

Welcome!

Thank you for joining us for **The Council of Faculty and Academic Societies (CFAS) 2021 Virtual Society Summit.**

The program will begin shortly. Please turn your camera on and mute your line.

If you have technical questions, please email avsupport@aamc.org



Tomorrow's Doctors, Tomorrow's Cures®

Learn

Serve

Lead



Association of
American Medical Colleges



Tomorrow's Doctors, Tomorrow's Cures®

Learn

Serve

Lead

The Council of Faculty and Academic Societies (CFAS)

2021 Virtual Society Summit

July 22, 2021



Association of
American Medical Colleges

Welcome from the CFAS Chair-Elect



Aviad “Adi” Haramati, PhD

Chair-Elect of CFAS

Professor of Integrative Physiology and
Co-director of CAM Graduate Program,
Georgetown University Medical Center

Representing the Academic Consortium
for Integrative Medicine & Health

Update from the AAMC President & CEO



David J. Skorton, MD
President and Chief Executive Officer

Meeting Overview



Eric Weissman

Senior Director, Faculty and Academic
Society Engagement

Meeting Overview

Goal

To bring together CFAS-member society executives, staff, and reps for presentations and discussions with AAMC leadership, and create an opportunity to convene with colleagues of other societies to align work and collaboration.

Desired Outcome

CFAS will use information gathered through these discussions to help create programming for the upcoming year and to ensure that our work and direction is aligned with that of our member societies.

Agenda

Time	Topic	Presenter	Description
1:00 pm	Welcome	Adi Haramati	Welcomes society executives and introduces Dr. Skorton.
1:05- 1:15 pm	Update from the AAMC's President and CEO	David Skorton	Welcomes society executives and provides a brief update on AAMC-wide initiatives.
1:15- 1:20pm	Meeting Overview	Eric Weissman	Provides background, outlines goals, reviews agenda, and highlights the priority topic areas identified.
1:20- 2:00 pm	AAMC Mission Cluster Updates— Panel I	Alison Whelan Constance Filling Diana Bourke Janis Orlowski	Each AAMC mission cluster presents briefly about priority initiatives.
2:00- 2:45 pm	Priority Topic Discussions— Breakout Rooms	Each room will have a previously-assigned moderator and notetaker	This session provides society executives with the opportunity to connect with and learn from one another about subjects identified as most relevant to them.

Agenda, cont.

Time	Topic	Presenter	Description
2:45- 3:00 pm	Break		
3:00- 3:30 pm	AAMC Mission Cluster Updates— Panel II	Karen Fisher/Tannaz Rasouli David Acosta/Malika Fair Ross McKinney Atul Grover	Each AAMC mission cluster presents briefly about priority initiatives.
3:30- 3:55 pm	Open Discussion	Eric Weissman	An open forum for attendees to comment on what was learned and discussed throughout the meeting.
3:55 pm	Adjourn	Eric Weissman	

AAMC Mission Cluster Updates: Panel I

- Alison Whelan, MD, Chief Academic Officer
- Constance Filling, EdD, Chief Learning Officer
- Diana Bourke, Chief Strategic Operations and Data Officer
- Janis Orlowski, MD, Chief Health Care Officer



Academic Affairs Cluster Update & Collaborative Opportunities

*The Academic Affairs Cluster **brings together the academic medicine** community to advance teaching and learning that promotes the equitable and inclusive practice and provision of health care now and in the future.*



