Welcome!

Thank you for joining us for The Council of Faculty and Academic Societies (CFAS) 2021 Virtual Society Summit.

The program will begin shortly. Please turn your camera on and mute your line.

If you have technical questions, please email avsupport@aamc.org
The Council of Faculty and Academic Societies (CFAS)

2021 Virtual Society Summit

July 22, 2021
Welcome from the CFAS Chair-Elect

Aviad “Adi” Haramati, PhD

Chair-Elect of CFAS

Professor of Integrative Physiology and Co-director of CAM Graduate Program, Georgetown University Medical Center

Representing the Academic Consortium for Integrative Medicine & Health
Update from the AAMC President & CEO

David J. Skorton, MD
President and Chief Executive Officer
Meeting Overview

Eric Weissman
Senior Director, Faculty and Academic Society Engagement
Meeting Overview

Goal

To bring together CFAS-member society executives, staff, and reps for presentations and discussions with AAMC leadership, and create an opportunity to convene with colleagues of other societies to align work and collaboration.

Desired Outcome

CFAS will use information gathered through these discussions to help create programming for the upcoming year and to ensure that our work and direction is aligned with that of our member societies.
# Agenda

<table>
<thead>
<tr>
<th>Time</th>
<th>Topic</th>
<th>Presenter</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1:00 pm</td>
<td>Welcome</td>
<td>Adi Haramati</td>
<td>Welcomes society executives and introduces Dr. Skorton.</td>
</tr>
<tr>
<td>1:05 - 1:15 pm</td>
<td>Update from the AAMC’s President and CEO</td>
<td>David Skorton</td>
<td>Welcomes society executives and provides a brief update on AAMC-wide initiatives.</td>
</tr>
<tr>
<td>1:15 - 1:20 pm</td>
<td>Meeting Overview</td>
<td>Eric Weissman</td>
<td>Provides background, outlines goals, reviews agenda, and highlights the priority topic areas identified.</td>
</tr>
<tr>
<td>1:20 - 2:00 pm</td>
<td>AAMC Mission Cluster Updates—Panel I</td>
<td>Alison Whelan, Constance Filling, Diana Bourke, Janis Orlowski</td>
<td>Each AAMC mission cluster presents briefly about priority initiatives.</td>
</tr>
<tr>
<td>2:00 - 2:45 pm</td>
<td>Priority Topic Discussions—Breakout Rooms</td>
<td>Each room will have a previously-assigned moderator and notetaker</td>
<td>This session provides society executives with the opportunity to connect with and learn from one another about subjects identified as most relevant to them.</td>
</tr>
</tbody>
</table>
### Agenda, cont.

<table>
<thead>
<tr>
<th>Time</th>
<th>Topic</th>
<th>Presenter</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>2:45-3:00 pm</td>
<td>Break</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3:00-3:30 pm</td>
<td>AAMC Mission Cluster Updates—Panel II</td>
<td>Karen Fisher/Tannaz Rasouli,</td>
<td>Each AAMC mission cluster presents briefly about priority initiatives.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>David Acosta/Malika Fair,</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Ross McKinney</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Atul Grover</td>
<td></td>
</tr>
<tr>
<td>3:30-3:55 pm</td>
<td>Open Discussion</td>
<td>Eric Weissman</td>
<td>An open forum for attendees to comment on what was learned and discussed</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>throughout the meeting.</td>
</tr>
<tr>
<td>3:55 pm</td>
<td>Adjourn</td>
<td>Eric Weissman</td>
<td></td>
</tr>
</tbody>
</table>
AAMC Mission Cluster Updates: Panel I

- Alison Whelan, MD, Chief Academic Officer
- Constance Filling, EdD, Chief Learning Officer
- Diana Bourke, Chief Strategic Operations and Data Officer
- Janis Orlowski, MD, Chief Health Care Officer
Academic Affairs Cluster Update & Collaborative Opportunities

The Academic Affairs Cluster brings together the academic medicine community to advance teaching and learning that promotes the equitable and inclusive practice and provision of health care now and in the future.

