

Table A: Average Full-time Faculty New Hires and Departures by Medical School and Gender, Academic Years 2018–2019 Through 2021–2022



The table below displays the average number and percentage of full-time faculty who were hired at or who left a medical school per year during academic year 2018–2019 through academic year 2021–2022. Data are reported to the Faculty Roster voluntarily on a rolling basis by medical schools throughout the year and thus reflect school-to-school differences in timeliness and consistency of reporting. As a result, comprehensive counts of new hires and departures in academic year 2021–2022 could not be calculated for all medical schools. For those medical schools whose Faculty Roster data are not comprehensive through June 30, 2022, the average numbers and percentages of new hires and departures were calculated for academic year 2018–2019 through academic year 2020–2021.

Medical School	Average New Hires Per Year					Average Departures Per Year				
	Women New Hires		Men New Hires		Total New Hires	Women Departures		Men Departures		Total Departures
	Average	%	Average	%		Average	%	Average	%	
ALABAMA										
Alabama-Heersink*	71.0	47%	80.3	53%	151.3	41.7	38%	67.3	62%	109.0
South Alabama-Whiddon	16.3	42%	22.8	58%	39.1	8.8	39%	14.0	61%	22.8
ARIZONA										
Arizona*	55.7	46%	66.7	54%	122.4	47.0	44%	59.7	56%	106.7
Arizona Phoenix*	85.3	48%	92.3	52%	177.6	90.3	47%	103.0	53%	193.3
ARKANSAS										
Arkansas*	86.0	48%	92.7	52%	178.7	68.3	45%	82.3	55%	150.6
CALIFORNIA										
California	23.0	36%	40.8	64%	63.8	4.0	25%	12.0	75%	16.0
California Northstate*	1.3	36%	2.3	64%	3.6	1.7	34%	3.3	66%	5.0
Kaiser Permanente-Tyson**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Loma Linda*	113.0	43%	148.7	57%	261.7	47.3	44%	59.7	56%	107.0
Southern Cal-Keck*	147.3	55%	120.0	45%	267.3	79.3	46%	91.7	54%	171.0
Stanford*	24.3	42%	33.0	58%	57.3	9.7	29%	23.3	71%	33.0
UC Davis*	65.0	53%	57.7	47%	122.7	21.7	36%	38.7	64%	60.4
UC Irvine*	40.0	44%	50.0	56%	90.0	19.0	37%	31.7	63%	50.7
UC Riverside*	22.7	34%	44.0	66%	66.7	11.7	37%	20.0	63%	31.7
UC San Diego*	79.7	56%	62.3	44%	142.0	35.7	42%	49.0	58%	84.7
UC San Francisco*	165.3	56%	128.3	44%	293.6	130.3	52%	119.3	48%	249.6
UCLA-Geffen*	148.0	50%	149.7	50%	297.7	168.7	46%	197.3	54%	366.0
COLORADO										
Colorado*	398.7	66%	207.3	34%	606.0	185.3	58%	132.7	42%	318.0
CONNECTICUT										
Connecticut*	82.7	49%	84.7	51%	167.4	39.3	38%	65.0	62%	104.3
Quinnipiac-Netter*	32.3	42%	45.0	58%	77.3	12.0	32%	25.7	68%	37.7
Yale*	234.0	49%	241.0	51%	475.0	186.3	44%	237.7	56%	424.0
DISTRICT OF COLUMBIA										
