

Lead

# Learn Serve Lead 2020: The Virtual Experience

#### An Orientation to the AAMC

Jennifer M. Schlener, Chief of Staff

October 2020

Learn		
Serve		

Association of American Medical Colleges

### Today's Agenda

Who We Are – Our Mission, History And Strategy

AAMC Leadership

How We Serve Our Members



### Today's Agenda

Who We Are – Our Mission, History And Strategy

2 AAMC Leadership

How We Serve Our Members





### Mission

The AAMC leads and serves academic medicine to improve the health of people everywhere

### **Vision**

A healthier future through learning, discovery, health care, and community collaborations.

Strengthen the
Medical Education
Continuum for
Transformed Health
Care and Learning
Environments

Extend AAMC's
Leadership Role in
Helping Students
Progress through
their Medical
Professional
Journey

Equip Medical
Schools and
Teaching Hospitals
and Health Systems
to Become More
Inclusive, Equitable
Organizations

Increase
Significantly the
Number of Diverse
Medical School

Applicants and

**Matriculants** 

Strengthen
the Nation's
Commitment to
Medical Research
and the Research
Community

Enhance the Skills and Capacity of People in Academic Medicine

Improve Access
to Health Care
for All Americans

8

#### Advance

Knowledge through the AAMC Research and Action Institute 9

Launch AAMC as a National Leader in Population Health and Health Equity Innovation 10

Adapt the AAMC to the Changing Needs of Academic Medicine

# AAMC's Strategic Plan: Is America's Approach to Health Broken?

https://strategicplan.aamc.org/



### **Our History**

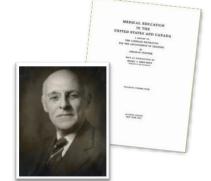


Founded by 22 medical school deans

1876

Flexner Report released

1910





**Board of Directors** established

2008



AAMC moves to 655 K St. NW 2014

1890 Reformed by 66 deans Fred Zapffe becomes secretary-treasurer (serves until 1948)

1903

1965



Coggeshall Report:

AAMC moves to DC;