Alison J. Whelan, MD
Chief Academic Officer
## Academic Affairs Strategic Priorities

<table>
<thead>
<tr>
<th></th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Transforming Medical Education</td>
</tr>
<tr>
<td>2</td>
<td>Strengthening Medical School Leadership and Operations</td>
</tr>
<tr>
<td>3</td>
<td>Serving as the academic home for learners, educators, and professional staff</td>
</tr>
<tr>
<td>4</td>
<td>Transforming the health care workforce</td>
</tr>
<tr>
<td>5</td>
<td>Creating access to timely and relevant resources, tools, and scholarship</td>
</tr>
<tr>
<td>6</td>
<td>Fostering a culture of inclusion, collaboration, and operational excellence within AA</td>
</tr>
</tbody>
</table>
Academic Affairs Core Purpose

Academic Affairs brings together the academic medicine community to advance teaching and learning that promotes equitable and inclusive practice and provision of health care now and in the future.
Academic Affairs Activities

The 2021 AAMC-SACME Harrison Survey: Academic CME/CPD in the United States and Canada
- AAMC & SACME
- Full report in December 2021

Support Competency-Based Education in New & Emerging Areas: Competencies Across the Learning Continuum Series
- QIPS & Telehealth Competencies
- DEI Competencies under development

Building Better Curriculum Learning Series
- Free webinars that share innovations and best practices on curriculum

MedBiquitous
- Collection of open, health professions education data standards and technology guidelines.

AAMC Clinical Teaching & Learning Experiences Library
- Submissions welcome!
Opportunities for Collaboration

• **Engage with both AAMC journals** MedEdPORTAL & Academic Medicine as a peer reviewer.

• **MedEdPORTAL open calls for submission** on anti-racism in medicine and telehealth education.

• **Participate in Curriculum Inventory Virtual Community**

• **Subscribe to the Academic Medicine podcast**

• Become a member society or join a **MedBiquitous** working group today!

• **Attend Monthly Medical Education Virtual Learning Series:** New & Emerging Trends in Health Professions Education

• Support clinician wellbeing and creative pedagogy: **The AAMC FRAHME Initiative**
Questions
AAMC Member, Learning and Engagement

Constance M. Filling, EdD, Chief Learning Officer, AAMC

• The Member Learning and Engagement cluster combines the knowledge and expertise of three units:
  – Member Engagement/Members Services
  – Constituent Engagement
  – Learning, Leadership, and Evaluation

• We support our constituents by:
  – Promoting, managing and supporting member services
  – Improving and enhancing the experience of our affinity groups
  – Delivering high quality resources and learning opportunities.

Primary Focus:
• Be the professional development home for our members and constituents.
• Provide a broad range of products, programs, and services to maximize our member institutions’ organizational effectiveness and the career potential of individuals at our member institutions.
MLE Current and Ongoing Activities

• Program planning and virtual delivery of Learn Serve Lead 2021.
• First virtual annual meeting (LSL) in 2020 with 4825 participants.
• 17 professional development offerings in FY2021, 45 virtual events.
• 56 total meeting requests (21 virtual, 35 in-person) received for FY22.
• CFAS/GFA Joint Professional Development Conference (April 14-16, 2021).
• 900+ academic medicine leadership jobs posted annually on CareerConnect.
• AAMC Strategic Action Plan #6 (Enhanced Skills and Capacity of People in Academic Medicine).
• AAMC Strategic Plan #10 (Adapt the AAMC to the Changing Needs of Academic Medicine).
MLE Cluster Opportunities for Collaboration

- Virtually engage and network with colleagues at Learn Serve Lead 2021, November 8-10, 2021
- Listen in to topic-based webinars targeted to CFAS and CFAS societies
- Actively engage with colleagues in AAMC Virtual Learning Communities
- Attend the CFAS spring meeting; April 6-8, 2022
- Participate in leadership development learning activities
  - Conversations with Leaders
  - Organizational Leadership in Academic Medicine
  - Transforming Conflict into Collaboration
The cluster serves as the primary point of accountability for:

• Overall execution of the AAMC’s 10 strategic action plans

• Enterprise-wide organizational effectiveness, project management, process excellence, and change management efforts

• AAMC data assets, data collections, and data reporting; including data governance, policies and procedures related to data management and protection, and coordination of internal and external requests for access to AAMC data
AAMC Cluster Updates and Opportunities

Cluster data projects that might be especially interesting to CFAS include:

• Providing medical school-affiliated CFAS members access to password-protected, online Faculty Roster reporting tools
• Collecting faculty compensation data by race/ethnicity for the first time last year
• Collaborating with other associations and societies on establishing standards for collecting and sharing information to facilitate research with a current focus on race and ethnicity
• Go to www.aamc.org/data-reports for additional information about AAMC data.

Strategic plan implementation and adoption of specific action plan recommendations is an area where CFAS can be especially helpful in dissemination and adoption of best practices, tools and measuring impact.
AAMC Mission Cluster Updates and Collaborative Opportunities

Health Care Affairs Strategy Map

Mission
Our mission is to enable teaching hospitals to provide access to high-value, high-quality patient care, sustain their other academic missions, and remain financially stable.

Areas of Impact
Health Care Affairs works within and across these areas to achieve impact with and for our members.

