

Medical School Graduation Questionnaire

2020 All Schools Summary Report

July 2020

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2020 AAMC Medical School Graduation Questionnaire All Schools Summary Report & Individual School Report

Executive Summary

Background

The All Schools Summary Report of the 2020 Medical School Graduation Questionnaire (GQ) provides aggregate data from graduates of U.S. MD-granting medical schools accredited by the Liaison Committee on Medical Education (LCME). The All Schools Summary Report is made available to the public. In addition, each accredited medical school receives separately an Individual School Report showing data from its graduating students who responded to the GQ, with comparisons to the national data. By request, regional and clinical campuses under the aegis of an accredited institution are also issued GQ campus reports if there are five or more student respondents from the campus. Eighty-two percent (16,630) of medical school graduates in academic year 2019-2020 (20,376) participated in the 2020 GQ.

The GQ was established in 1978 as a method for the Association of American Medical Colleges (AAMC), medical schools, and other organizations to identify and address issues critical to the future of medical education and the well-being of medical students. These issues include: students' satisfaction with their educational program's ability to prepare them for residency; students' career and specialty plans; the costs of medical education; and students' experiences of mistreatment in the learning environment. Since its inception, the GQ has been a tool used by medical schools, faculty, students, researchers, and the LCME for benchmarking and improving medical education.

The attached report displays five years of data, 2016 through 2020, where comparable data are available.

Methodology

The data in the 2020 GQ All Schools Summary Report reflect the responses of 16,630 graduates of the 145 U.S. medical schools that graduated students in the 2019-2020 academic year. According to the AAMC Student Records System (SRS) as of July 7, 2020, these 16,630 respondents represent 81.6% of the 20,376 medical students who graduated from July 1, 2019 through June 30, 2020. Survey data for participating individuals may not be comparable to data for nonparticipants. The 2020 results include responses from the first graduating classes of CUNY School of Medicine, University of Texas at Austin Dell Medical School, and University of Texas Rio Grande Valley School of Medicine.

The 2020 GQ was open for participation from February 14, 2020 through June 5, 2020. The initial participants were individuals with expected graduation dates between July 1, 2019 and June 30, 2020 as identified by SRS data and confirmed by medical school personnel in January 2020. While the survey was open, medical schools could request changes to the list of eligible participants to reflect changes in expected graduation status. Through a variety of measures, medical schools independently encouraged graduating students to participate. The AAMC also sent email invitations and monthly reminders to eligible students.

Percentages displayed in the reports may not sum to 100 due to rounding or to collection formats permitting more than one response. Where the reports appear to have missing columns, rows, or blank spaces within rows, these correspond to unavailable data for a particular survey item in a given year, usually due to changes in when the survey item was offered, or to alterations to the item affecting the comparability of the data. These are to be distinguished from data with a displayed percent of '0.0', which correspond to real survey response options that were selected by no, or very few, respondents.



Changes to the Graduation Questionnaire in 2020

Revisions to the GQ aim to incorporate emerging issues that impact medical education, enable the tracking of students' opinions and experiences across the educational continuum, and improve the quality of the survey data. The following changes were made to the GQ survey and reports for 2020.

Piloted Items on Entrustable Professional Activities (EPAs)

The 2019 GQ had piloted several new items addressing core "entrustable professional activities," or EPAs. The 2020 GQ made additional revisions to the first set of these items, which asked students about the number of times they performed various clinical activities; the response option "More than 5 times" was expanded to two response items, "5 to 10 times" and "More than 10 times." Data for the EPA items are now displayed in the school and campus reports as well as the national report. However, 2019 data are not displayed where 2019 and 2020 data are no longer comparable due to the change in response options.

Piloted Items on Students with Disabilities

The 2019 GQ had also piloted new items on the topic of students with disabilities. The 2020 GQ implemented a significant change to the introductory question in this section. In the 2019 GQ, the introductory question had stated: "The Americans with Disabilities Act (ADA) defines a person with a disability as a person who has a physical or mental impairment that substantially limits one or more major life activity. Do you have a disability as defined by the ADA?"; only those who answered "Yes" were asked the follow-up questions about their experiences with disability during medical school. The 2020 GQ revised the introductory question to ask, more simply, "Are you a person with a disability? (e.g., ADHD, learning, psychological, chronic health, mobility, hearing, vision, etc.)?" Those who answered either "Yes" or "I do not know" were asked the follow-up questions. The results of the 2020 GQ questions on disability are reported at the end of the national report (items 69-72) only; results are not displayed in the school and campus reports.

Selected Findings

Graduates Report Satisfaction with Their Medical School Education and Development as Physicians

Roughly nine out of ten U.S. medical school graduates who responded to the 2020 GQ either agreed or strongly agreed with the statement, "Overall, I am satisfied with the quality of my medical education" (88.1%).

A similar share of 2020 U.S. medical school graduates affirmed their readiness for the next phase of their training, with 89.8% stating they agreed or strongly agreed they "have acquired the clinical skills required to begin a residency program."

A solid majority (91.8%) of 2020 medical school graduates who responded to the GQ agreed or strongly agreed that "My medical school has done a good job of fostering and nurturing my development as a future physician."

Percentage of Students Reporting Clinical Observation and Feedback Continues to Increase

In 2020, there were increases in the percentage of graduating medical students who reported that, during clerkships, they were observed taking patient histories and performing patient exams. These increases were observed across all clerkships and extend gains observed in previous years.

Students Increasingly Engaged in Research and Education Activities

The share of 2020 medical school graduates who indicated they had participated in a research project with a faculty member was 82.5%, compared to 80.9% in 2019 and 74.1% in 2016. Graduates from the class of 2020 were more



likely than past graduates to report authoring a peer-reviewed article submitted for publication (55.1%, compared to 54.0% in 2019) and authoring a peer-reviewed poster or oral presentation (63.4%, compared to 60.6% in 2019).

The class of 2020 also indicated greater involvement in educating elementary, high school, or college students about careers in health and science: 54.5% of 2020 graduates said they had participated in such activities, an increase of six points over the 48.4% reported by graduates in 2016. The 2020 medical school graduates were also more involved in providing specific health education on HIV/AIDS and other topics: 65.1% of the 2020 respondents said they had provided such education, compared to 61.5% of graduates in 2016.

Graduates Report Higher Approval with Electives Advice

The portion of 2020 medical school graduates who said they agree or strongly agree that they "received appropriate quidance in the selection of electives" was 73.0%, a one point increase over the figure reported by 2019 graduates (71.8%). Those who said they "strongly agree" has risen in recent years. In 2020, the portion who stated they "strongly agree" was 29.1%; by comparison, in 2016 the portion who stated "strongly agree" was 22.9%.

More Students Graduate with No Medical School Debt

The percentage of 2020 GQ respondents who graduated with no medical school debt was 29.2%. The share of graduates without medical school debt has grown modestly in recent years: in 2016, the figure was 26.4%.

For 2020 students who graduated with debt, the median medical school debt reported was \$200,000, the same figure reported by 2019 graduates. For total educational debt, which is the sum of premedical educational debt and medical school debt, the median amount reported by indebted students in 2020 was \$200,000. This figure has been the same for the past three years. Of those carrying debt, 44.9% indicated plans to enter a loan forgiveness program. Nearly four out of five of respondents planning to enter a loan forgiveness program identified the Department of Education's Public Loan Forgiveness Program in their repayment plans (79.3%).

Personal Interest Remains Top Influence on Medical Specialty Choice

The strongest influence on specialty choice reported by 2020 GQ respondents was "Fit with personality, interests, and skills": 87.6% of respondents indicated that personal "fit" had a "strong influence." Similarly, "Content of specialty" was selected by 84.2% of respondents as having had a strong influence. The third most frequently cited strong influence on specialty choice by 2020 graduates was "Role model influence" at 52.1%. Personal fit, content, and role modeling have been the three most frequently cited influences on specialty choice by each of the past five classes of medical school graduates.

Share of Graduates Who Plan to Serve the Underserved Holds Steady

The percentage of 2020 medical school graduates who "plan to care primarily for an underserved population" was 36.7%, up from 36.1% among 2019 graduates. The share of new graduates who "plan to work primarily in an underserved area" also remained steady: among 2020 GQ respondents, 26.9% said they planned to work in an underserved area, the same as reported by 2019 graduates.

Indicators of Mistreatment Experienced by Medical Students Fall Slightly

The GQ asks respondents to indicate how frequently they experienced any of 16 types of behaviors, including public humiliation, derogatory remarks, and discrimination based on gender, race, sexual orientation, or other personal traits or beliefs. The share of 2020 medical school graduates who reported experiencing any of these behaviors (excluding "embarrassment") "once" or more during their time in medical school was 39.6%. This was less than what was reported by 2019 graduates (40.4%), but roughly similar to what has been reported the previous four years.



Medical School Graduates Self-Report Their Marital Status, Gender, Sexual Orientation

U.S. medical school graduates who were legally married comprised 22.6% of 2020 GQ respondents. This represents a decline of three points since 2016 (25.7%) when the question was introduced to the GQ. The percentage of medical school graduates who reported having dependents other than a spouse has also declined in recent years: from 9.2% in 2016 to 7.4% in 2020.

Among 2020 GQ respondents, about one-half of one percent (0.6%) self-identified as having a gender identity that was different from the sex they were assigned at birth. Medical school graduates who identified as "heterosexual or straight" were 92.0% of respondents, those who identified as "gay or lesbian" were 4.2% of respondents, and those who identified as "bisexual" were 3.8%.

Most Students with Disabilities Received School Accommodations

Of the 2020 medical school graduates who responded to the GQ, 7.6% indicated they were a person with a disability. A much smaller number, under one percent (0.6%), indicated they did not know if they were a person with a disability. The most frequent disabilities cited by medical school graduates in the 2020 GQ were: ADHD (61.1%), psychological disability (15.3%), chronic health disability (13.0%), and learning disability (9.3%).

Of the 7.6% of 2020 GQ respondents who indicated they had a disability, more than half (52.6%) reported that their school provided accommodations for their disability. For respondents with disabilities who said that their school did not provide accommodations, three quarters (74.1%) answered, "I have not requested accommodations because I feel I do not need accommodations."

Copies of the GQ survey are available at www.aamc.org/gq.

Providing Feedback

For inquiries or feedback regarding the GQ surveys or reports, contact gq@aamc.org.



		Α	II School	S	
	2016	2017	2018	2019	2020
Total number of students who responded to the questionnaire:	15,232	15,609	16,223	16,657	16,630
Sex:					
Note: The data are from other AAMC data sources.	Doroont	Doroont	Doroont	Doroont	Doroon
•••	<u>Percent</u>	Percent	Percent	Percent	Percen
Male	52.2	51.3	50.9	50.7	48.:
Female	47.8	48.7	49.1	49.3	51.
Number of respondents	15,232	15,609	16,222	16,655	16,62
Age at graduation:					
Note: The data are from other AAMC data sources.					_
	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	Percer
Under 24	0.3	0.3	0.4	0.3	0.
24 through 26	41.8	40.0	39.9	39.5	39.
27 through 29	40.4	42.2	41.7	42.6	42.
30 through 32	11.5	11.8	12.0	12.0	11.
Over 32	6.0	5.6	6.0	5.6	5.
Number of respondents	15 000	45 000	40.000	40.057	16.60
Number of respondents How do you self-identify? Note: The data are from other AAMC data sources. Percenta sum to 100% as multiple responses were allowed. Race/ethe	-		16,223	16,657	16,63
How do you self-identify?	ages may n nicity data	ot are			
How do you self-identify? Note: The data are from other AAMC data sources. Percenta sum to 100% as multiple responses were allowed. Race/ethe only displayed for U.S. citizens and permanent residents.	ages may n nicity data <u>Percent</u>	ot are <u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percer</u>
How do you self-identify? Note: The data are from other AAMC data sources. Percenta sum to 100% as multiple responses were allowed. Race/ethe only displayed for U.S. citizens and permanent residents. American Indian or Alaska Native	ages may n nicity data Percent 0.8	ot are Percent 0.8	Percent 0.7	Percent 0.9	Percer 0.
How do you self-identify? Note: The data are from other AAMC data sources. Percenta sum to 100% as multiple responses were allowed. Race/ethe only displayed for U.S. citizens and permanent residents. American Indian or Alaska Native Asian	ages may n nicity data Percent 0.8 23.4	ot are Percent 0.8 22.9	Percent 0.7 23.1	Percent 0.9 23.9	<u>Percer</u> 0. 24.
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How do you self-identify? Note: The data are from other AAMC data sources. Percenta sum to 100% as multiple responses were allowed. Race/ethe only displayed for U.S. citizens and permanent residents. American Indian or Alaska Native Asian Black or African American Hispanic, Latino, or of Spanish origin Native Hawaiian or Other Pacific Islander	Percent 0.8 23.4 6.3 8.2 0.3	ot are Percent 0.8 22.9 6.2 8.4 0.3	Percent 0.7 23.1 5.8 8.8 0.2	Percent 0.9 23.9 6.7 8.6 0.3	Percer 0. 24. 6. 9. 0.
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How do you self-identify? Note: The data are from other AAMC data sources. Percenta sum to 100% as multiple responses were allowed. Race/ethe only displayed for U.S. citizens and permanent residents. American Indian or Alaska Native Asian Black or African American Hispanic, Latino, or of Spanish origin Native Hawaiian or Other Pacific Islander White	Percent 0.8 23.4 6.3 8.2 0.3	ot are Percent 0.8 22.9 6.2 8.4 0.3	Percent 0.7 23.1 5.8 8.8 0.2	Percent 0.9 23.9 6.7 8.6 0.3	Percer 0. 24. 6. 9. 0. 62. 3.
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How do you self-identify? Note: The data are from other AAMC data sources. Percenta sum to 100% as multiple responses were allowed. Race/ethe only displayed for U.S. citizens and permanent residents. American Indian or Alaska Native Asian Black or African American Hispanic, Latino, or of Spanish origin Native Hawaiian or Other Pacific Islander White Other Non-US citizen and Non-permanent resident	Percent 0.8 23.4 6.3 8.2 0.3 69.0 0.4 1.9	ot are Percent 0.8 22.9 6.2 8.4 0.3 65.0 2.9 1.6	Percent 0.7 23.1 5.8 8.8 0.2 64.9 2.9 1.7	Percent 0.9 23.9 6.7 8.6 0.3 63.2 3.0 1.9	Percer 0. 24. 6. 9. 0. 62. 3. 1.
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			Α	II School	s	
		2016	2017	2018	2019	2020
5.	How many dependents do you have (not incl	uding a spouse/partner)?				
		Percent	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>
	None	90.8	91.1	91.7	92.3	92.6
	One	5.3	5.4	4.9	4.4	4.5
	Two	2.8	2.6	2.3	2.2	2.0
	Three	0.8	0.7	0.8	0.7	0.6
	Four or more	0.4	0.2	0.4	0.3	0.2
	Number of respondents	13,857	14,349	15,301	15,544	15,323
_						

Type of degree program: 6.

Note: The data are from the AAMC Student Records System.

	Percent	Percent	Percent	Percent	Percent
MD	90.5	90.5	90.9	90.8	90.5
Joint BA/MD	3.2	2.7	2.6	2.7	2.6
Joint MD/MBA	0.7	0.8	8.0	0.9	1.0
Joint MD/MPH	1.4	1.8	1.7	1.7	1.9
Joint MD/PhD	3.2	3.1	3.0	2.9	2.9
Joint MD/Other	1.0	1.2	1.0	1.1	1.3
Number of respondents	15,232	15,609	16,223	16,657	16,630

7. Please indicate the extent to which you agree with the following statement:

		Perce	ntage of Resp	ondents Sele	cting Each Ra	ating	
	,	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	Count
Overall, I am satisfied	with the qual	ity of my medica	l education				
All Medical Schools	2020	1.3	3.5	7.1	49.0	39.1	16,021
All Medical Schools	2019	1.4	3.2	6.2	49.4	39.8	16,020
All Medical Schools	2018	1.0	3.1	6.6	51.0	38.3	16,153
All Medical Schools	2017	0.8	3.0	6.2	50.2	39.7	15,589
All Medical Schools	2016	1.0	2.8	6.1	50.3	39.8	15,213

8. Based on your experiences, indicate whether you agree or disagree with the following statements about medical school:

		Perce	ntage of Resp	ondents Sele	cting Each R	ating	
		Strongly disagree	Disagree	Neutral	Agree	Strongly agree	Count
Basic science coursew	ork had suff	cient illustrations	of clinical releva	ance.			
All Medical Schools	2020	1.5	8.8	14.0	51.5	24.2	16,416
All Medical Schools	2019	1.5	9.2	14.5	51.7	23.1	16,477
All Medical Schools	2018	1.3	7.7	13.8	53.1	24.1	16,078
All Medical Schools	2017	1.0	7.6	13.9	53.1	24.4	15,329
All Medical Schools	2016	1.4	7.8	12.6	54.0	24.2	14,932
Required clinical exper	iences integ	rated basic scier	nce content.				
All Medical Schools	2020	1.0	5.1	13.9	54.6	25.5	16,386
All Medical Schools	2019	0.9	4.7	14.0	55.1	25.3	16,437
All Medical Schools	2018	0.7	4.6	14.1	55.1	25.6	16,028
All Medical Schools	2017	0.7	4.6	14.0	55.0	25.7	15,257
All Medical Schools	2016	0.9	5.1	13.2	55.7	25.1	14,861



9. How well did your study of the following sciences basic to medicine prepare you for clinical clerkships and electives?

Note: Respondents had the option to select "Not applicable"; these data are not included in the report calculations and counts.

