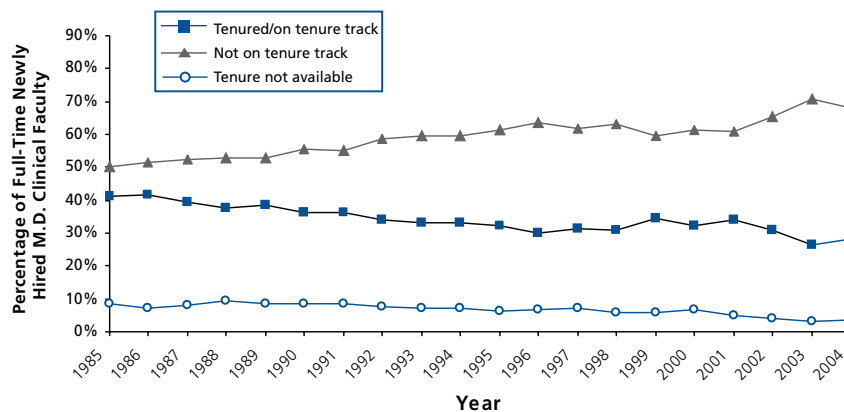


Supporting Data for “The Continued Evolution of Tenure Policies for Medical School Clinical Faculty”

Figure 2.
Tenure status for full-time newly hired* M.D. faculty in clinical departments at U.S. medical schools, in percent, 1985-2004



*Newly hired faculty are those at rank of assistant professor and above hired in the previous year.
Source: AAMC Faculty Roster database

Table 2.
U.S. medical schools that do not offer tenure for their clinical faculty, 2005

Six schools do not have tenure systems at all:

Boston University School of Medicine
 Mayo Medical School
 Morehouse School of Medicine
 Ponce School of Medicine
 Universidad Central del Caribe School of Medicine
 Wright State University School of Medicine

Six additional schools generally limit tenure eligibility only to basic science faculty:

Brown Medical School
 Loma Linda University School of Medicine
 Northeastern Ohio Universities College of Medicine
 Sanford School of Medicine of the University of South Dakota
 Tufts University School of Medicine
 University of Missouri-Kansas City School of Medicine

Source: AAMC 2005 Faculty Personnel Policies Survey

Table 3.
Percentage of U.S. Medical Schools with Various Probationary
Period Lengths for Tenure-Track Clinical Faculty, 1983-2005

Probationary period length	1983	1994	1997	1999	2002	2005
Clinical faculty probationary period						
7 years or fewer	74	69	59	58	53	57
8 years or more	26	31	41	42	47	43

Source:

1983: Association of American Medical Colleges. *Faculty appointment policies and practices: reference guide*. Washington, DC: Association of American Medical Colleges, 1983.

1994: Jones RF, Sanderson SC. Tenure policies in U.S. and Canadian medical schools. *Acad Med.* 1994; 69:772-8.

1997: Jones RF, Gold JS. Faculty appointment and tenure policies in medical schools: a 1997 status report. *Acad Med.* 1998; 73:212-9.

1999: AAMC Faculty Personnel Policies survey (unpublished data, 1999).

2002: Liu M, Mallon WT. Tenure in transition: trends in basic science faculty appointment policies at U.S. medical schools. *Acad Med.* 2004; 79:205-13; and AAMC Faculty Personnel Policies survey (unpublished data, 2002).

2005: AAMC 2005 Faculty Personnel Policies Survey