

Association of American Medical Colleges  
AAMC Faculty Salary Survey  
Total Compensation\* in Thousands of Dollars  
All Medical Schools  
MD or Equivalent Faculty by Gender  
AAMC Data Services  
April 2019



Select Departments/Specialties	Fiscal Year	Statistic	Instructor			Assistant Professor			Associate Professor			Professor			Chief			Chair		
			Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**
Total Basic Sciences	2013	Count	26	33	3	106	250	28	93	198	23	90	397	42	3	14	3	9	94	11
		Median	55	54		90	93		132	141		193	205					289	330	
		Mean	80.1	69.2		100.1	101.7		139.7	147.5		203.8	222.3					278.2	345.8	
	2014	Count	27	32	4	130	246	25	73	203	21	93	431	38	2	11	4	20	103	6
		Median	56	61		96	100		134	139		189	210					304	345	
		Mean	83.6	67.0		110.1	109.6		142.5	150.8		192.8	228.7					325.6	358.3	
	2015	Count	36	34	5	127	239	34	95	211	25	99	443	50	3	12	4	13	97	9
		Median	60	62		93	105		133	135		192	210					307	369	
		Mean	72.7	67.9		104.1	114.6		142.7	148.3		198.3	228.6					293.4	389.1	
	2016	Count	27	23	11	130	223	50	88	219	40	101	467	79	5	13	2	12	93	9
		Median	62	64		100	101		126	133		195	208		243	303		345	379	
		Mean	69.0	79.5		117.9	119.4		139.9	150.9		204.5	226.3		256.2	324.3		384.7	382.4	
2017	Count	30	26	14	126	215	51	102	201	42	87	438	85	5	12	3	9	98	7	
	Median	77	70		103	111		132	140		194	215		309	282		305	373		
	Mean	93.2	96.2		117.6	127.9		144.7	157.7		205.0	233.8		303.6	316.5		409.3	384.2		
2018	Count	26	21	7	154	210	50	101	199	52	93	454	81	2	15	2	13	88	9	
	Median	81	72		105	112		137	140		203	217					323	400		
	Mean	99.0	90.7		116.9	130.9		147.2	155.5		215.6	240.4					331.9	407.6		
Total Clinical Sciences	2013	Count	2,206	2,359	263	13,051	17,879	2,828	4,677	9,806	1,239	2,545	10,482	1,281	545	2,000	189	189	1,394	146
		Median	165	190		191	251		219	274		254	300		260	336		418	528	
		Mean	179.3	213.2		215.3	279.5		243.5	316.2		280.6	344.2		282.4	387.5		444.2	575.5	
	2014	Count	2,242	2,405	263	14,085	18,651	2,297	4,960	10,034	906	2,722	10,666	1,013	551	1,957	132	234	1,486	119
		Median	170	194		198	259		223	283		262	308		268	348		426	532	
		Mean	182.5	219.1		220.8	286.6		249.3	324.3		285.4	353.4		291.7	399.4		443.7	578.3	
	2015	Count	2,163	2,216	470	14,987	19,022	3,363	5,258	10,109	1,322	2,956	10,805	1,280	602	2,023	182	222	1,356	125
		Median	170	200		203	263		229	293		266	316		275	359		454	558	
		Mean	184.1	222.8		227.4	293.0		254.3	334.8		292.6	364.1		301.6	406.2		469.3	610.8	
	2016	Count	2,067	2,143	653	15,197	18,680	4,560	5,384	9,945	1,866	3,148	10,785	1,733	533	2,119	82	247	1,364	212
		Median	170	194		210	271		236	304		275	326		294	376		448	568	
		Mean	186.7	218.5		234.7	302.9		264.5	347.4		299.3	375.1		320.0	426.4		466.7	624.4	
2017	Count	2,380	2,504	593	16,387	19,424	4,512	5,868	10,257	1,892	3,246	10,601	1,711	666	2,135	87	254	1,390	145	
	Median	190	216		220	282		247	316		285	339		296	368		514	568		
	Mean	202.5	241.2		244.5	316.2		274.2	362.1		311.6	389.3		329.0	439.2		511.9	651.5		
2018	Count	2,319	2,328	502	17,411	20,153	4,842	6,433	10,752	2,086	3,466	10,986	1,829	631	1,926	148	238	1,330	160	
	Median	195	220		226	291		252	327		293	351		324	393		550	624		
