



**Colon and Rectal Surgery Resident Candidate Assessment  
2019 - 2020 Application Season**

Applicant's Name:

Reference Provided by:

Present position:

Institution:

Phone # / Email:

1. How long have you known the applicant?
2. Nature of contact with the applicant (Check those that apply)

Advisor

Program Director

The applicant rotated on my service for \_\_\_\_\_ weeks

On a Colon and Rectal Surgery rotation

On a \_\_\_\_\_ rotation

I have written a paper with the applicant

The applicant has performed research with me

I have not worked directly with the applicant; based on others' evaluations

Other, please explain: \_\_\_\_\_

3. How would you rate this candidate's professionalism (choose one)?

Exceptional     No Issues     Questionable     Unethical

Compared to other applicants I have worked with, I would rank this applicant (Please check the most appropriate response):

	Top 5% (Excellent)	Top 10% (Very Good)	Top 25% (Above Average)	Top 50% (Average)	Below 50% (Poor)	Not Enough Exposure (Unable to Rate)
Overall compared to other applicants						
Work Ethic						
Conscientiousness						
Technical ability						
Self-Initiative						
Communication skills						
Academic skills						
Team player						

What is this applicant's strongest point?

We all have flaws- what is this applicant's weakest point?

Is there anything about the applicant that his or her record may not convey?

Out of a list of 20 applicants for one spot, I would rank this applicant (choose one):

\_\_\_ Number 1 \_\_\_ 2-5 \_\_\_ 5-10 \_\_\_ 10-20 \_\_\_ would not rank

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_ Applicant Waived Right to See this Letter

**Written Comments or Standard Letter (not mandatory)**