Alison J. Whelan, MD
Chief Academic Officer

Academic Affairs Strategic Priorities

1

Transforming Medical
Education

2

Strengthening Medical
School Leadership and
Operations

3

Serving as the academic
home for learners,
educators, and
professional staff

4

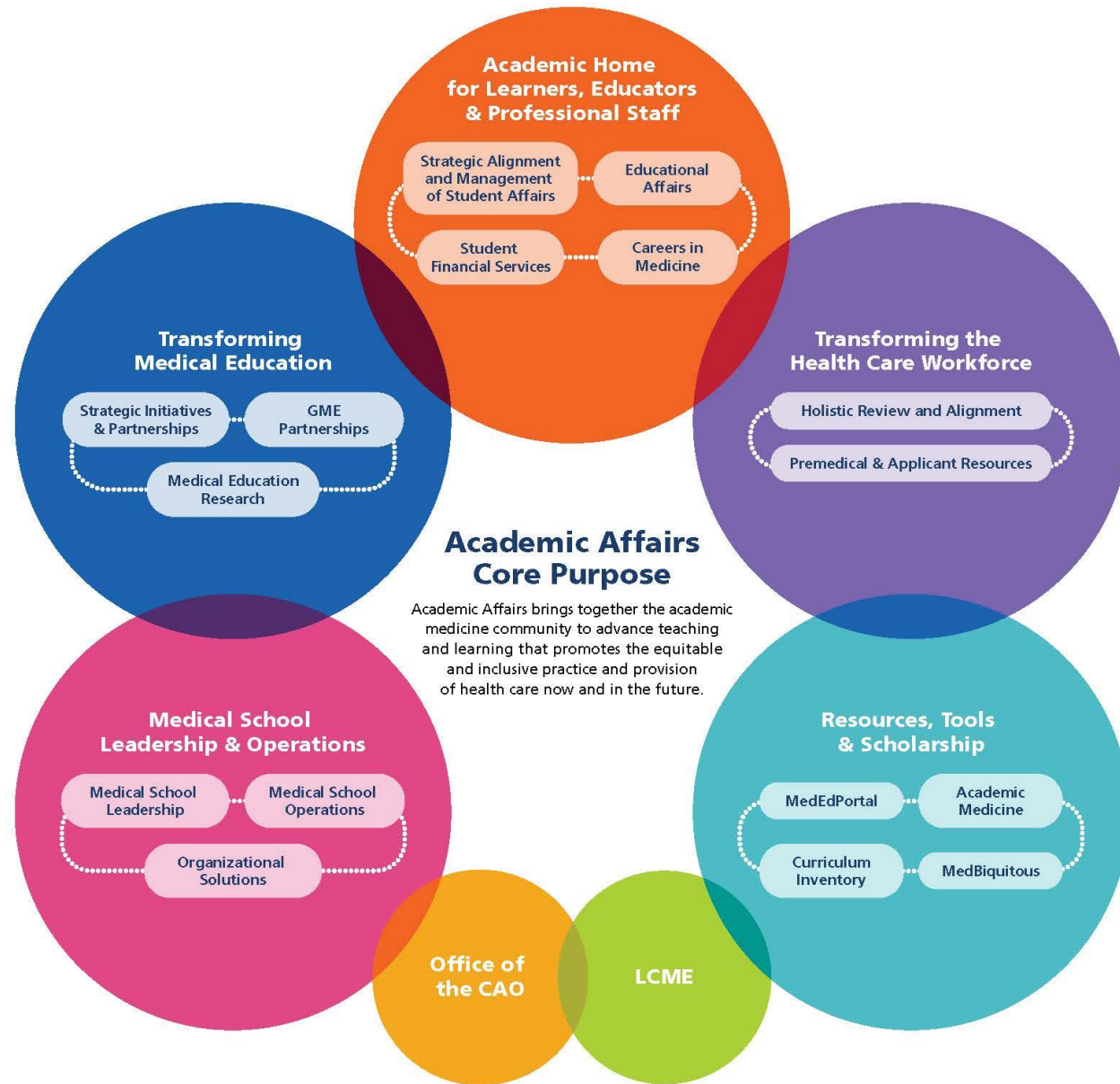
Transforming the health
care workforce

5

Creating access to timely
and relevant resources,
tools, and scholarship

6

Fostering a culture of
inclusion, collaboration,
and operational excellence
within AA



Academic Affairs Activities

The 2021 AAMC-SACME Harrison Survey: Academic CME/CPD in the United States and Canada

- AAMC & SACME
- Full report in December 2021

Support Competency-Based Education in New & Emerging Areas: Competencies Across the Learning Continuum Series

- QIPS & Telehealth Competencies
- DEI Competencies under development

Building Better Curriculum Learning Series

- Free webinars that share innovations and best practices on curriculum

MedBiquitous

- Collection of open, health professions education data standards and technology guidelines.