George Washington*	82.0	62%	50.7	38%	132.7	56.3	55%	46.3	45%	102.6
Georgetown*	90.7	53%	81.3	47%	172.0	16.7	50%	17.0	50%	33.7
Howard*	7.0	50%	7.0	50%	14.0	5.7	45%	7.0	55%	12.7
FLORIDA										
FIU-Wertheim*	59.0	42%	83.0	58%	142.0	32.7	30%	77.0	70%	109.7
Florida*	85.7	43%	112.0	57%	197.7	59.0	41%	86.0	59%	145.0
Florida Atlantic-Schmidt	5.5	50%	5.5	50%	11.0	5.5	43%	7.3	57%	12.8
Florida State*	7.0	48%	7.7	52%	14.7	4.3	59%	3.0	41%	7.3
Miami-Miller*	61.0	45%	73.7	55%	134.7	37.7	40%	57.7	60%	95.4
Nova Southeastern-Patel*	6.3	41%	9.0	59%	15.3	4.7	56%	3.7	44%	8.4
UCF*	24.7	42%	34.3	58%	59.0	7.7	30%	17.7	70%	25.4
USF-Morsani*	116.3	37%	198.0	63%	314.3	24.0	41%	35.0	59%	59.0
GEORGIA										
Emory*	191.7	50%	192.7	50%	384.4	123.0	45%	152.0	55%	275.0
MC Georgia Augusta*	37.7	39%	59.0	61%	96.7	21.3	31%	48.3	69%	69.6
Mercer*	35.3	39%	55.0	61%	90.3	14.7	39%	22.7	61%	37.4
Morehouse	16.0	65%	8.8	35%	24.8	14.0	61%	9.0	39%	23.0
HAWAII										
Hawaii-Burns*	5.0	71%	2.0	29%	7.0	9.0	57%	6.7	43%	15.7
ILLINOIS										
Carle Illinois*	30.7	42%	42.7	58%	73.4	9.3	47%	10.7	54%	20.0
Chicago Med Franklin*	4.3	65%	2.3	35%	6.6	4.7	38%	7.7	62%	12.4
Chicago-Pritzker	37.3	48%	41.0	52%	78.3	27.3	39%	43.3	61%	70.6
Illinois*	40.7	52%	38.0	48%	78.7	18.0	33%	37.3	67%	55.3
Loyola-Stritch*	40.0	48%	43.3	52%	83.3	30.7	42%	42.0	58%	72.7
Northwestern-Feinberg*	101.0	59%	71.3	41%	172.3	51.0	50%	51.0	50%	102.0
Rush*	107.0	52%	100.3	48%	207.3	48.3	45%	59.0	55%	107.3
Southern Illinois*	20.0	45%	24.0	55%	44.0	12.3	40%	18.3	60%	30.6
INDIANA										
Indiana*	156.0	44%	201.7	56%	357.7	81.0	37%	135.7	63%	216.7
IOWA										
Iowa-Carver	52.3	49%	54.8	51%	107.1	21.3	38%	34.5	62%	55.8
KANSAS										
Kansas*	45.3	37%	77.7	63%	123.0	34.0	40%	51.7	60%	85.7
KENTUCKY										
Kentucky*	50.3	42%	70.3	58%	120.6	30.3	32%	63.3	68%	93.6
Louisville	37.3	46%	43.0	54%	80.3	31.3	40%	47.0	60%	78.3
LOUISIANA										
LSU New Orleans*	33.3	53%	30.0	47%	63.3	19.3	46%	22.7	54%	42.0
LSU Shreveport*	24.0	42%	33.7	58%	57.7	19.0	40%	28.3	60%	47.3
Tulane*	35.7	42%	50.3	58%	86.0	22.7	40%	34.3	60%	57.0
MARYLAND										
Johns Hopkins	158.8	48%	175.3	52%	334.1	134.5	43%	180.8	57%	315.3
Maryland*	55.3	45%	67.7	55%	123.0	40.3	43%	54.3	57%	94.6
Uniformed Services-Hebert*	170.7	32%	354.7	68%	525.4	110.0	37%	191.0	63%	301.0
MASSACHUSETTS										
BU-Chobanian Avedisian*	103.3	63%	61.0	37%	164.3	177.7	49%	183.7	51%	361.4
Harvard*	395.7	50%	394.3	50%	790.0	279.7	46%	335.0	54%	614.7
Massachusetts-Chan*	59.0	50%	59.7	50%	118.7	58.0	45%	71.3	55%	129.3
Tufts*	19.0	62%	11.7	38%	30.7	35.0	37%	60.7	63%	95.7

