

Association of American Medical Colleges
AAMC Faculty Salary Survey
Total Compensation* in Thousands of Dollars
All Medical Schools
PhD or Other Doctoral Faculty by Gender
AAMC Data Services
April 2019



Select Departments/Specialties	Fiscal Year	Statistic	Instructor			Assistant Professor			Associate Professor			Professor			Chief			Chair		
			Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**
Total Basic Sciences	2013	Count	284	332	47	1,435	2,244	310	971	2,031	244	967	3,089	286	14	59	3	103	406	47
		Median	57	55		86	91		112	114		159	165		177	192		263	270	
		Mean	60.9	62.0		86.3	90.8		115.8	117.4		167.3	174.8		172.9	208.5		254.9	276.6	
	2014	Count	287	342	34	1,520	2,313	228	1,015	2,068	182	998	3,049	223	10	41	3	111	373	37
		Median	58	56		89	93		113	116		163	169		207	246		263	276	
		Mean	62.5	63.1		89.3	93.4		116.7	119.4		169.6	180.0		215.4	230.3		262.9	283.3	
	2015	Count	264	363	27	1,531	2,224	271	1,077	2,112	229	1,034	3,019	297	10	43	6	116	382	42
		Median	60	57		91	94		117	119		167	172		204	217		276	284	
		Mean	64.3	63.9		91.5	94.1		118.6	121.6		172.2	184.3		210.0	229.3		272.4	294.2	
	2016	Count	245	318	78	1,490	2,144	339	1,070	1,990	298	1,032	2,889	357	16	54	4	107	365	47
		Median	61	60		94	97		120	122		171	177		206	248		276	290	
		Mean	66.0	66.2		94.6	97.8		122.8	125.2		179.0	189.1		199.0	246.7		267.8	297.9	
2017	Count	259	309	92	1,538	2,179	400	1,109	2,020	303	1,075	2,930	375	20	34	1	96	363	48	
	Median	61	60		95	99		122	124		176	180		214	213		286	299		
	Mean	68.1	67.2		96.3	100.1		125.6	127.3		185.7	193.3		230.1	258.8		284.8	304.8		
2018	Count	256	307	96	1,588	2,173	454	1,135	2,057	316	1,132	2,943	435	26	43	1	99	350	51	
	Median	61	62		98	101		126	127		181	185		202	257		302	306		
	Mean	66.8	67.5		98.7	103.0		128.6	131.5		188.6	197.6		213.8	266.1		294.4	310.9		
Total Clinical Sciences	2013	Count	490	506	53	2,827	2,927	562	1,325	1,822	283	1,036	2,225	287	50	119	9	20	22	8
		Median	66	66		88	91		114	120		165	180		178	220		207	263	
		Mean	75.5	75.8		93.5	99.8		119.4	129.8		172.3	189.0		181.8	230.7		241.8	292.1	
	2014	Count	516	525	47	2,911	2,983	395	1,406	1,858	217	1,071	2,288	217	42	110	6	14	23	6
		Median	68	67		90	94		118	123		170	182		187	222		239	256	
		Mean	78.1	77.5		95.3	102.1		122.2	132.7		177.2	192.4		189.2	232.5		276.1	252.4	
	2015	Count	496	493	78	2,865	2,861	500	1,490	1,868	266	1,084	2,282	266	40	100	14	18	24	3
		Median	69	66		92	97		120	125		175	187		184	222		236	280	
		Mean	79.0	77.1		97.1	105.1		124.6	135.3		182.9	196.8		195.9	233.4		279.7	294.0	
	2016	Count	444	411	142	2,934	2,773	685	1,495	1,873	357	1,118	2,251	331	37	99	4	18	29	7
		Median	72	68		94	99		123	131		177	192		194	231		228	265	
		Mean	82.6	77.5		100.5	107.3		129.2	140.3		185.0	204.6		199.4	241.2		280.1	296.1	
2017	Count	511	446	162	3,003	2,795	666	1,491	1,880	331	1,167	2,244	337	38	92	3	22	28	4	
	Median	75	69		97	101		127	135		181	197		192	242		245	298		
	Mean	84.3	81.6		104.1	110.7		132.7	144.5		188.5	209.1		206.9	248.6		289.2	325.4		
2018	Count	561	523	126	3,068	2,852	747	1,553	1,853	376	1,198	2,193	379	45	93	9	14	24	6	
	Median	76	68		100	104		130	139		186	202		210	259		256	264		
	Mean	85.5	80.6		108.6	114.8		136.3	148.5		195.2	214.7		226.4	275.0		282.6	335.0		
Total Anesthesiology	2013	Count	11	11	0	45	60	11	24	44	7	13	65	2	0	0	0	0	0	0
		Median	61	74		86	90		107	121		172	188							
		Mean	137.5	89.1		92.2	103.9		109.6	144.4		181.2	199.7							
	2014	Count	15	15	0	39	70	9	25	44	6	12	62	2	0	0	0	0	0	0
		Median	76	71		83	86		114	123		196	191							
		Mean	112.8	86.9		87.1	103.6		115.6	147.8		203.1	204.3							
	2015	Count	10	16	0	41	65	13	28	40	9	10	54	6	0	0	0	0	1	0
		Median	73	63		85	91		121	127		200	196							
		Mean	85.3	85.8		98.2	115.0		116.4	151.7		217.2	207.8							
	2016	Count	16	17	0	41	56	16	26	52	7	11	57	6	0	0	0	0	0	0
		Median	143	65		92	91		126	138		174	198							
		Mean	152.3	96.1		101.1	112.3		119.9	157.2		214.1	205.7							
2017	Count	16	17	0	46	55	8	29	55	5	11	56	5	0	0	0	0	2	0	
	Median	146	66		97	96		117	142		179	212								
	Mean	141.3	110.2		110.7	123.7		120.9	162.3		212.9	222.2								
2018	Count	23	16	2	44	66	12	31	52	5	15	62	5	0	1	0	0	1	0	
	Median	134	67		101	100		125	150		195	216								
	Mean	120.1	81.3		121.6	135.2		131.0	153.8		209.0	222.4								

