



Tomorrow's Doctors, Tomorrow's Cures

CFAS Business Meeting

Learn

Serve

Lead

Gabriela K Popescu, PhD
CFAS Chair

October 20, 2021



Association of
American Medical Colleges

CFAS Business Meeting Agenda

- Update from the CFAS Chair
- The State of Membership
- CFAS Activity and Engagement in 2021
- Committee Work
- Update and Timeline on CFAS Nominating Process
- Update from the AAMC Chief Scientific Officer
- Discussion and Q&A

CFAS Mission

CFAS aspires to be the voice of academic faculty within the AAMC's governance and leadership structures. The Council is charged with:

- Identify critical issues facing faculty members of medical schools and within academic societies;
- Articulate a common faculty voice on these issues to the AAMC as they relate to creation and implementation of the AAMC programs, services, and policies;
- Serve as a **bidirectional** communications conduit regarding matters related to the core missions of academic medicine.

Our activity over the past year has embodied these roles. CFAS is a stronger, more representative, and more effective voice.

Current CFAS Ad Board



**Gabriela Popescu, PhD,
Chair**



**Aviad "Adi" Haramati, PhD,
Chair-elect**



**Scott D. Gitlin,
MD, Immediate
Past Chair**



Nita Ahuja, MD



**Steven Angus,
MD**



**Stewart
Babbott, MD**



**Arthur Derse,
MD, JD**



**Vera
Donnenberg,
PhD**



**Alan W. Dow, III,
MD**



**Richard L.
Eckert, PhD**



**Adam Franks,
MD**



**Serina
Neumann, PhD**



**VJ Periyakoil,
MD**



**Catherine
Pipas, MD**



**Elza Mylona, PhD
(Ex-Officio
GFA Chair)**

CFAS Reps by the Numbers

2021 CFAS MEMBER STATS

Society reps	118	Senior reps	169
		Junior reps	154
School reps	205	Chair or vice chairs	83 (29% women)
		CFAS Affiliates	38
		New Reps since Nov. 2020	64
<i>Total reps</i>	323 (49.5% women)		

Major Achievements and Activities

- Enhanced engagement and professionalism around **CFAS Committee** activities.
- Focused on supporting ongoing connectivity with:
 - Monthly electronic **CFAS Rep Bulletin**
 - Monthly online **CFAS Connects** live sessions
 - Periodic **CFAS Tweet Chats**
 - Annual virtual **CFAS Spring Meeting**
 - Biennial **CFAS Society Summit** for executives.
- Advocated for a seat on the AAMC Board of Directors for a junior faculty member; and recommended candidates.

NEW Seat on AAMC BOD for JUNIOR FACULTY

- Recently the AAMC announced an opening for a seat on its Board of Directors, reserved for a junior faculty member.
- The CFAS Ad Board articulated criteria for selection and developed a nomination and selection process.
- CFAS received 62 complete nominations.
- A subset of Ad Board members evaluated and ranked nominations and made recommendations to the AAMC Board of Directors.
- The AAMC Assembly met Monday, Oct. 18, to review. An announcement on the decision will be coming soon.

New CFAS Member Societies

Eight new societies joined CFAS in the past two years:

- American Association of Clinical Anatomists
- Academies Collaborative
- American Council of Academic Plastic Surgeons
- American Medical Women's Association
- American Society of Addiction Medicine
- Society of Behavioral Medicine
- Society of Chairs of Academic Radiology Departments
- Society of Hospital Medicine

Supporting Society Membership

- AAMC waived society dues for 2020 to ease concerns about the financial impact of the pandemic on societies.
- Dues resumed this fiscal year with the understanding that some societies may request waivers due to ongoing financial challenges.
- No society memberships will be canceled in FY 2022 for inability to pay dues as societies regain financial footing.
- **Society engagement is paramount to the AAMC.**

Society Engagement

- The AAMC and CFAS held the second **CFAS Society Summit** on July 22 in a virtual setting, welcoming representatives and staff leaders from more than 50 academic societies.
- Enhanced communications with member societies through requests for input. CFAS engaged with member societies to learn of plans for in-person vs. virtual meetings, how we can address key areas such Diversity Equity and Inclusion, and others.