		Percentage	e of Respondent	s Selecting Eac	ch Rating	
		Poor	Fair	Good	Excellent	Count
Biochemistry						
All Medical Schools	2020	10.9	26.0	40.0	23.1	16,053
All Medical Schools	2019	11.0	26.5	40.2	22.3	16,161
All Medical Schools	2018	10.0	27.7	40.1	22.2	15,780
All Medical Schools	2017	10.1	27.0	40.9	22.0	15,109
All Medical Schools	2016	10.5	27.1	40.1	22.3	14,710
Biostatistics and epider	miology					
All Medical Schools	2020	8.1	23.9	42.0	26.0	16,248
All Medical Schools	2019	7.9	23.9	42.2	26.0	16,284
All Medical Schools	2018	7.5	23.9	42.6	26.0	15,897
All Medical Schools	2017	6.7	23.7	43.3	26.3	15,241
All Medical Schools	2016	7.0	23.7	43.6	25.8	14,818
Genetics						
All Medical Schools	2020	5.6	23.5	45.7	25.2	16,204
All Medical Schools	2019	5.1	23.5	46.6	24.8	16,288
All Medical Schools	2018	5.2	23.4	47.2	24.2	15,915
All Medical Schools	2017	4.6	23.1	48.5	23.8	15,210
All Medical Schools	2016	4.8	23.7	47.1	24.5	14,833
Gross anatomy						
All Medical Schools	2020	3.3	10.5	33.5	52.8	16,328
All Medical Schools	2019	3.1	10.3	34.4	52.2	16,402
All Medical Schools	2018	3.3	10.5	33.6	52.6	16,005
All Medical Schools	2017	3.0	10.4	34.3	52.3	15,308
All Medical Schools	2016	2.7	9.6	33.6	54.1	14,910
Immunology						
All Medical Schools	2020	3.7	15.6	44.8	35.9	16,264
All Medical Schools	2019	3.8	15.5	45.4	35.2	16,341
All Medical Schools	2018	3.5	15.5	45.6	35.5	15,973
All Medical Schools	2017	3.1	14.9	46.3	35.7	15,244
All Medical Schools	2016	3.6	15.8	45.8	34.8	14,831
Introduction to Clinical	Medicine/Introd	uction to the Patient				
All Medical Schools	2020	1.7	6.5	29.3	62.5	16,083
All Medical Schools	2019	1.6	6.8	29.5	62.1	16,178
All Medical Schools	2018	1.8	6.7	30.0	61.5	15,759
All Medical Schools	2017	1.7	7.3	29.4	61.6	15,101
All Medical Schools	2016	1.8	6.9	29.9	61.4	14,712
Microanatomy/Histolog	у					
All Medical Schools	2020	7.4	22.3	41.1	29.2	16,168
All Medical Schools	2019	7.2	21.5	41.7	29.6	16,257
All Medical Schools	2018	6.8	22.1	41.5	29.7	15,880
All Medical Schools	2017	6.1	21.4	42.7	29.8	15,198
All Medical Schools	2016	6.0	20.7	43.0	30.2	14,800



9. How well did your study of the following sciences basic to medicine prepare you for clinical clerkships and electives?

Note: Respondents had the option to select "Not applicable"; these data are not included in the report calculations and counts. (Continued)

		Percentage	e of Respondent	s Selecting Eac	ch Rating	
		Poor	Fair	Good	Excellent	Count
Microbiology						
All Medical Schools	2020	3.5	11.6	38.4	46.6	16,273
All Medical Schools	2019	3.7	11.6	38.8	45.8	16,358
All Medical Schools	2018	3.8	12.6	38.9	44.8	15,972
All Medical Schools	2017	3.3	12.8	41.3	42.6	15,272
All Medical Schools	2016	4.0	13.1	41.0	41.9	14,866
Neuroscience						
All Medical Schools	2020	4.1	12.8	39.0	44.1	16,276
All Medical Schools	2019	4.3	12.6	38.4	44.7	16,359
All Medical Schools	2018	4.0	12.4	38.3	45.2	15,983
All Medical Schools	2017	4.0	12.2	38.1	45.7	15,266
All Medical Schools	2016	3.4	11.7	38.3	46.5	14,883
Pathology						
All Medical Schools	2020	3.2	12.8	40.0	43.9	16,210
All Medical Schools	2019	2.8	12.8	40.4	44.0	16,305
All Medical Schools	2018	2.6	12.5	40.1	44.9	15,921
All Medical Schools	2017	2.5	11.9	39.8	45.8	15,222
All Medical Schools	2016	2.5	10.7	39.3	47.5	14,833
Pharmacology						
All Medical Schools	2020	5.6	14.5	37.9	42.1	16,292
All Medical Schools	2019	6.0	15.4	37.9	40.7	16,364
All Medical Schools	2018	7.3	17.0	38.5	37.2	15,985
All Medical Schools	2017	6.3	16.8	39.4	37.5	15,281
All Medical Schools	2016	6.3	16.1	39.6	38.1	14,905
Physiology						
All Medical Schools	2020	2.0	8.3	36.9	52.8	16,254
All Medical Schools	2019	2.2	8.0	37.6	52.2	16,320
All Medical Schools	2018	2.1	8.1	37.0	52.8	15,968
All Medical Schools	2017	1.7	7.5	37.3	53.5	15,249
All Medical Schools	2016	1.6	7.5	37.1	53.8	14,842
Behavioral science						
All Medical Schools	2020	2.2	10.2	42.8	44.8	16,167
All Medical Schools	2019	2.4	11.4	43.3	42.9	16,185
All Medical Schools	2018	2.5	11.3	43.6	42.6	15,770
All Medical Schools	2017	2.2	11.5	44.6	41.7	15,095
All Medical Schools	2016	2.4	12.1	44.0	41.5	14,737
Pathophysiology of dis	ease					
All Medical Schools	2020	1.2	5.8	34.6	58.3	16,198
All Medical Schools	2019	1.2	5.5	35.6	57.7	16,221
All Medical Schools	2018	1.0	5.5	35.4	58.0	15,828
All Medical Schools	2017	1.2	5.3	34.3	59.2	15,117
All Medical Schools	2016	1.1	5.0	34.2	59.7	14,719



10. Rate the quality of your educational experiences in the following clerkships. If you participated in an integrated clerkship, please answer this question in terms of your educational experience in each discipline. If you had no clinical experiences in the discipline, select "Not applicable." Note: "Not applicable" responses are not included in the report calculations and counts.

		Percentage	e of Respondent	s Selecting Eac	ch Rating	
		Poor	Fair	Good	Excellent	Count
Emergency Medicine						
All Medical Schools	2020	3.5	9.2	31.2	56.0	12.041
All Medical Schools	2019	3.7	9.0	31.2	56.2	12,006
All Medical Schools	2018	3.6	9.0	32.0	55.5	11,821
All Medical Schools	2017	3.1	9.2	32.1	55.5	10,996
All Medical Schools	2016	2.8	9.5	31.7	56.0	10,580
Family Medicine						
All Medical Schools	2020	4.1	10.6	30.9	54.4	15,823
All Medical Schools	2019	4.0	12.0	31.4	52.6	15,816
All Medical Schools	2018	3.6	11.7	31.2	53.6	15,355
All Medical Schools	2017	3.7	10.6	33.1	52.6	14,690
All Medical Schools	2016	3.8	11.6	32.8	51.8	14,359
Internal Medicine						
All Medical Schools	2020	2.2	6.8	28.0	63.0	16,397
All Medical Schools	2019	2.1	6.9	29.0	61.9	16,490
All Medical Schools	2018	1.8	7.1	29.5	61.6	16,046
All Medical Schools	2017	1.7	7.0	28.4	62.8	15,354
All Medical Schools	2016	2.0	6.7	28.8	62.6	14,947
Neurology						
All Medical Schools	2020	6.3	16.2	35.8	41.7	14,525
All Medical Schools	2019	5.8	16.1	35.9	42.1	14,805
All Medical Schools	2018	5.7	16.5	36.4	41.4	14,539
All Medical Schools	2017	6.1	17.3	36.1	40.6	13,715
All Medical Schools	2016	6.9	17.0	36.7	39.4	13,511
Obstetrics-Gynecology	/Women's Heal	th				
All Medical Schools	2020	7.0	14.3	32.3	46.3	16,402
All Medical Schools	2019	7.1	14.0	33.0	45.9	16,484
All Medical Schools	2018	6.8	13.9	33.4	45.9	16,033
All Medical Schools	2017	6.5	14.0	33.9	45.5	15,361
All Medical Schools	2016	7.0	14.4	34.8	43.9	14,957
Pediatrics						
All Medical Schools	2020	3.2	9.5	31.6	55.7	16,399
All Medical Schools	2019	3.2	10.4	32.8	53.6	16,483
All Medical Schools	2018	3.2	10.3	32.8	53.8	16,045
All Medical Schools	2017	3.2	10.5	33.7	52.6	15,364
All Medical Schools	2016	3.0	10.4	32.3	54.3	14,941
Psychiatry						
All Medical Schools	2020	3.1	9.3	32.2	55.5	16,391
All Medical Schools	2019	2.6	9.7	32.5	55.2	16,479
All Medical Schools	2018	2.5	9.6	33.3	54.6	16,036
All Medical Schools	2017	2.9	9.8	34.1	53.2	15,349
All Medical Schools	2016	3.1	10.4	34.6	51.9	14,939



10. Rate the quality of your educational experiences in the following clerkships. If you participated in an integrated clerkship, please answer this question in terms of your educational experience in each discipline. If you had no clinical experiences in the discipline, select "Not applicable." Note: "Not applicable" responses are not included in the report calculations and counts. (Continued)

	_	Percentage	e of Respondent	ts Selecting Eac	ch Rating	_
		Poor	Fair	Good	Excellent	Count
Surgery						
All Medical Schools	2020	5.5	12.6	34.1	47.8	16,395
All Medical Schools	2019	5.0	12.9	34.7	47.4	16,481
All Medical Schools	2018	5.1	13.1	34.8	47.0	16,024
All Medical Schools	2017	5.1	12.5	34.7	47.7	15,357
All Medical Schools	2016	4.9	11.9	35.2	48.0	14,937



					Α	II School	S	
				2016	2017	2018	2019	2020
Clerkship Experier	ces: Famil	y Medicine		Б.,	5 .	5 ,		_
				<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percen</u>
Family Medicine: We	re you obseı	rved taking the	relevant portior	s of the patien	t history?			
Yes				88.9	90.0	91.0	91.6	92.
No				11.1	10.0	9.0	8.4	7.3
Number of responden	ts			14,279	14,626	15,293	15,758	15,73
				<u>Percent</u>	<u>Percent</u>	Percent	Percent	Percer
Family Medicine: We	re you obsei	rved performing	the relevant po	ortions of the p	hysical or	mental st	atus exan	1?
Yes				90.9	91.7	92.7	92.9	94.
No				9.1	8.3	7.3	7.1	5.
Number of responden	ts			14,223	14,563	15,228	15,699	15,69
				<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	Percer
Family Medicine: We	re you provi	ded with mid-cl	erkship feedba	ck?				
Family Medicine: We	re you provi	ded with mid-cl	erkship feedba	94.8	95.0	95.2	95.6	96.
-	re you provi	ded with mid-cl	erkship feedba		95.0 5.0	95.2 4.8	95.6 4.4	
Yes		ded with mid-cl	erkship feedba	94.8				3.
Yes No			erkship feedbad	94.8 5.2 14,228	5.0 14,566	4.8 15,221	15,705	96. 3. 15,69
Yes No			ntage of Resp	94.8 5.2 14,228 ondents Sele	5.0 14,566	4.8 15,221 h Rating	15,705	3.
Yes No		Perce		94.8 5.2 14,228	5.0 14,566	4.8 15,221 th Rating	15,705	15,69
Yes No	ts	Perce Strongly disagree	ntage of Resp Disagree	94.8 5.2 14,228 ondents Sele	5.0 14,566 cting Eac	4.8 15,221 th Rating	4.4 15,705 Strongly	3.
Yes No Number of responden Family Medicine: Fac All Medical Schools	culty provide	Perce Strongly disagree ed effective teac	ntage of Resp Disagree Ching during the	94.8 5.2 14,228 ondents Sele Neutral clerkship 8.6	5.0 14,566 cting Eac Agree	4.8 15,221 Ch Rating	4.4 15,705 Strongly agree 51.6	3. 15,69 Cou
Yes No Number of responden Family Medicine: Fac All Medical Schools All Medical Schools	culty provide	Perce Strongly disagree ed effective teace 1.8 2.1	ntage of Resp Disagree Ching during the	94.8 5.2 14,228 ondents Sele Neutral clerkship 8.6 9.3	5.0 14,566 cting Eac Agree	4.8 15,221 th Rating	4.4 15,705 Strongly agree 51.6 50.0	3. 15,69 Cou
Yes No Number of responden Family Medicine: Fac All Medical Schools	culty provide	Perce Strongly disagree ed effective teac	ntage of Resp Disagree Ching during the	94.8 5.2 14,228 ondents Sele Neutral clerkship 8.6	5.0 14,566 cting Eac Agree	4.8 15,221 th Rating	4.4 15,705 Strongly agree 51.6	3. 15,69 Cou



					Α	II School	s	
				2016	2017	2018	2019	2020
ship Experien	ces: Intern	al Medicine		Danasut	Davaget	Davaget	Davaant	Danasat
				Percent	Percent	Percent	Percent	Percent
al Medicine: We	ere you obse	erved taking the	relevant portion	ns of the patie	nt history	?		
				92.7	93.4	93.9	94.3	94.7 5.3
er of respondent	S			14,861	15,275	15,972	16,413	16,306
				Percent	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percen</u>
al Medicine: We	ere you obse	erved performin	g the relevant p	ortions of the	physical o	r mental s	status exa	m?
				93.8	94.3	94.8	95.0	95.6
				6.2	5.7	5.2	5.0	4.4
er of respondent	S			14,796	15,206	15,905	16,348	16,247
				Percent	Percent	Percent	Percent	Percen
al Medicine: We	ere vou prov	ided with mid-c	elerkship feedba	ıck?				
	, , , , ,				98.0	98.0	98.2	98.2
				2.3	2.0	2.0	1.8	1.8
er of respondent	s			14,803	15,210	15,914	16,360	16,265
		Perce	ntage of Resp	ondents Sele	cting Eac	h Rating	<u> </u>	
		Perce Strongly disagree	ntage of Resp	ondents Sele	cting Eac	5	Strongly agree	Coul
al Medicine: Fa	culty provid	Strongly disagree	Disagree	Neutral		5	Strongly	Cou
dical Schools	2020	Strongly disagree ed effective tea	Disagree ching during th	Neutral e clerkship 4.8	Agree	5	Strongly agree	16,2
dical Schools dical Schools	2020 2019	Strongly disagree ed effective tea 1.1 1.0	Disagree ching during th 1.9 2.0	Neutral e clerkship 4.8 4.9	Agree 28.5 29.0	\$;	Strongly agree 63.8 63.1	16,28 16,38
dical Schools	2020	Strongly disagree ed effective tea	Disagree ching during th	Neutral e clerkship 4.8	Agree	5	Strongly agree	16,28
	al Medicine: We er of respondent al Medicine: We er of respondent	al Medicine: Were you observer of respondents al Medicine: Were you observer of respondents	er of respondents al Medicine: Were you observed performin er of respondents al Medicine: Were you provided with mid-o	al Medicine: Were you observed taking the relevant portion er of respondents al Medicine: Were you observed performing the relevant portion er of respondents al Medicine: Were you provided with mid-clerkship feedba	ship Experiences: Internal Medicine Percent al Medicine: Were you observed taking the relevant portions of the patient of respondents Percent al Medicine: Were you observed performing the relevant portions of the patient of respondents Percent 93.8 6.2 er of respondents 14,796 Percent al Medicine: Were you provided with mid-clerkship feedback? 97.7 2.3	ship Experiences: Internal Medicine Percent Percent al Medicine: Were you observed taking the relevant portions of the patient history? 92.7 93.4 7.3 6.6 er of respondents Percent Percent Percent Percent Al Medicine: Were you observed performing the relevant portions of the physical of the phys	ship Experiences: Internal Medicine Percent	Percent Perc



					All Schools				
					2016	2017	2018	2019	2020
(Clerkship Experien	ces: Neuro	ology		Percent	Percent	<u>Percent</u>	Percent	Percent
	Neurology: Were you	observed to	aking the releva	ent portions of th					
		obscived to	aking the releva	int portions or ti	-	-	04.5	05.0	00.0
	Yes No				81.4 18.6	82.9 17.1	84.5 15.5	85.9 14.1	86.6 13.4
	Number of respondent	s			13,458	13,653	14,478	14,730	14,41
					Percent	Percent	<u>Percent</u>	Percent	<u>Percer</u>
I	Neurology: Were you	observed p	erforming the r	elevant portions	of the physica	al or ment	al status e	exam?	
	Yes				89.5	90.9	92.0	92.4	92.0
	No				10.5	9.1	8.0	7.6	7.
	Number of respondent	s			13,406	13,607	14,417	14,672	14,382
					<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percer</u>
I	Neurology: Were you	provided w	ith mid-clerksh	ip feedback?					
	Yes				87.4	88.5	89.2	89.8	90.
	No				12.6	11.5	10.8	10.2	9.
	Number of respondent	S			13,414	13,596	14,413	14,672	14,38
•			Perce	ntage of Resp	ondents Sele	cting Eac	h Rating		
			Strongly disagree	Disagree	Neutral	Agree		Strongly agree	Cou
_	Neurology: Faculty p	rovided effe							
ı									
	All Medical Schools	2020	2.2	<i>1</i> Q	12.0	36.0	1	11 N	1/ /
	All Medical Schools All Medical Schools	2020 2019	2.2 1.9	4.9 4.5	12.0 12.4	36.9 37.2		44.0 43.9	14,4 14,7
							<u>}</u>		



All Schools

Clerkship Experien								
				2016	2017	2018	2019	2020
	ces: Obste	trics-Gynecol	ogy/Women's	Health				
		-		<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>
Obstetrics-Gynecolo	gy/Women's	Health: Were y	ou observed ta	king the releva	nt portions	s of the pa	tient histo	ory?
Yes No				81.8 18.2	83.3 16.7	84.4 15.6	85.9 14.1	87.2 12.8
Number of respondent	is			14,845	15,257	15,971	16,401	16,285
				Percent	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>
Obstetrics-Gynecolo		Health: Were y	ou observed pe	erforming the re	elevant po	rtions of t	he physic	al or
mental status exam? Yes				90.1	91.0	91.2	92.4	92.9
No				9.9	9.0	8.8	7.6	7.1
Number of respondent	is			14,797	15,205	15,915	16,340	16,249
				Percent	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>
Obstetrics-Gynecolo	gy/Women's	Health: Were y	ou provided wi	th mid-clerkshi	p feedbac	k?		
Yes				93.2	93.6	94.0	94.2	94.8
No				6.8	6.4	6.0	5.8	5.2
Number of respondent	ts			14,802	15,214	15,910	16,354	16,255
		Dawas	ntono of Doon	andanta Cala	otina Foo	h Detine		
		Strongly	ntage of Resp	ondents Sele	cing Eac		Strongly	
		disagree	Disagree	Neutral	Agree		agree	Count
Obstetrics-Gynecolo	gy/Women's	Health: Faculty	provided effec	tive teaching d	uring the	clerkship		
	2020	3.1	6.6	13.4	36.6	;	40.2	16,278
All Medical Schools		3.0						
All Medical Schools All Medical Schools	2019		6.8	13.7	37.5)	39.1	16,380
	2019 2018 2017	3.0 2.8	6.7 6.7	13.7 12.6 13.8	37.5 37.1 38.4		39.1 40.6 38.3	



