

Table A: Average Full-time Faculty New Hires and Departures by Medical School and Sex, Academic Years 2015–2016 Through 2018–2019



The table below displays the average number and percentage of full-time faculty who were hired at or who left a medical school per year during academic year 2015–2016 through academic year 2018–2019. Data are reported to the Faculty Roster voluntarily on a rolling basis by medical schools throughout the year and thus reflect school-to-school differences in timeliness and consistency of reporting. As a result, comprehensive counts of new hires and departures in academic year 2018–2019 could not be calculated for all medical schools. For those medical schools whose Faculty Roster data are not comprehensive through June 30, 2019, the average numbers and percentages of new hires and departures were calculated for academic year 2015–2016 through academic year 2017–2018.

Medical School	Average New Hires Per Year					Average Departures Per Year				
	Women New Hires		Men New Hires		Total New Hires Average	Women Departures		Men Departures		Total Departures Average
	Average	%	Average	%		Average	%	Average	%	
ALABAMA										
Alabama*	61.7	40%	91.7	60%	153.4	48.3	37%	81.3	63%	129.6
South Alabama	9.8	36%	17.5	64%	27.3	6.0	28%	15.5	72%	21.5
ARIZONA										
Arizona*	50.3	44%	63.7	56%	114.0	35.7	37%	60.3	63%	96.0
Arizona Phoenix*	66.3	43%	88.7	57%	155.0	15.0	35%	27.3	65%	42.3
ARKANSAS										
Arkansas	93.8	49%	96.8	51%	190.6	86.0	47%	98.0	53%	184.0
CALIFORNIA										
California**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
California Northstate	2.0	36%	3.5	64%	5.5	1.8	38%	3.0	63%	4.8
Kaiser Permanente**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Loma Linda*	78.3	41%	113.3	59%	191.6	50.7	34%	100.0	66%	150.7
Southern Cal-Keck	117.5	53%	104.8	47%	222.3	66.3	46%	79.3	54%	145.6
Stanford	26.0	43%	34.3	57%	60.3	8.8	30%	20.5	70%	29.3
UC Davis	40.8	50%	41.0	50%	81.8	17.3	33%	35.3	67%	52.6
UC Irvine*	42.3	42%	57.3	58%	99.6	22.7	35%	42.7	65%	65.4
UC Riverside	18.8	34%	36.8	66%	55.6	7.5	33%	15.0	67%	22.5
UC San Diego	86.5	51%	81.8	49%	168.3	34.0	39%	53.3	61%	87.3
UC San Francisco	181.3	58%	132.5	42%	313.8	85.8	47%	98.0	53%	183.8
UCLA-Geffen*	104.7	49%	110.3	51%	215.0	43.3	34%	82.3	66%	125.6
COLORADO										
Colorado	366.3	63%	214.3	37%	580.6	167.0	54%	140.3	46%	307.3
CONNECTICUT										
Connecticut	65.0	48%	71.5	52%	136.5	38.5	40%	57.5	60%	96.0
Quinnipiac-Netter*	16.0	32%	33.7	68%	49.7	7.3	30%	17.3	70%	24.6
Yale*	223.0	47%	248.3	53%	471.3	168.3	44%	212.7	56%	381.0
DISTRICT OF COLUMBIA										