	Mean	207.8	247.9		252.0	325.4		282.7	374.1		319.9	404.2		352.2	450.9		553.7	692.2		
Total Anesthesiology	2013	Count	129	209	28	888	1,584	208	286	740	76	111	482	69	17	49	12	14	63	7
		Median	274	310		312	336		340	356		348	376		370	413		564	548	
		Mean	271.3	312.2		312.4	340.7		340.8	363.0		359.5	375.9		354.1	422.3		551.0	556.7	
	2014	Count	148	217	27	968	1,654	165	259	706	43	120	492	49	23	52	11	11	72	5
		Median	288	325		314	340		344	360		350	380		360	424		590	543	
		Mean	282.4	331.1		315.0	345.3		347.1	365.4		358.7	378.0		343.2	441.4		553.4	559.9	
	2015	Count	142	208	51	1,039	1,629	280	266	705	84	126	501	64	15	54	17	11	63	5
		Median	273	306		321	351		356	373		363	388		387	423		607	574	
		Mean	265.3	299.0		323.4	354.9		355.7	374.9		363.2	388.2		412.6	435.5		597.5	592.3	
	2016	Count	144	198	51	1,023	1,667	365	282	667	113	137	530	99	18	75	3	14	73	13
		Median	292	320		333	363		371	387		372	398		437	438		555	574	
		Mean	278.6	313.4		336.0	368.0		365.1	389.3		373.3	403.6		428.7	442.5		503.7	592.3	
2017	Count	175	269	49	1,069	1,693	348	305	686	127	141	509	104	14	76	6	9	74	7	
	Median	313	330		338	369		377	399		379	411		435	432		610	586		
	Mean	305.2	327.3		341.8	375.5		379.1	396.6		374.4	410.5		423.6	438.7		589.2	606.6		
2018	Count	158	207	40	1,108	1,773	366	315	726	147	132	522	108	21	80	7	7	68	8	
	Median	303	351		354	380		393	411		403	425		436	442		610	614		
	Mean	293.1	334.6		354.1	387.4		392.3	411.8		398.0	422.8		436.3	443.3		612.4	612.4		

\* Total compensation includes fixed/contractual salary, medical practice supplement, bonus/incentive pay, and uncontrolled outside earnings and excludes fringe benefits.  
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			Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**	
Total Dermatology	2013	Count	39	15	3	215	141	16	72	99	13	50	114	15	15	14	5	10	39	6	
		Median	212	252		250	320		287	340		338	350		286	409		420	550		
		Mean	235.3	275.0		286.8	365.1		325.6	400.0		398.9	501.5		300.5	391.6		388.0	584.1		
	2014	Count	44	19	1	221	141	15	78	98	11	50	100	11	14	21	3	14	44	5	
		Median	242	253		255	355		299	355		355	355		286	437		425	561		
		Mean	237.4	259.2		296.0	381.4		331.6	409.0		409.6	512.7		315.3	514.1		418.4	577.7		
	2015	Count	38	15	1	231	159	31	86	96	13	58	113	16	11	11	3	12	39	6	
		Median	245	195		266	319		308	393		372	357		312	427		454	590		
		Mean	235.3	273.7		300.4	371.4		340.0	446.4		431.8	509.4		330.1	584.5		440.0	613.3		
	2016	Count	37	16	1	249	161	36	95	80	18	57	109	25	12	15	0	10	42	6	
		Median	235	239		270	326		321	436		360	376		352	485		492	593		
		Mean	226.9	223.3		303.8	384.0		343.3	492.3		413.8	553.9		393.3	501.7		466.3	577.9		
2017	Count	38	23	2	256	170	48	100	77	16	50	110	29	12	15	0	17	40	6		
	Median	282	200		288	337		333	410		364	400		360	456		550	623			
	Mean	279.0	225.6		319.8	378.7		379.1	492.0		414.3	539.0		391.3	486.7		526.8	624.5			
2018	Count	45	34	2	260	157	46	110	87	20	61	131	34	9	10	1	17	41	5		
	Median	299	241		291	338		340	412		368	393		394	396		570	625			
	Mean	304.0	245.2		326.3	394.8		381.7	524.9		419.7	525.6		464.8	432.5		550.0	620.6			
Total Family Medicine	2013	Count	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--		
		Median	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