					All Schools				
					2016	2017	2018	2019	2020
(Clerkship Experien	ces: Pedia	trics		Percent	<u>Percent</u>	Percent	Percent	Percent
	Podiotrico: Word vou	abaamiad ta	king the releva	nt nortions of th	<u> </u>		<u>r crocrit</u>	<u>r crociit</u>	1 0100111
	Pediatrics: Were you	observed ta	iking the releva	nt portions of tr			00.0	00.0	0.4.4
	Yes No				91.4 8.6	92.2 7.8	92.8 7.2	93.2 6.8	94.1 5.9
ļ	Number of respondents	S			14,847	15,274	15,970	16,400	16,291
					<u>Percent</u>	Percent	Percent	<u>Percent</u>	Percen
ſ	Pediatrics: Were you	observed p	erforming the re	elevant portions	of the physica	ıl or menta	al status e	xam?	
,	Yes				92.8	93.5	94.1	94.6	95.3
ļ	No				7.2	6.5	5.9	5.4	4.7
ı	Number of respondent	s			14,794	15,220	15,901	16,341	16,246
					<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	Percen
ſ	Pediatrics: Were you	provided w	ith mid-clerkshi	p feedback?					
	Yes				96.0	96.3	96.6	96.8	97.2
	No				4.0	3.7	3.4	3.2	2.8
ı	Number of respondents	S			14,808	15,210	15,908	16,348	16,264
			Perce	ntage of Resp	ondents Sele	cting Eac	h Rating		
			Strongly disagree	Disagree	Neutral	Agree		Strongly agree	Cour
_	Pediatrics: Faculty pr	ovided effe	ctive teaching o	luring the clerks	ship				
I			4.4	2.4	7.1	34.3	}	55.1	16,27
	All Medical Schools	2020	1.1		1.1		,		
,	All Medical Schools	2019	1.4	2.8	7.4	34.7		53.7	16,38
						34.7 34.1 36.4		53.7 54.8 51.8	16,38 15,94 15,19



		All Schools						
				2016	2017	2018	2019	2020
Clerkship Experier	ices: Psych	niatry		Danasat	Dt	D	D	D
				<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percer</u>
Psychiatry: Were you	ı observed ta	aking the releva	ant portions of t	he patient histo	ory?			
Yes				91.7	92.5	93.2	93.8	94.
No				8.3	7.5	6.8	6.2	5.
Number of responden	ts			14,843	15,257	15,968	16,405	16,28
				Percent	<u>Percent</u>	<u>Percent</u>	Percent	Perce
Psychiatry: Were you	ı observed p	erforming the r	elevant portion	s of the physic	al or ment	al status e	exam?	
Yes				90.6	91.5	92.5	92.6	93.
No				9.4	8.5	7.5	7.4	6.
Number of responden	ts			14,787	15,212	15,897	16,332	16,25
				Percent	Percent	Percent	Percent	Percei
				<u>r Crocrit</u>	<u>i cicciii</u>		<u>i ercent</u>	
Psychiatry: Were you	ı provided w	ith mid-clerksh	ip feedback?	<u>r crocm</u>	<u>r ercent</u>	<u> </u>	<u>r ercent</u>	<u> </u>
Psychiatry: Were yo o Yes	ı provided w	ith mid-clerksh	ip feedback?	93.4	93.9	94.6	95.0	
	ı provided w	ith mid-clerksh	ip feedback?					95. 4.
Yes		ith mid-clerksh	ip feedback?	93.4	93.9	94.6	95.0	95.
Yes No			ip feedback?	93.4 6.6 14,799	93.9 6.1 15,206	94.6 5.4 15,885	95.0 5.0 16,332	95. 4.
Yes No		Perce Strongly	ntage of Resp	93.4 6.6 14,799 ondents Sele	93.9 6.1 15,206	94.6 5.4 15,885 ch Rating	95.0 5.0 16,332 Strongly	95. 4. 16,24
Yes No		Perce		93.4 6.6 14,799	93.9 6.1 15,206	94.6 5.4 15,885 ch Rating	95.0 5.0 16,332	95. 4.
Yes No	ts	Perce Strongly disagree	ntage of Resp Disagree	93.4 6.6 14,799 ondents Selection	93.9 6.1 15,206	94.6 5.4 15,885 ch Rating	95.0 5.0 16,332 Strongly	95. 4. 16,24
Yes No Number of responden	ts	Perce Strongly disagree	ntage of Resp Disagree during the clerk	93.4 6.6 14,799 ondents Selection	93.9 6.1 15,206 cting Eac Agree	94.6 5.4 15,885 ch Rating	95.0 5.0 16,332 Strongly agree	95. 4. 16,24 Cou
Yes No Number of responden Psychiatry: Faculty p All Medical Schools All Medical Schools	orovided effer 2020 2019	Perce Strongly disagree ctive teaching of 1.5 1.4	ntage of Resp Disagree during the clerk 3.5 3.5	93.4 6.6 14,799 ondents Selection Neutral ship	93.9 6.1 15,206 cting Eac Agree	94.6 5.4 15,885 ch Rating	95.0 5.0 16,332 Strongly agree 50.9 50.1	95. 4. 16,24 Cou
Yes No Number of responden Psychiatry: Faculty p	ts provided effe	Perce Strongly disagree	ntage of Resp Disagree during the clerk	93.4 6.6 14,799 ondents Selection Neutral ship	93.9 6.1 15,206 cting Eac Agree	94.6 5.4 15,885 ch Rating	95.0 5.0 16,332 Strongly agree	95. 4. 16,24 Cou



				All Schools				
				2016	2017	2018	2019	2020
Clerkship Expe	riences: Sur	gery						
				<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	Percent	Percent
Surgery: Were ye	ou observed ta	king the relevant	portions of the	patient history	?			
Yes				72.4	74.4	74.9	77.6	79.5
No				27.6	25.6	25.1	22.4	20.5
Number of respor	ndents			14,819	15,234	15,968	16,384	16,280
				Percent	Percent	<u>Percent</u>	Percent	Percent
Surgery: Were ye	ou observed pe	erforming the rele	evant portions of	of the physical of	or mental s	status exa	ım?	
Yes				78.8	80.4	81.0	82.8	84.1
No				21.2	19.6	19.0	17.2	15.9
Number of respor	ndents			14,784	15,194	15,901	16,318	16,244
				Percent	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	Percent
Surgery: Were ye	ou provided wi	th mid-clerkship	feedback?					
Yes				91.2	92.0	92.4	92.5	92.9
No				8.8	8.0	7.6	7.5	7.1
Number of respor	ndents			14,792	15,205	15,904	16,337	16,241
Number of respor	ndents	Perce	ntage of Resp		· 		,	16,241
Number of respor	ndents	Perce Strongly disagree	ntage of Resp		· 	ch Rating	,	
		Strongly	Disagree	ondents Sele Neutral	cting Eac	ch Rating	Strongly	
	provided effec	Strongly disagree	Disagree	ondents Sele Neutral	cting Eac	ch Rating	Strongly	Count
Surgery: Faculty All Medical School	provided effect ols 2020 ols 2019	Strongly disagree ctive teaching dur	Disagree ring the clerksh 7.6 7.5	Neutral ip 14.9 15.1	Agree	ch Rating	Strongly agree 37.5 36.9	Count 16,26: 16,36
Surgery: Faculty All Medical School	provided effectors of the control of	Strongly disagree	Disagree ring the clerksh	ondents Sele Neutral ip 14.9	Agree	ch Rating	Strongly agree	Count



12. Indicate whether you agree or disagree with the following statements about your preparedness for beginning a residency program:

		Perce	ntage of Resp	ondents Sele	cting Each Ra	ating	
	_	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	Count
I am confident that I ha	ve acquired t	he clinical skills	required to begin	n a residency pr	ogram.		
All Medical Schools	2020	0.5	2.0	7.6	42.5	47.3	16,008
All Medical Schools	2019	0.6	1.9	6.8	44.1	46.5	16,180
All Medical Schools	2018	0.5	1.9	6.9	46.5	44.2	15,923
All Medical Schools	2017	0.5	1.8	7.6	46.8	43.3	15,137
All Medical Schools	2016	0.6	2.0	7.3	47.0	43.1	14,709
I have the fundamenta disciplines.	l understandiı	ng of common c	onditions and the	eir management	encountered in	the major clinica	al
All Medical Schools	2020	0.3	0.8	4.9	45.5	48.5	16,002
All Medical Schools	2019	0.3	0.9	4.3	46.2	48.2	16,173
All Medical Schools	2018	0.3	1.0	5.1	49.8	43.9	15,914
All Medical Schools	2017	0.3	1.1	5.3	50.7	42.6	15,112
All Medical Schools	2016	0.4	1.0	5.4	50.3	42.9	14,684
I have the communicat	ion skills nec	essary to interac	ct with patients a	nd health profes	sionals.		
All Medical Schools	2020	0.2	0.2	1.4	21.4	76.8	15,995
All Medical Schools	2019	0.2	0.2	1.3	21.8	76.6	16,164
All Medical Schools	2018	0.2	0.1	1.2	22.0	76.4	15,887
All Medical Schools	2017	0.2	0.2	1.5	24.6	73.5	15,083
All Medical Schools	2016	0.3	0.2	1.4	24.4	73.8	14,663
I have basic skills in cli	nical decision	n making and the	e application of e	vidence based i	information to m	edical practice.	
All Medical Schools	2020	0.2	0.6	4.1	39.0	56.1	15,990
All Medical Schools	2019	0.3	0.6	3.7	39.9	55.5	16,165
All Medical Schools	2018	0.3	0.7	4.7	43.1	51.3	15,884
All Medical Schools	2017	0.3	0.7	5.0	44.0	50.0	15,056
All Medical Schools	2016	0.4	0.8	4.8	44.9	49.1	14,622
I have a fundamental u				of medicine (e.ç	g., ethics, humar	nism, profession	alism,
organization and struct				4.2	22.7	60.0	15 007
All Medical Schools All Medical Schools	2020 2019	0.3 0.3	0.8 1.1	4.3 4.1	33.7 34.4	60.9 60.2	15,997 16,171
All Medical Schools	2019	0.4	1.1	4.9	37.4	56.2	15,913
All Medical Schools	2017	0.4	1.0	5.1	38.1	55.5	15,110
All Medical Schools	2017	0.4	1.2	5.0	39.0	54.3	14,683
I understand the ethica	al and profess	ional values tha	t are expected o	f the profession.			
All Medical Schools	2020	0.2	0.2	1.3	23.4	74.9	15,983
All Medical Schools	2019	0.2	0.2	1.4	24.1	74.0	16,154
All Medical Schools	2018	0.2	0.2	1.4	25.8	72.4	15,898
All Medical Schools	2017	0.3	0.2	1.6	27.9	70.1	15,098
All Medical Schools	2016	0.3	0.2	1.5	27.8	70.2	14,666
I believe I am adequate	ely prepared t	to care for patier	nts from different	backgrounds.			
All Medical Schools	2020	0.3	0.7	3.4	29.9	65.7	15,984
All Medical Schools	2019	0.3	0.6	2.8	29.4	67.0	16,137
All Medical Schools	2018	0.3	0.7	3.1	31.8	64.1	15,870
All Medical Schools	2017	0.3	0.6	3.8	33.1	62.3	15,112
All Medical Schools	2016	0.4	0.7	3.4	33.4	62.1	14,675
		V. 1	V.1	V. 1		VZ. 1	. 1,010



			All Schools				
		2016	2017	2018	2019	2020	
13.	Have you had a clinical training experience during medical Department of Veterans Affairs medical facility?						
		<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	
	Yes	60.5	58.9	57.9	57.0	54.1	
	No	39.5	41.1	42.1	43.0	45.9	
	Number of respondents	14,705	15,137	15,913	16,116	15,906	

How would you rate the value of your Department of Veterans Affairs clinical training experience?

Note: Only those who responded "Yes" to the prior question could respond to this item.

	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>
Poor	2.6	2.4	3.0	3.0	2.9
Fair	5.6	6.0	6.3	6.9	7.0
Adequate	21.6	21.8	23.6	24.4	24.2
Very Good	38.0	37.1	35.9	35.6	35.5
Excellent	32.2	32.7	31.1	30.0	30.3
Number of respondents	8,881	8,892	9,191	9,169	8,584

14. Indicate the activities you will have participated in during medical school on an elective (for credit) or volunteer (not required) basis:

	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>
Independent study project for credit	46.6	47.8	50.4	53.7	55.7
Research project with faculty member	74.1	77.3	78.8	80.9	82.5
Authorship (sole or joint) of a peer-reviewed paper submitted for publication	46.5	48.6	50.5	54.0	55.1
Authorship (sole or joint) of a peer-reviewed oral or poster presentation	50.3	53.3	56.7	60.6	63.4
Global health experience	28.0	27.1	25.9	24.2	22.0
Educating elementary, high school or college students about careers in health professions or biological sciences	48.4	49.6	51.6	53.7	54.5
Providing health education (e.g., HIV/AIDS education, breast cancer awareness, smoking cessation, obesity)	61.5	61.6	63.1	64.5	65.1
Field experience in providing health education in the community (e.g., adult/child protective services, family violence program, rape crisis hotline)	35.0	36.0	35.8	35.5	35.0
Field experience in home care	33.3	33.2	33.2	31.3	30.4
Learned another language in order to improve communication with patients	23.9	24.8	24.7	24.9	25.6
Learned the proper use of the interpreter when needed	79.4	79.7	83.5	84.3	85.4
Experience related to health disparities	75.2	76.6	79.7	79.0	80.8
Experience related to cultural awareness and cultural competence	72.4	73.7	75.9	74.9	76.1
Community-based research project	31.4	31.8	33.4	32.7	36.0
Field experience in nursing home care	31.8	31.2	31.9	29.0	27.9
Experience with a free clinic for the underserved population	73.0	72.3	74.7	74.1	74.4
Other	2.3	2.5	1.9	1.6	1.8
Number of respondents	14,701	15,132	15,932	16,126	15,935



15. Indicate whether you agree or disagree with the following statement:

		Perce	ntage of Resp	ondents Sele	cting Each Ra	ating	
		Strongly disagree	Disagree	Neutral	Agree	Strongly agree	Count
I received appropriate	guidance in t	he selection of e	electives.				
All Medical Schools	2020	3.1	7.6	16.4	43.8	29.1	15,800
All Medical Schools	2019	3.2	8.5	16.5	43.8	28.0	15,972
All Medical Schools	2018	2.8	8.4	17.7	44.4	26.7	15,595
All Medical Schools	2017	2.8	8.2	17.7	45.3	26.1	14,862
All Medical Schools	2016	3.3	9.4	19.2	45.2	22.9	14,607

16. Based on your experiences, indicate whether you agree or disagree with the following statements:

		Perce	ntage of Resp	ondents Sele	cting Each Ra	ating	
	·	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	Count
My knowledge or opinion	on was influe	enced or change	d by becoming m	nore aware of th	e perspectives o	of individuals from	n different
All Medical Schools	2020	0.5	1.5	8.3	42.2	47.5	15,836
All Medical Schools	2019	0.6	1.7	7.9	43.2	46.6	16,025
All Medical Schools	2018	0.8	2.1	11.0	45.6	40.6	15,844
All Medical Schools	2017	0.6	2.2	11.5	46.5	39.3	15,008
All Medical Schools	2016	0.9	2.7	13.4	47.9	35.1	14,557
The diversity within my backgrounds.	medical sch	ool class enhand	ced my training a	and skills to wor	k with individuals	from different	
All Medical Schools	2020	3.3	8.2	18.0	33.6	36.9	15,829
All Medical Schools	2019	3.3	8.2	17.7	34.3	36.6	16,019
All Medical Schools	2018	3.6	8.8	21.3	34.5	31.8	15,838
All Medical Schools	2017	3.7	9.0	20.9	35.5	31.0	15,029
All Medical Schools	2016	4.1	10.4	23.4	35.4	26.6	14,580

All Schools		
	2019	2020

17. By the time you have graduated from medical school, will you have completed any away rotations? Include only rotations that were not required by your medical school for graduation AND were at institutions not affiliated with your medical school.

	<u>Percent</u>	<u>Percent</u>
Yes No	55.5 44.5	54.7 45.3
Number of respondents	16,034	15,860

18. **Number of Away Rotations**

	Percent	<u>Percent</u>
Zero away rotations	44.6	45.3
One	22.0	21.5
Two	20.3	19.6
Three	9.8	10.2
Four or more	3.3	3.5
Number of respondents	15.992	15.850



19. **Learning Environment Scales**

A shortened version of the Medical School Learning Environment Survey (MSLES) instrument consists of 7 items measuring two dimensions of the learning environment - emotional climate, and student-faculty interaction. Each subscale is calculated by summing across the items, which are measured on a 0-5 point scale. Higher scores for each subscale indicate more positive perceptions of the learning environment. Only participants who responded to every item on the scale are included in the summary statistics. For each subscale, the mean score, the standard deviation, and the number of respondents are displayed below. Additionally, a reliability estimate (Cronbach's alpha) is shown as a measure of internal consistency. The measure varies from 0 to 1, and an instrument is often considered to be reliable if the estimate is 0.7 or higher.

Emotional Climate

The emotional climate subscale combines the responses of three items assessing a student's affective response to the learning environment. These questions ask to what extent [or, how often] the educational experience leads to a sense of achievement, valuing oneself, and confidence in one's academic abilities. The possible range of responses for the emotional climate subscale is 0 to 15. Higher scores are correlated with positive perceptions of the learning environment.

