Plastic Surgery Residency Recommendation Form: Integrated Applicant

Applicant's Name:
AAMC ID:
Reference Letter ID:

Reference Provided By:
Position/Title:
Institution:
Telephone #:
Email:

How long have you known the applicant:
In what capacity:

> *Advisor*
>
> *Program Director*
>
> *The applicant has rotated on my service for ___ weeks*
>
> *On a plastic surgery rotation*
>
> *On a _____ rotation*
>
> *I have a written paper with the applicant*
>
> *The applicant has performed research*
>
> *I have not worked directly with the applicant; based on others' evaluations*
>
> *Other, please explain:*

Please rank the candidate's readiness to be an incoming plastic surgery intern. This is NOT a comparison to peers.

Ability to...	Fully Entrustable	Mostly Entrustable	Pre-Entrustable	Unable to assess
Read and prepare for a case				
Perform a focused history and physical exam				
Accurately and concisely present patients				
Anticipate and react to surgical steps (eg cutting suture, drying field with lap sponge)				
Perform basic procedures (eg closing incision/laceration, field block)				

Student's competency COMPARED to their peers applying to plastic surgery over the past several years.

	Top 1%	Top 2-20%	Middle 21-70%	Bottom 30%
Work Ethic – is punctual and reliable, diligently executes responsibilities				
Adaptability – quickly adjusts to new environments and working with new people				
Growth Mindset – self directs learning, is coachable and receptive to feedback				
Team Player – anticipates team needs, communicates with others with completing tasks				
Emotional Intelligence – is empathetic and respectful, demonstrates situational awareness				

This applicant's STRONGEST characteristic is:

This applicant NEEDS improvement in:

I am affiliated with a Plastic Surgery Residency Program   Yes   No

If you were ranking this applicant for a residency program they would be.

Ranked to match
Higher rank (top 20%, would be excited if they match with us)
Middle rank (top 21-70%, would be happy to train them)
Lower rank (bottom 30%, better than not matching)
Would not rank

Narrative comments (please feel free to use in lieu of written letter, or a separate letter may be attached if preferred.)