AAMC Clinical Teaching & Learning Experiences Library

- Submissions welcome!



Opportunities for Collaboration

- **Engage with both AAMC journals** MedEdPORTAL & Academic Medicine as a peer reviewer.
- **MedEdPORTAL open calls for submission** on anti-racism in medicine and telehealth education.
- **Participate in Curriculum Inventory Virtual Community**
- Subscribe to the **Academic Medicine podcast**
- Become a member society or join a **MedBiquitous** working group today!
- **Attend Monthly Medical Education Virtual Learning Series:** New & Emerging Trends in Health Professions Education
- Support clinician wellbeing and creative pedagogy: **The AAMC FRAHME Initiative**



Questions



AAMC Member, Learning and Engagement

Constance M. Filling, EdD, Chief Learning Officer, AAMC



- The Member Learning and Engagement cluster combines the knowledge and expertise of three units:
 - Member Engagement/Members Services
 - Constituent Engagement
 - Learning, Leadership, and Evaluation
- We support our constituents by:
 - Promoting, managing and supporting member services
 - Improving and enhancing the experience of our affinity groups
 - Delivering high quality resources and learning opportunities.

Primary Focus:

- Be the professional development home for our members and constituents.
- Provide a broad range of products, programs, and services to maximize our member institutions' organizational effectiveness and the career potential of individuals at our member institutions.

MLE Current and Ongoing Activities

- Program planning and virtual delivery of Learn Serve Lead 2021.
- First virtual annual meeting (LSL) in 2020 with 4825 participants.
- 17 professional development offerings in FY2021, 45 virtual events.
- 56 total meeting requests (21 virtual, 35 in-person) received for FY22.
- CFAS/GFA Joint Professional Development Conference (April 14-16, 2021).
- 900+ academic medicine leadership jobs posted annually on CareerConnect.
- AAMC Strategic Action Plan #6 (Enhanced Skills and Capacity of People in Academic Medicine).
- AAMC Strategic Plan #10 (Adapt the AAMC to the Changing Needs of Academic Medicine).

MLE Cluster Opportunities for Collaboration

- Virtually engage and network with colleagues at **Learn Serve Lead 2021**, November 8-10, 2021
- Listen in to **topic-based webinars** targeted to CFAS and CFAS societies
- Actively engage with colleagues in **AAMC Virtual Learning Communities**
- Attend the **CFAS spring meeting**; April 6-8, 2022
- Participate in **leadership development learning activities**
 - *Conversations with Leaders*
 - *Organizational Leadership in Academic Medicine*
 - *Transforming Conflict into Collaboration*

AAMC Strategic Operations and Data

Diana Bourke, Chief Strategic Operations and Data Officer



The cluster serves as the primary point of accountability for:

- Overall execution of the AAMC's 10 strategic action plans
- Enterprise-wide organizational effectiveness, project management, process excellence, and change management efforts
- AAMC data assets, data collections, and data reporting; including data governance, policies and procedures related to data management and protection, and coordination of internal and external requests for access to AAMC data

AAMC Cluster Updates and Opportunities

Cluster data projects that might be especially interesting to CFAS include:

- Providing medical school-affiliated CFAS members access to password-protected, online Faculty Roster reporting tools
- Collecting faculty compensation data by race/ethnicity for the first time last year
- Collaborating with other associations and societies on establishing standards for collecting and sharing information to facilitate research with a current focus on race and ethnicity
- Go to www.aamc.org/data-reports for additional information about AAMC data.