Reorganized to include teaching hospitals, faculty, and medical students



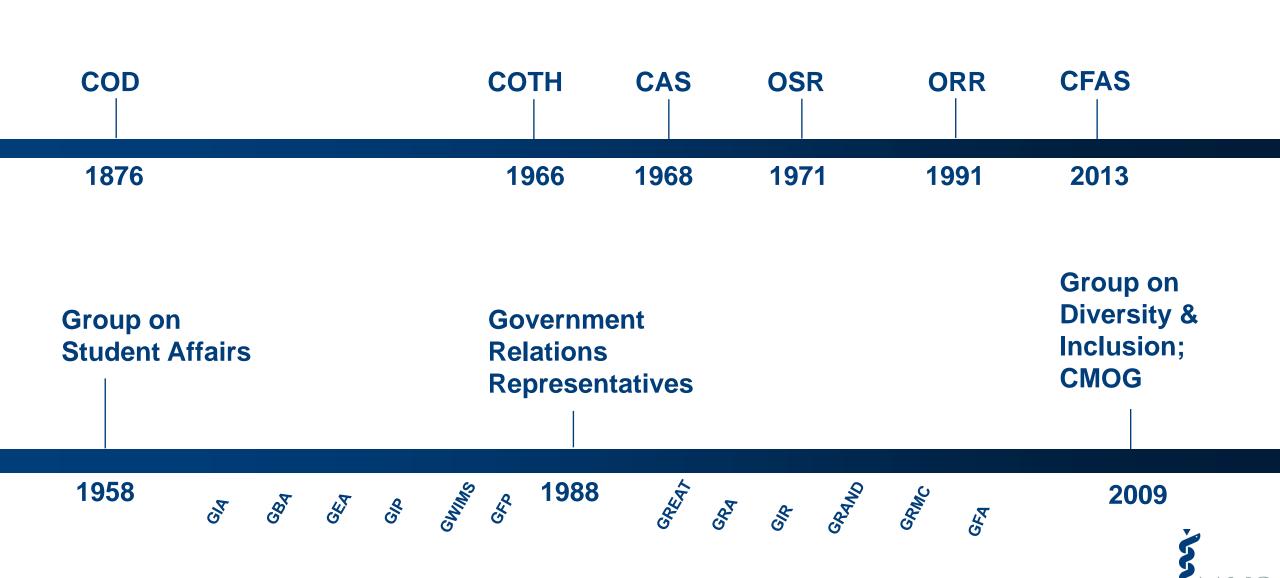
2013

Council of Faculty & Academic Societies created





### **History of Constituent Engagement**





### **Corporate Profile**

The AAMC is a not-for-profit 501(c)(3) educational association whose purpose is to advance medical education



Illinois corporation founded in

1876

#### **Membership**



Medical Schools
155 in US,
17 in Canada



Teaching Hospitals **400+** 



**Employment** 

**730** 



Full-time employees Competitive benefits plans including 403(b) retirement plan **Major Services** 







American Medical College Application Service



Electronic Residency
Application Service



AAMC moved into 655 K Street on May 20, 2014



Fiscal year ends

June 30

#### **AAMC** as Partner





www.lcme.org

www.ipec.org

### Coalition for Physician Accountability

www.physicianaccountability.org



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#### 2019-2020 Board of Directors



Joseph E. Kerschner, MD Chair



J. Larry Jameson, MD, PhD Chair-elect



Lilly Marks Immediate Past Chair



David J. Skorton, MD President & CEO



Peter F. Buckley, MD



Kirk A. Calhoun, MD



Aviad Haramati, PhD



Daniel A. Hashimoto, MD, MS



Danny Jacobs, MD, MPH



Beverley H. Johnson



Lee D. Jones, MD



Alicia D.H. Monroe, MD



Gabriela K. Popescu, PhD, MS



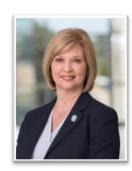
Elizabeth L. Travis, PhD, MEd



Kate Walsh, MPH



Marie C. Walters, PhD, MS



LouAnn Woodward, MD



#### 2020-2021 Board of Directors



J. Larry Jameson, MD, PhD Chair



Kirk A. Calhoun, MD Chair-elect



Joseph E. Kerschner, MD Immediate Past Chair



David J. Skorton, MD President & CEO



Peter F. Buckley, MD



Julie A. Freischlag, MD



Aviad Haramati, PhD



Brittany N. Hasty, MD, MHPE



Danny Jacobs, MD, MPH



Beverley H. Johnson



Lee D. Jones, MD



Gabriela K. Popescu, PhD, MS



Elizabeth L. Travis, PhD, MEd



Michael Waldrum, MD, MSC, MBA



Kate Walsh, MPH



Marie C. Walters, PhD, MS



LouAnn Woodward, MD



### **AAMC Leadership Team**



David J. Skorton, MD President & CEO



David A. Acosta, MD Chief Diversity and Inclusion Officer



**Diana Bourke**Chief Strategic Operations and Data Officer



Gabrielle V. Campbell, MBA, LLM Chief Services Officer



Constance M. Filling, EdD Chief Learning Officer



**Karen Fisher, JD**Chief Public
Policy Officer



**Atul Grover, MD, PhD**Executive Director, AAMC
Research and Action Institute



Bernard K. Jarvis, MBA, CPA Chief Financial and Administrative Officer



Marc Levy, MBA
Chief Information Officer



Yvonne Massenburg, MBA Chief Human Resources Officer



Ross McKinney Jr., MD Chief Scientific Officer



Janis M. Orlowski, MD, MACP Chief Health Care Officer



John E. Prescott, MD Chief Academic Officer



Jennifer M. Schlener Chief of Staff



**Elisa K. Siegel**Chief Communications and Marketing Officer



Frank R. Trinity, JD Chief Legal Officer



Alison J. Whelan, MD Chief Medical Education Officer



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#### **Our Members**

The members of the AAMC are institutions rather than individuals. They include:





accredited Canadian medical schools

#### -Teaching Hospitals



major teaching hospitals, including

101 affiliated health 37 Veterans Affairs medical centers

#### Academic and Professional Societies



academic and professional societies



#### **Our Members**

Our member institutions represent the full spectrum of medical education:



172
accredited U.S. &
Canadian medical
schools



400+
major teaching
hospitals & health
systems, including
Veterans Affairs
medical centers



80+
faculty &
academic
societies

We serve the leaders of our member institutions, as well as the following communities:



173,000+ full-time faculty members



129,000+ resident physicians



89,000+ medical students



# **How Our Constituents Engage**

Group on Resident Affairs

Council of Deans	Council of Teaching Hospitals and Health Systems	Council of Faculty and Academic Societies
Organization of Resident Representatives	Organization of Student Representatives	Forum on Conflicts of Interest in Academe
Chief Medical Officers Group	Compliance Officers Forum	Group on Business Affairs
Government Relations Representatives	Graduate Research, Education, and Training Group	Group on Faculty Affairs
Group on Diversity & Inclusion	Group on Educational Affairs	Group on Institutional Advancement
Group on Faculty Practice	Group on Information Resources	Group on Research Advancement and Development
Group on Institutional Planning	Group on Regional Medical Campuses	Group on Women in Medicine & Science

**Group on Student Affairs** 



### **How Our Constituents Engage**



Learner Feedback Panel



AMCAS Advisory Committee



ERAS Advisory
Committee



MCAT Validity
Committee



VSLO Ad Hoc Technical Working Group



MSPE Task Force



Reviewer for Academic Medicine / MedEdPORTAL

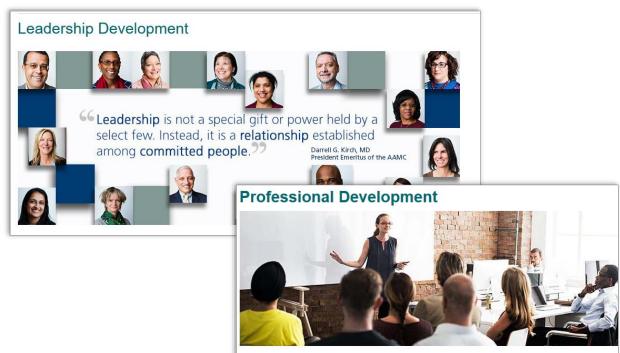


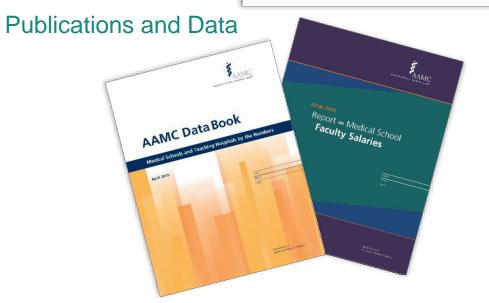
#### **AAMC** Resources

#### **AAMCNEWS**



#### Leadership and Professional Development







**How Others See Us** Thought We Are Service Provider



#### **Continuum of Medical Education**



# Premedical School

- AMCAS
- MCAT
- MSAR
- www.aamc.org





#### Medical School

- Careers In Medicine
- ERAS
- Residency Explorer
- VSLO



#### Residency Training

- ERAS Fellowships
- FindAResident





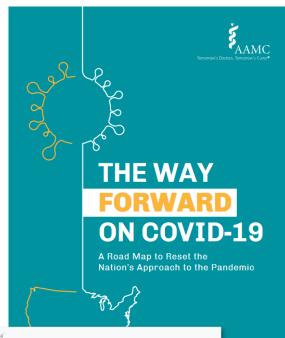








# **Thought Leadership**



Via Cisco Webex

Washington

9:07 AM ET





DR. SKORTON: "WIDESPREAD BUT UNEVEN SHORTAGES" IN TESTING COMPONENTS

NTRY'S NATL. ELECTION COMMISSION ► ELECTION -- WHICH WAS FIRST N NEWSROOM



IN THE UNITED STATES

639,664 30,98

CN

rotations; in-person interviews for residency; and the ERAS timeline. PANDEMIC

add to, but not supersede, the independent judgr gram regarding the immediate needs of its patients