Clinical Transformation
Regulatory and Policy
Health Systems Economics, Data, and Analysis
Programs and Engagement

Impact Strategy
Health Care Affairs has four strategic areas through which we prioritize our work and focus our attention.

Enable
Influence
Educate
Collaborate

Operational Strategy
To have impact and fulfill our mission, Health Care Affairs must be a high-performing unit. We have four domains of focus for operational excellence.

Data Analysis and Studies
Communications
Member Engagement
Collaboration

Janis M. Orlowski, MD, MACP, Chief Health Care Officer, AAMC
Health Systems, Economics, Data & Analysis

What we’re focusing on next:

- Impact of MedPAC GME proposal on AAMC member teaching hospitals
- Trends in telehealth post-COVID
- Economic impact of AAMC member medical schools and teaching hospitals
- Variation in quality of care if an AAMC is in your market vs. not
- ACO benchmarking
What we’re focusing on next:

➢ Longitudinal refresh of National Sample Survey of Physicians

➢ Exploration of alternative methods to refine workforce projections

➢ State of the Physician Workforce presentation at Learn Serve Lead

➢ Demographic trends in underrepresented physicians by specialty and impacts on access, quality, & cost

➢ Peer review publications from new analyses
Future Clinical Innovations Work

Continue to spread effective high value clinical innovations such as Project CORE

Promote sustainable telehealth integration by AMCs

Ensure AMCs focus on health care equity via telehealth

Improve quality and efficiency at the primary care – specialty care interface

Study and scale best practices that optimize timely and equitable access to care
AAMC Value-Based Care Collaboratives

AAMC Collaboratives provide:

- Data Analytics
- Policy & Implementation Support
- Shared Learnings among AMCs
- Advocacy

For more information, contact aamcbundledpayments@aamc.org
Advancing Clinical Leadership and Quality

CDC Cooperative Agreement

- Integrating trustworthiness content and competence into medical education
- Building Trust and Confidence Through Partnerships Grant Program
- Working with CFAS to identify ways to promote vaccine confidence

Action Plan 7

- Advocacy agenda for mental/behavioral health
- Development of integrated behavioral health network
- Engagement with AMCs to promote health care equity through telehealth

Integrating Quality Initiative

- Health Equity and Social Determinants of Health
Regulatory and Policy
How We Can Collaborate
Priority Topic Discussions: Breakout Rooms

What issues are challenging you? How would you like to collaborate with the AAMC and CFAS-member societies? Topics you identified in the registration survey:

- Diversity, equity, and inclusion, and antiracism efforts
- Gender equity
- Faculty and clinician wellbeing
- Transition to residency
- Medical education
- Research funding
- Operating in the COVID-19 environment
  - Going back to in-person events
  - How to hold successful virtual events
  - How to engage with faculty/society members
Break
2:45 – 3:00 pm ET

Our next session will begin promptly at 3:00 pm ET
AAMC Mission Cluster Updates: Panel II

- Karen Fisher, JD, Chief Public Policy Officer, and Tannaz Rasouli, Senior Director, Public Policy & Strategic Outreach
- David Acosta, MD, Chief Diversity and Inclusion Officer, and Malika Fair, MD, MPH, Senior Director, Equity & Social Accountability
- Ross McKinney, MD, Chief Scientific Officer
- Atul Grover, MD, PhD, Executive Director, AAMC Research and Action Institute
AAMC Government Relations Cluster Update

Karen Fisher, JD
Chief Public Policy Officer

Tannaz Rasouli
Senior Director, Public Policy & Strategic Outreach
AAMC Mission Cluster Updates and Collaborative Opportunities

David Acosta, MD, Chief Diversity & Inclusion Officer, AAMC

• New name – “Equity, Diversity and Inclusion” cluster (previously known as Diversity Policies and Programs)

• The AAMC demonstrates commitment to equity, diversity and inclusion by developing strategic initiatives to cultivate a diverse and culturally prepared workforce, advance inclusion excellence, imbue equity advancement, and enhance engage and collaborations with local communities.

