

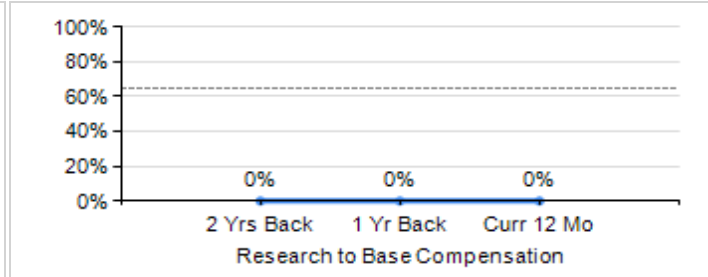
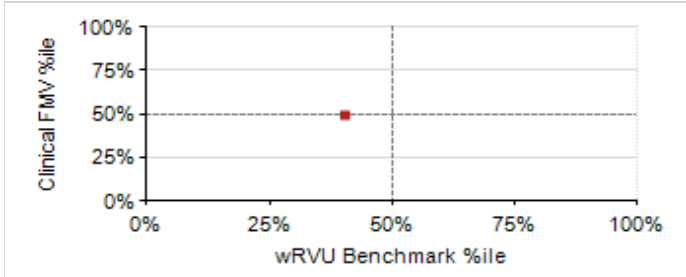
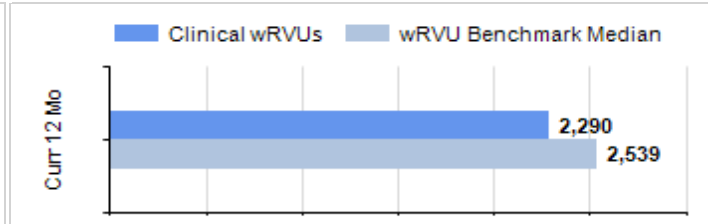
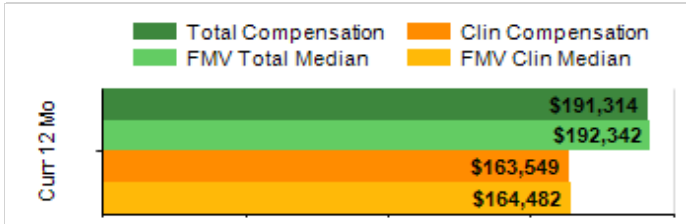


**Medical College of Wisconsin**  
**Faculty Compensation and Productivity Assessment**  
 12-Month Rolling Data Ending December 2018

**Last Name, First Name MD**

Hire Date: 11/1/2016

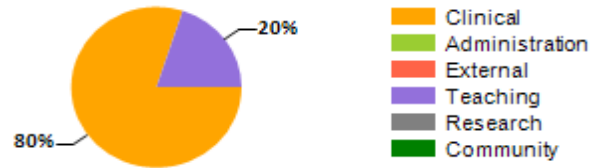
**Department:** Psychiatry (000326)      **Position:** Assistant Professor      **Path:** Clinician-Educator  
**Division:** NA      **Rank:** Assistant Professor (11/1/2016)      **Specialty:** Psychiatry (MCW)  
**Practice:** MCP      **FTE:** 0.90      Psychiatry (UHC)



**SUMMARY STATISTICS:**

Total Compensation FMV Percentile	49%
Clinical Compensation FMV Percentile	49%
wRVU Benchmark Percentile	40%
% Research Comp to Base Comp	0%
Clinical Work Week (as of December 2018)	0.64

**ASSIGNMENT ALLOCATION (as of December 2018):**



**COMPENSATION REVIEW**

12 Mo Ending	Funding	Base Salary	% Base Change	Direct Partner Pay	Total Incentives	Total Comp	FMV Total Median	Compa Ratio
Dec 2016		\$27,333		NA	\$0	\$20,000	\$47,333	169%
	Affiliate - FH	100.0%		0.0%	100.0%	100.0%	\$27,967	
Dec 2017		\$164,000	0%	\$0	\$1,425	\$165,425	\$168,368	98%
	Affiliate - FH	66.16%		0.0%	28.07%	65.84%		
	Clinical	33.84%		0.0%	71.93%	34.16%		
Dec 2018		\$184,946	13%	\$0	\$6,368	\$191,314	\$192,342	99%
	Affiliate - FH	59.77%		0.0%	7.85%	58.04%		
	Clinical	40.23%		0.0%	92.15%	41.96%		
FY 19 Est		\$185,391	6%	\$0	\$2,537	\$187,928	\$194,636	97%
	Affiliate - FH	19.73%		0.0%	0.0%	19.2%		
	Clinical	80.27%		0.0%	100.0%	80.8%		

12 Mo Ending	Clinical wRVUs	wRVU Bench Median	Difference	Grants Total Direct Cost	Research Salary	Base Salary X Research FTE	Ratio
Dec 2016	158	470	-312	\$0	\$0	\$0	0%
Dec 2017	2,057	2,643	-587	\$0	\$0	\$0	0%
Dec 2018	2,290	2,539	-249	\$0	\$0	\$0	0%