Summary materials are available online at the CFAS Resources webpage <https://www.aamc.org/professional-development/affinity-groups/cfas/resources>

Virtual 2021 CFAS Spring Meeting

- CFAS held a joint spring meeting with the AAMC's Group of Faculty Affairs (GFA) in April 2021.
- The meeting had 297 registrants, which included CFAS and GFA representatives and AAMC staff.
- This was CFAS' first virtual spring meeting and laid the groundwork for the **2022 CFAS Spring Meeting, April 11-13.**
- The event was very well received continuing the trend of increasing participant satisfaction.

Summaries and materials are available online:

<https://www.aamc.org/professional-development/affinity-groups/cfas/resources>

CFAS Connects

- Inaugurated in Aug. 2020, by the **Programming Committee** in response to in-person event cancellations.
- A monthly webinar series managed by the Program Committee that has grown into a forum where faculty have live discussions on critical issues.
- Ten sessions with topics ranging from faculty wellbeing to diversity, equity, and inclusion; and from today's research and education environment to unexpected opportunities arising from COVID-19.
- Townhall conversation with AAMC President and CEO David J. Skorton, MD, will continue, scheduled for March.

Summary notes and recordings of all sessions online:

<https://www.aamc.org/professional-development/affinity-groups/cfas/resources>

CFAS Rep Bulletin



SEARCH

STUDENTS & RESIDENTS

NEWS & INSIGHTS >

DATA & REPORTS

ADVOCACY & POLICY >

PROFESSIONAL DEVELOPMENT >

SERVICES >

WHO WE ARE >

WHAT WE DO >

Link to [Bulletin Archive](#)

COMMUNITY ENGAGEMENT | DIVERSITY AND INCLUSION |

CFAS Rep Bulletin Archive

- [September 2021](#)
- [July 2021](#)
- [June 2021](#)
- [May 2021](#)
- [April 2021](#)
- [March 2021](#)
- [February 2021](#)
- [January 2021](#)
- [December 2020](#)
- [November 2020](#)
- [October 2020](#)
- [September 2020](#)
- [August 2020](#)
- [June-July 2020](#)
- [May 2020](#)
- [April 2020](#)
- [March 2020](#)
- [February 2020](#)

Link to [Current Issue](#)

CFAS Rep Bulletin



September 2021

In this edition:

- [Message from the Chair](#)
- [CFAS Participation in Learn Serve Lead 2021: The Virtual Experience](#)
- [CFAS Connects: Back to School: Has Pandemic Fatigue Set In?](#)
- [CFAS Committee Profile: Biomedical Research and Education Committee \(BREC\)](#)
- [CFAS Society Profile: The Society of Behavioral Medicine](#)
- [CFAS-ROCC Tweet Chat on COVID-19 Research](#)

[Read this newsletter online](#)

Message from the Chair



Dear CFAS Colleagues,

With the new academic year in full swing, it is clear that, at least for the foreseeable future, the threat of a recurring upswing in the global pandemic remains a real threat, and we will have to remain alert and ready to respond and adapt to a fluid situation. I feel enormously grateful for the accomplishments of modern biomedical research, for the multiple technological advances, and for the commitment and dedication of a skilled workforce, that despite this real threat

and its challenges, we can continue to teach, mentor, and train students; advise and treat patients; pursue scientific discoveries; and serve our institutions and communities. In fact, a graduate class I have been offering in the fall semester for several years now has increased its enrollment by almost 30%. I was able to accommodate a new undergraduate

CFAS News

Average open rate: 29%

Mailing list: 5,200+

Mailed to CFAS community plus a wide array of other recipients nationwide every Friday.

Frequently includes items about professional advancement of faculty and activities of member societies.

Please email suggestions for content or suggestions to Eric at eweissman@aamc.org.