* Total compensation includes fixed/contractual salary, medical practice supplement, bonus/incentive pay, and uncontrolled outside earnings and excludes fringe benefits.
** "Unknown" includes faculty whose gender is unknown and whose gender was not reported. Total compensation statistics are not reported for faculty whose gender is unknown or not reported.
- NOTE: In consideration of federal anti-trust guidelines, total compensation statistics are not reported for male and female faculty when the count of either male or female faculty is fewer than five.
- Cells with "--" indicate that data are not available for those years.
- The departments/specialties displayed in this table are select departments/specialties from the AAMC Faculty Salary Report. For example, for FY 2018, the "total" fields in this table are roll-ups of 84 individual departments/specialties reported. These correspond to aggregate categories found in the AAMC Faculty Salary Report. The departments/specialties listed under Other Clinical Sciences represent four out of the eight Other Clinical Sciences departments/specialties in the AAMC Faculty Salary Report.
- This analysis identifies high-level, national trends but should not be considered a complete analysis of salary equity. The national data set does not include numerous data points related to compensation, such as time in rank and productivity. These types of data may be available at your institution and could be incorporated into a comprehensive equity study.
- Individuals seeking tools on salary equity and negotiations may find the following resource provided by the AAMC Group on Women in Medicine and Science helpful: <https://www.aamc.org/download/496548/data/gwimssalaryequity.pdf>.
- Individuals seeking additional compensation data (but not broken out by gender) can purchase the AAMC Faculty Salary Report through the AAMC Store (<https://store.aamc.org>). Please contact fss@aamc.org with questions about these tables or the AAMC Faculty Salary Report.

Association of American Medical Colleges
AAMC Faculty Salary Survey
Total Compensation* in Thousands of Dollars
All Medical Schools
PhD or Other Doctoral Faculty by Gender
AAMC Data Services
April 2019



Select Departments/Specialties	Fiscal Year	Statistic	Instructor			Assistant Professor			Associate Professor			Professor			Chief			Chair		
			Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**
Total Dermatology	2013	Count	13	12	0	31	32	4	9	12	0	9	20	3	0	0	0	1	0	0
		Median	81	62		92	92		103	146		174	159							
		Mean	80.8	71.9		99.5	96.5		117.2	163.4		185.6	171.5							
	2014	Count	14	13	1	26	38	2	13	14	0	7	22	2	0	0	0	0	0	0
		Median	90	69		96	95		120	134		181	171							
		Mean	85.8	72.2		102.7	99.6		123.6	149.6		195.9	167.2							
	2015	Count	3	9	0	25	29	2	13	13	0	7	20	2	0	0	0	0	1	0
		Median				90	98		115	134		192	143							
		Mean				99.8	99.7		122.7	142.2		204.0	168.9							
	2016	Count	5	14	2	24	29	2	15	18	0	8	22	2	0	0	0	0	0	0
		Median	64	74		90	97		114	138		199	177							
		Mean	81.8	73.8		113.8	102.5		120.9	147.7		203.0	176.5							
2017	Count	2	14	3	22	32	4	16	15	0	10	22	2	0	0	0	0	0	0	
	Median				92	99		118	139		195	180								
	Mean				125.4	104.2		125.4	146.7		194.8	179.0								
2018	Count	15	21	1	20	29	5	18	15	2	8	24	3	0	0	0	0	0	0	
	Median	56	62		102	93		125	139		220	200								
	Mean	64.9	78.0		137.6	103.9		122.6	140.9		227.4	201.1								
Total Family Medicine	2013	Count	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
		Median	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
		Mean	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
	2014	Count	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
		Median	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
		Mean	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
	2015	Count	12	1	0	116	51	8	53	31	6	30	38	5	4	1	0	1	1	0
		Median				94	99		117	111		149	145							
		Mean				99.3	106.4		120.1	118.2		156.8	167.7							
	2016	Count	11	1	0	113	46	6	54	33	5	38	38	5	2	2	0	2	0	0
		Median				94	103		121	120		153	162							
		Mean				99.9	118.0		121.1	128.3		162.6	175.7							
2017	Count	13	4	0	108	45	7	71	34	6	41	35	4	2	2	0	2	0	0	
	Median				99	103		121	121		157	160								
	Mean				100.9	114.8		125.9	126.9		163.3	177.3								
2018	Count	15	4	0	107	47	4	73	36	7	45	33	8	2	2	0	1	0	0	
	Median				100	110		127	123		166	185								
	Mean				102.9	117.9		127.4	131.3		179.0	185.1								
Total Medicine	2013	Count	114	151	9	591	733	103	273	398	37	207	388	25	10	11	1	1	3	1
		Median	60	61		86	85		119	113		171	175		202	210				
		Mean	64.5	66.5		89.1	90.5		120.6	120.0		176.9	185.3		208.7	234.5				
	2014	Count	136	160	15	607	717	89	271	393	33	216	401	30	8	9	0	1	5	1
		Median	60	61		88	88		120	116		172	176		230	236				
		Mean	67.3	68.3		90.4	92.0		122.7	122.7		180.7	184.2		226.4	243.4				
	2015	Count	134	157	19	571	649	94	261	379	35	204	388	36	6	12	2	0	4	1
		Median	63	62		87	90		124	115		176	180		224	223				
		Mean	71.0	68.1		90.6	94.8		124.9	124.4		186.5	188.4		212.2	247.2				
	2016	Count	107	123	55	565	629	135	262	375	68	203	388	50	5	15	1	1	9	2
		Median	64	65		91	92		127	121		181	188		227	243				
		Mean	74.5	71.5		95.7	96.9		128.9	128.0		190.7	200.1		235.6	262.6				
2017	Count	126	129	68	568	639	150	256	376	63	221	388	50	6	14	0	1	5	1	
	Median	68	65		93	94		131	127		180	190		230	259					
	Mean	73.9	72.3		96.8	98.8		131.3	133.3		190.3	203.3		221.5	263.9					
2018	Count	123	145	27	569	645	125	256	381	63	223	403	47	5	16	2	2	3	1	
	Median	67	65		96	97		131	130		185	192		263	278					
	Mean	73.6	72.1		100.1	101.3		133.4	135.0		194.8	208.0		240.2	306.4					