widespread diagnostic testing for the #coronavirus. First on @CBSThisMorning, the head of @AAMCToday tells @drtaranarula the government can be doing more, and @LabCorp explains how it's ramping up testing. TESTING SHORTFALLS WARNING
TS URGE FED. HELP AND MORE TESTS NEEDED TO REOPEN AN MORE TESTS NEEDED TO REOPEN AME CC (3) TJ 26 O 26

TRACKING CORONAVIRUS



# Thank you!

For more information, visit www.aamc.org





Learn

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Eric Weissman, Senior Director, Faculty and Academic Society Engagement Association of American Medical Colleges

November 12, 2020

#### What Is CFAS?

- The Council of Faculty and Academic Societies (CFAS) represents U.S. medical school faculty and academic societies within the AAMC
- CFAS membership consists of 336 reps from medical schools and academic societies
- CFAS is one of only three AAMC councils, which gives it direct representation on the AAMC's Board of Directors through our chair and chair-elect. This really matters!



# **CFAS** Reps by the Numbers

#### **2020 CFAS MEMBER STATS**

Society reps	120	Senior reps Junior reps Chair or vice chairs	178 158 91 (25% women)
School reps	216	CFAS Affiliates	32
		New CFAS Reps Since LSL 2019	67
Total reps	336 (47% women)		



#### What Does CFAS Do?

The Council of Faculty and Academic Societies provides a voice for academic faculty within the AAMC's governance and leadership structures. The council is charged with:

- Identifying critical issues facing faculty members of medical schools and within academic societies;
- Providing a voice for faculty about those issues to the AAMC as they relate to creation and implementation of the AAMC's programs, services, and policies; and
- Serving as a bidirectional communications conduit regarding matters related to the core missions of academic medicine.



### But What Do We Really Do?

- Engage directly with reps on AAMC advocacy issues
- Convene committees on topics that matter
- Curate web content for CFAS reps and society members
- Develop programming for AAMC events, including LSL
- Develop our own annual spring meeting for CFAS reps
- Publish and disseminate CFAS-led meeting sessions in Academic Medicine and other peer-reviewed journals
- Present at AAMC meetings and outside organizations



# But What Do We Really Do?

- Host Twitter conversations on important topics in academic medicine
- Engage in national efforts, like the NAM Action Collaborative
- Connect you with opportunities
- Create a community where we learn from each other
- Networking! Bidirectional communication! (it's a thing)



### What Are Our Big Issues?

- Major advocacy priorities GME and NIH funding and others
- Gender equity and harassment
- Political influence in science
- Faculty identity and leadership
- Faculty well-being and resilience... AAMC pioneered on this topic
- Both the clinical and basic science enterprise
- Biomedical research advancement
- The teaching and learning environment
- Health equity and diversity
- Faculty professional development and training
- ...and more issues as CFAS reps (you!) raise them



#### What Is CFAS Connects?

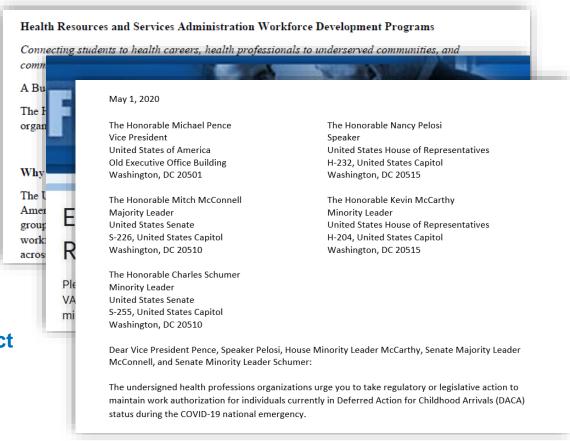
A monthly forum where we are seeking to:

- Engage and connect with CFAS reps
- Bring your issues to the forefront of AAMC concerns
- Provide professional development on key topical areas
- Provide a forum for discussion and knowledge sharing
- Work together collectively through a difficult time



# **AAMC Sign-on Opportunities**

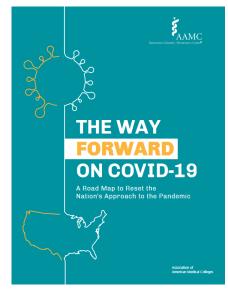
- Through CFAS, the AAMC has distributed advocacy signon letters to member societies – these are meaningful given AAMC's coalition strategy
- Topics of sign-on letters include,
  - Extension of Stay Procedure for Nonimmigrant Academic Students
  - NIH Funding
  - Increasing budget caps
  - Funding for Title VII health professions and Title VIII nursing workforce development programs
  - GME funding
  - Preserving DACA during pandemic
  - Support for American Dream and Promise Act of 2019 (H.R. 6), Dream Act of 2019 (S.874)
  - Support for the Opioid Workforce Act

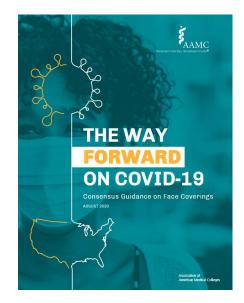




## **AAMC** and CFAS Respond to the Pandemic

- AAMC released The Way Forward On COVID-19: A Road Map to Reset the Nation's Approach to the Pandemic
- AAMC Research and Action Institute released Consensus Guidance on Face Coverings
- CFAS published a webpage that curated member societies' responses to the pandemic
- CFAS committees are actively planning how to move their work forward in virtual formats







#### Resources

- Society of Teachers of Family Medicine (STFM) posted <u>resources on medical education</u> aduring the COVID-19 pandemic.
- American College of Surgeons (ACS) has entire section of their website now dedicated Covid-19 and has a Covid-19 newsletter. The website section has subsections on clinical issues and guidance, PPE, ethical considerations, assistance and well-being, and volunteer information, among other things.
- Society of General Internal Medicine (SGIM) has a Covid-19 resource page 2.
- The Society for Academic Continuing Medical Education (SACME) posted <u>resources for</u> Covid-19 .





To respond to the public health crisis caused by the global COVID-19 pandemic, a swift, coordinated effort across many sectors of society is necessary, said NIH Director Francis Collins, MD, PhD, and Johnson & Johnson Vice Chairman of the Executive Committee and Chief Scientific Officer Paul Stoffels, MD, in a Viewpoint published yesterday in *JAMA*. "The main goals ... are to establish a collaborative framework for prioritizing vaccine and therapeutic candidates, to streamline clinical trials and tap into existing clinical trial networks, and to coordinate regulatory processes and leverage assets among all partners," they wrote.

Read More

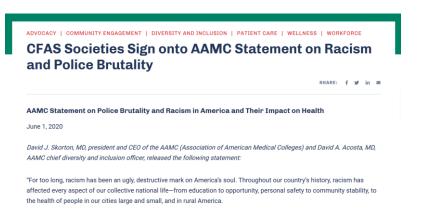


## **AAMC and CFAS Address Racism and Police Brutality**

- The AAMC responded to racial violence with a statement and call to action against police brutality and racism
- More than 30 CFAS societies and other organizations signed onto the statement, and 34 others shared their own statements – all published on the CFAS website
- MedEdPORTAL, a peerreviewed AAMC online learning resource, published a collection on anti-racism in medicine











#### **CFAS Tweet Chats**

So far this year, CFAS has hosted two Tweet Chats.

