

The Underrepresentation of Women in Leadership Positions at U.S. Medical Schools

Supplemental Information

Supplemental Table 1: 10-year Promotion Outcome Rates for Full-time U.S. Medical School Faculty First-time Assistant Professors or First-time Associate Professors Entering Academic Medicine during Academic Year 2003–04

	FIRST-TIME ASSISTANT PROFESSORS		FIRST-TIME ASSOCIATE PROFESSORS	
	Men	Women	Men	Women
BASIC SCIENCE DEPARTMENTS				
Anatomy	41.5	57.7	42.1	27.3
Biochemistry	50.0	32.7	50.0	59.1
Microbiology	68.4	41.2	43.8	33.3
Pathology (Basic Science)	45.2	45.1	48.7	38.5
Pharmacology	53.8	48.0	53.1	44.4
Physiology	43.1	46.4	52.4	66.7
Other Basic Sciences	49.3	47.8	47.1	55.6
SUBTOTAL	49.9	44.9	48.2	49.2
CLINICAL DEPARTMENTS				
Anesthesiology	26.3	20.8	38.2	38.1
Dermatology	47.8	24.2	18.2	25.0
Emergency Medicine	26.7	16.7	45.2	42.9
Family Practice	18.4	21.1	38.5	33.3
Internal Medicine	33.4	32.0	42.8	40.7
Neurology	45.7	27.7	53.6	25.7
Obstetrics & Gynecology	33.7	26.4	44.8	36.1
Ophthalmology	41.1	31.4	38.9	60.0
Orthopedic Surgery	43.1	40.0	33.3	83.3
Otolaryngology	30.6	45.0	59.4	50.0
Pathology (Clinical)	40.2	52.8	47.8	47.6
Pediatrics	37.6	29.3	43.5	35.6
Physical Medicine & Rehabilitation	33.3	24.3	30.8	14.3
Psychiatry	25.9	26.3	42.4	31.2
Public Health & Preventive Medicine	34.3	28.9	57.1	47.1
Radiology	32.8	21.3	36.2	38.5
Surgery	46.3	33.8	46.1	34.8
Other Clinical Sciences	36.8	52.9	33.3	33.3
SUBTOTAL	34.8	29.1	42.8	37.4
TOTAL	36.7	30.8	43.6	39.1

References

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