CFAS Business Meeting

2021 CFAS & GFA Joint Meeting

Gabriela Popescu, PhD
CFAS Chair
April 14, 2021
2021 Joint Planning Committee

Adi Haramati
CFAS, Co-Chair

Mandy Termuhlen
GFA, Co-Chair

Deanna Sasaki Adams
CFAS

Evelyn Granieri
CFAS

Jamilah Hackworth
GFA

Jennifer Apps
GFA

Joseph Losee
GFA

Juan Amador
GFA

Kimara Ellefson
GFA

Lee Eisner
CFAS

Lily Belfi
CFAS

Nick Delamere
CFAS

Valerie Campana
GFA

Eric Weissman
CFAS
CFAS Business Meeting Agenda

- The State of Membership
- Update from the AAMC Chief Scientific Officer
- CFAS Activity and Engagement Over the Past Year
- Committee work
- Update and Timeline on CFAS Nominating Process
- Discussion and Q&A
The AAMC CFAS Team

Stephen Barry, CFAS Engagement Specialist

Alex Bolt, CFAS Communications Specialist

Anne Berry, Lead Specialist, Implementation Research and Policy

Eric Weissman, Senior Director, Society and Faculty Engagement
# CFAS Reps by the Numbers

## 2021 CFAS MEMBER STATS

<table>
<thead>
<tr>
<th>Category</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Society reps</td>
<td>121</td>
</tr>
<tr>
<td>School reps</td>
<td>210</td>
</tr>
<tr>
<td>Total reps</td>
<td>331 (47% women)</td>
</tr>
<tr>
<td>Senior reps</td>
<td>174</td>
</tr>
<tr>
<td>Junior reps</td>
<td>157</td>
</tr>
<tr>
<td>Chair or vice chairs</td>
<td>85 (24% women)</td>
</tr>
<tr>
<td>CFAS Affiliates</td>
<td>35</td>
</tr>
<tr>
<td>New Reps since Nov. 2020</td>
<td>26</td>
</tr>
</tbody>
</table>
New CFAS Member Societies in 2020

• American Council of Academic Plastic Surgeons
• American Association of Clinical Anatomists
• Society of Behavioral Medicine

…two other new societies are in the process of having their memberships approved.

If you are a member of a society that you believe should be a CFAS member, please contact Eric Weissman
News Regarding Member Dues

• AAMC waived society dues in the past year due to concerns about financial impacts on societies during the COVID-19 pandemic

• Dues will resume in the upcoming fiscal year with the understanding that some societies may request waivers due to ongoing financial challenges

• No society memberships will be canceled in FY 2022 for inability to pay dues as societies regain financial footing

• Society engagement is paramount to the AAMC
Update from AAMC Chief Scientific Officer Ross McKinney, MD
The Past Year: Putting Our Activity into Context

CFAS provides a voice for academic faculty within the AAMC’s governance and leadership structures. The council is charged with:

- Identifying critical issues facing faculty members of medical schools and within academic societies;

- Providing a faculty voice on those issues to the AAMC as they relate to creation and implementation of the AAMC programs, services, and policies;

- Serving as a bidirectional communications conduit regarding matters related to the core missions of academic medicine.

Our activity over the past year has exemplified these premises.
Launch of CFAS Connects

A monthly forum where we:

- Engage and work collectively with CFAS reps on a range of topical issues and themes in a difficult time
- Explore the work of the various CFAS committees
- Bring faculty issues to the forefront of AAMC concerns
- Provide professional development in key areas
- Share, network, and even enjoy some levity
- *Between 50 and 90+ CFAS reps and society execs join each event*
- *All events are recorded and available online with notes and summaries at www.aamc.org/cfas*
Looking Back on **CFAS Connects**

- March 24 – A Conversation with AAMC President and CEO David J. Skorton, MD
- February 25 – Exploring Faculty Challenges and Recent High Points
- January 21 – Well-Being in Academic Medicine
- December 17 – Academic Medicine in Political Transition
- October 29 – The Pandemic’s Effect on Clinicians and Basic Scientists
- September 30 – Faculty Perspectives and Experiences in the COVID Era
- August 27 – First **CFAS Connects**: CFAS Business Meeting
Looking Ahead to CFAS Connects

Next **CFAS Connects**: This Meeting!

The First CFAS Connects Social Hour… All of you have the appointment including a suggested cocktail or mocktail. No agenda. Just socialize.

Thursday, April 15, 6-7 p.m. Eastern

And Beyond…

*When we resume an in-person meeting schedule, we will keep this forum given its success.*
CFAS Rep Bulletin

~34% average open rate on this monthly electronic publication targeting the CFAS community with the goal of informing and encouraging dialogue

More than 400 monthly recipients

Each edition covers news and events, and profiles a society or a CFAS rep.

CFAS reps and society executives can (and have) suggested topics we’ve covered.

In this edition:
- Message from the Chair
- AAMC Leader Profile: Constance Filling, EdD, Chief Learning Officer
- Registration Open for CFAS/GFA Spring Meeting
- CFAS Connects Update
- CFAS Rep Profile: Richard Hamilton, MD
- CFAS Reps Involved in Gender Equity Work

Read this newsletter online

Message from the Chair

Dear Colleagues,

We all recently learned that Learn Serve Lead 2021: The AAMC Annual Meeting, scheduled for November 5-9 in San Antonio, Texas, will take place in a virtual format again. I have heard from many people who were looking forward to a return to in-person interactions by this fall. Yet, given the
AAMC Sign-on Opportunities

- Through CFAS, the AAMC has distributed advocacy sign-on letters to member societies – these are meaningful given AAMC’s coalition strategy. Letters circulate on average every other month or so, and are popular with member societies.