		Reliability		Standard		
		Estimate N	/lean	Deviation	Count	
All Medical Schools	2020	0.9	9.6	3.3	15,667	
All Medical Schools	2019	0.9	9.6	3.3	15,875	
All Medical Schools	2018	0.9	9.5	3.2	15,635	
All Medical Schools	2017	0.9	9.6	3.2	14,747	
All Medical Schools	2016	0.9	9.7	3.2	14,272	

Student-Faculty Interaction

The student-faculty interaction subscale combines responses to four items assessing a student's perception of faculty supportiveness. In addition to asking about perceived distance between faculty and students, these questions ask to what extent students feel that faculty are helpful when providing academic advice, when providing non-academic advice, and when answering questions and providing criticism. The possible range of responses for the student-faculty interaction subscale is 0 to 20, and higher scores are correlated with positive perceptions of the learning environment.

		Reliability		Standard		
		Estimate	Mean	Deviation	Count	
All Medical Schools	2020	0.8	14.5	3.4	15,606	
All Medical Schools	2019	0.8	14.5	3.4	15,782	
All Medical Schools	2018	0.8	14.3	3.4	15,538	
All Medical Schools	2017	0.8	14.3	3.4	14,621	
All Medical Schools	2016	0.8	14.2	3.4	14,184	

20. Think about how often you experience[d] the following at your medical school. Determine your response by choosing one of the categories of frequency given below. Choose the category that best approximates your perceptions.

	_	Percentage of Respondents Selecting Each Rating						
		Never	Almost never	Sometimes	Fairly often	Very often	Always	Count
There are disconnects by faculty.	between wha	at I am taught	about profes	sional behaviors	/attitudes ar	id what I see	being demor	nstrated
All Medical Schools	2020	8.2	37.5	33.9	9.3	7.6	3.5	15,722
All Medical Schools	2019	7.6	35.6	35.0	9.7	8.3	3.8	15,923
All Medical Schools	2018	7.7	37.6	34.4	9.4	7.5	3.4	15,722
All Medical Schools	2017	8.0	36.8	34.7	9.4	7.8	3.3	14,836
All Medical Schools	2016	7.3	36.7	35.0	9.6	7.8	3.6	14,374



Please rate how often the following professional behaviors/attitudes are demonstrated by your medical 21. school's faculty.

	_	Percentage of Respondents Selecting Each Rating						
		Never	Almost never	Sometimes	Fairly often	Very often	Always	Count
Respecting patient cor	fidentiality							
All Medical Schools	2020	0.1	0.2	1.3	6.1	36.0	56.4	15,656
All Medical Schools	2019	0.1	0.1	1.7	6.8	36.6	54.7	15,869
All Medical Schools	2018	0.1	0.1	1.4	6.9	36.9	54.7	15,666
All Medical Schools	2017	0.1	0.1	1.8	7.3	38.3	52.5	14,760
All Medical Schools	2016	0.1	0.1	1.7	7.2	39.1	51.8	14,276
Using professional lang	guage/avoidir	ng derogatory	/ language					
All Medical Schools	2020	0.6	1.6	3.3	12.0	46.6	35.8	15,652
All Medical Schools	2019	0.6	1.6	3.8	12.8	47.3	33.9	15,872
All Medical Schools	2018	0.6	1.3	3.7	12.3	47.2	34.9	15,667
All Medical Schools	2017	0.4	1.0	3.7	12.9	47.5	34.5	14,754
All Medical Schools	2016	0.4	1.3	3.6	13.2	47.3	34.1	14,262
Being respectful of hou								
All Medical Schools	2020	0.1	0.4	3.2	13.1	48.8	34.5	15,650
All Medical Schools	2019	0.1	0.3	3.4	14.4	48.9	32.9	15,862
All Medical Schools	2018	0.1	0.4	3.8	13.8	49.4	32.5	15,655
All Medical Schools	2017	0.1	0.3	3.7	14.6	50.1	31.3	14,752
All Medical Schools	2016	0.2	0.3	3.7	14.8	50.7	30.3	14,262
Respecting diversity								
All Medical Schools	2020	0.2	0.6	4.9	12.8	41.9	39.6	15,641
All Medical Schools	2019	0.2	0.6	4.6	13.5	40.9	40.2	15,855
All Medical Schools	2018	0.1	0.6	4.7	12.7	41.3	40.7	15,632
All Medical Schools All Medical Schools	2017 2016	0.1 0.2	0.5 0.5	4.5 4.4	12.6 12.7	41.7 42.4	40.6 39.9	14,723 14,237
Being respectful of other			0.0	7.7	12.1	72.7	33.3	14,207
All Medical Schools	2020	0.2	0.4	4.2	15.8	45.9	33.5	15,618
All Medical Schools	2020	0.2	0.4	4.2	16.7	45.9 45.7	32.3	15,828
All Medical Schools	2019	0.1	0.4	5.3	16.7	46.3	31.2	15,526
All Medical Schools	2017	0.1	0.3	5.4	16.7	46.1	31.1	14,677
All Medical Schools	2016	0.2	0.5	5.1	17.1	46.3	30.9	14,198
Being respectful of oth	er specialties	i						
All Medical Schools	2020	0.1	0.9	8.2	25.6	44.2	20.9	15,647
All Medical Schools	2019	0.1	1.0	9.6	26.2	43.5	19.6	15,871
All Medical Schools	2018	0.2	1.1	10.2	27.1	42.6	18.8	15,658
All Medical Schools	2017	0.2	1.3	10.0	26.5	44.4	17.6	14,752
All Medical Schools	2016	0.2	1.2	10.7	27.1	43.5	17.2	14,268
Providing direction and	l constructive	feedback						
All Medical Schools	2020	0.2	1.5	11.5	24.7	41.4	20.7	15,654
All Medical Schools	2019	0.2	1.5	11.6	24.8	41.5	20.4	15,860
All Medical Schools	2018	0.2	1.7	12.5	26.5	39.4	19.7	15,647
All Medical Schools	2017	0.2	1.9	12.0	25.4	42.2	18.3	14,743
All Medical Schools	2016	0.3	1.7	12.8	25.4	41.3	18.6	14,251
Showing respectful into			2 -	F 4	40.0	50.0	04.7	45.050
All Medical Schools	2020	0.1	0.5	5.4	18.9	50.3	24.7	15,650
All Medical Schools	2019	0.1	0.4	6.0	19.3	49.8	24.4	15,859
All Medical Schools	2018	0.1	0.4	5.8	19.5	49.5	24.7	15,642
All Medical Schools	2017	0.1	0.5	6.0	19.3	50.5	23.5	14,729
All Medical Schools	2016	0.2	0.4	6.2	19.4	50.6	23.2	14,243



21. Please rate how often the following professional behaviors/attitudes are demonstrated by your medical school's faculty. (Continued)

	_	Percentage of Respondents Selecting Each Rating						
		Never	Almost never	Sometimes	Fairly often	Very often	Always	Count
Showing empathy and	compassion							
All Medical Schools All Medical Schools	2020 2019	0.1 0.1	0.5 0.4	5.9 5.9	18.5 19.8	50.2 49.7	24.8 24.0	15,642 15,847
All Medical Schools	2018	0.1	0.5	5.9	19.7	49.8	24.0	15,638
All Medical Schools All Medical Schools	2017 2016	0.1 0.2	0.5 0.5	6.1 6.2	20.4 20.5	50.0 50.2	22.7 22.4	14,718 14,239
Being respectful of pat	ients' dignity	and autonom	у					
All Medical Schools	2020	0.1	0.2	3.4	13.3	47.7	35.2	15,596
All Medical Schools	2019	0.1	0.3	3.9	14.9	46.5	34.3	15,816
All Medical Schools	2018 2017	0.1	0.3 0.3	3.8	14.3	46.8 48.4	34.7 32.4	15,581
All Medical Schools All Medical Schools	2017	0.1 0.1	0.3	4.1 4.3	14.7 15.4	46.4 48.6	32.4 31.2	14,676 14,168
Actively listened and s			0.5	4.5	10.4	40.0	31.2	14,100
All Medical Schools	2020	0.1	0.3	3.8	16.3	52.8	26.7	15.651
All Medical Schools	2019	0.1	0.3	4.3	17.5	51.9	26.0	15,864
All Medical Schools	2018	0.1	0.3	4.4	17.8	51.7	25.7	15,654
All Medical Schools	2017	0.1	0.3	4.7	18.2	52.9	23.9	14,748
All Medical Schools	2016	0.1	0.3	4.7	17.9	53.4	23.7	14,260
Taking time and effort	to explain info	ormation to pa	ntients					
All Medical Schools	2020	0.1	0.6	6.5	21.0	48.8	23.0	15,645
All Medical Schools	2019	0.1	0.7	6.9	21.5	47.9	22.9	15,861
All Medical Schools	2018	0.1	0.7	7.3	23.0	46.9	22.0	15,638
All Medical Schools	2017	0.1	0.8	7.6	22.4	48.6	20.5	14,734
All Medical Schools	2016	0.1	0.8	8.1	22.3	48.6	20.1	14,247
Advocating appropriate	ely on behalf	of his/her pati	ents					
All Medical Schools	2020	0.1	0.3	5.0	15.5	49.1	29.9	15,640
All Medical Schools	2019	0.1	0.5	5.2	16.0	48.8	29.4	15,852
All Medical Schools	2018	0.1	0.4	4.8	17.3	47.8	29.6	15,630
All Medical Schools	2017	0.1	0.4	5.5	17.0	49.2	27.8	14,728
All Medical Schools	2016	0.1	0.4	5.5	17.1	49.7	27.2	14,234
Resolving conflicts in v	vays that res	pect the dignit	y of all involv	/ed				
All Medical Schools	2020	0.2	0.5	4.5	16.2	50.3	28.4	15,626
All Medical Schools	2019	0.1	0.4	5.0	16.8	49.7	28.0	15,827
All Medical Schools	2018	0.1	0.4	4.9	17.5	49.5	27.6	15,605
All Medical Schools	2017	0.1	0.4	4.9	17.3	50.4	26.8	14,713
All Medical Schools	2016	0.1	0.4	5.2	17.2	51.3	25.8	14,225



22. Indicate whether you agree or disagree with the following statements.

		Perce	ntage of Resp	ondents Sele	cting Each Ra	ating	
		Strongly disagree	Disagree	Neutral	Agree	Strongly agree	Count
My medical school has	done a goo	d job of fostering	and nurturing m	y development	as a person		
All Medical Schools	2020	2.5	6.4	18.4	41.0	31.6	15,522
All Medical Schools	2019	2.8	6.3	18.6	40.4	31.9	15,746
All Medical Schools	2018	2.7	6.3	18.9	40.9	31.2	15,427
All Medical Schools	2017	2.2	6.0	17.9	40.1	33.8	13,908
All Medical Schools	2016	2.5	5.7	17.3	41.7	32.9	13,533
My medical school has	done a goo	d job of fostering	and nurturing m	y development	as a future phys	ician	
All Medical Schools	2020	0.7	1.5	5.9	43.8	48.1	15,634
All Medical Schools	2019	0.7	1.6	5.9	44.0	47.8	15,849
All Medical Schools	2018	0.7	1.5	6.0	44.0	47.7	15,624
All Medical Schools	2017	0.7	1.5	6.0	42.3	49.5	14,749
All Medical Schools	2016	0.7	1.5	5.9	43.3	48.6	14,263

23. **Tolerance for Ambiguity (TFA) Scale**

Tolerance for Ambiguity (TFA) is a measure of one's ability to cope with situations of uncertainty. Scales measuring TFA have been used in prior research to show how ambiguity impacts medical education and medical care. TFA scores are calculated by summing across 7 items, which are measured on a 1-6 point scale. The possible range of scores is 7 to 42, and higher scores are correlated with higher tolerance for ambiguity. Only participants who responded to every item on the scale are included in the summary statistics. The mean TFA score, the standard deviation, and the number of respondents are displayed below. Additionally, a reliability estimate (Cronbach's alpha) is shown as a measure of internal consistency. The measure varies from 0 to 1, and an instrument is considered to be reliable if the estimate is 0.7 or higher.

		Reliability		Standard	
Tolerance for Ambiguity (TFA) Scale		Estimate	Mean	Deviation	Count
All Medical Schools	2020	0.8	24.9	6.0	15,389
All Medical Schools	2019	0.8	24.9	6.0	15,602
All Medical Schools	2018	0.8	24.7	6.1	15,331
All Medical Schools	2017	0.8	24.8	6.1	14,415
All Medical Schools	2016	0.8	24.8	6.2	13,894

24. Interpersonal Reactivity Index (IRI)

The Interpersonal Reactivity Index (IRI) is a measure of individual differences in empathy. Scales measuring empathy have been used in prior research to show how levels of empathy may change throughout medical education. For Y2Q purposes, the IRI consists of 8 items. These include 4 items from each of the IRI subscales – perspective taking and empathic concern. IRI scores are calculated by summing across the 8 items, which are measured on a 0-4 point scale. The possible range of scores is 0 to 32, and higher scores are correlated with higher levels of empathy. Only participants who responded to every item on the scale are included in the summary statistics. The mean IRI score, the standard deviation, and the number of respondents are displayed below. Additionally, a reliability estimate (Cronbach's alpha) is shown as a measure of internal consistency. The measure varies from 0 to 1, and an instrument is considered to be reliable if the estimate is 0.7 or higher.

		Reliability		Standard	
Interpersonal Reactivity Index (IRI)		Estimate	Mean	Deviation	Count
All Medical Schools	2020	0.8	24.3	4.6	15,350
All Medical Schools	2019	0.8	24.1	4.6	15,561
All Medical Schools	2018	0.8	23.9	4.6	15,233
All Medical Schools	2017	0.8	23.8	4.6	14,289
All Medical Schools	2016	0.8	23.6	4.7	13,822



25. **Oldenburg Burnout Inventory for Medical Students Scale**

The Oldenburg Burnout Inventory for Medical Students (OLBI-MS) is a modified and shortened version of the Oldenburg Burnout Inventory (OLBI). The OLBI-MS instrument consists of 16 items measuring two dimensions of burnout – exhaustion and disengagement. Each subscale is calculated by summing across the items, which are measured on a 0-3 point scale. Higher scores are correlated with higher levels of burnout. Only participants who responded to every item on the scale are included in the summary statistics. For each subscale, the mean score, the standard deviation, and the number of respondents are displayed below. Additionally, a reliability estimate (Cronbach's alpha) is shown as a measure of internal consistency. The measure varies from 0 to 1, and an instrument is often considered to be reliable if the estimate is 0.7 or higher.

Disengagement

The disengagement subscale includes eight items on a 0-3 point scale and refers to distancing oneself from the object and content of medical school work and to negative attitudes toward medical school in general. The possible range of responses for the disengagement subscale is 0 to 24, and higher scores are correlated with higher levels of burnout.

		Reliability		Standard		
		Estimate	Mean	Deviation	Count	
All Medical Schools	2020	0.8	9.8	3.7	15,302	
All Medical Schools	2019	0.8	9.9	3.7	15,475	
All Medical Schools	2018	0.8	9.9	3.7	15,251	
All Medical Schools	2017	0.8	9.8	3.7	14,196	
All Medical Schools	2016	0.8	9.8	3.6	13,691	

Exhaustion

The exhaustion subscale includes eight items on a 0-3 point scale and refers to the cognitive and physical strain as a consequence of the demands of medical school. The possible range of responses for the exhaustion subscale is 0 to 24, and higher scores are correlated with higher levels of burnout.

		Reliability		Standard		
		Estimate	Mean	Deviation	Count	
All Medical Schools	2020	0.8	11.1	3.8	15,285	
All Medical Schools	2019	0.8	11.1	3.8	15,477	
All Medical Schools	2018	0.8	11.1	3.6	15,198	
All Medical Schools	2017	0.8	11.1	3.7	14,139	
All Medical Schools	2016	0.8	11.1	3.6	13,689	

All Schools 2017 2018 2019 2020 2016

In which of the following activities do you plan to participate during your 26. career?

Note: Percentages may not sum to 100% as multiple responses are allowed.