Strategic plan implementation and adoption of specific action plan recommendations is an area where CFAS can be especially helpful in dissemination and adoption of best practices, tools and measuring impact.

AAMC Mission Cluster Updates and Collaborative Opportunities

Health Care Affairs Strategy Map



Janis M. Orlowski, MD, MACP,
Chief Health Care Officer, AAMC

Association of
American Medical Colleges



Health Systems, Economics, Data & Analysis

What we're focusing on next:

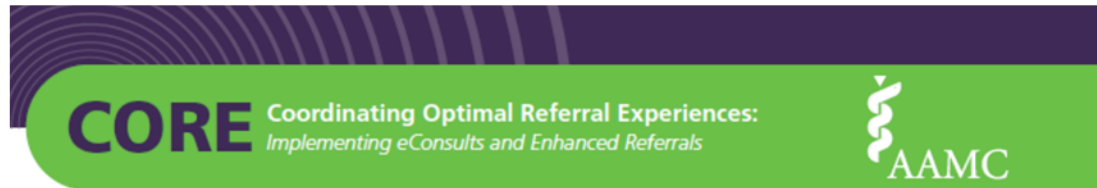
- Impact of MedPAC GME proposal on AAMC member teaching hospitals
- Trends in telehealth post-COVID
- Economic impact of AAMC member medical schools and teaching hospitals
- Variation in quality of care if an AAMC is in your market vs. not
- ACO benchmarking

Workforce Studies

What we're focusing on next:

- Longitudinal refresh of National Sample Survey of Physicians
- Exploration of alternative methods to refine workforce projections
- State of the Physician Workforce presentation at Learn Serve Lead
- Demographic trends in underrepresented physicians by specialty and impacts on access, quality, & cost
- Peer review publications from new analyses

Future Clinical Innovations Work



Continue to spread effective high value clinical innovations such as Project CORE



Improve quality and efficiency at the
primary care – specialty care interface

Promote sustainable telehealth integration by AMCs



Ensure AMCs focus on health care equity via telehealth



Study and scale best practices that optimize timely and equitable access to care

AAMC Value-Based Care Collaboratives

CJR <i>Est: 2015</i> 23 HOSPITALS	OCM <i>Est: 2016</i> 18 PRACTICES	BPCIA <i>Est: 2018</i> 21 HOSPITALS <small>*21 in BPCI Classic</small>	ACOs <i>Est: 2018</i> 52 HOSPITALS	PCF <i>Est: 2021</i> COMING SOON
---	---	---	--	--

AAMC Collaboratives provide:

- Data Analytics
- Policy & Implementation Support
- Shared Learnings among AMCs
- Advocacy

For more information, contact aamcbundledpayments@aamc.org

Advancing Clinical Leadership and Quality

CDC Cooperative Agreement

- Integrating trustworthiness content and competence into medical education
- Building Trust and Confidence Through Partnerships Grant Program
- Working with CFAS to identify ways to promote vaccine confidence



Action Plan 7

- Advocacy agenda for mental/behavioral health
- Development of integrated behavioral health network
- Engagement with AMCs to promote health care equity through telehealth

Integrating Quality Initiative

- Health Equity and Social Determinants of Health

Regulatory and Policy



How We Can Collaborate



Priority Topic Discussions: Breakout Rooms

What issues are challenging you? How would you like to collaborate with the AAMC and CFAS-member societies? Topics you identified in the registration survey:

- Diversity, equity, and inclusion, and antiracism efforts
- Gender equity
- Faculty and clinician wellbeing
- Transition to residency
- Medical education
- Research funding
- Operating in the COVID-19 environment
 - Going back to in-person events
 - How to hold successful virtual events
 - How to engage with faculty/society members