George Washington	80.8	58%	59.5	42%	140.3	45.3	49%	47.3	51%	92.6
Georgetown*	79.7	55%	65.3	45%	145.0	193.3	35%	363.0	65%	556.3
Howard*	9.0	47%	10.3	53%	19.3	16.3	47%	18.7	53%	35.0
FLORIDA										
FIU-Wertheim*	79.3	34%	152.0	66%	231.3	25.0	33%	51.7	67%	76.7
Florida	96.0	42%	130.8	58%	226.8	58.0	40%	88.5	60%	146.5
Florida Atlantic-Schmidt*	6.0	38%	9.7	62%	15.7	1.7	34%	3.3	66%	5.0
Florida State*	6.0	56%	4.7	44%	10.7	3.3	26%	9.3	74%	12.6
Miami-Miller	67.8	42%	92.0	58%	159.8	51.3	41%	72.5	59%	123.8
Nova Southeastern-Patel**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
UCF*	52.7	36%	94.3	64%	147.0	30.3	47%	34.3	53%	64.6
USF-Morsani*	48.7	46%	57.0	54%	105.7	128.3	35%	235.3	65%	363.6
GEORGIA										
Emory*	176.3	51%	168.0	49%	344.3	119.0	45%	144.0	55%	263.0
MC Georgia Augusta*	24.0	40%	36.0	60%	60.0	23.7	29%	56.7	71%	80.4
Mercer*	13.3	48%	14.7	53%	28.0	15.3	43%	20.7	58%	36.0
Morehouse	14.5	58%	10.3	42%	24.8	8.5	56%	6.8	44%	15.3
HAWAII										
Hawaii-Burns*	5.7	55%	4.7	45%	10.4	8.0	52%	7.3	48%	15.3
ILLINOIS										
Carle Illinois**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Chicago Med Franklin*	4.0	57%	3.0	43%	7.0	2.7	36%	4.7	64%	7.4
Chicago-Pritzker	41.5	49%	43.0	51%	84.5	29.8	39%	46.5	61%	76.3
Illinois*	24.0	42%	32.7	58%	56.7	20.0	38%	32.3	62%	52.3
Loyola-Stritch	38.8	46%	45.0	54%	83.8	26.5	43%	34.8	57%	61.3
Northwestern-Feinberg*	98.3	58%	70.0	42%	168.3	91.3	47%	104.0	53%	195.3
Rush*	64.7	50%	64.0	50%	128.7	44.0	46%	51.3	54%	95.3
Southern Illinois*	12.3	36%	22.3	64%	34.6	14.3	42%	19.7	58%	34.0
INDIANA										
Indiana	138.3	40%	211.8	60%	350.1	57.5	36%	101.3	64%	158.8
IOWA										
Iowa-Carver	54.5	46%	64.8	54%	119.3	20.5	37%	34.3	63%	54.8
KANSAS										
Kansas	49.5	43%	65.0	57%	114.5	22.3	37%	38.5	63%	60.8
KENTUCKY										
Kentucky	50.3	40%	74.0	60%	124.3	27.3	35%	50.5	65%	77.8
Louisville	37.0	45%	44.8	55%	81.8	32.5	38%	52.3	62%	84.8
LOUISIANA										
LSU New Orleans*	17.7	40%	27.0	60%	44.7	17.3	37%	29.3	63%	46.6
LSU Shreveport*	16.3	41%	23.0	59%	39.3	17.3	37%	30.0	63%	47.3
Tulane*	36.0	50%	35.7	50%	71.7	20.7	43%	27.0	57%	47.7
MARYLAND										
Johns Hopkins	166.0	48%	177.8	52%	343.8	137.8	43%	181.8	57%	319.6
Maryland	63.0	51%	61.3	49%	124.3	40.0	42%	55.8	58%	95.8
Uniformed Services-Hebert	192.3	32%	402.3	68%	594.6	65.3	30%	149.0	70%	214.3
MASSACHUSETTS										
Boston	130.8	61%	85.0	39%	215.8	145.5	48%	156.3	52%	301.8
Harvard*	356.0	49%	374.3	51%	730.3	338.7	44%	438.3	56%	777.0
Massachusetts	74.0	53%	66.8	47%	140.8	69.5	45%	85.8	55%	155.3
Tufts	30.3	51%	29.5	49%	59.8	50.5	35%	93.3	65%	143.8