* Total compensation includes fixed/contractual salary, medical practice supplement, bonus/incentive pay, and uncontrolled outside earnings and excludes fringe benefits.
** "Unknown" includes faculty whose gender is unknown and whose gender was not reported. Total compensation statistics are not reported for faculty whose gender is unknown or not reported.
- NOTE: In consideration of federal anti-trust guidelines, total compensation statistics are not reported for male and female faculty when the count of either male or female faculty is fewer than five.
- Cells with "--" indicate that data are not available for those years.
- The departments/specialties displayed in this table are select departments/specialties from the AAMC Faculty Salary Report. For example, for FY 2018, the "total" fields in this table are roll-ups of 84 individual departments/specialties reported. These correspond to aggregate categories found in the AAMC Faculty Salary Report. The departments/specialties listed under Other Clinical Sciences represent four out of the eight Other Clinical Sciences departments/specialties in the AAMC Faculty Salary Report.
- This analysis identifies high-level, national trends but should not be considered a complete analysis of salary equity. The national data set does not include numerous data points related to compensation, such as time in rank and productivity. These types of data may be available at your institution and could be incorporated into a comprehensive equity study.
- Individuals seeking tools on salary equity and negotiations may find the following resource provided by the AAMC Group on Women in Medicine and Science helpful: <https://www.aamc.org/download/496548/data/gwmssalaryequity.pdf>.
- Individuals seeking additional compensation data (but not broken out by gender) can purchase the AAMC Faculty Salary Report through the AAMC Store (<https://store.aamc.org>). Please contact fss@aamc.org with questions about these tables or the AAMC Faculty Salary Report.

Association of American Medical Colleges
AAMC Faculty Salary Survey
Total Compensation* in Thousands of Dollars
All Medical Schools
PhD or Other Doctoral Faculty by Gender
AAMC Data Services
April 2019