Break
2:45 – 3:00 pm ET

***Our next session will begin promptly
at 3:00 pm ET***

AAMC Mission Cluster Updates: Panel II

- Karen Fisher, JD, Chief Public Policy Officer, and Tannaz Rasouli, Senior Director, Public Policy & Strategic Outreach
- David Acosta, MD, Chief Diversity and Inclusion Officer, and Malika Fair, MD, MPH, Senior Director, Equity & Social Accountability
- Ross McKinney, MD, Chief Scientific Officer
- Atul Grover, MD, PhD, Executive Director, AAMC Research and Action Institute

AAMC Government Relations Cluster Update



Karen Fisher, JD
Chief Public Policy Officer



Tannaz Rasouli
Senior Director, Public Policy &
Strategic Outreach

AAMC Mission Cluster Updates and Collaborative Opportunities

David Acosta, MD, Chief Diversity & Inclusion Officer, AAMC



- New name – “**Equity, Diversity and Inclusion**” cluster (*previously known as Diversity Policies and Programs*)
- The AAMC demonstrates commitment to equity, diversity and inclusion by developing strategic initiatives to cultivate a diverse and culturally prepared workforce, advance inclusion excellence, imbue equity advancement, and enhance engage and collaborations with local communities.

Three Portfolios (re-named):

Equity and Social Accountability

(*previously known as Public Health Initiatives*)

Workforce Diversity

(*previously known as Human Capital*)

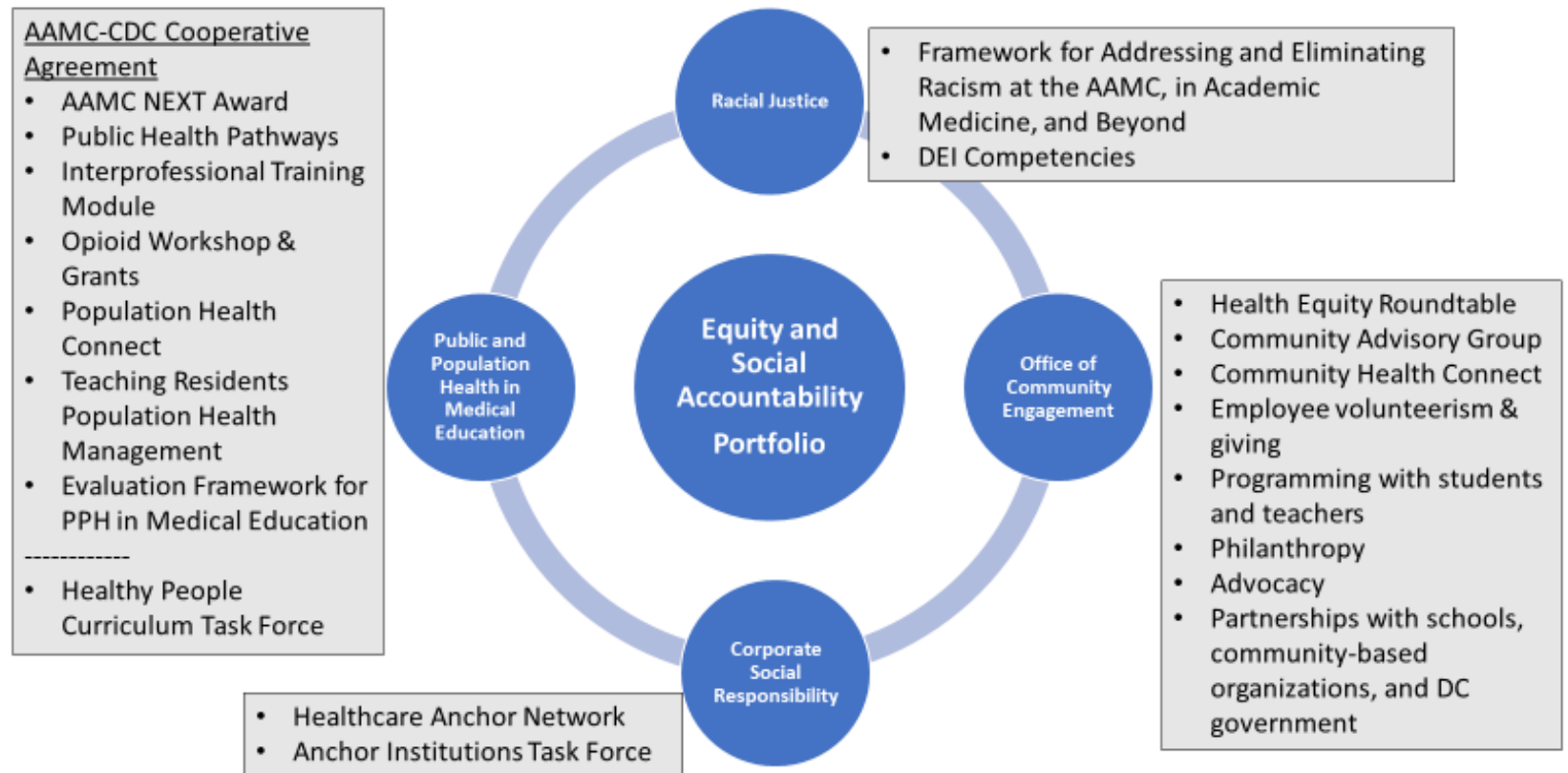
Organizational Inclusion and Development