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	Average	%	Average	%		Average	%	Average	%	
MICHIGAN										
Central Michigan	7.3	43%	9.8	57%	17.1	5.3	40%	8.0	60%	13.3
Michigan*	168.7	46%	200.0	54%	368.7	92.0	41%	134.3	59%	226.3
Michigan State	21.8	49%	22.5	51%	44.3	9.8	37%	17.0	63%	26.8
Oakland Beaumont*	24.7	47%	27.7	53%	52.4	18.3	46%	21.3	54%	39.6
Wayne State	24.0	44%	30.0	56%	54.0	26.5	31%	57.8	69%	84.3
Western Michigan-Stryker*	10.0	45%	12.0	55%	22.0	6.0	38%	10.0	63%	16.0
MINNESOTA										
Mayo-Alix*	64.3	38%	104.3	62%	168.6	243.0	29%	584.0	71%	827.0
Minnesota	72.5	42%	99.5	58%	172.0	44.3	34%	87.0	66%	131.3
MISSISSIPPI										
Mississippi*	45.7	46%	53.7	54%	99.4	31.0	38%	49.7	62%	80.7
MISSOURI										
Missouri Columbia*	34.3	41%	50.3	59%	84.6	19.3	30%	45.3	70%	64.6
Missouri Kansas City	34.3	46%	39.8	54%	74.1	26.3	48%	28.8	52%	55.1
Saint Louis	39.0	46%	45.0	54%	84.0	28.5	41%	40.8	59%	69.3
Washington U St Louis	108.0	45%	131.8	55%	239.8	58.8	38%	95.0	62%	153.8
NEBRASKA										
Creighton	9.8	29%	23.5	71%	33.3	9.8	33%	20.3	67%	30.1
Nebraska	49.5	40%	73.8	60%	123.3	24.8	39%	39.0	61%	63.8
NEVADA										
Nevada Las Vegas**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Nevada Reno	13.0	39%	20.3	61%	33.3	13.3	30%	31.5	70%	44.8
NEW HAMPSHIRE										
Dartmouth-Geisel*	46.0	42%	62.3	58%	108.3	74.7	43%	99.7	57%	174.4
NEW JERSEY										
Cooper Rowan	31.3	43%	41.8	57%	73.1	20.0	47%	22.5	53%	42.5
Rutgers New Jersey	22.8	47%	25.8	53%	48.6	15.3	51%	14.5	49%	29.8
Rutgers-RW Johnson	43.5	49%	44.5	51%	88.0	29.0	45%	35.5	55%	64.5
SHU-Hackensack Meridian**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
NEW MEXICO										
New Mexico*	66.0	55%	53.3	45%	119.3	59.7	53%	53.0	47%	112.7
NEW YORK										
Albany	41.5	53%	36.3	47%	77.8	31.0	45%	38.0	55%	69.0
Buffalo-Jacobs*	35.0	44%	45.3	56%	80.3	32.7	46%	38.7	54%	71.4
CUNY	5.5	73%	2.0	27%	7.5	0.8	35%	1.5	65%	2.3
Columbia-Vagelos*	135.3	52%	124.7	48%	260.0	151.3	48%	162.0	52%	313.3
Cornell-Weill	181.3	47%	206.3	53%	387.6	93.3	46%	109.5	54%	202.8
Einstein	119.8	55%	96.5	45%	216.3	131.0	51%	128.3	49%	259.3
Mount Sinai-Icahn*	224.3	51%	212.7	49%	437.0	119.7	46%	141.0	54%	260.7