Select Departments/Specialties	Fiscal Year	Statistic	Instructor			Assistant Professor			Associate Professor			Professor			Chief			Chair		
			Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**
Cardiology: Total	2013	Count	11	18	1	62	79	13	29	51	2	22	45	2	0	1	0	0	0	0
		Median	56	60		85	83		117	111		169	180							
		Mean	59.9	63.9		87.4	94.0		117.6	118.1		175.5	187.6							
	2014	Count	8	15	3	48	88	11	25	48	2	18	50	2	0	0	0	0	0	0
		Median	53	59		89	83		120	111		161	183							
		Mean	54.8	61.2		90.9	90.7		119.6	121.3		177.9	181.4							
	2015	Count	5	14	6	46	76	9	23	49	2	19	52	2	0	1	0	0	0	0
		Median	60	61		88	88		124	105		160	186							
		Mean	58.6	59.4		92.3	92.6		122.7	114.3		177.6	189.7							
	2016	Count	8	14	5	47	77	18	18	43	5	21	48	4	0	0	0	0	0	0
		Median	62	63		89	91		115	110		164	193							
		Mean	62.1	64.6		91.4	93.9		118.6	118.4		175.8	199.1							
2017	Count	15	13	5	51	83	16	21	43	4	23	49	5	0	1	0	0	1	0	
	Median	64	62		97	85		125	123		171	200								
	Mean	69.6	61.3		99.5	91.8		133.7	124.5		180.8	211.1								
2018	Count	8	12	2	57	86	13	23	42	3	20	52	3	0	0	0	0	0	0	
	Median	65	58		96	90		126	115		174	203								
	Mean	65.6	61.3		97.2	93.0		124.5	122.6		187.4	209.3								
Total OB/GYN	2013	Count	15	3	3	67	57	3	27	55	4	28	60	8	3	5	1	0	1	0
		Median				92	87		112	114		168	170							
		Mean				98.5	108.4		114.1	131.2		179.0	184.4							
	2014	Count	23	7	1	69	58	1	24	52	4	27	61	1	2	6	1	0	1	0
		Median	59	57		94	89		116	120		178	172							
		Mean	68.7	65.4		98.7	106.2		113.0	142.2		189.5	182.1							
	2015	Count	13	4	0	72	49	6	29	52	3	24	58	3	3	6	1	0	1	0
		Median				94	90		122	121		192	184							
		Mean				102.2	107.1		121.9	137.4		205.2	187.7							
	2016	Count	8	4	1	76	58	9	28	57	3	25	63	4	4	2	1	0	0	0
		Median				99	93		130	123		202	192							
		Mean				106.5	98.1		130.5	146.4		218.3	199.1							
2017	Count	10	6	2	72	55	10	32	56	3	30	64	5	3	2	0	0	0	0	
	Median	60	71		100	95		131	131		192	200								
	Mean	87.4	105.5		109.4	112.8		131.6	153.7		195.3	199.5								
2018	Count	7	7	1	75	59	6	41	46	3	32	68	7	1	1	0	0	0	0	
	Median	61	67		95	97		135	133		201	207								
	Mean	92.3	107.1		109.5	114.0		134.9	153.2		218.7	208.3								
Total Pathology	2013	Count	27	57	3	214	246	21	116	200	18	139	304	24	4	22	0	0	2	0
		Median	62	65		99	100		123	129		170	184							
		Mean	71.5	72.1		107.6	105.8		135.5	137.2		178.2	190.6							
	2014	Count	31	39	3	225	240	19	122	214	16	132	307	23	4	19	0	0	2	0
		Median	65	60		101	101		127	129		175	188							
		Mean	72.9	65.3		107.7	106.7		134.6	136.7		182.0	198.6							
	2015	Count	33	42	5	220	256	24	122	202	22	145	316	30	3	15	2	0	3	0
		Median	66	60		103	101		131	133		175	191							
		Mean	75.9	66.5		107.3	108.5		141.5	140.8		184.0	201.9							
	2016	Count	35	32	6	212	227	34	122	185	37	137	289	43	6	18	0	0	5	0
		Median	70	62		105	105		135	135		182	199			260	264			
		Mean	76.9	72.5		112.6	111.2		144.8	143.8		190.5	209.0		246.3	274.4				
2017	Count	38	37	4	206	228	29	123	196	23	140	279	35	6	18	0	2	5	0	
	Median	70	63		110	103		148	143		186	199			302	270				
	Mean	79.2	76.0		117.4	111.9		152.1	147.4		194.3	210.0		279.2	282.7					
2018	Count	32	43	5	219	247	30	140	195	20	140	272	35	7	16	2	2	5	0	
	Median	71	63		120	110		144	153		192	207			250	302				
	Mean	76.2	68.3		127.5	121.3		155.9	156.6		205.0	217.9		318.6	303.8					

* Total compensation includes fixed/contractual salary, medical practice supplement, bonus/incentive pay, and uncontrolled outside earnings and excludes fringe benefits.
** "Unknown" includes faculty whose gender is unknown and whose gender was not reported. Total compensation statistics are not reported for faculty whose gender is unknown or not reported.
- NOTE: In consideration of federal anti-trust guidelines, total compensation statistics are not reported for male and female faculty when the count of either male or female faculty is fewer than five.
- Cells with "--" indicate that data are not available for those years.
- The departments/specialties displayed in this table are select departments/specialties from the AAMC Faculty Salary Report. For example, for FY 2018, the "total" fields in this table are roll-ups of 84 individual departments/specialties reported. These correspond to aggregate categories found in the AAMC Faculty Salary Report. The departments/specialties listed under Other Clinical Sciences represent four out of the eight Other Clinical Sciences departments/specialties in the AAMC Faculty Salary Report.
- This analysis identifies high-level, national trends but should not be considered a complete analysis of salary equity. The national data set does not include numerous data points related to compensation, such as time in rank and productivity. These types of data may be available at your institution and could be incorporated into a comprehensive equity study.
- Individuals seeking tools on salary equity and negotiations may find the following resource provided by the AAMC Group on Women in Medicine and Science helpful: <https://www.aamc.org/download/496548/data/gwimssalaryequity.pdf>.
- Individuals seeking additional compensation data (but not broken out by gender) can purchase the AAMC Faculty Salary Report through the AAMC Store (<https://store.aamc.org>). Please contact fss@aamc.org with questions about these tables or the AAMC Faculty Salary Report.

Association of American Medical Colleges
AAMC Faculty Salary Survey
Total Compensation* in Thousands of Dollars
All Medical Schools
PhD or Other Doctoral Faculty by Gender
AAMC Data Services
April 2019



