

**Supplemental Table I: Average Age of Full-time Faculty and Chairs by Race, Rank, and Department Type, 2020**



The table below displays the average age of full-time faculty and department chairs at all U.S. medical schools as of December 31, 2020 by race, rank, and department type. The "Chair" breakout is not mutually exclusive from the faculty rank breakouts—each chair is also counted in the breakout associated with his or her faculty rank. As an example, a chair who holds a full professor appointment will be counted once in the "Chair" breakout and once in the "Professor" breakout. The high-level race/ethnicity categories at the AAMC are American Indian or Alaska Native; Asian; Black or African American; Hispanic, Latino, or of Spanish origin; Native Hawaiian or Other Pacific Islander; White; and Other. An individual may fall into one or more of these race/ethnicity categories. For the purposes of this particular display, White Alone refers to a faculty member who falls into the White race/ethnicity category but not into any other race/ethnicity category, and All Other Races/Ethnicities refers to a faculty member who falls into any other race/ethnicity category or into any combination of race ethnicity categories (including combinations with White).

Rank	Current Age			Age at Time of Promotion to Current Rank			Count of Faculty		
	White Alone	All Other Races/Ethnicities	All Faculty	White Alone	All Other Races/Ethnicities	All Faculty	White Alone	All Other Races/Ethnicities	Total
<i>Basic Science</i>									
Chair	62.4	60.5	62.0	53.0	53.0	53.0	618	150	768
Professor	62.3	58.8	61.4	48.0	49.1	48.2	5,149	1,648	6,797
Associate Professor	52.6	51.7	52.3	45.2	45.6	45.3	2,654	1,499	4,153
Assistant Professor	43.9	44.5	44.2	38.5	39.4	38.8	3,138	2,203	5,341
Instructor	43.2	43.0	43.1	38.5	39.3	38.9	409	383	792
Other Rank	48.2	44.4	46.2	41.1	40.0	40.5	302	334	636
<b>All Basic Science Faculty</b>	<b>54.1</b>	<b>50.1</b>	<b>52.7</b>	<b>44.3</b>	<b>43.6</b>	<b>44.0</b>	<b>11,652</b>	<b>6,067</b>	<b>17,719</b>
<i>Clinical</i>									
Chair	60.4	57.1	59.7	51.7	50.0	51.3	1,842	525	2,367
Professor	61.5	57.9	60.7	49.5	49.5	49.5	24,100	7,403	31,503
Associate Professor	51.5	49.5	50.9	45.1	44.8	45.0	21,825	10,718	32,543
Assistant Professor	44.2	42.7	43.6	38.2	37.5	37.9	46,907	31,129	78,036
Instructor	41.6	40.1	41.0	36.8	36.4	36.7	8,951	5,245	14,196
Other Rank	46.1	43.6	45.2	41.3	39.3	40.6	1,909	1,088	2,997
<b>All Clinical Faculty</b>	<b>49.6</b>	<b>45.8</b>	<b>48.2</b>	<b>42.2</b>	<b>40.5</b>	<b>41.6</b>	<b>103,692</b>	<b>55,583</b>	<b>159,275</b>
<i>Other Departments</i>									
Chair	58.1	61.3	58.6	50.4	53.8	51.0	76	15	91
Professor	60.8	57.9	60.3	51.1	50.5	51.0	239	54	293
Associate Professor	53.4	50.0	52.6	47.6	44.6	46.9	246	69	315
Assistant Professor	45.5	44.5	45.2	40.1	39.4	39.9	381	155	536
Instructor	45.5	42.8	44.7	40.0	38.4	39.5	96	40	136
Other Rank	51.4	47.8	50.7	43.4	40.4	42.8	103	27	130
<b>All Other Department Faculty</b>	<b>51.3</b>	<b>47.8</b>	<b>50.5</b>	<b>44.6</b>	<b>42.1</b>	<b>44.0</b>	<b>1,065</b>	<b>345</b>	<b>1,410</b>
<i>Total</i>									
Chair	60.9	57.9	60.2	52.0	50.7	51.7	2,536	690	3,226
Professor	61.7	58.0	60.8	49.2	49.4	49.3	29,488	9,105	38,593
Associate Professor	51.7	49.8	51.1	45.2	44.9	45.1	24,725	12,286	37,011
Assistant Professor	44.1	42.8	43.6	38.2	37.7	38.0	50,426	33,487	83,913
Instructor	41.7	40.4	41.2	36.9	36.6	36.8	9,456	5,668	15,124
Other Rank	46.6	43.9	45.6	41.3	39.5	40.6	2,314	1,449	3,763
<b>All Full-time Faculty</b>	<b>50.0</b>	<b>46.2</b>	<b>48.7</b>	<b>42.4</b>	<b>40.8</b>	<b>41.9</b>	<b>116,409</b>	<b>61,995</b>	<b>178,404</b>

Note: This table excludes 7,298 faculty with missing race/ethnicity data and 3,870 faculty with missing or out of range birth dates.

Source: AAMC Faculty Roster, December 31, 2020 snapshot, as of April 30, 2021.