(*previously known as Organizational Building Capacity*)

AAMC Mission Cluster Updates and Collaborative Opportunities



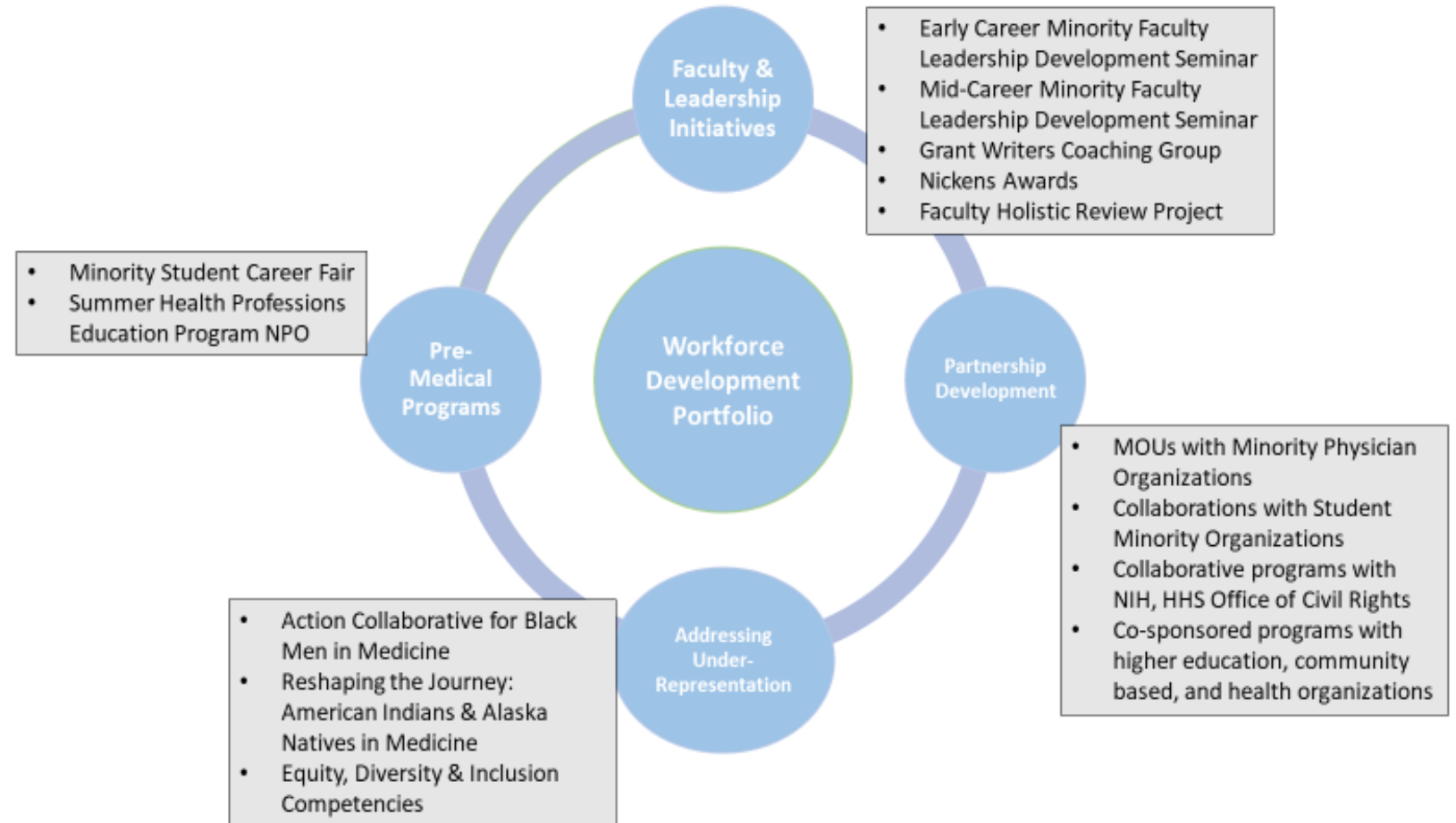
Malika Fair, MD, MPH
Senior Director,
Equity & Social
Accountability