CFAS News

Council of Faculty and Academic Societies



NIH Director Francis Collins to Retire; Nobel Prizes in Medicine, Chemistry Announced; U.S. COVID Death Toll Passes 700K; and Other Items of Interest

National Institutes of Health (NIH) Director Francis Collins, MD, PhD, will retire by year's end. "Few people could come anywhere close to achieving in a lifetime what Dr. Collins has at the helm of NIH," said Health and Human Services Secretary Xavier Becerra, JD, in a statement released by the NIH. "It takes an extraordinary person to tackle the biggest scientific challenges facing our nation — and under three presidents, amidst three distinctly different chapters of American history." Dr. Collins has served at the helm of the NIH for more than 12 years and will return to his lab at the National Human Genome Research Institute.

[Read More](#)

In a statement on Tuesday, President Joe Biden called Dr. Collins "one of the most important scientists of our time," adding, "Millions of people will never know Dr. Collins saved their lives. Countless researchers will aspire to follow in his footsteps," reported the *Washington Post*.

[Read More](#)



CFAS Tweet Chats

- Organized by the Communication Committee
- Designed to discuss topical issues in academic medicine
- Faculty, researchers, policy experts, and journalists have joined our tweet chats.
- CFAS has hosted tweet chats on topics such as
 - Diversity, equity, and inclusion
 - How to manage wellness during the pandemic
 - Medical education
 - Political interference in science and medicine
 - Health disparities during the pandemic
 - The role of the humanities in medicine

CFAS Committees

Thematic Committees *are open to all CFAS reps and affiliates.*

- **Advocacy Committee** - Art Derse, Chair
- **Biomedical Research and Education Committee (BREC)** - Rich Eckert, Chair
- **Communication Committee** - Alan Dow, Chair
- **Diversity Committee** - VJ Periyakoil, Chair; transitioning to Monica Baskin
- **Mission Alignment Committee** - Stewart Babbott, Chair
- **Faculty Resilience Committee** - Cathy Pipas, Chair

Structural Committees *open to appointed members.*

- **Programming Committee** - Adi Haramati Chair; transitioned to Nita Ahuja
- **Nominating Committee** - Scott Gitlin, Chair, transitioning to Gabriela Popescu

Details about all *CFAS Committees* here: www.aamc.org/cfas.

Committee Updates

- **New** Periodic ***Committee Chairs Meeting*** to coordinate activities, share solutions, initiate collaborations, and identify areas of potential growth.
- **New** Commit to publishing **rosters of core members**, to be posted on the CFAS web pages; exploring approaches to recognizing more formally CFAS reps who contribute regularly.

Topical Committee Major Activities

- Marked increase in engagement and activity.
- All committees have held monthly or bi-monthly virtual meetings.
- Each committee has sponsored a *CFAS Connects* event.



Alan W. Dow, III, MD

Communication Committee:

- Sponsored CFAS Tweet Chats
- Sponsored a **CFAS Connects** session on how faculty are adjusting to the additional demands placed by the ongoing pandemic.



Richard L. Eckert, PhD

Biomedical Research and Education Committee (BREC):

- Explored the educator role of basic scientists and researchers;
- Ongoing project focused on regulatory and administrative burden
- Sponsored a small-group discussion at the CFAS/GFA Spring Meeting
"Best Practices: Sustaining Biomedical Research and Faculty Researchers During the Pandemic"



Stewart Babbott, MD

Mission Alignment Committee:

- Restructured to focus on three groups: faculty, chairs, and .governance
- Promotion & Tenure Gender Equity Subcommittee working on 2nd paper.
- Collaboration with the Diversity and Inclusion Committee on a paper on underrepresented minorities in academic medicine.

Topical Committees Major Activities



VJ Periyakoil, MD

Diversity and Inclusion Committee:

Focused on how faculty can navigate difficult conversations around diversity and inclusion in their institutions and with members of the public.

Collaboration with Mission Alignment Committee.



Catherine Pipas, MD

Faculty Resilience Committee:

Initiated discussions around faculty and learner well-being during the pandemic.

Committee members authored **REPORT** to be released in November. Look for LSL session discussing the Report.



Arthur Derse, MD, JD

Advocacy Committee:

Organized concurrent session at LSL 2021

“Science Matters”: Defending Public Health Facts in an Era of Empirically False News”

Sponsored a **CFAS Connects** session that offered an overview of major national legislative and regulatory activities pertaining to academic medicine.