NYU Long Island**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
New York Medical*	46.0	39%	71.3	61%	117.3	41.7	39%	65.3	61%	107.0
NYU-Grossman	71.3	47%	81.8	53%	153.1	80.0	44%	103.8	56%	183.8
Renaissance Stony Brook*	69.7	56%	55.7	44%	125.4	38.7	46%	45.0	54%	83.7
Rochester	94.3	49%	97.3	51%	191.6	54.8	44%	69.5	56%	124.3
SUNY Downstate	14.3	44%	18.0	56%	32.3	8.8	28%	22.8	72%	31.6
SUNY Upstate	23.5	40%	35.5	60%	59.0	17.5	39%	27.5	61%	45.0
Zucker Hofstra Northwell	158.3	44%	198.3	56%	356.6	25.3	39%	40.0	61%	65.3
NORTH CAROLINA										
Duke*	73.7	43%	96.0	57%	169.7	65.0	42%	90.0	58%	155.0
East Carolina-Brody*	29.7	50%	29.3	50%	59.0	15.7	29%	38.7	71%	54.4
North Carolina*	113.0	57%	86.3	43%	199.3	76.7	47%	87.3	53%	164.0
Wake Forest*	62.7	46%	73.0	54%	135.7	38.7	33%	80.0	67%	118.7
NORTH DAKOTA										
North Dakota*	6.0	47%	6.7	53%	12.7	9.7	66%	5.0	34%	14.7
OHIO										
Case Western Reserve*	95.3	48%	103.0	52%	198.3	75.0	35%	137.3	65%	212.3
Cincinnati	86.8	46%	100.8	54%	187.6	59.3	40%	90.5	60%	149.8
Northeast Ohio	18.3	45%	22.5	55%	40.8	9.8	39%	15.3	61%	25.1
Ohio State*	122.0	49%	127.3	51%	249.3	56.3	41%	82.7	59%	139.0
Toledo	17.8	39%	27.5	61%	45.3	12.3	36%	22.3	64%	34.6
Wright State-Boonshoft*	29.0	45%	36.0	55%	65.0	13.0	38%	21.3	62%	34.3
OKLAHOMA										
Oklahoma	69.5	53%	62.5	47%	132.0	53.0	46%	61.0	54%	114.0
OREGON										
Oregon*	57.7	56%	44.7	44%	102.4	169.7	49%	175.7	51%	345.4
PENNSYLVANIA										
Drexel	18.0	51%	17.3	49%	35.3	49.5	42%	68.3	58%	117.8
Geisinger Commonwealth*	6.7	44%	8.7	56%	15.4	1.3	50%	1.3	50%	2.6
Jefferson-Kimmel*	65.7	46%	76.3	54%	142.0	36.0	42%	49.3	58%	85.3
Penn State*	71.7	50%	71.7	50%	143.4	40.0	44%	51.3	56%	91.3
Pennsylvania-Perelman*	174.3	48%	190.3	52%	364.6	95.0	44%	119.0	56%	214.0
Pittsburgh	112.0	50%	113.8	50%	225.8	61.3	38%	101.3	62%	162.6
Temple-Katz	45.5	47%	52.0	53%	97.5	28.8	37%	49.0	63%	77.8
PUERTO RICO										
Caribe	1.5	43%	2.0	57%	3.5	0.8	24%	2.5	76%	3.3
Ponce*	7.7	39%	12.3	62%	20.0	5.0	27%	13.3	73%	18.3
Puerto Rico	7.5	59%	5.3	41%	12.8	7.3	58%	5.3	42%	12.6
San Juan Bautista*	7.0	40%	10.3	60%	17.3	18.3	33%	38.0	67%	56.3
RHODE ISLAND										
Brown-Alpert	100.0	55%	80.5	45%	180.5	20.5	47%	22.8	53%	43.3