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Medical School	Average New Hires Per Year					Average Departures Per Year				
	Women New Hires		Men New Hires		Total New Hires	Women Departures		Men Departures		Total Departures
	Average	%	Average	%	Average	Average	%	Average	%	Average
MICHIGAN										
Central Michigan*	8.0	48%	8.7	52%	16.7	2.0	33%	4.0	67%	6.0
Michigan*	143.0	46%	166.3	54%	309.3	105.7	43%	139.0	57%	244.7
Michigan State	13.3	45%	16.0	55%	29.3	13.5	41%	19.3	59%	32.8
Oakland Beaumont*	21.0	48%	22.7	52%	43.7	28.0	39%	43.7	61%	71.7
Wayne State	18.5	38%	30.0	62%	48.5	37.3	42%	51.8	58%	89.1
Western Michigan-Stryker*	10.3	56%	8.0	44%	18.3	4.0	34%	7.7	66%	11.7
MINNESOTA										
Mayo-Alix*	36.0	49%	37.3	51%	73.3	55.0	28%	139.3	72%	194.3
Minnesota*	79.3	44%	99.0	56%	178.3	59.0	37%	100.7	63%	159.7
MISSISSIPPI										
Mississippi*	45.3	48%	49.7	52%	95.0	44.0	42%	61.0	58%	105.0
MISSOURI										
Missouri Columbia*	35.7	41%	51.3	59%	87.0	29.0	39%	46.3	61%	75.3
Missouri Kansas City	29.8	50%	29.5	50%	59.3	19.5	51%	18.8	49%	38.3
Saint Louis*	27.0	41%	39.3	59%	66.3	31.0	43%	41.0	57%	72.0
Washington U St Louis*	144.3	47%	161.7	53%	306.0	72.0	40%	108.0	60%	180.0
NEBRASKA										
Creighton	18.0	38%	28.8	62%	46.8	7.3	25%	21.5	75%	28.8
Nebraska*	60.0	43%	79.0	57%	139.0	28.7	38%	46.7	62%	75.4
NEVADA										
Nevada Reno*	10.0	55%	8.3	45%	18.3	6.7	56%	5.3	44%	12.0
UNLV-Kerkorian*	8.0	51%	7.7	49%	15.7	6.0	35%	11.0	65%	17.0
NEW HAMPSHIRE										
Dartmouth-Geisel*	57.7	48%	63.3	52%	121.0	38.7	45%	46.7	55%	85.4
NEW JERSEY										
Cooper Rowan*	36.7	54%	31.7	46%	68.4	17.0	46%	20.0	54%	37.0
Hackensack Meridian*	0.3	100%	0.0	0%	0.3	0.0	0%	0.3	100%	0.3
Rutgers New Jersey*	19.3	45%	24.0	55%	43.3	22.0	37%	37.7	63%	59.7
Rutgers-RW Johnson*	49.3	49%	51.0	51%	100.3	34.7	48%	38.0	52%	72.7
NEW MEXICO										
New Mexico*	71.3	54%	59.7	46%	131.0	60.7	49%	62.3	51%	123.0
NEW YORK										
Albany	40.0	57%	30.5	43%	70.5	18.8	42%	26.0	58%	44.8
Buffalo-Jacobs*	34.7	46%	40.3	54%	75.0	17.0	36%	30.0	64%	47.0
CUNY	4.8	68%	2.3	32%	7.1	3.0	63%	1.8	38%	4.8
Columbia-Vagelos*	148.0	57%	113.7	43%	261.7	77.3	49%	81.7	51%	159.0
Cornell-Weill*	157.3	50%	154.7	50%	312.0	311.3	39%	477.3	61%	788.6
Einstein*	136.3	58%	100.3	42%	236.6	101.0	58%	74.0	42%	175.0
Mount Sinai-Icahn*	221.7	53%	194.7	47%	416.4	186.0	47%	208.7	53%	394.7
NYU Long Island**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
NYU-Grossman	44.3	50%	44.8	50%	89.1	76.8	42%	104.3	58%	181.1
New York Medical*	54.3	50%	55.0	50%	109.3	43.0	45%	53.0	55%	96.0
Renaissance Stony Brook*	99.3	61%	62.3	39%	161.6	50.7	52%	47.7	48%	98.4
Rochester	104.8	53%	91.5	47%	196.3	56.8	44%	72.3	56%	129.1
SUNY Downstate*	21.7	55%	18.0	45%	39.7	13.3	36%	23.3	64%	36.6
SUNY Upstate-Norton*	28.3	37%	48.3	63%	76.6	17.3	30%	40.0	70%	57.3
Zucker Hofstra Northwell*	160.7	50%	158.0	50%	318.7	60.0	43%	79.0	57%	139.0
NORTH CAROLINA										
Duke*	56.7	45%	69.0	55%	125.7	74.0	36%	130.7	64%	204.7
East Carolina-Brody*	25.3	47%	28.3	53%	53.6	24.7	43%	33.0	57%	57.7
North Carolina*	114.3	58%	84.3	42%	198.6	72.3	50%	73.7	50%	146.0
Wake Forest*	68.3	46%	80.3	54%	148.6	46.0	42%	63.3	58%	109.3
NORTH DAKOTA										
North Dakota*	9.3	58%	6.7	42%	16.0	6.7	53%	6.0	47%	12.7
OHIO										
Case Western Reserve*	98.7	43%	130.3	57%	229.0	48.3	37%	81.3	63%	129.6
Cincinnati	103.5	50%	105.3	50%	208.8	60.8	40%	91.0	60%	151.8
Northeast Ohio*	14.0	49%	14.3	51%	28.3	60.7	40%	91.7	60%	152.4
Ohio State*	146.3	51%	138.7	49%	285.0	83.3	47%	92.7	53%	176.0
Toledo*	15.7	40%	23.7	60%	39.4	10.0	27%	27.7	73%	37.7
Wright State-Boonshoft*	24.0	47%	27.3	53%	51.3	16.7	39%	26.3	61%	43.0
OKLAHOMA										
Oklahoma	62.3	49%	64.8	51%	127.1	55.8	48%	59.5	52%	115.3
OREGON										
Oregon*	208.3	59%	143.0	41%	351.3	68.3	49%	69.7	51%	138.0
PENNSYLVANIA										
Drexel*	135.0	40%	201.7	60%	336.7	47.0	44%	60.3	56%	107.3
Geisinger Commonwealth*	162.3	35%	303.3	65%	465.6	37.3	34%	72.0	66%	109.3
Jefferson-Kimmel*	69.3	52%	64.3	48%	133.6	22.7	33%	45.7	67%	68.4
Penn State*	85.0	52%	78.3	48%	163.3	39.3	46%	45.7	54%	85.0
Pennsylvania-Perelman*	195.3	55%	161.3	45%	356.6	155.7	45%	188.0	55%	343.7
Pittsburgh*	102.0	55%	83.0	45%	185.0	50.7	41%	73.3	59%	124.0
Temple-Katz*	48.7	51%	47.0	49%	95.7	36.3	42%	49.7	58%	86.0
PUERTO RICO										
Caribe*	0.3	19%	1.3	81%	1.6	1.3	28%	3.3	72%	4.6
Ponce*	4.3	38%	7.0	62%	11.3	1.3	57%	1.0	43%	2.3
Puerto Rico	3.8	60%	2.5	40%	6.3	9.3	66%	4.8	34%	14.1
San Juan Bautista*	7.7	55%	6.3	45%	14.0	1.0	19%	4.3	81%	5.3
RHODE ISLAND										
Brown-Alpert*	153.7	54%	129.7	46%	283.4	29.0	50%	28.7	50%	57.7

