• The meeting had 297 registrants, which included CFAS and GFA representatives and AAMC staff.

• This was CFAS’ first virtual spring meeting and laid the groundwork for the 2022 CFAS Spring Meeting, April 11-13.

• The event was very well received continuing the trend of increasing participant satisfaction.

Summaries and materials are available online: https://www.aamc.org/professional-development/affinity-groups/cfas/resources
CFAS Connects

• Inaugurated in Aug. 2020, by the Programming Committee in response to in-person event cancellations.

• A monthly webinar series managed by the Program Committee that has grown into a forum where faculty have live discussions on critical issues.

• Ten sessions with topics ranging from faculty wellbeing to diversity, equity, and inclusion; and from today’s research and education environment to unexpected opportunities arising from COVID-19.

• Townhall conversation with AAMC President and CEO David J. Skorton, MD, will continue, scheduled for March.

Summary notes and recordings of all sessions online: https://www.aamc.org/professional-development/affinity-groups/cfas/resources
Message from the Chair

Dear CFAS Colleagues,

With the new academic year in full swing, it is clear that, at least for the foreseeable future, the threat of a recurring upswing in the global pandemic remains a real threat, and we will have to remain alert and ready to respond and adapt to a fluid situation. I feel enormously grateful for the accomplishments of modern biomedical research, for the multiplicity of technological advances, and for the commitment and dedication of a skilled workforce, that despite this real threat and its challenges, we can continue to teach, mentor, and train students; advise and treat patients; pursue scientific discoveries; and serve our institutions and communities. In fact, a graduate class I have been offering in the fall semester for several years now has increased its enrollment by almost 30%. I was able to accommodate a new undergraduate...
CFAS News

Average open rate: 29%

Mailing list: 5,200+

Mailed to CFAS community plus a wide array of other recipients nationwide every Friday.

Frequently includes items about professional advancement of faculty and activities of member societies.

Please email suggestions for content or suggestions to Eric at eweissman@aamc.org.

NIH Director Francis Collins to Retire; Nobel Prizes in Medicine, Chemistry Announced; U.S. COVID Death Toll Passes 700K; and Other Items of Interest

National Institutes of Health (NIH) Director Francis Collins, MD, PhD, will retire by year’s end. “Few people could come anywhere close to achieving in a lifetime what Dr. Collins has at the helm of NIH,” said Health and Human Services Secretary Xavier Becerra, JD, in a statement released by the NIH. “It takes an extraordinary person to tackle the biggest scientific challenges facing our nation — and under three presidents, amidst three distinctly different chapters of American history.” Dr. Collins has served at the helm of the NIH for more than 12 years and will return to his lab at the National Human Genome Research Institute.

Read More

In a statement on Tuesday, President Joe Biden called Dr. Collins “one of the most important scientists of our time,” adding, “Millions of people will never know Dr. Collins saved their lives. Countless researchers will aspire to follow in his footsteps,” reported the Washington Post.

Read More
CFAS Tweet Chats

- Organized by the Communication Committee
- Designed to discuss topical issues in academic medicine
- Faculty, researchers, policy experts, and journalists have joined our tweet chats.
- CFAS has hosted tweet chats on topics such as
  - Diversity, equity, and inclusion
  - How to manage wellness during the pandemic
  - Medical education
  - Political interference in science and medicine
  - Health disparities during the pandemic
  - The role of the humanities in medicine
CFAS Committees

Thematic Committees are open to all CFAS reps and affiliates.

- Advocacy Committee - Art Derse, Chair
- Biomedical Research and Education Committee (BREC) - Rich Eckert, Chair
- Communication Committee - Alan Dow, Chair
- Diversity Committee - VJ Periyakoil, Chair; transitioning to Monica Baskin
- Mission Alignment Committee - Stewart Babbott, Chair
- Faculty Resilience Committee - Cathy Pipas, Chair

Structural Committees open to appointed members.

- Programming Committee - Adi Haramati Chair; transitioned to Nita Ahuja
- Nominating Committee - Scott Gitlin, Chair, transitioning to Gabriela Popescu

Details about all CFAS Committees here: www.aamc.org/cfas.
Committee Updates

• **New** Periodic *Committee Chairs Meeting* to coordinate activities, share solutions, initiate collaborations, and identify areas of potential growth.

• **New** Commit to publishing *rosters of core members*, to be posted on the CFAS web pages; exploring approaches to recognizing more formally CFAS reps who contribute regularly.
Topical Committee Major Activities

- Marked increase in engagement and activity.
- All committees have held monthly or bi-monthly virtual meetings.
- Each committee has sponsored a CFAS Connects event.