The Rise of Wellness Initiatives in Health Care:
Using National Survey Data to Support Effective Well-Being Champions and Wellness Programs

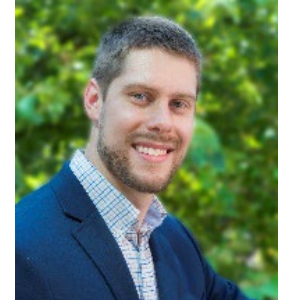


CFAS Committee Staffing

Please reach out to these staff members for committee info.

Alex Bolt abolt@aamc.org:

- Diversity & Inclusion Committee
- Communication Committee



Anne Berry aberry@aamc.org :

- Biomedical Research and Education Committee
- Faculty Resilience Committee
- Advocacy Committee



Stephen Barry sbarry@aamc.org :

- Mission Alignment Committee
- Nominating and Engagement Committee (with Eric)
- Program Committee (with Eric)



CFAS Structural Committees

- **Program Committee**
- **Nominating Committee**

What's the difference?

- Term-limited memberships offered through appointment (rather than open memberships like the topical committees)
- Essential for the operation of CFAS
- Chairs named by CFAS role (chair-elect is Program Committee Chair; immediate-past chair is Nominating Committee Chair).

Program Committee Update

- The Program Committee has convened with a new roster of members representing a range of faculty and interests throughout CFAS.
- The committee meets monthly to plan the upcoming **2022 CFAS Spring Meeting (April 11-13)**.
- The meeting will be virtual despite our understanding that many wanted to meet in person. Polling of CFAS reps and a vote on the ad board indicated a reluctant preference for a virtual meeting given limited ability and funds for many reps to travel
- The committee is also planning **CFAS Connect** session for the year. The calendar of events is available here:
<https://www.aamc.org/professional-development/affinity-groups/cfas/whats-new>

CFAS Program Committee



Nita Ahuja, MD,
Committee Chair



Aviad "Adi"
Haramati, PhD,
AAMC Chair



Martha
Alexander-Miller,
PhD



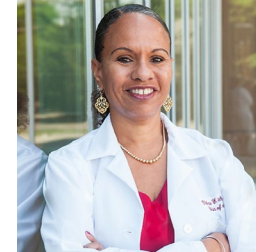
Yoshimi Anzai,
MD, MPH



Lily Belfi, MD



Sarah A.
Sterling, MD



Valerie Stone, MD,
MPH



Jon Courand,
MD



Charles S.
Day, MD,
MBA



Nicholas
Delamere,
PhD



Shirley "Lee"
Eisner, PhD



Deanna
Sasaki-
Adams, MD



Mithu Sen,
MD,



Laura Shaffer,
PhD

CFAS Connects

CFAS Connects Upcoming Schedule, 2021-2022

[Link to All CFAS Connects](#)

Month	Activity	Date/Time (all times Eastern)
October	CFAS Connects – CFAS Business Meeting	October 20, 3:00 – 4:00 p.m.
November	LSL Programming / No CFAS Connects	(LSL: Nov. 8-10)
December	CFAS Connects Session Topic TBD	December 16, 3:00 – 4:00 p.m.
January	CFAS Connects Session Topic TBD	January 19, 3:00 – 4:00 p.m.
February	CFAS Connects Session Topic TBD	February 17, 3:00 – 4:00 p.m.
March	Invited: David Skorton Town-hall discussion	March 16, 3:00 – 4:00 p.m.
April	CFAS Spring Meeting – TBD programming	TBD
May	CFAS Connects Session Topic TBD	May 19, 3:00 – 4:00 p.m.
June	CFAS Connects Session Topic TBD	June 15, 3:00 – 4:00 p.m.
July	CFAS Connects Session Topic TBD	July 21, 3:00 – 4:00 p.m.

