



Weaving Culture & Strategic Planning at WMed

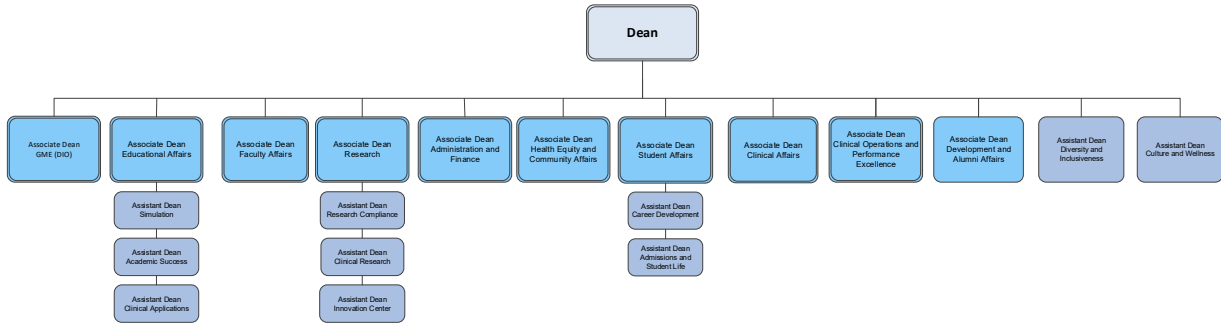
Leslie Johnson, MBA
Director, Planning and Institutional Effectiveness

Intersection Key Points

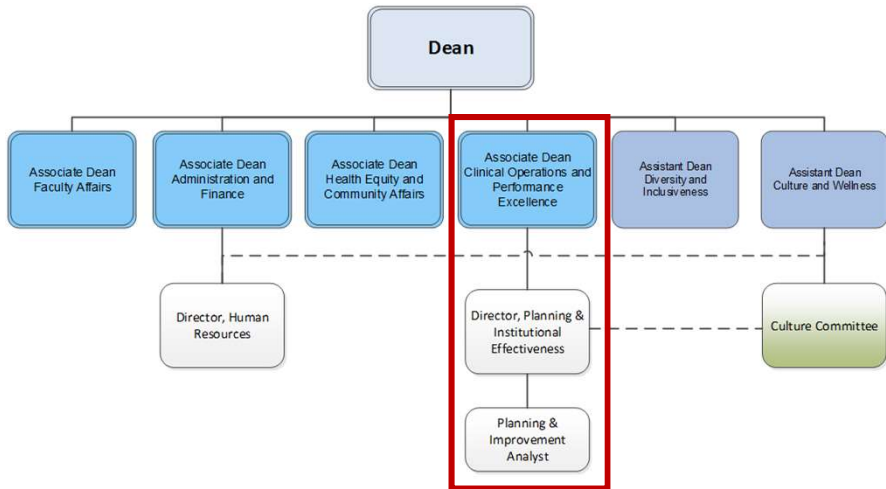
- Organizational structure at WMed
- Culture connectedness in strategic plan
- Tactical approaches of intersecting culture and planning