Communication Committee:
- Sponsored CFAS Tweet Chats
- Sponsored a CFAS Connects session on how faculty are adjusting to the additional demands placed by the ongoing pandemic.

Biomedical Research and Education Committee (BREC):
- Explored the educator role of basic scientists and researchers;
- Ongoing project focused on regulatory and administrative burden
- Sponsored a small-group discussion at the CFAS/GFA Spring Meeting “Best Practices: Sustaining Biomedical Research and Faculty Researchers During the Pandemic”

Mission Alignment Committee:
- Restructured to focus on three groups: faculty, chairs, and governance
- Promotion & Tenure Gender Equity Subcommittee working on 2nd paper.
- Collaboration with the Diversity and Inclusion Committee on a paper on underrepresented minorities in academic medicine.
Topical Committees Major Activities

Diversity and Inclusion Committee:
Focused on how faculty can navigate difficult conversations around diversity and inclusion in their institutions and with members of the public. Collaboration with Mission Alignment Committee.

Faculty Resilience Committee:
Initiated discussions around faculty and learner well-being during the pandemic. Committee members authored REPORT to be released in November. Look for LSL session discussing the Report.

Advocacy Committee:
Organized concurrent session at LSL 2021 “Science Matters”: Defending Public Health Facts in an Era of Empirically False News” Sponsored a CFAS Connects session that offered an overview of major national legislative and regulatory activities pertaining to academic medicine.
CFAS Committee Staffing

Please reach out to these staff members for committee info.

Alex Bolt abolt@aamc.org:
• Diversity & Inclusion Committee
• Communication Committee

Anne Berry aberry@aamc.org:
• Biomedical Research and Education Committee
• Faculty Resilience Committee
• Advocacy Committee

Stephen Barry sbarry@aamc.org:
• Mission Alignment Committee
• Nominating and Engagement Committee (with Eric)
• Program Committee (with Eric)
CFAS Structural Committees

• Program Committee
• Nominating Committee

What’s the difference?

• Term-limited memberships offered through appointment (rather than open memberships like the topical committees)

• Essential for the operation of CFAS

• Chairs named by CFAS role (chair-elect is Program Committee Chair; immediate-past chair is Nominating Committee Chair.)
Program Committee Update

• The Program Committee has convened with a new roster of members representing a range of faculty and interests throughout CFAS.

• The committee meets monthly to plan the upcoming 2022 CFAS Spring Meeting (April 11-13).

• The meeting will be virtual despite our understanding that many wanted to meet in person. Polling of CFAS reps and a vote on the ad board indicated a reluctant preference for a virtual meeting given limited ability and funds for many reps to travel.

• The committee is also planning CFAS Connect session for the year. The calendar of events is available here: https://www.aamc.org/professional-development/affinity-groups/cfas/whats-new
CFAS Program Committee

Nita Ahuja, MD, Committee Chair
Aviad “Adi” Haramati, PhD, AAMC Chair
Martha Alexander-Miller, MD, MPH
Yoshimi Anzai, MD, MPH
Lily Belfi, MD
Sarah A. Sterling, MD
Valerie Stone, MD, MPH

Jon Courand, MD
Charles S. Day, MD, MBA
Nicholas Delamere, PhD
Shirley “Lee” Eisner, PhD
Deanna Sasaki-Adams, MD
Mithu Sen, MD
Laura Shaffer, PhD
**CFAS Connects**

**CFAS Connects Upcoming Schedule, 2021-2022**

<table>
<thead>
<tr>
<th>Month</th>
<th>Activity</th>
<th>Date/Time (all times Eastern)</th>
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<tbody>
<tr>
<td>October</td>
<td>CFAS Connects – CFAS Business Meeting</td>
<td>October 20, 3:00 – 4:00 p.m.</td>
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<tr>
<td>November</td>
<td>LSL Programming / No CFAS Connects</td>
<td>(LSL: Nov. 8-10)</td>
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<tr>
<td>December</td>
<td>CFAS Connects Session Topic TBD</td>
<td>December 16, 3:00 – 4:00 p.m.</td>
</tr>
<tr>
<td>January</td>
<td>CFAS Connects Session Topic TBD</td>
<td>January 19, 3:00 – 4:00 p.m.</td>
</tr>
<tr>
<td>February</td>
<td>CFAS Connects Session Topic TBD</td>
<td>February 17, 3:00 – 4:00 p.m.</td>
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<tr>
<td>March</td>
<td>Invited: David Skorton Town-hall discussion</td>
<td>March 16, 3:00 – 4:00 p.m.</td>
</tr>
<tr>
<td>April</td>
<td>CFAS Spring Meeting – TBD programming</td>
<td>TBD</td>
</tr>
<tr>
<td>May</td>
<td>CFAS Connects Session Topic TBD</td>
<td>May 19, 3:00 – 4:00 p.m.</td>
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<tr>
<td>June</td>
<td>CFAS Connects Session Topic TBD</td>
<td>June 15, 3:00 – 4:00 p.m.</td>
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<tr>
<td>July</td>
<td>CFAS Connects Session Topic TBD</td>
<td>July 21, 3:00 – 4:00 p.m.</td>
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CFAS Connects Topics