	<u>Percent</u>	Percent	Percent	<u>Percent</u>	Percent
Patient Care	97.2	97.1	97.2	97.4	97.7
Research	52.2	52.9	51.3	51.8	51.0
Teaching	83.6	83.1	82.9	82.5	82.8
Medical School Faculty	45.3	45.0	44.7	44.8	45.4
Administration (e.g., Department Chair, Dean)	28.6	28.3	28.5	27.9	27.8
Military Service	4.8	4.1	4.3	4.3	4.1
Public Health	28.0	29.8	31.6	30.2	31.3
Other	3.5	3.2	3.1	2.6	2.9
Number of respondents	13,990	14,485	15,430	15,673	15,470



			Α	II School	s	
		2016	2017	2018	2019	2020
7.	Do you anticipate providing patient care full-time or pa Note: Only those who selected "Patient Care" at Q26 co item.		this			
		<u>Percent</u>	<u>Percent</u>	Percent	<u>Percent</u>	Percent
	Full-time (at least 36 hours a week) Part-time (less than 36 hours a week)	88.2 11.8	88.4 11.6	89.5 10.5	89.4 10.6	89.1 10.9
	Number of respondents	13,567	14,032	14,940	15,218	15,067
В.	How exclusively do you expect to be involved in resear Note: Only those who selected "Research" at Q26 coul item.		is			
		<u>Percent</u>	Percent	Percent	Percent	Percent
	Full-time	2.8	2.5	3.1	2.8	2.7
	Significantly involved	44.5	44.1	44.4	44.9	45.1
	Involved in a limited way	52.6	53.4	52.4	52.4	52.2
	Number of respondents	7,294	7,647	7,900	8,103	7,887
	When thinking about your career, what is your intended	d area of praction	e? Percent	Percent	Percent	Percent
	Anesthesiology or subspecialty	5.7	5.5	5.8	6.0	6.2
	Child Neurology	0.1	0.0	0.0	0.6	0.6
	Dermatology or subspecialty	2.4	2.4	2.2	2.3	2.2
	Emergency Medicine or subspecialty	8.8	9.4	9.1	9.3	9.4
	Family Medicine or subspecialty	8.6	8.7	9.3	8.7	8.6
	Internal Medicine or subspecialty	19.6	19.0	18.5	19.2	19.4
	Internal Medicine/Pediatrics	2.0	1.8	1.8	1.9	1.8
	Medical Genetics or subspecialty	0.1 1.3	0.0	0.1	0.1	0.1
	Neurological Surgery Neurology or subspecialty	3.1	1.0 2.9	1.2 3.1	1.3 2.4	1.1 2.5
	Nuclear Medicine	0.0	0.0	0.0	0.0	0.0
	Obstetrics and Gynecology or subspecialty	5.9	6.3	6.3	6.6	6.6
	Ophthalmology or subspecialty	2.5	2.3	2.4	2.2	2.3
	Orthopaedic Surgery or subspecialty	4.5	4.2	4.1	4.0	4.0
	Otolaryngology or subspecialty	1.8	1.6	1.7	1.9	2.1
	Pathology or subspecialty	1.4	1.2	1.3	1.1	1.1
	Pediatrics or subspecialty	11.3	11.2	10.3	9.8	9.7
	Physical Medicine and Rehabilitation or subspecialty	1.2	1.4	1.4	1.1	1.2 1.0
		0.0	1 0			1 ()
	Plastic Surgery or subspecialty	0.9	1.0 0.1	0.8 0.1	0.9 0.1	
	Plastic Surgery or subspecialty Preventive Medicine or subspecialty	0.1	0.1	0.1	0.1	0.1
	Plastic Surgery or subspecialty			0.1 5.6	0.1 5.9	0.1 6.0
	Plastic Surgery or subspecialty Preventive Medicine or subspecialty Psychiatry or subspecialty	0.1 4.9	0.1 5.3	0.1	0.1	0.1 6.0 0.6
	Plastic Surgery or subspecialty Preventive Medicine or subspecialty Psychiatry or subspecialty Radiation Oncology Radiology or subspecialty Surgery - General Surgery or subspecialty	0.1 4.9 0.9 4.1 6.1	0.1 5.3 1.0	0.1 5.6 1.0 4.7 6.1	0.1 5.9 0.8 4.4 6.3	0.1 6.0 0.6 4.0 6.1
	Plastic Surgery or subspecialty Preventive Medicine or subspecialty Psychiatry or subspecialty Radiation Oncology Radiology or subspecialty Surgery - General Surgery or subspecialty Thoracic Surgery or subspecialty	0.1 4.9 0.9 4.1 6.1 0.4	0.1 5.3 1.0 4.5 6.2 0.4	0.1 5.6 1.0 4.7 6.1 0.5	0.1 5.9 0.8 4.4 6.3 0.5	0.1 6.0 0.6 4.0 6.1 0.5
	Plastic Surgery or subspecialty Preventive Medicine or subspecialty Psychiatry or subspecialty Radiation Oncology Radiology or subspecialty Surgery - General Surgery or subspecialty Thoracic Surgery or subspecialty Urology or subspecialty	0.1 4.9 0.9 4.1 6.1 0.4 1.6	0.1 5.3 1.0 4.5 6.2 0.4 1.6	0.1 5.6 1.0 4.7 6.1 0.5 1.7	0.1 5.9 0.8 4.4 6.3 0.5 1.7	0.1 6.0 0.6 4.0 6.1 0.5
	Plastic Surgery or subspecialty Preventive Medicine or subspecialty Psychiatry or subspecialty Radiation Oncology Radiology or subspecialty Surgery - General Surgery or subspecialty Thoracic Surgery or subspecialty Urology or subspecialty Vascular Surgery	0.1 4.9 0.9 4.1 6.1 0.4 1.6 0.3	0.1 5.3 1.0 4.5 6.2 0.4 1.6 0.3	0.1 5.6 1.0 4.7 6.1 0.5 1.7	0.1 5.9 0.8 4.4 6.3 0.5 1.7	0.1 6.0 0.6 4.0 6.1 0.5 1.7 0.4
	Plastic Surgery or subspecialty Preventive Medicine or subspecialty Psychiatry or subspecialty Radiation Oncology Radiology or subspecialty Surgery - General Surgery or subspecialty Thoracic Surgery or subspecialty Urology or subspecialty	0.1 4.9 0.9 4.1 6.1 0.4 1.6	0.1 5.3 1.0 4.5 6.2 0.4 1.6	0.1 5.6 1.0 4.7 6.1 0.5 1.7	0.1 5.9 0.8 4.4 6.3 0.5 1.7	0.1 6.0 0.6 4.0 6.1 0.5



			All Schools				
		2016	2017	2018	2019	2020	
30.	Do you plan, at some point in your career, to work as a h full-time care of hospitalized patients)?	_					
		<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	
	Yes	18.9	17.6	19.4	19.0	19.3	
	No	44.8	46.9	46.2	46.3	46.9	
	Not sure	36.3	35.5	34.4	34.7	33.7	
	Number of respondents	14,006	14,513	15,438	15,706	15,476	

How useful were the following resources in learning about specialty choice and career planning? 31.

		Perce	ntage of Res	pondents Sele	cting Each Rat	ing	
	•	Did not use	Not useful	Somewhat useful	Moderately useful	Very useful	Count
Advising/Mentoring							
All Medical Schools	2020	4.7	6.2	15.1	26.3	47.6	15,432
All Medical Schools	2019	4.9	5.9	14.7	27.1	47.4	15,653
All Medical Schools	2018	5.0	6.3	14.8	27.8	46.1	15,414
All Medical Schools	2017	5.6	5.5	13.8	27.5	47.5	14,430
All Medical Schools	2016	5.8	6.0	13.5	27.4	47.4	13,930
AAMC's Careers in Me	dicine websi	te					
All Medical Schools	2020	29.0	9.9	26.5	23.1	11.5	15,425
All Medical Schools	2019	29.7	9.5	25.0	23.8	11.9	15,643
All Medical Schools	2018	29.1	9.5	25.0	24.5	11.9	15,412
All Medical Schools	2017	30.2	8.2	23.7	24.9	13.0	14,395
All Medical Schools	2016	31.4	8.4	23.7	23.6	12.9	13,900
Specialty interest group	o-sponsored	panels and pres	entations				
All Medical Schools	2020	12.2	6.1	23.0	31.8	26.8	15,416
All Medical Schools	2019	13.0	6.2	23.2	32.8	24.8	15,644
All Medical Schools	2018	13.1	5.7	23.1	32.6	25.4	15,402
All Medical Schools	2017	14.1	5.8	21.9	33.8	24.4	14,422
All Medical Schools	2016	15.0	6.1	22.7	32.8	23.5	13,901
School-sponsored care	er planning	workshops and c	courses				
All Medical Schools	2020	25.6	10.8	23.1	26.5	13.9	15,417
All Medical Schools	2019	26.2	10.3	23.7	26.2	13.7	15,628
All Medical Schools	2018	26.8	9.8	22.7	27.1	13.5	15,374
All Medical Schools	2017	28.6	9.7	21.6	27.2	12.9	14,416
All Medical Schools	2016	29.2	9.2	22.7	26.3	12.6	13,899
Participation in in-hous	e and extran	nural electives					
All Medical Schools	2020	12.9	4.5	12.6	25.2	44.8	15,416
All Medical Schools	2019	13.3	4.4	12.4	25.9	44.0	15,620
All Medical Schools	2018	13.8	4.0	12.2	25.7	44.3	15,386
All Medical Schools	2017	13.9	3.8	11.4	26.4	44.5	14,439
All Medical Schools	2016	13.9	3.7	11.3	25.9	45.0	13,925
Other publications and	web-based ı	resources					
All Medical Schools	2020	21.4	5.1	21.7	30.3	21.5	15,380
All Medical Schools	2019	21.4	5.0	21.3	31.0	21.3	15,608
All Medical Schools	2018	22.4	4.8	21.2	30.7	20.9	15,347
All Medical Schools	2017	22.6	4.5	21.6	31.6	19.9	14,397
All Medical Schools	2016	23.5	4.4	21.1	32.1	18.9	13,895



32. How influential were the following in helping you choose your specialty?

		Percentag	e of Responden	ts Selecting Eac	h Rating	_
		No influence	Minor influence	Moderate influence	Strong influence	Count
Competitiveness of spe	ecialty					
All Medical Schools	2020	30.9	30.7	28.7	9.7	15,443
All Medical Schools	2019	30.0	30.7	29.7	9.5	15,663
All Medical Schools	2018	30.0	31.2	29.9	9.0	15,414
All Medical Schools	2017	29.7	30.9	30.4	9.0	14,462
All Medical Schools	2016	29.7	29.8	31.1	9.3	13,969
Level of educational de	ebt					
All Medical Schools	2020	54.4	23.6	14.9	7.0	15,431
All Medical Schools	2019	54.9	23.2	15.4	6.5	15,654
All Medical Schools	2018	55.3	23.4	15.0	6.3	15,400
All Medical Schools	2017	54.5	24.0	15.3	6.2	14,438
All Medical Schools	2016	52.9	24.0	15.9	7.2	13,943
Role model influence						
All Medical Schools	2020	7.5	11.5	28.9	52.1	15,439
All Medical Schools	2019	7.6	11.4	30.1	50.9	15,653
All Medical Schools	2018	7.6	11.8	29.7	50.8	15,400
All Medical Schools	2017	7.4	12.0	30.1	50.4	14,454
All Medical Schools	2016	6.9	11.4	29.5	52.2	13,942
Options for fellowship t	raining					
All Medical Schools	2020	19.9	18.8	28.4	32.9	15,425
All Medical Schools	2019	19.2	19.4	29.4	32.0	15,646
All Medical Schools	2018	19.9	19.8	29.1	31.2	15,385
All Medical Schools	2017	18.8	19.9	30.0	31.2	14,432
All Medical Schools	2016	18.2	19.1	30.3	32.5	13,938
Income expectations						
All Medical Schools	2020	21.9	30.8	32.1	15.2	15,437
All Medical Schools	2019	21.3	30.7	33.1	14.8	15,653
All Medical Schools	2018	22.7	31.8	32.0	13.5	15,403
All Medical Schools	2017	22.5	32.1	32.3	13.2	14,457
All Medical Schools	2016	22.2	31.1	32.8	13.9	13,965
Length of residency tra	ining					
All Medical Schools	2020	24.5	32.0	29.7	13.8	15,443
All Medical Schools	2019	25.2	31.4	29.9	13.5	15,661
All Medical Schools	2018	25.0	32.8	29.6	12.7	15,397
All Medical Schools	2017	24.4	32.6	30.8	12.2	14,461
All Medical Schools	2016	24.3	32.5	30.1	13.1	13,959
Family expectations						
All Medical Schools	2020	49.2	21.8	17.2	11.9	15,438
All Medical Schools	2019	49.1	21.4	17.8	11.6	15,655
All Medical Schools	2018	48.2	21.6	18.5	11.6	15,395
All Medical Schools	2017	45.2	23.2	19.8	11.9	14,462
All Medical Schools	2016	44.5	22.7	19.9	12.9	13,958

Maine



32. How influential were the following in helping you choose your specialty? (Continued)

	_	Percentag	e of Responden	ts Selecting Eac	h Rating	
		No influence	Minor influence	Moderate influence	Strong influence	Count
My future family plans						
All Medical Schools	2020	21.8	21.8	29.2	27.2	15,443
All Medical Schools	2019	21.9	21.4	29.8	26.9	15,656
All Medical Schools	2018	20.5	21.0	30.8	27.7	15,409
All Medical Schools	2017	18.7	21.1	32.4	27.8	14,457
All Medical Schools	2016	17.9	19.9	32.3	29.9	13,954
Work/Life balance						
All Medical Schools	2020	6.2	16.7	33.5	43.6	15,436
All Medical Schools	2019	6.3	16.6	34.0	43.1	15,660
All Medical Schools	2018	6.3	16.3	33.2	44.2	15,400
All Medical Schools	2017	6.0	15.8	35.4	42.8	14,453
All Medical Schools	2016	5.9	15.3	35.1	43.8	13,931
Fit with personality, into	erests, and skil	ls				
All Medical Schools	2020	0.4	1.2	10.8	87.6	15,436
All Medical Schools	2019	0.4	1.1	11.3	87.2	15,665
All Medical Schools	2018	0.4	1.2	10.8	87.6	15,418
All Medical Schools	2017	0.4	1.1	11.5	87.1	14,462
All Medical Schools	2016	0.4	1.1	11.4	87.0	13,960
Content of specialty						
All Medical Schools	2020	0.4	1.5	13.9	84.2	15,430
All Medical Schools	2019	0.5	1.6	14.6	83.4	15,645
All Medical Schools	2018	0.4	1.5	14.3	83.8	15,388
All Medical Schools	2017	0.6	1.5	16.3	81.6	14,455
All Medical Schools	2016	0.5	1.6	16.0	81.9	13,945

2016 2017 2018 2019 2020 33. Where do you hope to work after completing your medical training? <u>Percent</u> <u>Percent</u> <u>Percent</u> <u>Percent</u> <u>Percent</u> Alabama 1.0 0.9 0.9 0.6 0.7 0.2 Alaska 0.2 0.2 0.2 0.1 1.0 8.0 1.0 0.9 8.0 Arizona 0.3 Arkansas 0.2 0.6 0.4 0.4 14.3 California 15.0 13.9 12.5 11.9 Colorado 2.2 2.0 2.2 1.9 1.8 0.4 0.6 0.4 0.5 Connecticut 0.5 0.0 0.1 0.0 0.1 Delaware 0.1 8.0 8.0 District of Columbia 8.0 1.1 8.0 3.7 Florida 3.7 3.4 3.3 2.9 Georgia 1.5 1.9 2.2 2.0 2.0 Hawaii 0.5 0.4 0.5 0.6 0.4 Idaho 0.2 0.3 0.3 0.2 0.2 0.3 Iowa 0.6 0.3 0.3 0.3 Illinois 3.6 3.5 3.3 3.0 2.9 Indiana 0.6 0.6 8.0 0.7 0.6 Kansas 0.7 0.5 0.6 0.6 0.7 Kentucky 0.7 0.6 8.0 8.0 0.6 Louisiana 1.0 0.9 8.0 1.0 1.1

0.3

0.3

0.3

0.3

All Schools

0.3

Number of respondents



			All Schools			
		2016	2017	2018	2019	2020
33.	Where do you hope to work after completing (Continued)	ng your medical training?				
		<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>
	Maryland	1.3	1.0	1.1	1.0	1.0
	Massachusetts	2.9	3.7	3.0	2.7	2.8
	Michigan	2.2	2.6	2.4	2.3	2.4
	Minnesota	1.7	1.6	1.6	1.7	1.4
	Mississippi	0.4	0.4	0.3	0.4	0.4
	Missouri	1.1	1.0	0.9	0.7	0.8
	Montana	0.3	0.3	0.3	0.3	0.4
	Nebraska	0.4	0.4	0.4	0.4	0.5
	Nevada	0.2	0.2	0.3	0.2	0.2
	New Hampshire	0.1	0.1	0.1	0.1	0.2
	New Jersey	1.0	0.9	0.9	0.9	1.1
	New Mexico	0.4	0.4	0.3	0.3	0.4
	New York	6.6	6.1	6.6	6.0	6.4
	North Carolina	2.7	2.5	2.7	2.2	2.3
	North Dakota	0.1	0.0	0.2	0.1	0.1
	Ohio	2.2	2.0	2.4	1.9	1.7
	Oklahoma	0.5	0.3	0.3	0.3	0.3
	Oregon	1.1	1.1	0.9	0.8	0.8
	Pennsylvania	3.0	3.7	3.7	2.9	2.7
	Puerto Rico	0.7	0.7	0.7	0.6	0.9
	Rhode Island	0.1	0.1	0.2	0.2	0.2
	South Carolina	1.0	1.1	1.0	0.7	0.9
	South Dakota	0.2	0.3	0.2	0.3	0.3
	Tennessee	1.2	1.3	1.1	1.0	1.0
	Texas	6.6	5.9	6.3	5.5	5.9
	Utah	0.8	0.8	0.8	0.7	0.7
	Vermont	0.3	0.2	0.2	0.1	0.3
	Virginia	1.4	1.5	1.6	1.1	1.2
	Washington	2.2	2.2	1.9	1.5	1.7
	West Virginia	0.2	0.4	0.3	0.3	0.3
	Wisconsin	1.0	1.2	1.0	1.1	0.8
	Wyoming	0.1	0.2	0.1	0.1	0.1
	U.S. Territory/Possession	0.1	0.0	0.1	0.1	0.1
	Canada	0.2	0.3	0.3	0.2	0.2
	Other Foreign Country	0.6	0.7	0.7	0.5	0.5
	Undecided	21.7	20.6	21.0	30.6	30.4

12,018

12,242 13,294

13,057 12,847



		All Schools				
		2016	2017	2018	2019	2020
34.	Please indicate the setting in which you plan to work after to of your medical education and training:	he complet	ion			
	,	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>
	Large city (population 500,000 or more)	38.6	39.7	40.7	39.9	39.8
	Suburb of a large city	14.1	13.1	13.4	13.0	13.2
	City of moderate size (population 50,000 to 500,000)	21.3	21.5	21.0	21.3	20.7
	Suburb of moderate size city	4.8	4.9	4.7	4.7	4.7
	Small city (population 10,000 to 50,000other than suburb)	4.0	4.2	4.1	3.7	3.8
	Town (population 2,500 to 10,000other than suburb)	1.7	1.8	1.7	1.8	1.8
	Small town (population less than 2,500)	0.6	0.6	0.6	0.7	0.6
	Rural/unincorporated area	1.1	1.2	1.1	1.0	1.3
	Undecided or no preference	13.8	13.0	12.6	13.8	14.1
	Number of respondents	13,968	14,477	15,391	15,660	15,453
35.	Do you plan to work primarily in an underserved area?					
		<u>Percent</u>	<u>Percent</u>	Percent	Percent	<u>Percent</u>
	Yes	23.1	25.5	26.4	26.9	26.9
	No	28.8	27.0	27.2	25.7	24.8
	Undecided	48.1	47.4	46.4	47.4	48.4
	Number of respondents	13,977	14,467	15,393	15,646	15,452
36.	Regardless of location, do you plan to care primarily for an population?	underserve	ed			
	• •	<u>Percent</u>	Percent	Percent	Percent	Percent
	Yes	29.8	33.4	34.7	36.1	36.7
	No	25.6	23.0	23.5	21.1	20.6
	Undecided	44.6	43.6	41.9	42.9	42.7
	Number of respondents	13,980	14,477	15,385	15,649	15,457
37.	If you could revisit your career choice, would you choose to medical school again?	attend				
		<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>
	No	1.9	2.1	2.1	1.9	2.1
	Probably not	6.0	5.5	5.8	5.5	5.8
	Neutral	8.9	9.1	9.2	9.0	9.0
	Probably yes	32.3	32.6	32.0	32.3	32.4
	Yes	50.9	50.7	51.0	51.3	50.7
	Number of respondents	13,998	14,490	15,417	15,698	15,471



38. Indicate your level of satisfaction with the following: Note: For items with an asterisk (*) respondents had the option to select "Did not use"; these responses are not included in the report calculations and counts.

