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September 30, 2020

The Honorable Betsy DeVos Secretary of Education 400 Maryland Avenue, SW Washington, DC 20202

Dear Secretary DeVos,

We are in the midst of a national reckoning about the role systemic racism and racial violence and injustice has played in the history of our country and the continuing need to assess, address, and right the wrongs that continue to exist today.

It is to the credit of a great nation and thoughtful individuals that all parts of our society, from the business community and religious institutions to professional athletes and sports leagues to civic and elected officials, are engaged in this collective effort to take stock and chart a productive, inclusive, and equitable path forward. Like the rest of our society, colleges and universities across the United States are engaged in this most important of efforts, with leaders from all types of institutions, public and private, faith-based and secular, tackling in forthright fashion what can be done today to ensure their campuses are exemplars of equity and inclusivity.

It is vital for the federal government to support and assist this pursuit of diversity, equity, and inclusion. One way to do this is by affirming institutional and individual confidence that speaking both within organizations and publicly about these hard, important issues will be enabled and applauded, not attacked by the government.

Like colleges and universities all over our country, Princeton University is strongly committed to ending racial injustice and preventing discrimination in any form and to do so in a way that will benefit all members of the Princeton community. Regrettably, instead of encouraging Princeton's efforts, the Department of Education launched an unprecedented and unwarranted investigation into the institution. Such an action is likely to chill the genuine efforts of hundreds of other institutions, many without the resources that Princeton has to defend itself against a federal investigation, to identify, recognize, and correct injustices.

We urge the department to end this misguided effort and not use the power of the federal government to investigate schools that are trying to build a better, more inclusive America.

Sincerely,

Ted Mitchell President

On behalf of:

Accrediting Commission for Community and Junior Colleges Achieving the Dream **ACPA-College Student Educators International** American Association of Colleges for Teacher Education American Association of Colleges of Nursing American Association of Colleges of Pharmacy American Association of Collegiate Registrars and Admissions Officers American Association of Community Colleges American Association of State Colleges and Universities American Association of University Professors American Council on Education American Dental Education Association American Indian Higher Education Consortium APPA, "Leadership in Educational Facilities" Association of Accredited Naturopathic Medical Colleges Association of American Colleges and Universities Association of American Medical Colleges Association of American Universities Association of American Veterinary Medical Colleges Association of Catholic Colleges and Universities Association of Community College Trustees Association of Governing Boards of Universities and Colleges Association of Independent California Colleges and Universities Association of Independent Colleges and Universities in Massachusetts Association of Jesuit Colleges and Universities Association of Public and Land-grant Universities Association of Research Libraries Association of Schools Advancing Health Professions Association of Schools and Colleges of Optometry Coalition of Urban and Metropolitan Universities College and University Professional Association for Human Resources Common App Council for Advancement and Support of Education **Council for Christian Colleges & Universities** Council for Opportunity in Education **Council of Graduate Schools Council of Independent Colleges Council on Governmental Relations** Council on Social Work Education **EDUCAUSE Higher Learning Commission** Hispanic Association of Colleges and Universities NAFSA: Association of International Educators NASPA - Student Affairs Administrators in Higher Education National Association for College Admission Counseling National Association for Equal Opportunity in Higher Education National Association of College and University Business Officers National Association of Independent Colleges and Universities National Association of Student Financial Aid Administrators National Association of System Heads New England Commission of Higher Education Northwest Commission on Colleges and Universities Phi Beta Kappa Society

Southern Association of Colleges and Schools Commission on Colleges UPCEA