		Mean	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
	2014	Count	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
		Median	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
		Mean	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
	2015	Count	103	92	8	768	700	65	232	313	27	92	242	15	9	21	0	24	75	7	
		Median	170	237		178	189		189	200		209	215		233	223		329	326		
		Mean	179.2	237.4		187.9	198.4		191.9	206.4		214.7	224.4		243.1	253.7		340.7	323.8		
	2016	Count	97	90	35	772	682	90	233	303	30	99	257	19	12	16	0	25	71	6	
		Median	175	246		183	197		194	211		215	223		236	223		330	333		
		Mean	192.7	235.8		190.6	207.7		196.1	217.4		224.7	234.5		235.4	252.9		335.0	331.6		
2017	Count	117	123	22	855	702	84	242	299	29	107	244	17	10	20	0	28	73	5		
	Median	212	256		192	206		205	217		220	226		232	222		353	330			
	Mean	215.6	248.9		198.2	216.1		207.7	223.7		231.2	236.8		243.2	255.7		344.3	339.6			
2018	Count	99	80	25	848	702	107	263	318	26	112	246	29	6	18	0	28	64	6		
	Median	204	231		194	209		206	221		221	238		232	252		350	352			
	Mean	205.2	246.7		200.6	224.1		208.3	229.6		230.8	247.6		232.7	267.3		359.5	355.3			
Total Medicine	2013	Count	788	874	89	3,493	4,948	696	1,337	2,796	326	715	3,300	326	110	570	42	16	136	17	
		Median	165	185		177	218		200	237		238	275		264	300		358	496		
		Mean	169.3	192.8		190.3	244.4		216.6	264.4		258.3	305.8		287.1	324.1		384.4	507.4		
	2014	Count	774	870	72	3,800	5,264	589	1,446	2,862	273	765	3,360	290	115	557	20	31	166	14	
		Median	169	186		182	225		203	249		246	283		268	306		297	480		
		Mean	176.6	199.0		196.2	252.7		221.6	274.6		267.8	314.0		290.1	340.5		361.1	485.3		
	2015	Count	777	822	145	3,953	5,347	893	1,501	2,826	392	846	3,370	361	125	551	37	23	117	9	
		Median	168	187		190	228		210	254		250	290		273	322		373	543		
		Mean	174.8	201.1		202.9	258.5		226.4	282.9		271.3	320.5		298.3	347.2		407.9	541.1		
	2016	Count	740	797	225	4,040	5,232	1,339	1,504	2,788	529	891	3,348	489	142	574	28	30	132	40	
		Median	171	185		197	235		219	263		259	299		298	334		329	522		
		Mean	177.6	201.6		210.9	266.4		237.2	293.8		281.0	330.1		319.4	370.9		362.6	527.0		
2017	Count	821	903	185	4,324	5,493	1,332	1,606	2,891	532	925	3,298	475	153	566	29	23	139	12		
	Median	187	204		205	247		230	275		267	310		292	348		511	564			
	Mean	189.4	220.0		221.2	279.5		246.9	306.5		290.6	343.6		318.5	379.7		511.2	576.8			
2018	Count	856	931	162	4,681	5,770	1,560	1,793	3,059	620	1,001	3,440	539	137	493	49	18	127	13		
	Median	190	206		211	254		236	282		278	321		311	360		560	575			
	Mean	197.4	224.0		227.6	288.7		255.2	316.3		302.3	356.3		335.1	393.0		547.8	600.2			

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Cardiology: Total	2013	Count	40	108	11	289	986	90	142	525	46	88	653	51	3	59	4	0	19	4
		Median	200	201		246	297		267	316		278	340		278	340		278	340	
		Mean	219.4	221.9		252.5	327.8		273.2	347.0		313.5	376.6		313.5	376.6		313.5	376.6	
	2014	Count	36	100	5	297	1,002	72	137	510	42	87	628	42	3	60	3	0	23	4
		Median	207	224		247	312		278	338		287	354		287	354		287	354	
		Mean	224.4	259.5		255.7	341.3		283.1	358.8		322.4	389.1		322.4	389.1		322.4	389.1	
	2015	Count	36	83	6	298	1,003	93	148	522	51	90	639	58	6	64	6	0	14	2
