

Gender Harassment Among U.S. Medical School Faculty

In the last year,



1 in 3 women

- 36% of URM women
- 34% of white and Asian women



1 in 8 men

experienced gender harassment at work.

Most common types of harassment women experienced*

25%

Put-downs or condescending comments about women

21%

Sexist jokes

14%

Vulgar/offensive terms referring to women

Among women who experienced harassment, **HALF FELT SAFE** reporting the incident, and **ONLY 1 IN 3** felt confident their school would resolve the issue.



Faculty who experience harassment are **LESS ENGAGED** in their work and **MORE LIKELY TO LEAVE** their institution.

Survey your faculty and staff about their experiences of harassment, and take action today.

Note: Based on data collected via the AAMC StandPoint™ Faculty Engagement Survey. Data reflect 5,491 faculty across 10 U.S. medical schools who responded to the survey between February and December 2019.

*Harassment behaviors assessed: telling sexist jokes; making offensive remarks about body or appearance; referring to your gender in offensive or vulgar terms; put-downs or condescending comments because of your gender; sending or showing offensive digital images.