• Do you have suggestions for future topics? Issues that you believe we, as faculty and leaders in academic medicine, should be addressing?

• Reach out to me directly:

  nita.ahuja@yale.edu
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Gabriela Popescu, PhD, Chair
Aviad “Adi” Haramati, PhD, Chair-elect
Scott D. Gitlin, MD, Immediate Past Chair
Nita Ahuja, MD
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Vera Donnenberg, PhD

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Richard L. Eckert, PhD
Adam Franks, MD
Serina Neumann, PhD
VJ Periyakoil, MD
Catherine Pipas, MD
Elza Mylona, PhD (Ex-Officio GFA Chair)
CFAS Administrative Board After LSL

Aviad “Adi” Haramati, PhD, Chair
Nita Ahuja, MD, Chair-elect
Gabriela Popescu, PhD, Immediate Past Chair
Steven Angus, MD
Stewart Babbott, MD
Arthur Derse, MD, JD
Shirley “Lee” Eisner, PhD
Neil Osheroff, PhD

Alan W. Dow, III, MD
Richard L. Eckert, PhD
Adam Franks, MD
Monica Baskin, PhD
Catherine Pipas, MD
Deanna Sasaki-Adams, MD
Nicholas Delamere, PhD
Elza Mylona, PhD (Ex-Officio GFA Chair)
Nominating Committee Updates

Ongoing and Upcoming Projects

• Promoting Leadership and Mentorship Program within CFAS

• Enhancing diversity of CFAS membership, and understanding diversity efforts of member societies

• CFAS Committee policies and procedures document enhancements

• 2022 CFAS Administrative Board slate / call for nominees will follow Learn Serve Lead in November. Much more communication on the timeline will follow.
Nominating Committee Members

Prior Committee
Nita Ahuja, MD
Richard Eckert, PhD
Leslie Ellis, MD
Paul Garcia, MD
Scott Gitlin, MD (Chair)
Richard Hamilton, MD
Barbara Jobst, MD
Valencia Walker, MD

New Committee
Alan Dow, MD
Neil Osheroff, PhD
Paul Garcia, MD
Richard Hamilton, MD
Kimberly Lumpkin, MD
Gabriela Popescu, PhD (Chair)
Valencia Walker, MD

Outgoing member
Thank You, VJ Periyakoil, Scott Gitlin, Vera Donnenberg, and Serina Neumann

For your service and dedication to CFAS!
Welcome, Monica Baskin

As the newest member of the CFAS Ad Board and new chair of the CFAS Diversity and Inclusion Committee!
Welcome, Adi Haramati

Aviad “Adi” Haramati, PhD,
Professor of Integrative Physiology,
Georgetown University Medical Center
Co-director of the CAM Graduate Program

Representing the Academic Consortium for Integrative Medicine and Health

(Becomes CFAS Chair when Learn Serve Lead concludes in November)
Update from the Chief Scientific Officer

Ross McKinney, MD
AAMC Chief Scientific Officer
Join Us for Learn Serve Lead 2021: The Virtual Experience

CFAS Sponsored Breakout Sessions

- Science Matters: Defending Public Health Facts in an Era of Empirically False News (Nov. 8, 12:45 - 1:45 p.m., Eastern)

- We Can’t Afford to Burn Out: Addressing Well-Being and Supporting the Role of Wellness Champions (Nov. 10, 2 – 3 p.m., Eastern)
The AAMC CFAS Team

Stephen Barry, CFAS Engagement Specialist
sbarry@aamc.org

Alex Bolt, CFAS Communications Specialist
abolt@aamc.org

Anne Berry, Lead Specialist, Implementation Research and Policy
aberry@aamc.org

Eric Weissman, Senior Director, Society and Faculty Engagement
eweissman@aamc.org
Questions, Comments, and Discussion