		Perce	ntage of Respo	ondents Sele	ecting Each Ra	iting	
	·	Very dissatisfied	Dissatisfied	Neutral	Satisfied	Very satisfied	Count
Office of the Dean of S	tudents/Asso	ociate Dean for S	Students: Accessi	bility			
All Medical Schools	2020	2.0	3.5	15.0	37.4	42.1	15,426
All Medical Schools	2019	1.8	3.3	14.9	37.4	42.6	15,639
All Medical Schools	2018	1.8	3.3	16.2	36.1	42.6	15,393
All Medical Schools	2017	2.0	3.2	15.2	36.5	43.0	14,442
All Medical Schools	2016	2.0	3.2	15.6	37.0	42.3	13,957
Office of the Dean of S		ociate Dean for S	Students: Awaren				,
All Medical Schools	2020	4.1	7.4	16.5	36.8	35.2	15,410
All Medical Schools	2019	3.7	7.8	16.8	36.7	35.0	15,627
All Medical Schools	2018	4.0	7.3	17.6	36.5	34.6	15,379
All Medical Schools	2016						
All Medical Schools	2017	3.9 3.6	6.7 6.6	16.7 16.9	35.7 37.3	37.0 35.6	14,427
						33.0	13,952
Office of the Dean of S			•		•		
All Medical Schools	2020	4.7	8.2	17.7	34.2	35.2	15,386
All Medical Schools	2019	4.4	7.9	17.4	34.2	36.1	15,582
All Medical Schools	2018	4.3	7.6	18.1	34.3	35.7	15,312
All Medical Schools	2017	4.4	6.9	16.7	34.1	38.0	14,323
All Medical Schools	2016	4.2	6.7	17.6	35.1	36.4	13,887
Office of the Dean for E	Educational F	Programs/Curric	ular Affairs: Acces	sibility			·
All Medical Schools	2020	2.0	3.5	20.2	40.3	33.9	15,405
All Medical Schools	2019	2.0	3.4	21.0	39.7	34.0	15,610
All Medical Schools	2018	1.8	3.6	22.1	39.0	33.5	15,343
All Medical Schools All Medical Schools	2017 2016	1.9 2.1	3.6	20.2 20.9	39.8 40.4	34.5	14,404
			3.3			33.3	13,927
Office of the Dean for E		_					
All Medical Schools	2020	3.4	6.7	20.7	38.8	30.4	15,403
All Medical Schools	2019	3.5	6.6	21.1	38.5	30.2	15,589
All Medical Schools	2018	3.2	6.3	22.4	38.3	29.8	15,322
All Medical Schools	2017	3.3	6.1	20.5	38.3	31.8	14,386
All Medical Schools	2016	3.2	6.0	20.8	39.5	30.5	13,905
Office of the Dean for E	Educational F	Programs/Curric	ular Affairs: Respo	onsiveness to	student problems		
All Medical Schools	2020	4.2	8.1	21.2	36.4	30.1	15,397
All Medical Schools	2019	4.1	7.5	22.0	36.2	30.2	15,589
All Medical Schools	2018	3.9	7.2	23.0	36.1	29.8	15,333
All Medical Schools	2017	3.7	6.9	21.0	36.3	32.1	14,380
All Medical Schools	2016	3.9	6.7	22.0	36.8	30.7	13,909
Office of the Dean for E							
All Medical Schools	2020	2.5	3.9	20.9	38.9	33.7	15,372
All Medical Schools	2019	2.4	3.8	22.1	38.4	33.4	15,549
All Medical Schools	2018	2.3	3.9	22.7	38.4	32.7	15,284
All Medical Schools	2017	2.4	3.6	21.6	38.1	34.3	14,374
All Medical Schools	2016	2.4	3.5	22.2	39.0	33.0	13,890
Student Support: Acad		•	0.0	44.0	20.0	04.4	40.054
All Medical Schools	2020	4.2	8.9	14.0	38.9	34.1	12,351
All Medical Schools	2019	4.6	9.1	13.1	39.0	34.2	12,343
All Medical Schools	2018	4.4	9.4	13.8	39.9	32.5	11,853
All Medical Schools	2017	4.2	8.8	13.6	38.5	35.0	11,283
All Medical Schools	2016	4.2	8.2	13.7	39.3	34.5	10,720



38. Indicate your level of satisfaction with the following: Note: For items with an asterisk (*) respondents had the option to select "Did not use"; these responses are not included in the report calculations and counts. (Continued)

Very dissatisfied Dissatisfied Neutra	Very satisfied 37.6 34.1 37.1 32.2 38.3 32.2 37.3 34.0 38.2 33.5 35.1 37.0	7,460 7,339
All Medical Schools 2020 3.9 7.4 17.1 All Medical Schools 2019 4.4 8.1 18.1 All Medical Schools 2018 3.8 7.6 18.2 All Medical Schools 2017 3.5 7.3 17.8 All Medical Schools 2016 4.1 7.0 17.2 Student Support: Personal counseling* All Medical Schools 2020 4.8 8.4 14.7 All Medical Schools 2019 4.7 8.6 15.1 All Medical Schools 2018 4.3 8.7 15.7 All Medical Schools 2017 4.2 8.2 15.3 All Medical Schools 2016 4.4 7.2 15.1 Student Support: Financial aid administrative services* All Medical Schools 2019 4.7 7.2 15.1 Student Support: Financial aid administrative services* All Medical Schools 2019 4.2 7.2 14.9 All Medical Schools 2019 4.2 7.2 14.9 All Medical Schools 2018 3.7 6.9 14.5 All Medical Schools 2017 3.5 6.8 14.6 All Medical Schools 2016 3.2 6.5 14.5 Student Support: Overall educational debt management counseling* All Medical Schools 2019 5.1 10.0 19.1 All Medical Schools 2019 5.1 10.0 19.1 All Medical Schools 2018 4.4 9.7 18.3 All Medical Schools 2018 4.4 9.7 18.3 All Medical Schools 2018 4.4 9.7 18.3 All Medical Schools 2017 4.6 10.0 19.1 All Medical Schools 2016 4.2 9.5 19.0 Student Support: Senior loan exit interview* All Medical Schools 2020 3.6 4.8 21.3	37.1 32.2 38.3 32.2 37.3 34.0 38.2 33.5	7,339
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All Medical Schools 2016 4.4 7.2 15.1 Student Support: Financial aid administrative services* All Medical Schools 2020 4.3 7.3 14.7 All Medical Schools 2019 4.2 7.2 14.9 All Medical Schools 2018 3.7 6.9 14.5 All Medical Schools 2017 3.5 6.8 14.6 All Medical Schools 2016 3.2 6.5 14.5 Student Support: Overall educational debt management counseling* All Medical Schools 2020 5.9 10.2 19.2 All Medical Schools 2019 5.1 10.0 19.1 All Medical Schools 2018 4.4 9.7 18.3 All Medical Schools 2017 4.6 10.0 19.1 All Medical Schools 2016 4.2 9.5 19.0 Student Support: Senior loan exit interview* All Medical Schools 2020 3.6 4.8 21.3	34.8 37.5	
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All Medical Schools 2020 5.9 10.2 19.2 All Medical Schools 2019 5.1 10.0 19.1 All Medical Schools 2018 4.4 9.7 18.3 All Medical Schools 2017 4.6 10.0 19.1 All Medical Schools 2016 4.2 9.5 19.0 Student Support: Senior loan exit interview* All Medical Schools 2020 3.6 4.8 21.3	38.0 37.7	
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All Medical Schools 2018 4.4 9.7 18.3 All Medical Schools 2017 4.6 10.0 19.1 All Medical Schools 2016 4.2 9.5 19.0 Student Support: Senior loan exit interview* All Medical Schools 2020 3.6 4.8 21.3	35.7 30.0	•
All Medical Schools 2017 4.6 10.0 19.1 All Medical Schools 2016 4.2 9.5 19.0 Student Support: Senior loan exit interview* All Medical Schools 2020 3.6 4.8 21.3	36.7 30.8	
All Medical Schools 2016 4.2 9.5 19.0 Student Support: Senior loan exit interview* All Medical Schools 2020 3.6 4.8 21.3	35.6 30.7	
All Medical Schools 2020 3.6 4.8 21.3	37.3 30.0	
All Medical Schools 2019 3.3 4.6 20.8	36.3 34.0	8,914
	37.7 33.6	
All Medical Schools 2018 2.4 4.8 20.6	37.6 34.6	
All Medical Schools 2017 2.8 4.9 20.0	37.9 34.4	
All Medical Schools 2016 2.5 4.7 19.6	38.9 34.3	
Student Support: Faculty mentoring*		
All Medical Schools 2020 2.5 5.6 11.5	35.7 44.7	14,781
All Medical Schools 2019 2.4 5.4 11.6	36.4 44.3	
All Medical Schools 2018 2.5 5.5 12.3	36.3 43.4	
All Medical Schools 2017 2.3 5.5 12.0	35.9 44.4	
All Medical Schools 2016 2.4 5.0 11.9	37.0 43.8	
Career Planning Services: Career preference assessment activities*		
All Medical Schools 2020 4.2 8.8 24.0	40.3 22.8	11,190
All Medical Schools 2019 4.1 8.6 23.9	40.8 22.7	
All Medical Schools 2018 4.1 9.4 24.8	40.1 21.6	
All Medical Schools 2017 4.1 9.6 23.9	39.4 23.0	
All Medical Schools 2016 4.3 9.1 23.6	41.3 21.7	
Career Planning Services: Information about specialties*		
All Medical Schools 2020 3.0 7.2 17.5		13,503
All Medical Schools 2019 3.0 7.4 16.9	45.1 27.2	
All Medical Schools 2018 2.9 7.8 18.3	45.1 27.2 45.8 26.8	
All Medical Schools 2017 3.0 8.1 17.7		
All Medical Schools 2016 3.1 7.6 17.8	45.8 26.8	11,712



38. Indicate your level of satisfaction with the following: Note: For items with an asterisk (*) respondents had the option to select "Did not use"; these responses are not included in the report calculations and counts. (Continued)

		Perce	ntage of Respo	ondents Sele	ecting Each Ra	iting	
		Very dissatisfied	Dissatisfied	Neutral	Satisfied	Very satisfied	Count
Career Planning Service	es: Informa	ation about alterna	ative medical care	ers*			
All Medical Schools	2020	11.0	23.3	26.5	22.9	16.3	9,559
All Medical Schools	2019	11.1	22.4	26.0	23.9	16.6	9,794
All Medical Schools	2018	10.0	21.1	25.1	27.4	16.5	9,831
All Medical Schools	2017	9.3	20.4	25.3	27.0	18.0	9,447
All Medical Schools	2016	9.7	19.7	24.8	28.8	17.0	9,045
Career Planning Service	es: Overall	satisfaction with	career planning s	ervices*			
All Medical Schools	2020	4.1	9.4	22.2	42.1	22.2	13,336
All Medical Schools	2019	4.0	9.3	22.0	42.4	22.2	13,522
All Medical Schools	2018	4.0	10.1	22.5	42.3	21.0	12,958
All Medical Schools	2017	4.4	9.9	21.9	41.6	22.3	12,222
All Medical Schools	2016	4.3	9.1	22.2	43.4	21.0	11,607
Wellness: Student prog	grams/activi	ties that promote	effective stress m	nanagement, a	balanced lifestyl	e and overall we	ell being*
All Medical Schools	2020	4.1	8.2	20.0	39.1	28.7	14,055
All Medical Schools	2019	4.1	7.9	19.2	39.4	29.4	14,109
All Medical Schools	2018	3.3	7.4	18.5	40.4	30.4	13,610
All Medical Schools	2017	3.1	6.7	18.1	38.8	33.3	12,541
All Medical Schools	2016	2.9	6.8	17.1	40.5	32.8	11,858
Student Health: Studer	nt health se	rvices*					
All Medical Schools	2020	2.8	6.0	10.6	40.9	39.8	12,915
All Medical Schools	2019	3.3	6.0	11.6	40.7	38.3	13,284
All Medical Schools	2018	3.2	6.5	11.7	41.1	37.4	13,039
All Medical Schools	2017	2.9	6.3	11.4	41.7	37.8	12,213
All Medical Schools	2016	3.3	6.7	11.2	42.3	36.6	11,753
Student Health: Studer	nt mental he	ealth services*					
All Medical Schools	2020	4.7	8.5	12.0	33.4	41.3	8,100
All Medical Schools	2019	5.2	8.2	13.7	33.4	39.6	7,891
All Medical Schools	2018	5.4	7.8	13.5	34.6	38.7	7,194
All Medical Schools	2017	4.6	7.7	13.8	34.5	39.5	6,670
All Medical Schools	2016	5.3	7.3	13.3	34.5	39.6	5,913
Student Health: Studer	nt health ins	surance*					
All Medical Schools	2020	8.7	11.8	16.5	35.2	27.8	10,211
All Medical Schools	2019	8.3	12.3	17.4	35.3	26.8	10,578
All Medical Schools	2018	8.8	12.6	16.9	36.1	25.6	10,357
All Medical Schools	2017	7.5	13.5	17.4	35.3	26.3	9,856
All Medical Schools	2016	9.1	13.1	17.8	36.2	23.8	9,414
Facilities: Library*							
All Medical Schools	2020	1.4	3.8	7.4	39.2	48.2	14,812
All Medical Schools	2019	1.6	4.4	7.6	40.0	46.4	15,073
All Medical Schools	2018	1.5	4.3	7.9	40.8	45.5	14,817
All Medical Schools	2017	1.4	4.3	7.9	39.5	46.8	13,975
All Medical Schools	2016	1.7	4.6	7.8	40.6	45.3	13,438
Facilities: Computer re	source cent	ter*					
All Medical Schools	2020	1.4	3.6	10.0	40.3	44.7	12,901
All Medical Schools	2019	1.5	4.0	9.9	41.0	43.5	13,477
All Medical Schools	2018	1.4	4.1	10.0	42.1	42.4	13,322
		1.4	4.0	10.0	40.8	43.9	12,776
All Medical Schools	2017	1.4	4.0	10.0	40.0	40.9	12.110



38. Indicate your level of satisfaction with the following: Note: For items with an asterisk (*) respondents had the option to select "Did not use"; these responses are not included in the report calculations and counts. (Continued)

		Perce	Percentage of Respondents Selecting Each Rating					
		Very dissatisfied	Dissatisfied	Neutral	Satisfied	Very satisfied	Count	
Facilities: Student stud	y space*							
All Medical Schools	2020	2.5	7.0	9.3	37.7	43.5	15,018	
All Medical Schools	2019	2.8	7.9	10.0	37.4	41.9	15,268	
All Medical Schools	2018	2.7	8.3	10.3	38.2	40.5	14,999	
All Medical Schools	2017	2.7	7.5	10.5	37.5	41.8	14,068	
All Medical Schools	2016	3.0	8.2	10.3	37.8	40.7	13,544	
Facilities: Student rela	xation space	e*						
All Medical Schools	2020	4.4	10.6	16.3	35.0	33.7	13,560	
All Medical Schools	2019	4.8	11.7	16.7	33.7	33.1	13,831	
All Medical Schools	2018	4.9	11.7	17.3	34.5	31.6	13,601	
All Medical Schools	2017	4.4	11.8	16.7	33.9	33.2	12,817	
All Medical Schools	2016	4.5	11.5	16.8	35.1	31.9	12,405	

			All Schools				
		2016	2017	2018	2019	2020	
39.	Are you aware that your school has policies reg medical students?	garding the mistreatmen	nt of				
		<u>Percent</u>	Percent	Percent	<u>Percent</u>	Percent	
	Yes	95.7	97.0	97.5	97.2	97.6	
	No	4.3	3.0	2.5	2.8	2.4	
	Number of respondents	13,920	14,409	15,371	15,658	15,434	
40.	Do you know the procedures at your school for of medical students?	reporting the mistreatr	nent				
		<u>Percent</u>	Percent	Percent	Percent	Percent	
	Yes	82.3	86.1	88.1	87.8	89.5	
	No	17.7	13.9	11.9	12.2	10.5	
	Number of respondents	13.927	14.402	15.358	15.648	15.433	

41. For each of the following behaviors, please indicate the frequency you personally experienced that behavior during medical school. Include in your response any behaviors performed by faculty, nurses, residents/interns, other institution employees or staff, and other students. Please do not include behaviors performed by patients.

During medical school, how frequently have you...

		Percentage of Respondents Selecting Each Rating					
		Never	Once	Occasionally	Frequently	Count	
Been publicly embarra	ssed?						
All Medical Schools	2020	58.5	20.2	20.2	1.0	15,408	
All Medical Schools	2019	57.1	20.4	21.1	1.4	15,631	
All Medical Schools	2018	56.7	21.8	20.6	1.0	15,342	
All Medical Schools	2017	57.0	21.0	21.1	0.9	14,396	
All Medical Schools	2016	58.1	20.5	20.4	1.0	13,904	



41. For each of the following behaviors, please indicate the frequency you personally experienced that behavior during medical school. Include in your response any behaviors performed by faculty, nurses, residents/interns, other institution employees or staff, and other students. Please do not include behaviors performed by patients.