Select Departments/Specialties	Fiscal Year	Statistic	Instructor			Assistant Professor			Associate Professor			Professor			Chief			Chair		
			Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**
Total Pediatrics	2013	Count	40	32	17	320	262	165	154	129	72	101	151	77	8	13	1	1	1	1
		Median	66	64		85	90		106	114		149	170		187	209				
		Mean	67.2	65.4		87.4	92.2		113.1	121.4		161.1	178.1		200.3	218.8				
	2014	Count	53	38	3	352	318	50	198	156	20	115	194	21	8	11	0	0	2	0
		Median	73	68		86	94		113	124		161	184		178	204				
		Mean	76.9	70.4		89.4	95.4		118.0	128.7		174.1	192.4		194.3	228.5				
	2015	Count	53	41	8	362	305	56	207	171	22	126	203	23	10	9	1	0	1	0
		Median	66	64		87	95		116	125		174	186		190	208				
		Mean	68.6	68.8		91.1	96.9		120.6	129.4		185.0	196.0		218.7	238.4				
	2016	Count	37	37	12	346	288	75	200	169	29	117	176	24	6	8	0	0	0	0
		Median	75	65		90	98		120	127		175	192		168	168				
		Mean	78.2	71.0		94.2	99.5		124.5	128.4		181.4	202.0		206.0	175.8				
2017	Count	58	46	11	362	274	63	212	187	33	130	207	25	6	4	0	1	1	0	
	Median	77	67		93	102		125	134		179	195								
	Mean	83.8	71.6		96.9	101.6		129.7	135.0		185.3	209.0								
2018	Count	70	50	10	356	260	60	195	171	36	113	165	21	9	11	2	0	0	1	
	Median	82	68		97	105		125	137		182	203		204	248					
	Mean	83.3	72.5		103.1	107.8		132.2	146.0		183.8	210.4		234.3	297.8					
Total Psychiatry	2013	Count	77	40	4	623	328	62	265	242	25	208	338	32	6	13	1	0	5	0
		Median	76	80		87	90		113	118		175	173		167	177				
		Mean	82.1	84.5		92.5	97.5		118.1	125.9		179.9	187.3		171.7	185.2				
	2014	Count	88	44	7	649	320	52	265	241	23	211	336	25	3	14	1	0	3	0
		Median	82	85		90	92		118	121		182	177							
		Mean	86.0	91.3		95.8	99.8		120.4	128.9		187.8	189.9							
	2015	Count	81	38	21	656	307	63	297	247	43	221	327	25	2	13	2	0	3	0
		Median	85	88		92	96		120	122		182	181							
		Mean	89.3	91.0		97.3	102.4		122.2	130.3		187.5	191.4							
	2016	Count	66	21	27	738	323	99	311	235	46	254	325	31	3	10	0	1	3	1
		Median	82	61		94	97		123	128		184	187							
		Mean	83.6	76.8		98.9	104.8		127.6	136.8		188.8	202.2							
2017	Count	88	37	23	754	302	112	319	226	43	253	319	31	5	11	0	1	4	0	
	Median	90	83		98	101		128	125		188	190		198	193					
	Mean	90.8	96.7		104.0	108.7		133.3	135.3		196.5	207.7		187.6	200.8					
2018	Count	96	41	14	808	326	140	362	233	54	280	304	45	8	7	0	0	4	0	
	Median	90	93		101	102		131	130		189	197		183	200					
	Mean	92.3	96.5		107.5	110.6		136.0	139.6		199.1	211.7		187.4	217.1					
Total Radiology	2013	Count	43	89	3	156	452	34	64	296	18	38	291	17	3	25	3	0	3	0
		Median	66	76		103	110		130	139		181	201							
		Mean	82.6	89.8		114.4	121.7		140.4	150.7		185.0	209.4							
	2014	Count	38	87	3	164	448	33	66	294	18	40	283	20	1	22	2	0	2	0
		Median	65	80		108	115		134	140		189	207							
		Mean	79.0	93.5		120.8	125.4		142.1	153.3		188.7	216.4							
	2015	Count	46	80	13	152	454	52	69	307	29	46	298	24	1	15	2	0	1	0
		Median	66	75		110	120		130	145		199	211							
		Mean	88.3	94.5		124.2	127.0		142.7	158.3		206.1	219.5							
	2016	Count	43	75	18	154	430	72	75	309	47	44	287	33	0	17	2	0	1	0
		Median	68	76		113	124		150	153		206	218							
		Mean	82.2	90.3		124.7	134.7		155.6	165.7		203.2	227.9							
2017	Count	41	75	19	168	464	64	70	313	40	49	289	38	0	15	3	0	2	0	
	Median	69	78		119	129		149	160		210	222								
	Mean	78.1	91.7		131.7	139.6		158.6	171.3		209.0	229.4								
2018	Count	49	95	21	155	465	56	80	306	45	50	301	44	2	17	3	0	1	0	
	Median	71	79		121	133		150	167		223	226								
	Mean	85.9	96.2		138.2	144.4		159.1	176.2		225.8	233.5								

* Total compensation includes fixed/contractual salary, medical practice supplement, bonus/incentive pay, and uncontrolled outside earnings and excludes fringe benefits.
** "Unknown" includes faculty whose gender is unknown and whose gender was not reported. Total compensation statistics are not reported for faculty whose gender is unknown or not reported.
- NOTE: In consideration of federal anti-trust guidelines, total compensation statistics are not reported for male and female faculty when the count of either male or female faculty is fewer than five.
- Cells with "--" indicate that data are not available for those years.
- The departments/specialties displayed in this table are select departments/specialties from the AAMC Faculty Salary Report. For example, for FY 2018, the "total" fields in this table are roll-ups of 84 individual departments/specialties reported. These correspond to aggregate categories found in the AAMC Faculty Salary Report. The departments/specialties listed under Other Clinical Sciences represent four out of the eight Other Clinical Sciences departments/specialties in the AAMC Faculty Salary Report.
- This analysis identifies high-level, national trends but should not be considered a complete analysis of salary equity. The national data set does not include numerous data points related to compensation, such as time in rank and productivity. These types of data may be available at your institution and could be incorporated into a comprehensive equity study.
- Individuals seeking tools on salary equity and negotiations may find the following resource provided by the AAMC Group on Women in Medicine and Science helpful: <https://www.aamc.org/download/496548/data/gwmssalaryequity.pdf>.
- Individuals seeking additional compensation data (but not broken out by gender) can purchase the AAMC Faculty Salary Report through the AAMC Store (<https://store.aamc.org>). Please contact fss@aamc.org with questions about these tables or the AAMC Faculty Salary Report.