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	Average	%	Average	%		Average	%	Average	%	
SOUTH CAROLINA										
MU South Carolina	58.8	48%	63.3	52%	122.1	43.0	44%	54.5	56%	97.5
South Carolina*	11.7	50%	11.7	50%	23.4	11.7	45%	14.3	55%	26.0
South Carolina Greenville*	60.0	41%	85.0	59%	145.0	43.7	32%	94.3	68%	138.0
SOUTH DAKOTA										
South Dakota-Sanford	14.0	48%	15.3	52%	29.3	16.3	33%	33.5	67%	49.8
TENNESSEE										
East Tennessee-Quillen*	9.0	35%	17.0	65%	26.0	5.7	24%	18.3	76%	24.0
Meharry	6.0	47%	6.8	53%	12.8	4.5	37%	7.8	63%	12.3
Tennessee	42.3	39%	65.3	61%	107.6	26.3	33%	52.8	67%	79.1
Vanderbilt*	221.0	58%	159.0	42%	380.0	125.3	47%	141.0	53%	266.3
TEXAS										
Baylor	320.0	61%	202.8	39%	522.8	178.3	56%	137.8	44%	316.1
TCU UNTHSC**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Texas A & M*	15.7	45%	19.3	55%	35.0	118.3	31%	266.0	69%	384.3
Texas Tech	22.3	45%	27.8	55%	50.1	16.0	37%	27.0	63%	43.0
Texas Tech-Foster	16.5	43%	22.3	57%	38.8	14.3	44%	18.3	56%	32.6
UT Austin-Dell	18.0	42%	25.0	58%	43.0	3.8	43%	5.0	57%	8.8
UT Houston-McGovern	80.8	48%	88.3	52%	169.1	47.8	41%	69.8	59%	117.6
UT Medical Branch	41.5	48%	45.0	52%	86.5	38.3	44%	49.0	56%	87.3
UT Rio Grande Valley**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
UT San Antonio-Long*	49.7	51%	48.7	49%	98.4	95.0	49%	99.3	51%	194.3
UT Southwestern*	160.7	52%	147.3	48%	308.0	102.3	50%	103.3	50%	205.6
UTAH										
Utah*	92.3	42%	127.3	58%	219.6	44.3	34%	86.7	66%	131.0
VERMONT										
Vermont-Larner	33.8	43%	44.5	57%	78.3	19.8	44%	25.3	56%	45.1
VIRGINIA										
Eastern Virginia	29.8	54%	25.0	46%	54.8	22.5	51%	21.3	49%	43.8
Virginia*	50.7	41%	72.7	59%	123.4	33.0	39%	51.0	61%	84.0
Virginia Commonwealth	74.3	48%	80.8	52%	155.1	38.3	40%	58.5	60%	96.8
Virginia Tech Carilion*	36.3	43%	47.7	57%	84.0	19.7	34%	38.7	66%	58.4
WASHINGTON										
U Washington*	198.7	57%	150.0	43%	348.7	134.3	49%	138.7	51%	273.0
Washington State-Floyd**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
WEST VIRGINIA										
Marshall-Edwards	11.8	36%	21.0	64%	32.8	5.8	32%	12.5	68%	18.3
West Virginia*	51.0	36%	89.0	64%	140.0	34.0	35%	63.3	65%	97.3
WISCONSIN										
MC Wisconsin	84.3	44%	105.3	56%	189.6	59.0	40%	88.5	60%	147.5
Wisconsin*	54.0	45%	66.3	55%	120.3	29.0	35%	54.0	65%	83.0
Total	9,526.5	48%	10,363.2	52%	19,889.7	6,959.5	41%	9,962.7	59%	16,922.2

Notes

* The Faculty Roster data for these medical schools are not comprehensive through June 30, 2019, so the averages were calculated for academic year 2015–2016 through academic year 2017–2018.

** New hire and departure data are not reported for medical schools that received accreditation after June 30, 2015.

The table does not include newly hired or departed faculty with unreported sex (n = 100 and n = 227, respectively).

As an example of how to interpret this table, the 9.8 figure for South Alabama under Average Women New Hires indicates that an average of 9.8 women per year were hired as full-time faculty or moved to full-time status at the University of South Alabama College of Medicine between academic year 2015–2016 and academic year 2018–2019, which represents 36% of the total average full-time new hires at per year at the University of South Alabama College of Medicine during the same time period (27.3). Similarly, the 6.0 figure for South Alabama under Average Women Departures indicates that an average of 6.0 full-time women faculty per year left or moved to non-full-time status at the University of South Alabama College of Medicine between academic year 2015–2016 and academic year 2018–2019, which represents 28% of the total average full-time departures per year at the University of South Alabama College of Medicine during the same time period (21.5).

Source: AAMC Faculty Roster, December 31, 2019 snapshot