AAMC Mission Cluster Updates and Collaborative Opportunities



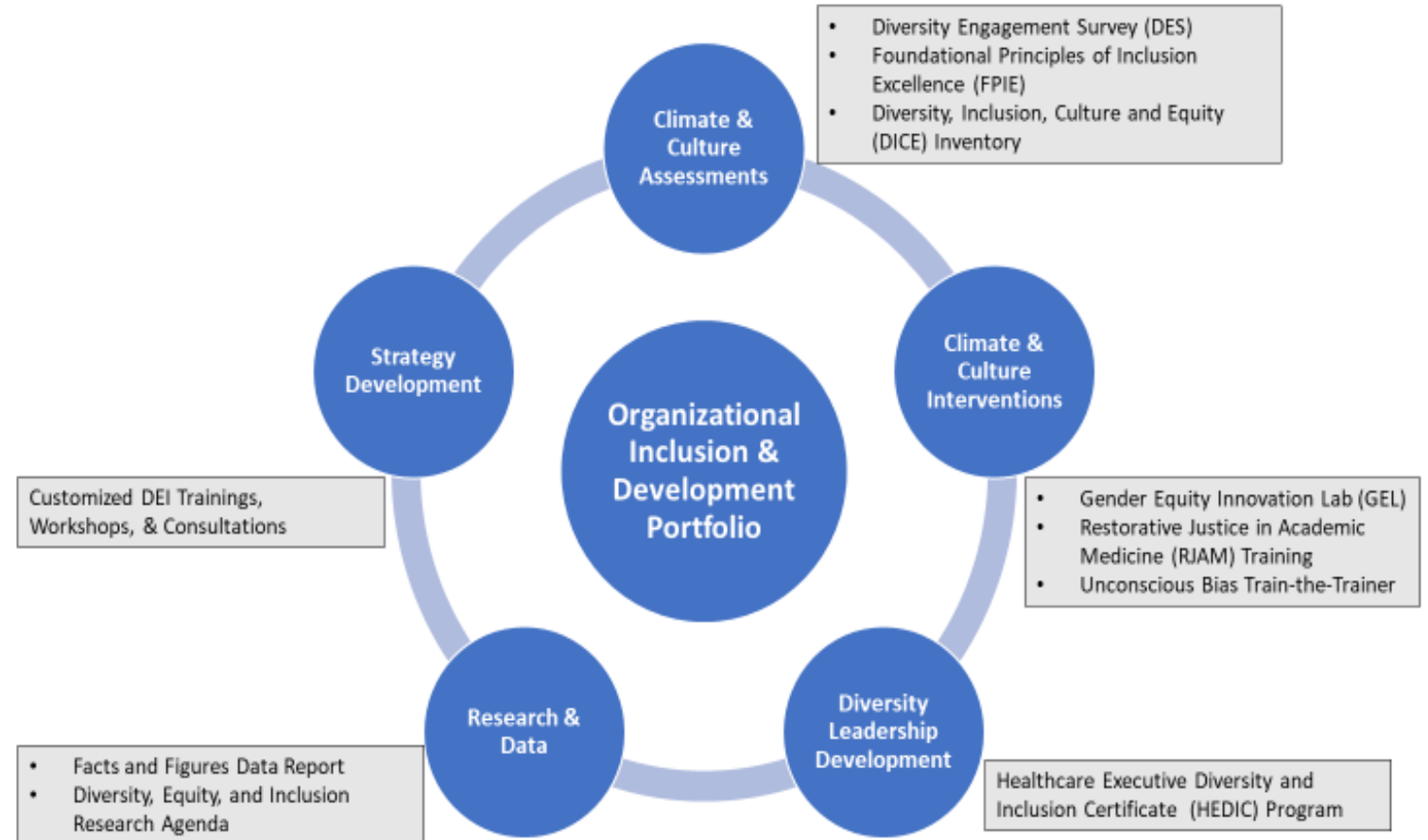
Norma Poll Hunter, PhD
Senior Director,
Workforce
Diversity