Association of American Medical Colleges
AAMC Faculty Salary Survey
Total Compensation* in Thousands of Dollars
All Medical Schools
PhD or Other Doctoral Faculty by Gender
AAMC Data Services
April 2019



Select Departments/Specialties	Fiscal Year	Statistic	Instructor			Assistant Professor			Associate Professor			Professor			Chief			Chair		
			Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**
Diagnostic Radiology: Total	2013	Count	18	55	0	36	131	1	22	108	4	9	95	6	0	8	0	0	1	0
		Median	66	76		103	104		127	133		181	197							
		Mean	79.8	84.7		110.2	113.6		132.0	136.6		186.8	204.0							
	2014	Count	16	51	0	40	132	2	22	111	3	11	101	7	0	4	0	0	1	0
		Median	65	75		100	105		123	135		193	201							
		Mean	66.5	82.2		107.5	113.4		134.0	138.1		204.0	212.0							
	2015	Count	15	45	8	31	104	13	18	102	6	14	102	11	0	3	0	0	0	0
		Median	68	75		107	110		121	132		225	202							
		Mean	72.6	84.5		105.3	119.8		134.3	142.0		237.5	206.5							
	2016	Count	19	44	3	37	115	14	14	99	4	10	107	4	0	3	0	0	0	0
		Median	75	82		100	115		149	145		209	210							
		Mean	85.0	87.2		102.6	125.9		155.4	155.9		216.7	219.6							
2017	Count	17	39	4	48	123	7	20	95	2	13	112	6	0	3	0	0	0	0	
	Median	69	79		103	111		146	148		221	210								
	Mean	74.2	86.0		112.0	126.1		157.5	156.4		231.5	220.1								
2018	Count	24	40	3	33	121	6	25	95	9	10	105	8	1	4	0	0	1	0	
	Median	70	77		99	112		140	147		249	218								
	Mean	71.0	90.7		108.8	119.6		147.2	158.3		246.1	224.6								
Total Surgery	2013	Count	37	57	1	183	276	34	83	145	28	61	210	30	2	11	0	0	0	3
		Median	69	60		85	88		117	117		163	180							
		Mean	74.0	74.0		90.3	93.8		119.4	128.3		166.2	190.3							
	2014	Count	30	52	4	185	276	26	95	144	34	70	213	29	1	11	0	0	0	3
		Median	62	61		87	91		114	120		163	182							
		Mean	72.5	78.0		91.3	98.9		119.0	131.1		161.5	196.1							
	2015	Count	35	56	4	170	261	43	103	141	32	67	204	42	2	9	1	0	1	0
		Median	63	62		89	90		115	128		169	190							
		Mean	80.9	71.9		92.4	103.2		120.1	133.9		170.5	208.4							
	2016	Count	34	43	13	185	256	70	108	154	35	66	205	39	1	10	0	0	2	0
		Median	62	65		92	92		120	125		178	201							
		Mean	70.3	71.2		98.9	103.5		125.3	135.4		179.2	218.1							
2017	Count	29	32	17	182	257	72	102	157	37	65	205	46	0	9	0	0	0	0	
	Median	63	63		95	92		120	123		177	209								
	Mean	72.3	70.9		101.3	108.6		124.7	140.2		181.0	223.5								
2018	Count	28	40	7	182	284	71	93	151	32	74	191	47	0	9	0	0	2	0	
	Median	65	62		96	96		125	132		184	210								
	Mean	75.4	63.7		101.1	107.7		129.5	144.2		191.9	233.9								
Orthopaedic Surgery: Total	2013	Count	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
		Median	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
		Mean	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	2014	Count	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
		Median	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
		Mean	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	2015	Count	10	12	2	34	62	6	21	47	6	16	53	3	0	3	0	0	0	0
		Median	83	63		92	96		112	126		129	210							
		Mean	131.3	72.2		98.8	115.4		113.8	137.7		138.3	224.6							
	2016	Count	7	8	2	35	57	7	22	48	3	17	57	4	0	3	0	0	0	0
		Median	73	65		107	90		115	125		136	215							
		Mean	67.1	73.6		105.5	110.5		119.0	137.6		150.1	227.7							
2017	Count	4	8	2	38	55	4	20	52	4	20	56	4	0	3	0	0	0	0	
	Median	--	--		106	101		115	122		154	224								
	Mean	--	--		107.5	128.8		112.9	154.8		162.6	231.1								
2018	Count	3	7	4	42	56	7	17	52	4	18	50	3	0	2	0	0	0	0	
	Median	--	--		107	103		116	137		176	228								
	Mean	--	--		107.1	119.2		116.6	158.1		179.9	240.0								