#### Topics included:

#### **COVID-19 Health Disparities**

The Numbers The Numbers The #CFASChat Influencers Top 10 Influential **Prolific Tweeters** The #CFASChat Influencers @mmabaza 100 295.920K Impressions @AtulGroverMD 11 1.079 Impressions Top 10 Influential **Prolific Tweeters Highest Impressions** @Alex\_bolt1 99 @imswimming3 10 @palliator 20 @AAMCtoday 514.0K @ermiwe 92 @mmabaza 9 @PM Alberti 19 RealCruzHenry 97.0K @PM Alberti 98 392 Tweets @SlavinStuart 89 @SlavinStuart 8 @alan dow 70 @StanfordMedOFDD 18 @palliator 56.3K @AAMCtoday 85 @ermiwe 6 138 Participants 33 Participants @AAMCtoday 69 @ heavenbound 18 @KBibbinsDomingo 44.5K @AtulGroverMD 77 @alan dow 5 @VPrasadMDMPH 42.0K @drmonicabaskin 68 @DrV\_NeoMD 18 16 Avg Tweets/Hour Avg Tweets/Hour @GLBDallaghan 72 @Alex bolt1 5 @PM\_Alberti 31.2K @ARCHDrNguyen 66 @alwayslumy 15 3 Avg Tweets/Participant Avg Tweets/Participant @alan\_dow 67 @GLBDallaghan 5 @LindaNguyenMD 13 @StanfordMedOFDD 45 @LindaNguyenMD 28.4K @LilvBelfi 4 @CRodriguezMDPhD @Alex\_bolt1 41 @alan\_dow 13 Tweet Tweet @brainbanker 49 @anamarialopezmd 3 @DrJenHH 11 @ermiwe 40 @ARCHDrNguyen 17.3K h | @LindaNguyenMD 40 @CRodriguezMDPhD 10 Twitter data from the #CFASChat Twitter data from the #CFASChat hashtag @RobertGehrke 12.1K from Wed, May 6th 2020, 12:35PM to from Thu, July 30th 2020, 12:25PM to Fri, July May 7th 2020, 12:35PM (America/New\_York) 31st 2020, 12:25PM (America/New\_York) - Symplur. Symplur.

**Well-Being in Academic Medicine** 



**Highest Impressions** 

@AAMCtoday 123.6K

@AtulGroverMD 67.3K

@TomVargheseJr 21.4K

@imswimming3 20.2K

@acgme 11.3K

@MedEdChat 8.4K

@GLBDallaghan 8.1K

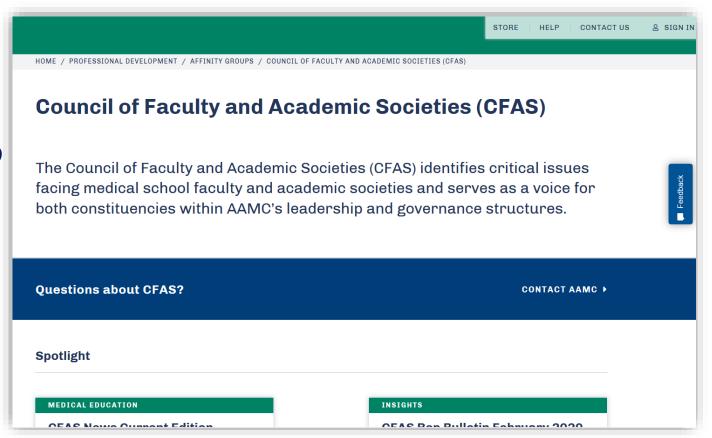
@pdherron 5.7K

@brainbanker 4.1K

@anamarialopezmd 4.0K

#### **CFAS Web Resources**

- Content about CFAS at www.aamc.org/cfas
- Archive of monthly CFAS Rep Bulletin editions
- Specific content for new reps
- Content about our meetings, past, present, and future
- Downloadable tools for your own use

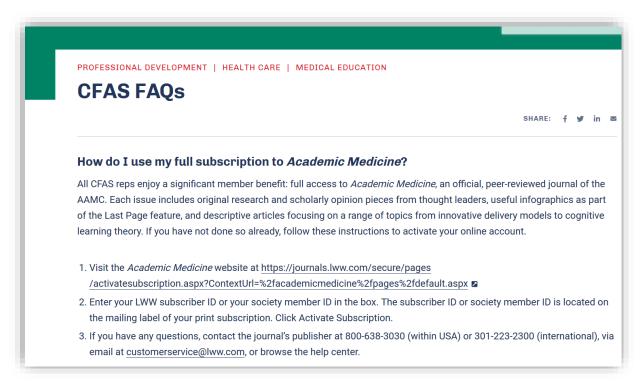




#### **New Web Content – CFAS FAQs**

#### Answers to questions such as,

- How do I become a CFAS Affiliate?
- How do I request AAMC data?
- How do I access the CFAS member directory?



