

College of Medicine | Compensation Plan Analysis*

*Yellow cells are drop downs

Employee ID	Employee	Degree	Rank	AAMC Specialty	Salary (Fixed Plus)	Calculated Incentive	Salary (Total Comp)	Percentile (Fixed Plus)	Graph (Fixed Plus)	Graph (Total Comp)	Percentile (Total Comp)
VV		PhD	Associate	Neurology	90,196	-	90,196	40.3%			40.2%
B		MD	Associate	Neurology	99,318	5,493	104,811	55.5%			59.8%
WW		MD	Associate	Neurology	102,377	-	102,377	60.5%			59.0%
XX		MD	Chief	Neurology	109,740	1,500	111,240	69.7%			70.3%
YY		MD	Associate	Neurology	114,254	2,927	117,181	42.1%			46.5%
D		MD	Professor	Neurology	150,080	10,973	161,052	80.1%			85.9%
E		MD	Professor	Neurology	152,399	2,269	154,668	83.0%			81.7%
K		MD	Associate	Neurology	189,805	17,055	206,860	48.2%			55.6%
HH		MD	Assistant	Neurology	195,789	-	195,789	53.2%			45.8%
RR		MD	Assistant	Neurology	200,000	-	200,000	56.7%			50.0%
KK		MD	Assistant	Neurology	200,000	-	200,000	56.7%			50.0%
OO		MD	Assistant	Neurology	200,000	-	200,000	56.7%			50.0%
II		MD	Assistant	Neurology	203,000	-	203,000	59.2%			52.5%
O		MD	Assistant	Neurology	206,000	-	206,000	61.7%			55.0%
P		MD	Associate	Neurology	206,000	1,178	207,178	61.7%			55.8%
R		MD	Associate	Neurology	209,391	18,441	227,831	64.5%			68.6%
T		MD	Assistant	Neurology	213,094	22,139	235,233	48.1%			55.9%
U		MD	Chief	Neurology	218,225	16,991	235,216	69.1%			72.0%
V		MD	Assistant	Neurology	220,000	-	220,000	70.0%			63.9%
HHH		MD	Assistant	Neurology	220,505	-	220,505	70.4%			67.8%
SS		MD	Assistant	Neurology	221,765	32,749	254,514	54.8%			67.3%
W		MD	Assistant	Neurology	223,300	32,835	256,135	71.7%			80.0%
X		MD	Assistant	Neurology	223,726	20,248	243,974	56.1%			61.7%
III		MD	Assistant	Neurology	223,815	4,324	228,138	56.1%			51.3%
DD		MD	Assistant	Neurology	224,000	-	224,000	56.3%			48.3%
H		MD	Chief	Neurology	235,000	-	235,000	76.5%			71.9%
ZZ		MD	Professor	Neurology	235,000	-	235,000	76.5%			71.9%
AAA		MD	Professor	Neurology	235,000	-	235,000	76.5%			71.9%
MM		PhD	Professor	Neurology	245,000	-	245,000	79.4%			75.8%
EEE		MD	Associate	Neurology	250,000	-	250,000	43.3%			27.6%
S		PhD	Professor	Neurology	250,000	-	250,000	80.8%			77.7%
EE		MD	Assistant	Neurology	257,181	-	257,181	52.0%			45.7%
NN		MD	Assistant	Neurology	258,586	1,500	260,086	71.1%			58.0%
GGG		PhD	Associate	Neurology	268,975	-	268,975	74.4%			61.8%
LL		MD	Associate	Neurology	274,000	-	274,000	80.9%			76.4%
Y		MD	Assistant	Neurology	294,350	2,959	297,309	54.7%			45.3%
Z		MD	Assistant	Neurology	295,000	9,648	304,648	55.0%			51.4%
AA		MD	Assistant	Neurology	299,386	-	299,386	56.6%			47.0%
BB		MD	Assistant	Neurology	304,500	-	304,500	73.3%			68.7%
JJ		MD	Assistant	Neurology	306,788	-	306,788	74.1%			69.3%
CC		PhD	Associate	Neurology	355,250	-	355,250	89.2%			81.9%
LLL		MD	Chief	Neurology	372,415	-	372,415	66.5%			54.4%
MMM		MD	Professor	Neurology	392,754	6,507	399,261	84.0%			72.6%
A		MD	Assistant	Ophthalmology	60,705	-	60,705	10.5%			10.4%
TT		PhD	Assistant	Ophthalmology	76,000	2,448	78,448	21.0%			21.4%
UU		MD	Assistant	Ophthalmology	89,000	-	89,000	32.5%			32.5%
C		PhD	Assistant	Ophthalmology	135,000	-	135,000	6.7%			5.0%
F		PhD	Assistant	Ophthalmology	165,000	39,033	204,033	24.1%			30.4%
G		MD	Assistant	Ophthalmology	180,000	-	180,000	37.5%			30.0%
I		MD	Assistant	Ophthalmology	180,000	-	180,000	37.5%			30.0%
J		MD	Assistant	Ophthalmology	180,000	-	180,000	37.5%			30.0%
JJ		MD	Assistant	Ophthalmology	180,000	-	180,000	37.5%			30.0%
BBB		MD	Assistant	Ophthalmology	180,000	-	180,000	37.5%			30.0%
CCC		PhD	Assistant	Ophthalmology	182,102	7,265	189,368	45.7%			49.5%
DDD		PhD	Assistant	Ophthalmology	186,299	-	186,299	45.2%			37.3%
PP		MD	Assistant	Ophthalmology	188,945	33,793	222,738	35.7%			38.5%
L		PhD	Assistant	Ophthalmology	190,000	-	190,000	36.2%			24.4%
M		MD	Assistant	Ophthalmology	205,572	59,662	265,234	45.8%			60.4%
N		PhD	Assistant	Ophthalmology	205,624	10,275	215,899	45.8%			35.4%
Q		MD	Assistant	Ophthalmology	208,622	21,780	230,402	47.3%			42.8%
NNN		MD	Assistant	Ophthalmology	225,859	-	225,859	30.7%			25.6%
FF		MD	Assistant	Ophthalmology	275,000	-	275,000	41.0%			32.5%

* Data has been anonymized and randomized for publication purposes. Does not represent true comparisons to the AAMC salary tables.