

U.S. Medical School Faculty Perceptions of Department Governance Supplemental Information

Supplemental Table 1: U.S. Medical School Faculty Perceptions of Department Governance and Satisfaction with Department, by Department

Clinical Department Name	Number of schools with given department	Average department size	Total number of faculty respondents	Department Governance Summary Score		Satisfaction with Department as a Place to Work	
				Percent Agree or Strongly Agree	Department Ranking ^a	Percent Satisfied or Very Satisfied	Department Ranking
Physical Medicine and Rehabilitation	11	11	90	74%	1	79%	4
Otolaryngology	15	19	200	74%	2	81%	2
Family Medicine	17	45	480	73%	3	81%	3
Neurosurgery	16	14	152	73%	4	82%	1
Dermatology	15	9	88	68%	5	76%	8
Orthopedic Surgery	16	25	250	68%	6	75%	12
Emergency Medicine	18	29	325	67%	7	72%	17
Ophthalmology	15	23	218	66%	8	78%	5
Radiology	18	57	640	65%	9	75%	14
Anesthesiology	16	62	597	65%	10	77%	6
Pathology	17	48	539	65%	11	76%	9
Pediatrics (Subspecialty)	14	124	1167	63%	12	75%	11
Radiation Oncology	15	17	189	62%	13	76%	7
Psychiatry	18	71	609	62%	14	76%	10
OB/GYN	18	33	395	61%	15	72%	19
Neurology	17	35	393	60%	16	67%	22
Surgery (General)	18	21	233	60%	17	67%	23
Other Clinical Department	14	21	202	59%	18	73%	16
Urology	16	13	145	58%	19	73%	15
Medicine (Subspecialty)	16	140	1318	58%	20	69%	21
Surgery (Subspecialty)	14	46	368	57%	21	66%	24
Pediatrics (General)	17	30	329	56%	22	72%	18
Cardiology	16	32	282	56%	23	75%	13
Internal Medicine (General)	18	62	632	55%	24	71%	20
Basic Science Department Name							
Neurosciences	8	22	126	77%	1	83%	2
Microbiology	16	23	273	75%	2	77%	5
Physiology	14	22	245	73%	3	80%	3
Pharmacology	16	22	230	70%	4	74%	6
Biochemistry	17	23	255	68%	5	74%	7
Other Basic Science Departments	13	32	264	68%	6	78%	4
Genetics	4	19	46	62%	7	83%	1
Molecular & Cellular Biology	9	21	123	60%	8	70%	8
Anatomy	5	12	44	57%	9	58%	9

^a Items are ordered by department type and percent favorable responses across the department governance summary score with the ranking of "1" being the department with the highest level of agreement with the items comprising department governance

Supplemental Table 2. Organizational Characteristics and Faculty Counts of Schools in Study vs. All U.S. Medical Schools

	Number (%) Within 19 Participating Schools ^a	Number (%) Within All 129 Medical Schools ^b
Ownership Type and Relationship to Parent University^c		
Private (all types)	6 (31.6%)	51 (39.5%)
Public medical schools that are part of a university	10 (52.6%)	54 (41.8%)
Public freestanding medical schools (in state systems, health sciences universities, or the federal government) or consortiums	3 (15.8%)	24 (10.8%)
Faculty Counts		
All full-time clinical faculty ^d	956 (87.8%)	991 (87.5%)
All full-time basic science faculty	133 (12.2%)	141 (12.5%)
Average number of all basic science and clinical faculty per institution	1089	1132

^a The 19 participating institutions in this study include George Washington University School of Medicine and Health Sciences; Georgia Regents University Medical College of Georgia; Jefferson Medical College; Johns Hopkins School of Medicine— Radiology Department; Loyola University Stritch School of Medicine; Medical College of Wisconsin; Michigan State University College of Human Medicine; Rutgers New Jersey Medical School; University of Arkansas for Medical Sciences; UC Irvine School of Medicine; UCLA David Geffen School of Medicine; University of Florida College of Medicine; University of Mississippi School of Medicine; University of Missouri-Columbia School of Medicine; University of Nevada School of Medicine; University of New Mexico Health Sciences Center; University of North Carolina School of Medicine; University of Oklahoma College of Medicine; University of Rochester School of Medicine and Dentistry.

^b The “all medical schools” column includes the 129 LCME-accredited U.S. medical schools with enrolled students at the time of the survey; the schools with provisional LCME-accreditation at that time were not included because they did not enroll students at that time. The “all medical schools” faculty counts source: The AAMC Medical School Profile System (MSPS). Full-time faculty counts reflect information from the AAMC Faculty Roster as verified and updated by medical schools for purposes of LCME reporting. Available at <https://services.aamc.org/mspreports/index.cfm>. Accessed February 7, 2014.

^c For more information on organizational characteristics, see <http://www.aamc.org/data/ocd/start.htm>.

^d Counts reflect all full-time faculty in clinical departments (regardless of degree).

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