https://www.aamc.org/professional-development/affinity-groups/cfas/faq



#### **CFAS News and Other Info**

More than 5,200 weekly subscribers in academic medicine and media receive *CFAS News* 

28% average open rate; widely forwarded to many more

Open mailing list available to all – just request to be added

## **CFAS** News

Council of Faculty and Academic Societies



U.S. Sets New COVID-19 Daily Case Record; PPE Supplies, Hospital Staff Under Strain; Physicians Respond to Accusations of Pandemic Profiteering; and Other Items of Interest

The United States reached a new record in new confirmed cases of COVID-19 in a single day on Thursday — up to about 122,000 cases, or a 20% increase, NPR reported. The *New York Times* also reported on the high single-day total, noting it broke 100,000 cases in a day earlier in the week and is seeing rises in cases in nearly every state.

Read More Read More



### CFAS Rep Bulletin

~34% average open rate

More than 400 monthly recipients

Targets the CFAS rep and society exec audience specifically

#### **CFAS Rep Bulletin**



#### September 2020

#### In this edition:

- Message from the Chair
- CFAS Business Meeting Summary and Highlights
- Registration Open for Learn Serve Lead 2020
- CFAS Rep Profile: Monica Baskin, PhD
- Ongoing CFAS Work
- Ballot Opens for Modern Healthcare's 100 Most Influential People

#### Read this newsletter online

#### Message from the Chair



#### Dear Colleagues,

I'm writing while the academic semester is in full swing and we are all confronting new realities in the classroom, in the clinic, and at the bench. In addition, many of us are experiencing additional stressors in our career (think tenure and promotion) and personal life (homeschooling kids anyone?). I have heard some of you questioning whether our



#### **Current Ad Board**



Gabriela Popescu, PhD, Chair



Aviad "Adi" Haramati, PhD, Chair-elect



Scott D. Gitlin, MD, Immediate Past Chair



Nita Ahuja, MD



Steven Angus, MD



Stewart Babbott, MD



Arthur Derse, MD, JD



Vera
Donnenberg,
PhD



Alan W. Dow, III, MD



Richard L. Eckert, PhD



Adam Franks, MD



Elza Mylona, PhD (Ex-Officio GFA Chair-elect)



Serina Neumann, PhD



VJ Periyakoil, MD



Catherine Pipas, MD



Lumy Sawaki Adams, MD



#### **CFAS Committees**

The following CFAS Committees are open to all reps:

- Advocacy Committee (Art Derse, Chair)
- Basic Science Committee (Rich Eckert, Chair)
- Communication Committee (Alan Dow, Chair)
- Diversity Committee (VJ Periyakoil, Chair)
- Mission Alignment Committee (Stewart Babbott, Chair)
- Resilience Committee (Mona Abaza / Cathy Pipas, Chair)

More details are available at <a href="www.aamc.org/cfas">www.aamc.org/cfas</a>. If you wish to join a committee, send an email to Eric at <a href="eweissman@aamc.org">eweissman@aamc.org</a>



### The Team

Stephen Barry, CFAS Engagement Specialist

· Logistics, membership management, society outreach, problem solving

Alex Bolt, CFAS Communications Specialist

Presentations, writing, committee support, social media, web development

And reaching me... Don't be shy! I'm not...

Eric Weissman, Senior Director, Society and Faculty Engagement <a href="mailto:eweissman@aamc.org">eweissman@aamc.org</a>

202-828-0044 (or ask for my cell number)





## Optimizing Your Effectiveness: Tools for CFAS Representatives

#### Laura Shaffer, PhD

Junior Society Representative Association of Psychologists in Academic Health Centers Associate Professor of Pediatrics University of Virginia School of Medicine

November 12, 2020

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# Our Charge as Reps...