AAMC Mission Cluster Updates and Collaborative Opportunities



Presently recruiting
for this senior director
position



AP3: Equipping Academic Medicine to be More Inclusive and Equitable



① Address Crucial Equity Issues: Gender Equity and Anti-Racism



② Create a Climate Assessment Tools and Data Roadmap



③ Research and Scholarship



④ Deliver Training & Leadership Development

Address Crucial Equity Issues:

Potential Areas of Work on Anti-Racism



**Foundational
Knowledge**

1

2



**Integration into current
AAMC offerings**

3

4

**Education and
Professional
Development**



**New Research,
Initiatives and
Partnerships**



AAMC Scientific Affairs Cluster Update



Ross McKinney, MD
Chief Scientific Officer

AAMC Mission Cluster Updates and Collaborative Opportunities

Atul Grover, MD, PhD, Executive Director, AAMC Research and Action Institute



The new Research and Action Institute will:

- Convene interdisciplinary teams of AAMC researchers, analysts, national experts, and fellows to study and understand the most critical issues affecting the health of the nation
- Supply policy makers, members, and, at times, the general public with information about the most pressing issues in health care
- Speak to issues across health care including the missions of academic medicine

Our approach:

- Take a unique no nonsense, practical approach to policy - bringing clarity to health policy debates
- Redefine complex problems, find a common understanding of the core components, and bring more visibility to feasible – but not necessarily popular – solutions

AAMC Mission Cluster Updates and Collaborative Opportunities

Following the AAMC's release of the COVID- 19 road map, the Institute released several projects:

- Simplifying face mask guidance through standards on wearing face coverings that were easy for people to understand, released in August 2020 and last updated in June 2021
- Guide to COVID-19 Tests and Testing, released in October 2020, addressing the most common questions about the different types of tests for COVID-19 and when each type should be used
- Testing recommendations for the nation, released in October 2020, as a result of the challenges in implementing an effective testing strategy

Upcoming projects:

- Post COVID-19 road map - recommendations to prepare for the next pandemic
- Series of white papers on health care costs
- Health care workforce study

Open Discussion

- **An open forum for attendees to comment on what was learned and discussed throughout the meeting.**
- **Provides the opportunity for attendees to share with the AAMC about what programming or information they find most valuable.**

Adjourn

- Thank you for participating in the 2021 CFAS Virtual Society Summit.
- Please provide any questions or feedback to Eric Weissman at eweissman@aamc.org or (202) 828-0044