- Recent sign-on letters include,
  - Immigrations issues that affect the health care workforce
  - NIH funding
  - Funding for Title VII health professions and Title VIII nursing workforce development programs
  - GME funding
  - Friends of the VA
AAMC and CFAS Respond to the Pandemic

- AAMC released *The Way Forward On COVID-19: A Road Map to Reset the Nation’s Approach to the Pandemic*
- AAMC Research and Action Institute released *Consensus Guidance on Face Coverings*
- CFAS published a resource that curated member societies’ responses to the pandemic
- CFAS committees have moved their work forward in virtual formats, usually open to all interested CFAS reps
The AAMC responded to racial violence with a statement and call to action against police brutality and racism.

More than 30 CFAS societies and other organizations signed onto the statement, and 34 others shared their own statements – all published on the CFAS website.

MedEdPORTAL, a peer-reviewed AAMC online learning resource, published a collection on anti-racism in medicine.
CFAS Tweet Chats

- CFAS Tweet Chats are a popular activity among reps and usually draw participants in the dozens to discuss the important topics in academic medicine.

- Included among the participants are often medical schools, academic societies, health policy experts, and thought leaders.

- CFAS has hosted tweet chats on topics such as
  - Diversity, equity, and inclusion
  - How to manage wellness during the pandemic
  - Medical education
  - Political interference in science and medicine
  - Health disparities during the pandemic
  - The importance of the humanities in medicine
CFAS Tweet Chats By the Numbers

Conversations among CFAS reps on Twitter usually create a stir, showing up in the news feeds of hundreds of thousands (and in a couple cases, more than a million) individual newsfeeds. CFAS Tweet Chats Since the Pandemic:

COVID-19 Health Disparities

Well-Being in Academic Medicine

Political Interference in Science and Medicine
The following CFAS Committees have term-limited memberships that are filled by nominated/appointed CFAS reps. All CFAS reps are able to apply for positions when they are announced.

- Program Committee (Aviad “Adi” Haramati, Chair – note: this role is always filled by the CFAS Chair-elect)

- Nominating and Engagement Committee (Scott Gitlin, Chair – note: this role is always filled by the CFAS Immediate Past Chair)
CFAS Topical Committees

The following CFAS Committees are open to all reps:

- Advocacy Committee (Art Derse, Chair)
- Basic Research and Education Committee (BREC) (Rich Eckert, Chair)
- Communication Committee (Alan Dow, Chair)
- Diversity Committee (VJ Periyakoil, Chair)
- Mission Alignment Committee (Stewart Babbott, Chair)
- Faculty Resilience Committee (Cathy Pipas, Chair)

Topical committees have held monthly or bi-monthly virtual meetings during the past year.

Each of these committees have sponsored a CFAS Connects event – and CFAS Connects itself was conceived by the Program Committee.

More details are available at www.aamc.org/cfas.
CFAS Committee Staffing

*Please reach out to these staff members for committee info.*

Alex Bolt  
- Diversity & Inclusion Committee  
- Advocacy Committee  
- Communication Committee

Anne Berry  
- Biomedical Research and Education Committee  
- Faculty Resilience Committee

Stephen Barry  
- Mission Alignment Committee  
- Nominating and Engagement Committee (with Eric)  
- Program Committee (with Eric)
CFAS Nominating and Engagement Committee Update

Scott D. Gitlin, MD, CFAS Immediate Past Chair and Chair of the Nominating and Engagement Committee

Role of the Nominating Committee

• Maintain leadership continuity for CFAS
• Ensure CFAS leadership reflects values of the organization
• Manage open nomination/self-nomination process each year
• Identify new CFAS Administrative Board Members each year
• Identify a new CFAS Chair-elect every other year
CFAS Administrative Board – Today (with an Eye Toward November)

Gabriela Popescu, PhD, Chair – Becomes immediate past chair in November
Aviad “Adi” Haramati, PhD, Chair-elect – Becomes CFAS Chair in November
Scott D. Gitlin, MD, Immediate Past Chair – Rotates off the ad board in November
Nita Ahuja, MD
Steven Angus, MD – First term complete; up for renewal
Stewart Babbott, MD
Arthur Derse, MD, JD
Vera Donnenberg, PhD – First term complete; up for renewal

Alan W. Dow, III, MD
Richard L. Eckert, PhD
Adam Franks, MD
Elza Mylona, PhD (Ex-Officio GFA Chair-elect)
Serina Neumann, PhD
VJ Periyakoil, MD – second term complete; rotating off the ad board
Catherine Pipas, MD – First term complete; up for renewal
Lumy Sawaki Adams, MD – resigned from ad board after joining the NIH
Nominating Committee 2021 Process

- Nomination call for CFAS Administrative Board seats and Chair-elect opened in February.
- Call will remain open through April 23 to accommodate this meeting.
- Committee will review nominees and make its recommendation on a slate for the Ad Board to review in early May.
- CFAS reps will receive an electronic ballot to vote on the slate in mid-May.
- New Ad Board members and the new Chair-elect will be announced before June 1.
Nominations for Ad Board Still Being Accepted!

Submit nomination here: https://www.aamc.org/professional-development/affinity-groups/cfas/administrative-board-nominations


If you have questions about the process or nominee qualifications, please reach out to Scott Gitlin at sgitlin@umich.edu, or Eric Weissman at eweissman@aamc.org.

Who Can Nominate?

Any active CFAS representative, including CFAS Affiliate reps, can nominate a current, active CFAS rep to serve on the CFAS Administrative Board or to serve as Chair-elect. A rep can be at any point in their term when serving on the CFAS Administrative Board.
Questions, Comments, and Discussion