- identify the issues facing faculty in academic medicine
- provide a voice for faculty members about these issues to the AAMC
- apprise faculty of AAMC activities, topical issues, and resources



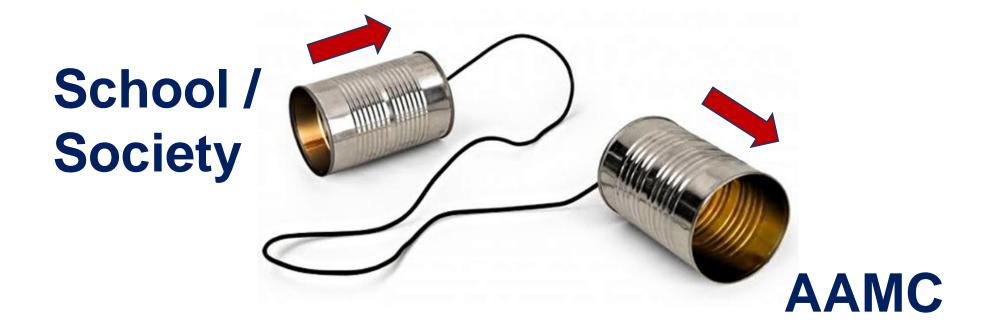
## Identify the Issues

### Learn from Faculty

- Use your network within School/Society
- Attend council meetings or communicate w/ President/Chair
- Attend relevant committee meetings or communicate w/ chairs (Tenure and Promotion, Curriculum, Research, etc)
- Attend society board meetings and conferences



# Communication





# **Communicating Faculty Interests to the AAMC**

## Participate in meetings

Learn, Serve, Lead

**CFAS Spring Meeting** 

#### Join committees

Advocacy, Basic Science, Communications, Diversity, Evaluation, Faculty Resilience, Mission Alignment

#### **Direct Contact**

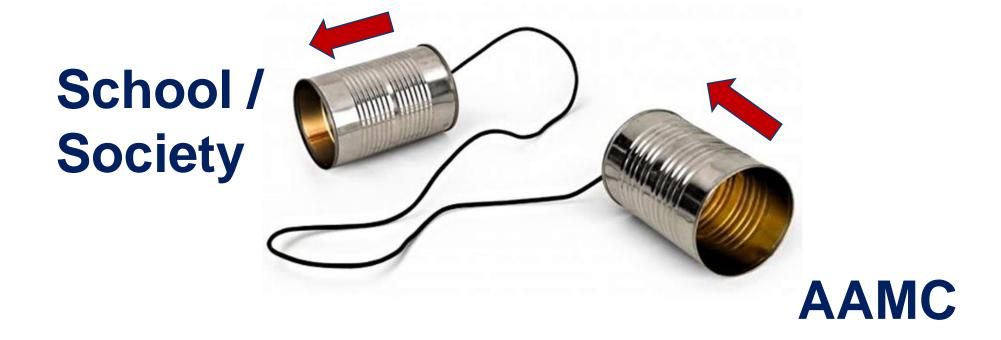
Eric Weissman

CFAS Ad Board members

- CFAS Rep Bulletin
- Member Directory/ LinkedIn Group/ CFAS listserv



# Communication





# Communicating AAMC Interests to Your School/Society

Existing Resources

Print Publications: Academic Medicine, Salary survey, etc.



# Communicating AAMC Interests to Your School/Society

- Existing Resources
  - Website
  - Print Publications: Academic Medicine, Salary survey, etc.
  - Newsletters in your mail box:















# Communicating AAMC Interests to Your School/Society

- Disseminate Information <u>from AAMC to Faculty</u>
  - Report to Faculty Council (Senate)
  - Presentation to Faculty Council or Executive Committee (Chairs, Deans)
  - Forward RELEVANT information to interested Faculty Members
  - School/Society Newsletter
  - Guest blog posts



### Ideas from My Society