* Total compensation includes fixed/contractual salary, medical practice supplement, bonus/incentive pay, and uncontrolled outside earnings and excludes fringe benefits.
** "Unknown" includes faculty whose gender is unknown and whose gender was not reported. Total compensation statistics are not reported for faculty whose gender is unknown or not reported.
- NOTE: In consideration of federal anti-trust guidelines, total compensation statistics are not reported for male and female faculty when the count of either male or female faculty is fewer than five.
- Cells with "--" indicate that data are not available for those years.
- The departments/specialties displayed in this table are select departments/specialties from the AAMC Faculty Salary Report. For example, for FY 2018, the "total" fields in this table are roll-ups of 84 individual departments/specialties reported. These correspond to aggregate categories found in the AAMC Faculty Salary Report. The departments/specialties listed under Other Clinical Sciences represent four out of the eight Other Clinical Sciences departments/specialties in the AAMC Faculty Salary Report.
- This analysis identifies high-level, national trends but should not be considered a complete analysis of salary equity. The national data set does not include numerous data points related to compensation, such as time in rank and productivity. These types of data may be available at your institution and could be incorporated into a comprehensive equity study.
- Individuals seeking tools on salary equity and negotiations may find the following resource provided by the AAMC Group on Women in Medicine and Science helpful: <https://www.aamc.org/download/496548/data/gwmssalaryequity.pdf>.
- Individuals seeking additional compensation data (but not broken out by gender) can purchase the AAMC Faculty Salary Report through the AAMC Store (<https://store.aamc.org>). Please contact fss@aamc.org with questions about these tables or the AAMC Faculty Salary Report.

Association of American Medical Colleges
AAMC Faculty Salary Survey
Total Compensation* in Thousands of Dollars
All Medical Schools
PhD or Other Doctoral Faculty by Gender
AAMC Data Services
April 2019



Select Departments/Specialties	Fiscal Year	Statistic	Instructor			Assistant Professor			Associate Professor			Professor			Chief			Chair		
			Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**
Other Clinical Science Departments/Specialties																				
Emergency Medicine	2013	Count	2	2	0	20	19	1	6	12	1	2	12	0	0	2	0	0	0	0
		Median				93	93		134	144										
		Mean				106.1	110.6		148.7	134.5										
	2014	Count	1	1	0	15	18	0	6	9	2	4	12	1	0	2	0	0	0	0
		Median				92	93		112	162										
		Mean				119.6	119.1		141.3	161.1										
	2015	Count	1	2	0	14	22	1	6	10	2	4	16	1	0	2	0	0	0	0
		Median				89	99		123	159										
		Mean				136.9	149.9		146.7	153.0										
	2016	Count	3	1	1	14	18	3	8	13	1	5	16	1	0	2	0	0	0	0
		Median				86	102		120	176		201	187							
		Mean				124.5	123.4		121.9	180.8		205.0	209.8							
2017	Count	4	2	1	19	23	1	8	10	0	7	19	0	0	1	0	0	0	0	
	Median				100	100		108	157		293	182								
	Mean				131.7	105.3		119.3	156.8		270.7	213.5								
2018	Count	4	5	0	25	23	1	7	10	0	7	15	0	0	1	0	0	0	0	
	Median				103	104		135	160		288	179								
	Mean				138.5	121.1		128.7	158.8		273.4	208.0								
Neurology	2013	Count	29	19	2	115	142	28	57	57	14	40	76	11	3	3	2	0	0	0
		Median	65	78		90	89		113	121		173	174							
		Mean	71.6	84.2		90.8	97.1		119.2	123.9		174.1	199.2							
	2014	Count	16	30	1	122	153	26	60	61	13	43	80	10	3	2	2	0	0	0
		Median	77	66		88	90		116	120		179	172							
		Mean	77.2	74.9		89.2	94.9		118.6	126.8		170.7	186.2							
	2015	Count	19	18	1	109	129	41	66	60	18	36	79	9	2	4	3	1	1	0
		Median	65	78		91	97		118	127		181	176							
		Mean	75.2	85.7		93.8	100.4		121.1	130.0		179.4	193.6							
	2016	Count	20	18	2	120	137	46	70	64	18	41	86	14	2	3	0	0	0	0
		Median	75	80		90	96		123	138		183	185							
		Mean	77.0	83.5		94.0	101.0		126.8	144.0		187.6	201.0							
2017	Count	18	28	3	140	135	42	68	65	19	40	82	16	2	4	0	0	0	0	
	Median	66	80		96	101		124	142		180	189								
	Mean	74.9	85.6		98.3	104.9		130.4	150.2		187.9	212.5								
2018	Count	27	29	4	140	135	38	72	72	15	45	87	17	2	3	0	0	0	0	
	Median	76	76		102	106		125	142		185	200								
	Mean	83.6	80.4		104.7	109.4		133.7	154.0		190.3	208.7								
Ophthalmology	2013	Count	13	11	0	53	88	14	26	56	13	38	94	10	1	1	0	0	0	
		Median	99	71		77	90		112	117		153	179							
		Mean	105.9	80.3		85.3	93.4		124.4	117.0		161.6	181.7							
	2014	Count	17	13	1	49	100	11	26	57	12	36	106	7	1	1	0	0	0	0
		Median	106	102		80	92		122	119		157	171							
		Mean	122.9	97.0		90.4	97.4		127.8	121.3		160.8	180.6							
	2015	Count	17	15	0	55	91	13	29	56	10	39	106	8	0	1	0	0	0	0
		Median	117	95		89	93		112	121		168	175							
		Mean	116.4	92.8		91.9	97.0		126.1	124.1		169.4	183.7							
	2016	Count	18	11	0	59	85	17	28	53	9	39	105	14	0	2	0	0	0	0
		Median	129	90		97	95		122	120		173	179							
		Mean	128.7	85.3		103.0	100.0		142.7	126.7		175.6	185.7							
2017	Count	23	8	1	59	92	16	23	56	15	41	101	14	0	1	0	0	0	0	
	Median	110	76		101	96		117	122		171	181								
	Mean	114.9	81.1		105.5	99.3		135.5	133.3		176.3	189.8								
2018	Count	31	10	1	54	79	15	28	67	17	41	100	16	0	1	0	0	0	0	
	Median	118	79		103	105		127	130		176	191								
	Mean	112.9	92.1		111.1	106.4		143.2	141.7		181.8	198.2								