Three Portfolios (re-named):

Equity and Social Accountability
(previously known as Public Health Initiatives)

Workforce Diversity
(previously known as Human Capital)

Organizational Inclusion and Development
(previously known as Organizational Building Capacity)
AAMC Mission Cluster Updates and Collaborative Opportunities

Malika Fair, MD, MPH
Senior Director, Equity & Social Accountability

AAMC-CDC Cooperative Agreement
• AAMC NEXT Award
• Public Health Pathways
• Interprofessional Training Module
• Opioid Workshop & Grants
• Population Health Connect
• Teaching Residents Population Health Management
• Evaluation Framework for PPH in Medical Education
• Healthy People Curriculum Task Force

Racial Justice
• Framework for Addressing and Eliminating Racism at the AAMC, in Academic Medicine, and Beyond
• DEI Competencies

Equity and Social Accountability Portfolio

Public and Population Health in Medical Education

Office of Community Engagement
• Health Equity Roundtable
• Community Advisory Group
• Community Health Connect
• Employee volunteerism & giving
• Programming with students and teachers
• Philanthropy
• Advocacy
• Partnerships with schools, community based organizations, and DC government

Corporate Social Responsibility
• Healthcare Anchor Network
• Anchor Institutions Task Force
AAMC Mission Cluster Updates and Collaborative Opportunities

Norma Poll Hunter, PhD
Senior Director, Workforce Diversity

- Early Career Minority Faculty Leadership Development Seminar
- Mid-Career Minority Faculty Leadership Development Seminar
- Grant Writers Coaching Group
- Nickens Awards
- Faculty Holistic Review Project

- Minority Student Career Fair
- Summer Health Professions Education Program NPO

- Pre-Medical Programs
- Workforce Development Portfolio
- Faculty & Leadership Initiatives
- Partnership Development

- Action Collaborative for Black Men in Medicine
- Reshaping the Journey: American Indians & Alaska Natives in Medicine
- Equity, Diversity & Inclusion Competencies

- MOUs with Minority Physician Organizations
- Collaborations with Student Minority Organizations
- Collaborative programs with NIH, HHS Office of Civil Rights
- Co-sponsored programs with higher education, community based, and health organizations
AAMC Mission Cluster Updates and Collaborative Opportunities

Presently recruiting for this senior director position

- Diversity Engagement Survey (DES)
- Foundational Principles of Inclusion Excellence (FPIE)
- Diversity, Inclusion, Culture and Equity (DICE) Inventory
- Gender Equity Innovation Lab (GEL)
- Restorative Justice in Academic Medicine (RAM) Training
- Unconscious Bias Train-the-Trainer
- Facts and Figures Data Report
- Diversity, Equity, and Inclusion Research Agenda
- Healthcare Executive Diversity and Inclusion Certificate (HEDIC) Program

Customized DEI Trainings, Workshops, & Consultations
AP3: Equipping Academic Medicine to be More Inclusive and Equitable

1. Address Crucial Equity Issues: Gender Equity and Anti-Racism
2. Create a Climate Assessment Tools and Data Roadmap
3. Research and Scholarship
4. Deliver Training & Leadership Development
Address Crucial Equity Issues: Potential Areas of Work on Anti-Racism

1. Foundational Knowledge
2. Integration into current AAMC offerings
3. New Research, Initiatives and Partnerships
4. Education and Professional Development

Potential Areas of Work on Anti-Racism:

- Foundational Knowledge
- Integration into current AAMC offerings
- New Research, Initiatives and Partnerships
- Education and Professional Development
AAMC Scientific Affairs Cluster Update

Ross McKinney, MD
Chief Scientific Officer
AAMC Mission Cluster Updates and Collaborative Opportunities

Atul Grover, MD, PhD, Executive Director, AAMC Research and Action Institute

The new Research and Action Institute will:
• Convene interdisciplinary teams of AAMC researchers, analysts, national experts, and fellows to study and understand the most critical issues affecting the health of the nation
• Supply policy makers, members, and, at times, the general public with information about the most pressing issues in health care
• Speak to issues across health care including the missions of academic medicine

Our approach:
• Take a unique no nonsense, practical approach to policy - bringing clarity to health policy debates
• Redefine complex problems, find a common understanding of the core components, and bring more visibility to feasible – but not necessarily popular – solutions
AAMC Mission Cluster Updates and Collaborative Opportunities

Following the AAMC’s release of the COVID-19 road map, the Institute released several projects:

- Simplifying face mask guidance through standards on wearing face coverings that were easy for people to understand, released in August 2020 and last updated in June 2021
- Guide to COVID-19 Tests and Testing, released in October 2020, addressing the most common questions about the different types of tests for COVID-19 and when each type should be used
- Testing recommendations for the nation, released in October 2020, as a result of the challenges in implementing an effective testing strategy

Upcoming projects:

- Post COVID-19 road map - recommendations to prepare for the next pandemic
- Series of white papers on health care costs
- Health care workforce study
Open Discussion

• An open forum for attendees to comment on what was learned and discussed throughout the meeting.

• Provides the opportunity for attendees to share with the AAMC about what programming or information they find most valuable.
Adjourn

- Thank you for participating in the 2021 CFAS Virtual Society Summit.

- Please provide any questions or feedback to Eric Weissman at eweissman@aamc.org or (202) 828-0044