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Medical School	Average New Hires Per Year					Average Departures Per Year				
	Women New Hires		Men New Hires		Total New Hires	Women Departures		Men Departures		Total Departures
	Average	%	Average	%	Average	Average	%	Average	%	Average
SOUTH CAROLINA										
MU South Carolina*	55.3	49%	57.3	51%	112.6	39.0	46%	45.3	54%	84.3
South Carolina Columbia*	4.0	48%	4.3	52%	8.3	9.3	46%	11.0	54%	20.3
South Carolina Greenville*	65.7	41%	96.0	59%	161.7	24.7	33%	50.3	67%	75.0
SOUTH DAKOTA										
South Dakota-Sanford*	10.7	49%	11.0	51%	21.7	12.0	39%	18.7	61%	30.7
TENNESSEE										
East Tennessee-Quillen*	15.7	57%	11.7	43%	27.4	11.0	45%	13.7	55%	24.7
Meharry*	4.7	50%	4.7	50%	9.4	5.7	43%	7.7	57%	13.4
Tennessee	36.5	41%	52.3	59%	88.8	29.5	32%	64.0	68%	93.5
Vanderbilt*	125.3	52%	114.3	48%	239.6	162.7	57%	122.0	43%	284.7
TEXAS										
Baylor*	295.7	60%	193.7	40%	489.4	202.7	58%	149.0	42%	351.7
Houston-Fertitta**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
TCU-Burnett**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Texas A&M*	8.0	41%	11.3	59%	19.3	7.0	39%	11.0	61%	18.0
Texas Tech	19.0	45%	23.3	55%	42.3	16.3	40%	24.0	60%	40.3
Texas Tech-Foster	17.5	52%	16.3	48%	33.8	17.3	47%	19.8	53%	37.1
UT Austin-Dell*	28.7	52%	26.0	48%	54.7	6.3	45%	7.7	55%	14.0
UT Houston-McGovern*	84.7	51%	80.0	49%	164.7	61.0	46%	71.7	54%	132.7
UT Medical Branch-Sealy*	43.3	49%	45.0	51%	88.3	42.3	46%	50.3	54%	92.6
UT Rio Grande Valley*	12.7	37%	21.3	63%	34.0	6.3	40%	9.3	60%	15.6
UT San Antonio-Long*	56.3	48%	61.7	52%	118.0	38.0	44%	47.7	56%	85.7
UT Southwestern*	147.3	49%	152.7	51%	300.0	96.7	46%	111.7	54%	208.4
UTAH										
Utah-Eccles*	107.7	47%	121.0	53%	228.7	56.0	35%	105.0	65%	161.0
VERMONT										
Vermont-Larner*	42.0	51%	40.0	49%	82.0	24.3	39%	37.7	61%	62.0
VIRGINIA										
Eastern Virginia	35.8	60%	23.8	40%	59.6	22.0	45%	27.0	55%	49.0
Virginia*	52.7	45%	65.3	55%	118.0	35.0	38%	56.0	62%	91.0
Virginia Commonwealth*	66.3	46%	78.3	54%	144.6	128.0	46%	150.3	54%	278.3
Virginia Tech Carilion*	38.7	44%	49.3	56%	88.0	20.3	38%	32.7	62%	53.0
WASHINGTON										
U Washington*	256.7	58%	183.3	42%	440.0	170.7	53%	153.7	47%	324.4
Washington State-Floyd*	10.3	57%	7.7	43%	18.0	6.0	51%	5.7	49%	11.7
WEST VIRGINIA										
Marshall-Edwards	16.3	43%	22.0	57%	38.3	8.5	38%	14.0	62%	22.5
West Virginia*	68.3	43%	91.7	57%	160.0	30.0	37%	51.3	63%	81.3
WISCONSIN										
MC Wisconsin*	88.3	45%	107.0	55%	195.3	54.0	39%	85.3	61%	139.3
Wisconsin*	64.0	48%	70.7	52%	134.7	34.0	34%	66.7	66%	100.7
Total	10,490.1	49%	10,830.2	51%	21,320.3	7,129.3	44%	9,226.3	56%	16,355.6