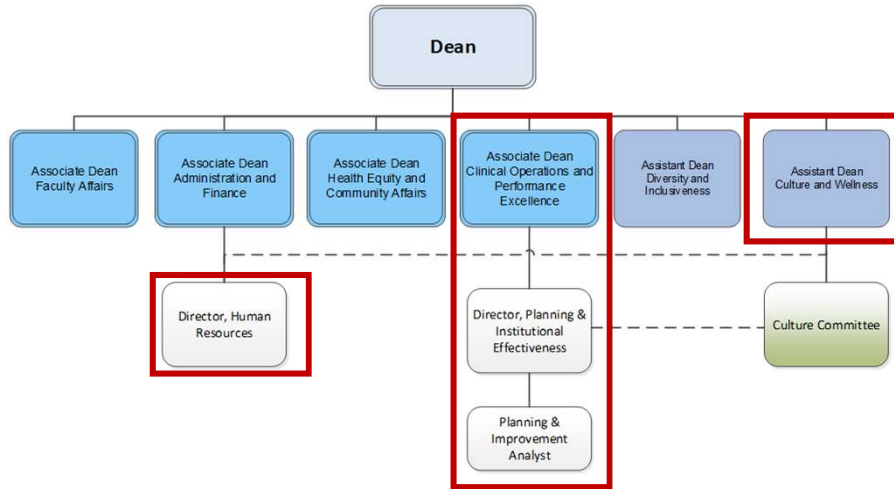
Organizational Structure



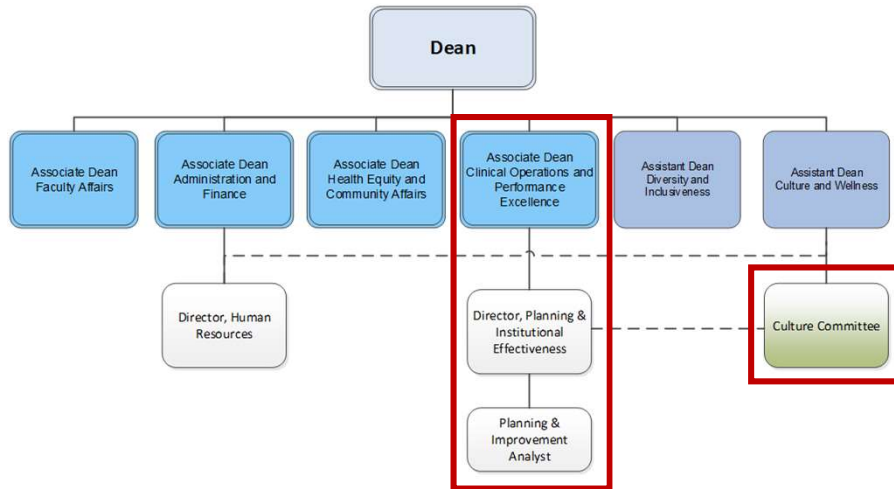
Organizational Structure

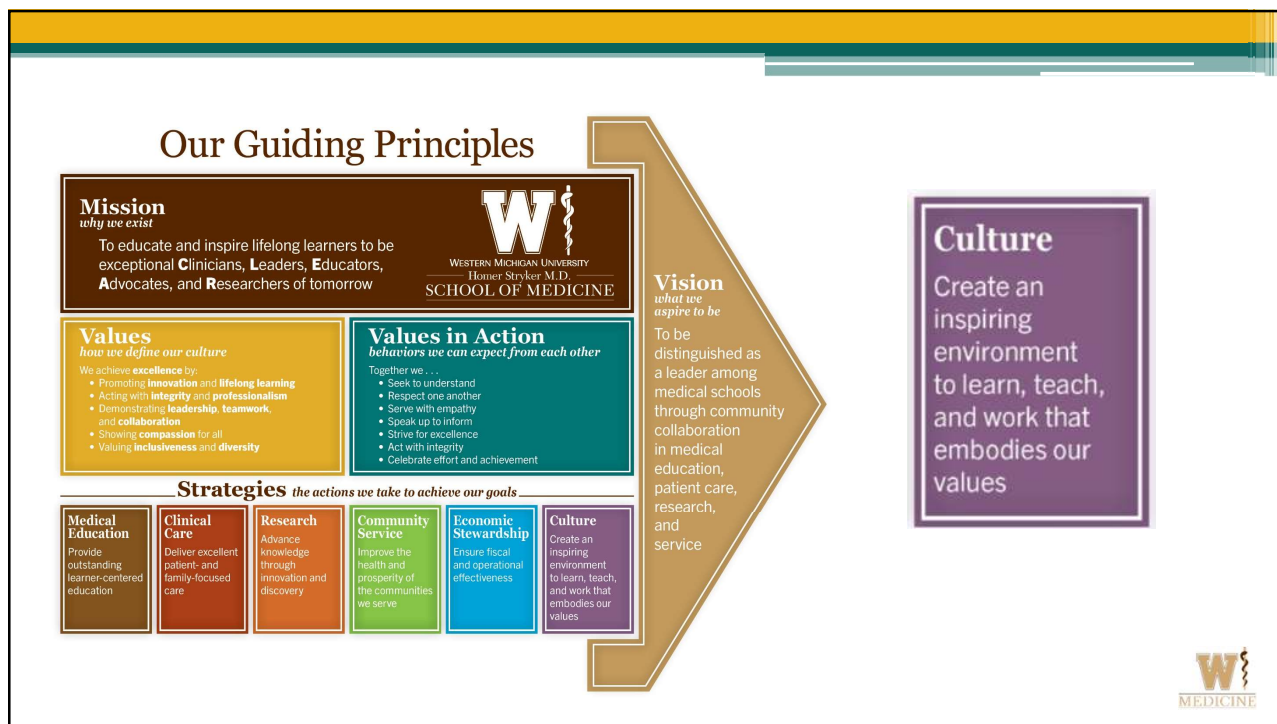


Organizational Structure



Organizational Structure





Tactical Approaches to Weave Culture & Planning

- Expanded Assistant Dean for Wellness to Assistant Dean for Culture and Wellness (2020)
- Restructured Culture Committee and subcommittees (2020)
- Implemented Culture Champion program (2020)
- Promoted 4 standard SMART action items for FY 2021-22 (2020)
- Appointed Director, Planning & Institutional Effectiveness to Culture Committee (2021)