During medical school, how frequently have you... (Continued)

		Percentag	e of Responde	nts Selecting Eacl	n Rating	
		Never	Once	Occasionally	Frequently	Count
Been publicly humiliate	ed?					
All Medical Schools	2020	78.2	12.7	8.5	0.6	15,401
All Medical Schools	2019	77.3	13.1	8.8	0.8	15,623
All Medical Schools	2018	77.6	13.7	8.2	0.5	15,340
All Medical Schools	2017	78.4	12.8	8.3	0.5	14,382
All Medical Schools	2016	78.8	12.6	8.2	0.5	13,886
Been threatened with p	hysical harm?					
All Medical Schools	2020	98.6	1.1	0.2	0.0	15,403
All Medical Schools	2019	98.7	1.0	0.3	0.1	15,623
All Medical Schools	2018	98.6	1.1	0.2	0.1	15,325
All Medical Schools	2017	98.6	1.0	0.3	0.0	14,382
All Medical Schools	2016	98.6	1.0	0.3	0.1	13,891
Been physically harme	d?					
All Medical Schools	2020	98.3	1.5	0.2	0.0	15,407
All Medical Schools	2019	98.2	1.5	0.2	0.1	15,616
All Medical Schools	2018	98.3	1.5	0.2	0.0	15,332
All Medical Schools	2017	98.3	1.4	0.3	0.0	14,373
All Medical Schools	2016	98.1	1.6	0.3	0.1	13,885
Been required to perform	rm personal ser	vices?				
All Medical Schools	2020	95.3	3.3	1.4	0.1	15,409
All Medical Schools	2019	95.0	3.5	1.4	0.1	15,627
All Medical Schools	2018	94.1	4.1	1.7	0.1	15,350
All Medical Schools	2017	93.8	4.2	1.8	0.2	14,394
All Medical Schools	2016	94.3	3.8	1.7	0.1	13,901
Been subjected to unw	anted sexual ad	dvances?				
All Medical Schools	2020	95.3	3.0	1.6	0.1	15,409
All Medical Schools	2019	95.2	2.8	1.8	0.2	15,624
All Medical Schools	2018	95.1	3.0	1.8	0.2	15,342
All Medical Schools	2017	95.7	2.8	1.4	0.1	14,387
All Medical Schools	2016	96.2	2.4	1.3	0.2	13,897
Been asked to exchang	ge sexual favors	s for grades or other	rewards?			
All Medical Schools	2020	99.8	0.1	0.1	0.0	15,415
All Medical Schools	2019	99.7	0.2	0.1	0.1	15,626
All Medical Schools	2018	99.8	0.1	0.1	0.0	15,352
All Medical Schools	2017	99.7	0.1	0.1	0.0	14,385
All Medical Schools	2016	99.8	0.1	0.1	0.1	13,895
Been denied opportuni	ties for training	or rewards based or	n gender?			
All Medical Schools	2020	94.3	2.5	2.7	0.4	15,404
All Medical Schools	2019	93.8	3.0	2.8	0.5	15,606
All Medical Schools	2018	93.1	3.4	3.1	0.3	15,341
All Medical Schools	2017	94.1	2.9	2.7	0.4	14,390
All Medical Schools	2016	94.4	2.6	2.6	0.4	13,892



41. For each of the following behaviors, please indicate the frequency you personally experienced that behavior during medical school. Include in your response any behaviors performed by faculty, nurses, residents/interns, other institution employees or staff, and other students. Please do not include behaviors performed by patients.

During medical school, how frequently have you... (Continued)

Percentage of Respondents Selecting Each Rating								
		Never	Once	Occasionally	Frequently	Count		
Been subjected to offer	nsive sexist rer	narks/names?		·	. ,			
All Medical Schools	2020	84.8	6.8	7.8	0.6	15,383		
All Medical Schools	2019	84.2	6.9	8.2	0.8	15,595		
All Medical Schools	2018	83.5	7.5	8.3	0.7	15,343		
All Medical Schools	2017	85.2	7.1	7.0	0.7	14,382		
All Medical Schools	2016	87.1	6.3	6.1	0.5	13,891		
Received lower evaluations or grades solely because of gender rather than performance?								
All Medical Schools	2020	93.0	4.4	2.2	0.3	15,401		
All Medical Schools	2019	92.9	4.5	2.2	0.4	15,606		
All Medical Schools	2018	93.6	4.3	1.8	0.3	15,327		
All Medical Schools	2017	94.2	3.9	1.6	0.3	14,370		
All Medical Schools	2016	94.3	3.7	1.7	0.3	13,889		
Been denied opportunit	ties for training	or rewards based or	race or ethnicity	?				
All Medical Schools	2020	96.2	1.4	1.8	0.5	15,392		
All Medical Schools	2019	96.3	1.5	1.5	0.6	15,614		
All Medical Schools	2018	96.7	1.3	1.6	0.4	15,335		
All Medical Schools	2017	97.1	1.2	1.3	0.5	14,384		
All Medical Schools	2016	97.1	0.9	1.5	0.5	13,888		
Been subjected to racia	ally or ethnicall	y offensive remarks/n	ames?					
All Medical Schools	2020	91.5	4.3	3.9	0.4	15,399		
All Medical Schools	2019	91.5	4.1	3.9	0.5	15,610		
All Medical Schools	2018	91.3	4.4	3.9	0.4	15,324		
All Medical Schools	2017	92.8	3.8	3.0	0.4	14,380		
All Medical Schools	2016	93.3	3.5	2.7	0.4	13,885		
Received lower evaluate	tions or grades	solely because of ra	ce or ethnicity rat	her than performance	e?			
All Medical Schools	2020	96.2	1.9	1.4	0.5	15,394		
All Medical Schools	2019	96.5	1.7	1.3	0.4	15,604		
All Medical Schools	2018	97.0	1.6	1.1	0.3	15,325		
All Medical Schools	2017	97.2	1.5	1.0	0.3	14,383		
All Medical Schools	2016	97.3	1.3	1.0	0.4	13,870		
Been denied opportunit	ties for training	or rewards based or	sexual orientatio	n?				
All Medical Schools	2020	99.4	0.3	0.2	0.1	15,398		
All Medical Schools	2019	99.3	0.3	0.3	0.1	15,606		
All Medical Schools	2018	99.4	0.2	0.3	0.1	15,338		
All Medical Schools	2017	99.5	0.2	0.2	0.1	14,374		
All Medical Schools	2016	99.5	0.2	0.2	0.1	13,878		
Been subjected to offer	nsive remarks/	names related to sex	ual orientation?					
All Medical Schools	2020	98.1	0.9	0.8	0.2	15,402		
All Medical Schools	2019	98.0	0.9	1.0	0.1	15,608		
All Medical Schools	2018	97.7	1.1	1.1	0.1	15,337		
All Medical Schools	2017	97.9	1.0	1.0	0.1	14,371		
All Medical Schools	2016	98.0	0.9	1.0	0.2	13,870		



For each of the following behaviors, please indicate the frequency you personally experienced that 41. behavior during medical school. Include in your response any behaviors performed by faculty, nurses, residents/interns, other institution employees or staff, and other students. Please do not include behaviors performed by patients.

During medical school, how frequently have you... (Continued)

	_	Percentage of Respondents Selecting Each Rating						
		Never	Once	Occasionally	Frequently	Count		
Received lower evalua	tions or grades	solely because of se	exual orientation r	ather than performan	ice?			
All Medical Schools	2020	99.4	0.3	0.2	0.1	15,395		
All Medical Schools	2019	99.4	0.3	0.2	0.1	15,605		
All Medical Schools	2018	99.4	0.3	0.2	0.0	15,323		
All Medical Schools	2017	99.5	0.2	0.2	0.0	14,354		
All Medical Schools	2016	99.5	0.3	0.1	0.1	13,860		
Been subjected to negative your gender, race/eth			l on your personal	beliefs or personal o	characteristics other	er than		
All Medical Schools	2020	92.8	3.3	3.2	0.7	15,386		
All Medical Schools	2019	92.4	3.6	3.4	0.6	15,597		
All Medical Schools	2018	91.7	4.0	3.8	0.5	15,316		
All Medical Schools	2017	91.6	4.3	3.5	0.6	14,372		
All Medical Schools	2016	92.4	3.7	3.3	0.6	13.874		

		2016	2017	2018	2019	2020
42.	Percent of respondents who indicated they personally experie the listed behaviors, excluding "publicly embarrassed." The d derived from the responses to the survey question reported in	ata are	•			
	• • • • • •	Percent	Percent	Percent	Percent	<u>Percent</u>
	Yes	38.1	39.3	42.1	40.4	39.6
	No	61.9	60.7	57.9	59.6	60.4
	Number of respondents	13,910	14,405	15,357	15,638	15,421

43. Sources of "publicly humiliated"-only behaviors experienced personally, as percent of all who answered Q41 above, including those who indicated they "Never" experienced any of the listed behaviors. The actual question was: "Indicate below which person(s) engaged in the behavior that was directed at you. Check all that apply."

	Percent	Percent	Percent	Percent	Percent
Pre-clerkship faculty	0.8	0.9	1.0	1.1	1.0
Clerkship faculty (classroom)	1.3	1.2	1.3	1.4	1.2
Clerkship faculty (clinical setting)	12.9	13.3	13.7	14.4	13.9
Resident/Intern	9.4	9.8	10.3	9.5	9.1
Nurse	3.7	3.8	3.6	4.2	4.1
Administrator	0.5	0.6	0.6	0.6	0.6
Other institution employee	1.0	1.1	1.2	1.4	1.5
Student	1.4	1.5	1.2	1.5	1.4
Number of respondents	13,910	14,405	15,357	15,638	15,421

All Schools



All Schools								
2016	2017	2018	2019	2020				

44. Sources of behaviors experienced personally, excluding "publicly embarrassed" and "publicly humiliated," as percent of all who answered Q41 above, including those who indicated they "Never" experienced any of the listed behaviors. The actual question was: "Indicate below which person(s) engaged in the behavior that was directed at you. Check all that apply."

	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>
Pre-clerkship faculty	1.9	2.4	2.6	2.6	2.7
Clerkship faculty (classroom)	2.2	2.2	2.5	2.5	2.4
Clerkship faculty (clinical setting)	17.7	19.2	20.8	20.4	19.9
Resident/Intern	14.4	15.6	15.9	14.2	12.9
Nurse	3.5	4.0	4.8	4.5	4.5
Administrator	1.5	1.3	1.6	1.6	1.7
Other institution employee	3.3	4.0	5.0	4.8	4.8
Student	4.9	5.6	6.2	5.9	5.9
Number of respondents	13,910	14,405	15,357	15,638	15,421

45. Did you report any of the behaviors listed above to a designated faculty member or a member of the medical school administration empowered to handle such complaints?

Note: The results include those who indicated they had personally experienced at least "Once" any of the behaviors, excluding "publicly embarrassed," listed in Q41 above.

	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	
Yes	20.2	21.0	22.2	23.2	25.9	
No	79.8	79.0	77.8	76.8	74.1	
Number of respondents	5,277	5,632	6,400	6,582	6,059	-

To whom did you report the behavior(s)? Check all that apply. 46. Note: Only those who responded "Yes" to Q45 could respond to this item. As multiple responses were permitted, totals may exceed 100%.

	Percent	Percent	Percent	Percent	Percent	
Dean of Students	27.1	26.4	24.1	27.7	27.6	
Designated counselor/advocate/ombudsperson	18.8	21.7	20.4	19.8	21.4	
Other medical school administrator	23.1	24.2	26.7	26.3	25.5	
Faculty member	44.5	44.3	44.6	44.4	47.0	
Other	22.0	21.4	18.5	16.3	17.3	
Number of respondents	1,068	1,185	1,418	1,525	1,567	



47. How satisfied are you with the outcome of having reported the behavior(s)? Note: Only those who responded "Yes" to Q45 could respond to this item.

	Percentage of Respondents Selecting Each Rating							
_		Very dissatisfied	Dissatisfied	Neutral	Satisfied	Very satisfied	Count	
All Medical Schools	2020	14.6	18.0	29.3	23.6	14.5	1,547	
All Medical Schools	2019	14.4	17.0	28.7	25.3	14.5	1,503	
All Medical Schools	2018	14.9	17.6	30.2	23.3	13.9	1,414	
All Medical Schools	2017	16.3	16.7	26.5	24.8	15.6	1,177	
All Medical Schools	2016	13.7	16.8	27.4	24.6	17.5	1,062	

All Schools 2016 2017 2018 2019 2020

48. If there were any incidents of these behaviors that you did not report, why didn't you report them? Check all that apply.

Note: The results include those who indicated they had personally experienced at least "Once" any of the behaviors, excluding "publicly embarrassed," listed in Q41 above. As multiple responses were permitted, totals may exceed 100%.

	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>
The incident did not seem important enough to report	57.8	56.6	57.4	57.3	56.0
I resolved the issue myself	17.5	18.2	17.0	16.5	14.2
I did not think anything would be done about it	36.0	37.4	38.3	39.0	39.1
Fear of reprisal	27.1	28.3	27.2	30.1	29.2
I did not know what to do	9.0	8.7	10.3	10.6	9.8
Other	9.0	8.4	7.2	6.9	7.5
Number of respondents	5,305	5,665	6,465	6,319	6,101

49. During medical school, did you witness other students subjected to any of the behaviors listed above? Do not include experiences of embarrassment, or behaviors performed by patients.

	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	
Yes	18.4	19.2	21.5	21.4	21.0	
No	81.6	80.8	78.5	78.6	79.0	
Number of respondents	13,903	14,404	15,334	15,634	15,390	

50. Did you report any of the behaviors that you witnessed to a designated faculty member or a member of the medical school administration empowered to handle such complaints?

Note: Only those who responded "Yes" at Q49 could respond to this item.

	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	
Yes	11.1	15.2	14.1	14.7	16.3	
No	88.9	84.8	85.9	85.3	83.7	
Number of respondents	2,547	2,764	3,287	3,341	3,224	



		All Schools					
		2016	2017	2018	2019	2020	
51.	Did you receive any scholarships, stipends, or grants (not loa	ans) for					
	medical school?	D	D	D	D	D4	
	V	Percent	Percent	Percent	Percent	<u>Percent</u>	
	Yes No	62.7 37.3	63.2 36.8	63.5 36.5	62.8 37.2	62.8 37.2	
	INO		30.0	30.5	31.2	31.2	
	Number of respondents	13,913	14,398	15,346	15,618	15,387	
52.	Scholarship Categories Note: The upper reportable limits were \$1,000,000 (2019-2020 \$750,000 (2016-2018).						
		<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	
	No scholarships (\$0)	38.0	37.6	37.2	38.0	38.0	
	\$1 to \$24,999	32.4	31.3	31.4	30.5	30.8	
	\$25,000 to \$49,999 \$50,000 to \$74,999	9.9 5.1	10.3 5.0	9.8 5.6	10.0 5.4	9.5 5.1	
	\$75,000 to \$99,999	2.5	2.9	2.8	3.0	2.9	
	\$100,000 to \$149,999	4.3	4.8	4.8	4.9	5.0	
	\$150,000 to \$199,999	2.2	2.1	2.2	2.1	2.3	
	\$200,000 to \$299,999	3.8	4.1	3.9	3.8	3.9	
	\$300,000 or more	1.9	1.9	2.3	2.3	2.5	
	Number of respondents Median scholarship amount of those with scholarships	13,665 \$20,000	14,110 \$24,000	15,053 \$24,050	15,286 \$25,000	15,072 \$25,000	
53.	Do you have any outstanding educational loans for your college/premedical education?						
		<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	
	Yes	34.2	33.8	33.4	32.9	33.0	
	No	65.8	66.2	66.6	67.1	67.0	
	Number of respondents	13,905	14,388	15,329	15,613	15,380	
54.	Premedical Debt Categories Note: The upper reportable limit was \$500,000.		.				
		Percent	<u>Percent</u>	<u>Percent</u>	Percent	<u>Percent</u>	
	No debt (\$0)	66.7	67.3	67.6	68.3	68.0	
	\$1 to \$24,999 \$25,000 to \$49,999	15.9 7.9	15.0 8.4	14.7 8.6	14.0 8.6	13.8 8.8	
	\$50,000 to \$74,999	3.5	3.7	3.7	3.5	3.9	
	\$75,000 to \$99,999	1.7	1.5	1.6	1.4	1.3	
	\$100,000 to \$149,999	2.0	1.9	1.8	1.9	1.8	
	\$150,000 to \$199,999	0.7	0.9	0.7	0.8	0.8	
	\$200,000 or more	1.5	1.3	1.4	1.4	1.6	
	Number of respondents	13,716	14,149	15,102	15,337	15,163	
	Median premedical debt of those reporting premedical debt	\$25,000	\$25,000	\$25,000	\$27,000	\$28,000	



		All Schools				
		2016	2017	2018	2019	2020
55.	Do you have any outstanding educational loans (including commitments) for your medical school education?	loan servic	e			
		<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>
	Yes	73.6	73.1	72.3	71.3	70.8
	No	26.4	26.9	27.7	28.7	29.2
	Number of respondents	13,884	14,370	15,317	15,585	15,358
56.	Medical School Debt Categories Note: The upper reportable limit was \$600,000.					
		<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>
	No debt (\$0)	26.9	27.6	28.3	29.5	29.9
	\$1 to \$49,999	5.7	5.2	4.6	4.6	4.1
	\$50,000 to \$99,999	6.6	6.6	6.4	6.2	6.1
	\$100,000 to \$149,999	11.5	11.0	10.1	9.7	8.8
	\$150,000 to \$199,999	16.9	16.6	15.2	13.9	14.3
	\$200,000 to \$299,999	25.5	26.0	26.8	26.7	25.6
	\$300,000 to \$399,999	6.2	6.1	7.6	8.4	9.4
	\$400,000 or more	8.0	0.9	1.0	1.0	1.7
	Number of respondents	13,610	14,030	14,982	15,174	15,002
	Median medical school debt of those reporting medical school debt	\$180,000	\$180,000	\$195,000	\$200,000	\$200,000

57. **Total Education Debt Categories**

Note: Total education debt is the sum of premedical debt and medical school debt. The displayed categories and averages are calculated using only records with complete responses to both questions. The upper reportable limit was \$1,100,000.