Notes

* The Faculty Roster data for these medical schools are not comprehensive through June 30, 2022, so the averages were calculated for academic year 2018–2019 through academic year 2020–2021.

** New hire and departure data are not reported for medical schools that received accreditation after June 30, 2018.

The table does not include newly hired or departed faculty with unreported gender (n = 234 and n = 64, respectively).

As an example of how to interpret this table, the 16.3 figure for South Alabama-Whiddon under Average Women New Hires indicates that an average of 16.3 women per year were hired as full-time faculty or moved to full-time status at the Frederick P. Whiddon College of Medicine at the University of South Alabama between academic year 2018–2019 and academic year 2021–2022, which represents 42% of the total average full-time new hires at per year at the Frederick P. Whiddon College of Medicine at the University of South Alabama during the same time period (39.1). Similarly, the 8.8 figure for South Alabama-Whiddon under Average Women Departures indicates that an average of 8.8 full-time women faculty per year left or moved to non-full-time status at the Frederick P. Whiddon College of Medicine at the University of South Alabama between academic year 2018–2019 and academic year 2021–2022, which represents 39% of the total average full-time departures per year at the Frederick P. Whiddon College of Medicine at the University of South Alabama during the same time period (22.8).

Source: AAMC Faculty Roster, December 31, 2022 snapshot