* Total compensation includes fixed/contractual salary, medical practice supplement, bonus/incentive pay, and uncontrolled outside earnings and excludes fringe benefits.
** "Unknown" includes faculty whose gender is unknown and whose gender was not reported. Total compensation statistics are not reported for faculty whose gender is unknown or not reported.
- NOTE: In consideration of federal anti-trust guidelines, total compensation statistics are not reported for male and female faculty when the count of either male or female faculty is fewer than five.
- Cells with "--" indicate that data are not available for those years.
- The departments/specialties displayed in this table are select departments/specialties from the AAMC Faculty Salary Report. For example, for FY 2018, the "total" fields in this table are roll-ups of 84 individual departments/specialties reported. These correspond to aggregate categories found in the AAMC Faculty Salary Report. The departments/specialties listed under Other Clinical Sciences represent four out of the eight Other Clinical Sciences departments/specialties in the AAMC Faculty Salary Report.
- This analysis identifies high-level, national trends but should not be considered a complete analysis of salary equity. The national data set does not include numerous data points related to compensation, such as time in rank and productivity. These types of data may be available at your institution and could be incorporated into a comprehensive equity study.
- Individuals seeking tools on salary equity and negotiations may find the following resource provided by the AAMC Group on Women in Medicine and Science helpful: <https://www.aamc.org/download/496548/data/gwmssalaryequity.pdf>.
- Individuals seeking additional compensation data (but not broken out by gender) can purchase the AAMC Faculty Salary Report through the AAMC Store (<https://store.aamc.org>). Please contact fss@aamc.org with questions about these tables or the AAMC Faculty Salary Report.

Association of American Medical Colleges
AAMC Faculty Salary Survey
Total Compensation* in Thousands of Dollars
All Medical Schools
PhD or Other Doctoral Faculty by Gender
AAMC Data Services
April 2019



Select Departments/Specialties	Fiscal Year	Statistic	Instructor			Assistant Professor			Associate Professor			Professor			Chief			Chair			
			Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**	
Otolaryngology	2013	Count	38	3	0	42	40	14	23	34	2	18	53	4	2	3	0	0	0	0	
		Median				79	87		100	109		153	167								
		Mean				84.3	105.4		107.1	124.1		153.8	168.6								
	2014	Count	18	5	1	41	39	17	24	31	2	18	54	4	2	1	0	0	0	0	
		Median	67	70		80	86		110	118		147	176								
		Mean	69.9	68.2		84.1	107.8		111.7	127.7		151.4	179.6								
	2015	Count	20	2	1	29	37	24	24	33	5	20	51	6	3	2	0	0	0	0	
		Median				88	86		109	124		156	183								
		Mean				90.8	94.3		113.3	135.1		163.8	186.9								
	2016	Count	18	3	1	30	42	13	24	31	4	18	52	9	1	2	0	0	0	0	
		Median				89	95		112	126		157	186								
		Mean				95.6	101.0		115.5	135.7		159.7	196.9								
2017	Count	23	6	4	34	40	12	22	33	4	25	53	11	1	2	0	0	0	0		
	Median	79	64		88	95		110	121		158	190									
	Mean	85.3	67.2		99.0	98.2		109.4	142.8		163.6	203.0									
2018	Count	23	6	5	44	37	14	21	33	8	23	46	9	2	1	0	0	0	0		
	Median	83	78		101	90		113	122		165	189									
	Mean	83.0	77.2		117.5	99.1		113.4	133.0		171.0	216.4									

* Total compensation includes fixed/contractual salary, medical practice supplement, bonus/incentive pay, and uncontrolled outside earnings and excludes fringe benefits.

** "Unknown" includes faculty whose gender is unknown and whose gender was not reported. Total compensation statistics are not reported for faculty whose gender is unknown or not reported.

- NOTE: In consideration of federal anti-trust guidelines, total compensation statistics are not reported for male and female faculty when the count of either male or female faculty is fewer than five.

- Cells with "--" indicate that data are not available for those years.

- The departments/specialties displayed in this table are select departments/specialties from the AAMC Faculty Salary Report. For example, for FY 2018, the "total" fields in this table are roll-ups of 84 individual departments/specialties reported. These correspond to aggregate categories found in the AAMC Faculty Salary Report. The departments/specialties listed under Other Clinical Sciences represent four out of the eight Other Clinical Sciences departments/specialties in the AAMC Faculty Salary Report.

- This analysis identifies high-level, national trends but should not be considered a complete analysis of salary equity. The national data set does not include numerous data points related to compensation, such as time in rank and productivity. These types of data may be available at your institution and could be incorporated into a comprehensive equity study.

- Individuals seeking tools on salary equity and negotiations may find the following resource provided by the AAMC Group on Women in Medicine and Science helpful: <https://www.aamc.org/download/496548/data/gwimssalaryequity.pdf>.

- Individuals seeking additional compensation data (but not broken out by gender) can purchase the AAMC Faculty Salary Report through the AAMC Store (<https://store.aamc.org>). Please contact fss@aamc.org with questions about these tables or the AAMC Faculty Salary Report.