CFAS Connects Topics

- Do you have suggestions for future topics? Issues that you believe we, as faculty and leaders in academic medicine, should be addressing?
- Reach out to me directly:

nita.ahuja@yale.edu

Current CFAS Ad Board



**Gabriela Popescu, PhD,
Chair**



**Aviad "Adi" Haramati, PhD,
Chair-elect**



**Scott D. Gitlin,
MD, Immediate
Past Chair**



Nita Ahuja, MD



**Steven Angus,
MD**



**Stewart
Babbott, MD**



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**Adam Franks,
MD**



**Serina
Neumann, PhD**



**VJ Periyakoil,
MD**



**Catherine
Pipas, MD**



**Elza Mylona, PhD
(Ex-Officio
GFA Chair)**

CFAS Administrative Board After LSL



**Aviad "Adi"
Haramati, PhD,
Chair**



**Nita Ahuja,
MD, Chair-
elect**



**Gabriela
Popescu, PhD,
Immediate Past
Chair**



**Steven Angus,
MD**



**Stewart
Babbott, MD**



**Arthur Derse,
MD, JD**



**Shirley "Lee"
Eisner, PhD**



**Neil Osheroff,
PhD**



**Alan W. Dow, III,
MD**



**Richard L.
Eckert, PhD**



**Adam Franks,
MD**



**Monica Baskin,
PhD**



**Catherine
Pipas, MD**



**Deanna
Sasaki-Adams,
MD**



**Nicholas
Delamere, PhD**



**Elza Mylona, PhD
(Ex-Officio
GFA Chair)**

Nominating Committee Updates

Ongoing and Upcoming Projects

- Promoting Leadership and Mentorship Program within CFAS
- Enhancing diversity of CFAS membership, and understanding diversity efforts of member societies
- CFAS Committee policies and procedures document enhancements
- 2022 CFAS Administrative Board slate / call for nominees will follow Learn Serve Lead in November. Much more communication on the timeline will follow.

Nominating Committee Members

Prior Committee

Nita Ahuja, MD

Richard Eckert, PhD

Leslie Ellis, MD

Paul Garcia, MD

Scott Gitlin, MD (Chair)

Richard Hamilton, MD

Barbara Jobst, MD

Valencia Walker, MD

Outgoing member

New Committee

Alan Dow, MD

Neil Osherooff, PhD

Paul Garcia, MD

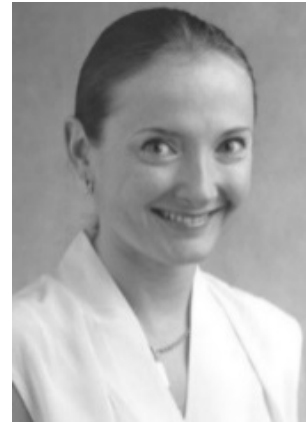
Richard Hamilton, MD

Kimberly Lumpkin, MD

Gabriela Popescu, PhD (Chair)

Valencia Walker, MD

Thank You, VJ Periyakoil, Scott Gitlin, Vera Donnenberg, and Serina Neumann



For your service and dedication to CFAS!

Welcome, Monica Baskin



As the newest member of the CFAS Ad Board and new chair of the CFAS Diversity and Inclusion Committee!

Welcome, Adi Haramati



Aviad "Adi" Haramati, PhD,
Professor of Integrative Physiology,
Georgetown University Medical Center
Co-director of the CAM Graduate Program

Representing the Academic Consortium for
Integrative Medicine and Health

(Becomes CFAS Chair when
Learn Serve Lead concludes in November)

Update from the Chief Scientific Officer



Ross McKinney, MD
AAMC Chief Scientific
Officer



Join Us for Learn Serve Lead 2021: The Virtual Experience



CFAS Sponsored Breakout Sessions

- Science Matters: Defending Public Health Facts in an Era of Empirically False News (Nov. 8, 12:45 - 1:45 p.m., Eastern)
- We Can't Afford to Burn Out: Addressing Well-Being and Supporting the Role of Wellness Champions (Nov. 10, 2 – 3 p.m., Eastern)

The AAMC CFAS Team



Stephen Barry, CFAS Engagement Specialist
sbarry@aamc.org



Alex Bolt, CFAS Communications Specialist
abolt@aamc.org



Anne Berry, Lead Specialist, Implementation Research and Policy
aberry@aamc.org



Eric Weissman, Senior Director, Society and Faculty Engagement
eweissman@aamc.org

Questions, Comments, and Discussion



Tomorrow's Doctors, Tomorrow's Cures

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Serve

Lead

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