	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>
No debt (\$0)	24.0	24.6	25.3	26.7	26.6
\$1 to \$49,999	6.8	6.3	6.1	5.6	5.4
\$50,000 to \$99,999	6.6	6.6	6.4	6.1	6.1
\$100,000 to \$149,999	10.6	10.4	9.6	9.1	8.2
\$150,000 to \$199,999	15.8	15.2	13.9	13.1	13.7
\$200,000 to \$299,999	25.5	25.8	26.3	26.2	25.1
\$300,000 to \$399,999	8.2	8.7	9.5	10.5	11.2
\$400,000 to \$499,999	1.9	1.7	2.2	2.0	2.9
\$500,000 or more	0.7	0.7	0.7	8.0	0.9
Number of respondents	13,523	13,945	14,874	15,072	14,929
Median education debt of those reporting education debt	\$190,000	\$195,000	\$200,000	\$200,000	\$200,000

58. Do you have any non-educational, consumer debt that you are legally required to repay? (This includes credit card debt, car loans, home mortgages, or other consumer debt.)

	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	
Yes	23.5	22.1	21.9	20.0	21.1	
No	76.5	77.9	78.1	80.0	78.9	
Number of respondents	13,879	14,348	15,302	15,411	15,213	



All Schools

	2016	2017	2018	2019	2020

59. Please list the amount of your non-educational, consumer debt. Note: Amounts totaling > \$10,000,000 for mortgage and total debt were treated as invalid.

	Percent	Percent	Percent	Percent	Percent
No debt (\$0)	77.2	78.6	79.6	80.7	79.6
\$1 to \$24,999	15.9	15.2	14.3	13.5	14.6
\$25,000 to \$49,999	2.0	1.9	2.1	1.7	2.0
\$50,000 to \$74,999	0.5	0.5	0.6	0.5	0.4
\$75,000 to \$99,999	0.6	0.3	0.3	0.3	0.4
\$100,000 to \$149,999	1.3	1.1	0.9	1.1	8.0
\$150,000 or more	2.6	2.4	2.2	2.2	2.2
Number of respondents	13,760	14,207	15,015	15,267	15,083
Median non-educational debt of those reporting non-educational debt	\$12,000	\$12,000	\$12,000	\$12,000	\$11,900

60. Please list the amount of your non-educational, consumer debt for each category listed below.

Note: The number shown in each category is the median of those providing valid figures. Amounts totaling > \$500,000 for credit cards, car loans, residency, and other loans were treated as invalid, and amounts totaling > \$10,000,000 for mortgage and total debt were treated as invalid.

	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>
Credit cards	\$4,000	\$4,000	\$5,000	\$5,000	\$5,000
Number of respondents	2,069	2,019	2,124	2,012	2,150
Car loans	\$10,000	\$10,000	\$11,000	\$10,000	\$10,000
Number of respondents	1,144	1,139	1,162	1,086	1,147
Mortgage	\$145,500	\$150,000	\$150,000	\$150,000	\$160,000
Number of respondents	674	586	591	600	558
Residency and relocation loans	\$12,000	\$13,000	\$12,000	\$10,000	\$12,000
Number of respondents	571	448	467	385	356
Other consumer loans	\$10,000	\$10,000	\$10,000	\$9,000	\$9,000
Number of respondents	171	161	167	144	133
Total amount	\$12,000	\$12,000	\$12,000	\$12,000	\$11,900
Number of respondents	3,140	3,036	3,061	2,940	3,084

61. Do you plan to enter into a loan-forgiveness program?

<u>'</u>	reiceiii	FEICEIII	FEICEIIL	FEICEIIL	FEICEIII
Yes	44.3	45.9	45.7	43.9	44.9
No	55.7	54.1	54.3	56.1	55.1
Number of respondents	10,639	10,929	11,559	11,558	11,396

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2020

All Schools

2018

2019

2016

		2016	2017
62.	Select the type of loan forgiveness program in which you plan participate.	to	

Note: Only those who selected "Yes" at Q61 could respond to this item.

	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>
Department of Education's Public Service Loan Forgiveness (PSLF)	71.4	73.2	76.3	76.3	79.3
National Health Service Corps	5.3	5.4	4.4	4.2	3.5
Indian Health Service Corps	0.6	8.0	0.4	0.4	0.5
Armed Services (Navy, Army, Air Force)	0.9	0.9	8.0	1.0	1.1
Uniformed Service (CDC, HHS)	0.2	0.1	0.1	0.1	0.1
State loan forgiveness program	8.8	7.6	6.8	6.8	6.0
Hospital program (e.g., sign-on bonus)	8.5	8.0	8.4	8.7	7.2
Private loan forgiveness program	0.7	8.0	0.4	0.4	0.3
Other	3.6	3.3	2.4	2.1	2.1
Number of respondents	4,638	4,938	5,207	5,006	5,060

63. Piloted Item: Entrustable Professional Activities (EPAs), 1 of 3: Frequencies

In the workplace (clinical setting), how often during medical school have supervising residents or faculty members directly observed you performing the following activity and also provided you with immediate (within 24 hours) verbal or written feedback on your performance of the activity? Include only activities involving real patients. Do not include activities involving standardized or simulated patients. Note: The question was revised in 2020; 2019 data are not displayed as they are not comparable.

		Perce	ntage of Res _l	ondents Sele	ecting Each Ra	ating	
	-	Never	Once	2 to 5 times	6 to 10 times	More than 10 times	Count
Gather a history and pe	erform a phys	sical examination	า				
All Medical Schools	2020	0.6	2.1	17.7	20.3	59.3	16,085
Prioritize a differential of	diagnosis foll	owing a clinical e	encounter				
All Medical Schools	2020	0.3	0.8	8.2	11.6	79.0	16,082
Recommend and interp	oret common	diagnostic and s	screening tests				
All Medical Schools	2020	0.4	0.9	7.9	11.6	79.2	16,063
Enter and discuss orde	ers and presc	riptions					
	2020	4.5	3.8	19.6	18.6	53.5	16,064



63. Piloted Item: Entrustable Professional Activities (EPAs), 1 of 3: Frequencies

In the workplace (clinical setting), how often during medical school have supervising residents or faculty members directly observed you performing the following activity and also provided you with immediate (within 24 hours) verbal or written feedback on your performance of the activity? Include only activities involving real patients. Do not include activities involving standardized or simulated patients. Note: The question was revised in 2020; 2019 data are not displayed as they are not comparable. (Continued)

		Percentage of Respondents Selecting Each Rating					
		Never	Once	2 to 5 times	6 to 10 times	More than 10 times	Count
Document a clinical end	counter in the	e patient record					
All Medical Schools	2020	0.8	1.0	8.5	10.7	79.0	16,053
Provide an oral present	ation of a cli	nical encounter					
All Medical Schools	2020	0.2	0.5	4.5	5.9	88.9	16,034
Form clinical questions	and retrieve	evidence to adv	vance patient ca	re			
All Medical Schools	2020	1.0	1.5	13.2	19.5	64.8	16,025
Give or receive a patier	nt handover t	o transition care	responsibility				
All Medical Schools	2020	5.5	3.8	23.1	20.7	46.9	16,039
Collaborate as a memb	er of an inter	professional tea	ım				
All Medical Schools	2020	1.8	1.5	11.7	13.2	71.8	16,022
Recognize a patient rec	quiring urgen	t or emergent ca	are and initiate e	evaluation and m	nanagement		
All Medical Schools	2020	5.8	5.3	27.3	23.4	38.2	16,02
Obtain informed conser	nt for tests ar	nd/or procedures	<u> </u>				
All Medical Schools	2020	20.6	8.8	31.7	16.3	22.6	16,029



63. Piloted Item: Entrustable Professional Activities (EPAs), 1 of 3: Frequencies

In the workplace (clinical setting), how often during medical school have supervising residents or faculty members directly observed you performing the following activity and also provided you with immediate (within 24 hours) verbal or written feedback on your performance of the activity? Include only activities involving real patients. Do not include activities involving standardized or simulated patients. Note: The question was revised in 2020; 2019 data are not displayed as they are not comparable. (Continued)

		Perce	ntage of Res _l	ondents Sele	ecting Each Ra	ating	
	-	Never	Once	2 to 5 times	6 to 10 times	More than 10 times	Count
Perform basic Cardiopo	ulmonary Re	suscitation (CPF	R)				
All Medical Schools	2020	41.0	17.5	27.9	6.7	6.9	16,011
Perform bag and mask	ventilation						
All Medical Schools	2020	31.2	11.1	27.1	12.2	18.4	16,047
Perform sterile techniq	ue						
All Medical Schools	2020	1.3	1.6	10.1	10.3	76.8	16,037
Perform venipuncture							
All Medical Schools	2020	24.3	13.1	33.0	13.3	16.3	16,030
 Insert an intravenous (I	IV) line						
All Medical Schools	2020	24.1	15.0	34.3	12.6	14.0	16,017
Place a urinary cathete	er						
All Medical Schools	2020	6.2	10.7	44.1	19.2	19.8	16,019
Report patient safety of	oncerns usin	g system reporti	ng structures				
All Medical Schools	2020	68.9	11.2	12.1	2.9	4.8	16,016



64. Piloted Item: Entrustable Professional Activities (EPAs), 2 of 3: Preparedness

Indicate whether you agree or disagree with the following statements about your preparedness for beginning a residency program: I have the skills to...

		Percentage of Respondents Selecting Each Rating			cting Each Ra		
		Strongly disagree	Disagree	Neutral	Agree	Strongly agree	Count
Gather a history and pe	erform a phy	sical examinatio	n				
All Medical Schools All Medical Schools	2020 2019	0.1 0.1	0.2 0.2	1.0 1.0	22.0 22.2	76.7 76.5	15,895 16,105
Prioritize a differential o	diagnosis fol	lowing a clinical	encounter				
All Medical Schools All Medical Schools	2020 2019	0.1 0.2	0.4 0.4	2.9 2.7	38.0 38.0	58.6 58.8	15,891 16,097
Recommend and interp	oret commor	n diagnostic and	screening tests				
All Medical Schools All Medical Schools	2020 2019	0.2 0.2	0.5 0.5	3.6 3.3	40.9 40.6	54.8 55.5	15,893 16,094
Enter and discuss orde	-	-					
All Medical Schools All Medical Schools	2020 2019	1.9 2.0	8.4 7.9	17.3 16.8	38.1 38.6	34.2 34.7	15,882 16,086
Document a clinical en	counter in th	e patient record					
All Medical Schools All Medical Schools	2020 2019	0.2 0.2	0.5 0.5	2.3 2.6	27.5 28.9	69.6 67.9	15,851 16,034
Provide an oral present	tation of a cl	inical encounter					
All Medical Schools All Medical Schools	2020 2019	0.1 0.1	0.3 0.3	1.8 1.7	27.8 28.3	69.9 69.6	15,882 16,084
Form clinical questions	and retrieve	e evidence to adv	vance patient car	re			
All Medical Schools All Medical Schools	2020 2019	0.1 0.2	0.5 0.6	3.8 3.7	36.8 36.4	58.7 59.2	15,880 16,073



64. Piloted Item: Entrustable Professional Activities (EPAs), 2 of 3: Preparedness

Indicate whether you agree or disagree with the following statements about your preparedness for beginning a residency program: I have the skills to... (Continued)

	Perce	ntage of Resp	ondents Sele	cting Each Ra	ating	
,	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	Count
nt handover	to transition care	responsibility				
2020 2019	0.6 0.7	3.6 3.2	11.5 10.7	40.9 41.0	43.4 44.4	15,883 16,080
per of an inte	rprofessional tea	am				
2020 2019	0.2 0.2	0.4 0.3	2.2 2.2	25.4 26.5	71.8 70.8	15,873 16,061
quiring urger	nt or emergent ca			anagement		
2020 2019	0.4 0.5	2.6 2.5	10.5 9.9	44.2 43.4	42.4 43.7	15,832 16,026
nt for tests a	nd/or procedures	8				
2020 2019	1.4 1.4	6.6 5.9	15.5 14.1	40.5 40.0	36.0 38.6	15,881 16,082
dures of a ph	nysician					
2020 2019	1.3 1.4	6.9 6.4	17.1 16.7	41.0 40.4	33.7 35.2	15,869 16,073
oncerns usir	g system reporti	ng structures				
2020 2019	2.8 2.8	12.1 11.9	24.6 24.3	33.7 33.1	26.8 27.9	15,872 16,077
	2020 2019 Der of an inter 2020 2019 quiring urger 2020 2019 Int for tests a 2020 2019 dures of a ph 2020 2019 oncerns usin 2020	Strongly disagree	Strongly disagree Disagree	Strongly disagree Disagree Neutral Int handover to transition care responsibility 2020	Strongly disagree Disagree Neutral Agree	disagree Disagree Neutral Agree agree In handover to transition care responsibility 2020



All	School	S
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2019 2020

65. Piloted Item: Entrustable Professional Activities (EPAs), 3 of 3: Curriculum

Have you been introduced to the concept of Entrustable Professional Activities (EPAs) in your medical education?

	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	
Yes				26.9	31.9	
No				24.6	22.4	
Not sure				48.5	45.7	
Number of respondents				16.038	15.847	-
เพนแบบ บา เองบบเนอแเง				10.030	10.041	

Piloted Items: Preparedness (Other) 66.

Indicate whether you agree or disagree with the following statements about your preparedness for beginning a residency program: I have the skills to...

		Perce	Percentage of Respondents Selecting Each Rating					
		Strongly disagree	Disagree	Neutral	Agree	Strongly agree	Count	
Apply the principles of	high value c	are (e.g., quality,	safety, cost) in ı	medical decisior	n-making			
All Medical Schools	2020	1.1	5.0	15.5	41.1	37.2	15,881	
All Medical Schools	2019	1.3	5.2	16.1	40.2	37.2	16,074	
Address the social dete	erminants that	at differentially in	fluence the heal	th status of patie	ents			
	2020	0.4	1.8	7.4	38.3	52.1	15.863	
All Medical Schools	2020							



All Schools								
2016	2017	2018	2019	2020				

67. **Gender Identity:**

Note: The results are derived from two questions: "What sex were you assigned at birth?" (response options "Male" or "Female") and "What is your current gender identity?" (response options "Male," "Female," "Trans male/trans man," "Trans female/trans woman," "Genderqueer/gender non-conforming," or "Different identity").

	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>
Same gender identity as the sex assigned at birth	99.7	99.7	99.6	99.6	99.4
Different gender identity from the sex assigned at birth	0.3	0.3	0.4	0.4	0.6
Number of respondents	13,862	14,325	15,299	15,541	15,324

68. How do you self-identify?

	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>
Bisexual	2.1	2.3	2.9	3.2	3.8
Gay or lesbian	3.1	3.4	3.9	4.0	4.2
Heterosexual or straight	94.8	94.3	93.2	92.8	92.0
Number of respondents	13,806	14,260	15,159	15,445	15,154

69. Piloted Item: Disabilities

Are you a person with a disability (e.g., ADHD, learning, psychological, chronic health, mobility, hearing, vision, etc.)?

Note: The question was revised in 2020; 2019 data are not displayed as they are not comparable.

	<u>Percen</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	
Yes					7.6	
No					91.7	
I do not know					0.6	
Number of respondents					15,424	-

70. **Piloted Item: Disabilities**

Which of the following best describes your disability? If you have more than one type, select all that apply.

Note: Only those who answered "Yes" or "I do not know" to Q69 above could respond to this item. The question was revised in 2020; 2019 data are not displayed as they are not comparable.

	Percent	Percent	Percent	Percent	Percent
Attention deficit/hyperactivity disorder					61.1
Chronic health disability					13.0
Deaf or hard of hearing					3.3
Learning disability					9.3
Mobility disability					1.9
Psychological disability					15.3
Visual disability					2.4
Other					6.0
Number of respondents					1,273



All Schools

2020

71. **Piloted Item: Disabilities**

Has your medical school provided accommodations for your disability? Note: Only those who answered "Yes" or "I do not know" to Q69 above could respond to this item. The question was revised in 2020; 2019 data are not displayed as they are not comparable.

	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	
Yes					52.6	
No					47.4	
Number of respondents					1 233	

72. Piloted Item: Disabilities

Which of the following best describes why your medical school did not or has not provided accommodations:

Note: Only those who answered "No" to Q71 above could respond to this item. The question was revised in 2020; 2019 data are not displayed as they are not comparable.

	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	
My request for accommodations was denied					2.9	
My request for accommodations is under review					0.0	
I have not requested accommodations because I feel I do not need accommodations					74.1	
I have not requested accommodations for other reasons					23.0	
Number of respondents					583	_

73. Region of medical school:

	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>	
Northeast	28.8	29.0	28.6	28.9	29.0	
South	33.3	33.2	33.6	32.9	33.2	
Midwest	26.5	26.1	26.5	26.7	26.1	
West	11.5	11.6	11.3	11.5	11.7	
Number of respondents	15,232	15,609	16,223	16,657	16,630	

Control of medical school: 74.

	<u>Percent</u>	Percent	Percent	<u>Percent</u>	<u>Percent</u>
Private	39.0	39.4	39.3	39.0	38.7
Public	61.0	60.6	60.7	61.0	61.3
Number of respondents	15,232	15,609	16,223	16,657	16,630



2020 GQ References

Each item number below refers to the question number in the 2019 GQ All Schools Summary Report.

Q19. Medical School Learning Environment Survey (MSLES)

Marshall RE. Measuring the medical school learning environment. Journal of medical education. 1978;53(2):98-104.

Q23. Tolerance for Ambiguity (TFA)

Geller G, Tambor ES, Chase GA, Holtzman NA. Measuring physicians' tolerance for ambiguity and its relationship to their reported practices regarding genetic testing. Medical care. 1993;31(11):989-1001.

Caulfield M, Andolsek K, Grbic D, Roskovensky L. Ambiguity tolerance of students matriculating to U.S. medical schools. Acad Med. 2014;89(11):1526-1532.

Q24. Interpersonal Reactivity Index (IRI)

Hojat M, Spandorfer J, Louis DZ, Gonnella JS. Empathic and sympathetic orientations toward patient care: conceptualization, measurement, and psychometrics. Acad Med. 2011;86(8):989-995.

Davis MH. Measuring individual differences in empathy: evidence for a multidimensional approach. Journal of personality and social psychology. 1983;44:113-126.

Q25. Oldenburg Burnout Inventory for Medical Students Scale

Halbesleben JRB, Demerouti E. The construct validity of an alternative measure of burnout: Investigating the English translation of the Oldenburg Burnout Inventory. Work and Stress. 2005;19(3):208-220.