		Median	175	233		261	323		277	353		314	367		388	459		388	459	
		Mean	196.7	278.7		272.4	349.1		285.3	370.1		327.4	394.0		374.7	480.9		374.7	480.9	
	2016	Count	44	77	11	300	960	191	146	547	82	103	642	74	5	75	4	0	15	8
		Median	173	230		267	326		291	363		314	369		338	508		338	508	
		Mean	193.5	263.4		278.3	362.1		302.8	385.6		343.1	399.6		369.8	540.5		369.8	540.5	
2017	Count	44	101	10	325	1,000	186	145	589	90	100	615	75	7	72	5	0	19	2	
	Median	205	237		275	343		306	376		316	390		441	530		441	530		
	Mean	226.3	284.0		292.5	380.0		320.2	393.7		353.2	423.1		417.6	545.8		417.6	545.8		
2018	Count	41	96	11	325	1,021	193	153	621	91	103	683	65	8	58	7	2	20	1	
	Median	214	258		284	354		312	387		346	405		415	523		415	523		
	Mean	231.7	300.1		309.3	399.5		330.7	410.1		371.7	436.5		400.4	564.7		400.4	564.7		
Total OB/GYN	2013	Count	159	46	15	955	460	121	276	291	44	129	317	28	55	103	18	23	80	9
		Median	180	172		230	272		271	296		312	335		294	359		499	545	
		Mean	180.4	176.2		249.8	291.9		290.1	359.8		335.6	392.1		309.4	368.4		508.2	561.0	
	2014	Count	151	37	25	995	441	133	287	307	45	121	333	27	57	97	10	32	72	7
		Median	193	197		238	276		274	303		320	340		314	395		495	560	
		Mean	196.3	218.7		258.7	298.2		303.2	370.2		338.4	397.2		326.9	389.4		515.3	591.3	
	2015	Count	154	36	32	1,062	440	186	312	280	62	139	324	32	71	111	13	32	70	8
		Median	181	178		246	278		281	311		319	357		324	389		503	570	
		Mean	191.1	188.3		272.3	304.4		298.8	377.5		340.5	410.0		333.9	395.1		528.8	595.0	
	2016	Count	148	36	42	1,071	403	228	330	260	84	164	324	46	69	103	10	31	70	9
		Median	182	200		252	282		295	323		343	361		334	400		521	570	
		Mean	187.2	217.6		277.8	324.7		326.6	390.9		346.4	401.6		351.5	411.6		520.5	680.0	
2017	Count	164	38	35	1,183	422	213	353	245	79	175	304	48	52	107	9	33	69	7	
	Median	211	204		263	290		305	347		348	374		360	419		552	590		
	Mean	218.1	206.2		292.7	334.0		327.7	425.9		350.9	410.4		375.5	424.1		565.2	720.9		
2018	Count	138	39	21	1,254	440	216	409	248	75	187	317	50	62	84	13	34	66	7	
	Median	249	214		271	300		311	357		335	395		381	424		580	626		
	Mean	247.5	212.7		299.1	348.1		342.2	438.9		352.7	425.5		386.4	425.1		589.1	758.0		
Total Pathology	2013	Count	59	45	8	555	524	95	316	473	47	233	670	89	27	68	13	20	82	9
		Median	122	145		187	190		228	232		263	275		279	302		403	462	
		Mean	148.7	158.6		195.5	206.8		239.9	243.2		275.6	288.5		293.6	314.3		390.5	492.2	
	2014	Count	53	57	8	562	544	84	314	470	41	234	638	77	27	82	9	21	85	7
		Median	120	111		191	193		236	242		272	285		293	316		405	462	
		Mean	147.9	146.7		203.5	210.2		246.5	247.6		286.7	296.6		317.3	321.0		394.9	496.4	
	2015	Count	50	42	12	577	550	110	324	496	61	248	642	102	21	62	3	24	80	8
		Median	176	107		196	197		238	243		273	293		288	334		422	482	
		Mean	162.0	153.7		207.5	212.9		248.5	251.0		286.8	302.8		318.8	333.7		412.9	504.4	
	2016	Count	41	38	11	590	571	159	319	460	92	253	611	114	17	69	0	17	69	11
		Median	125	108		200	204		238	249		289	299		293	322		433	504	
		Mean	152.1	156.0		213.8	221.6		247.6	259.1		303.3	309.9		323.2	336.5		435.9	524.9	
2017	Count	59	39	12	611	582	162	356	461	92	266	603	113	26	77	2	17	73	9	
	Median	168	133		208	213		251	258		297	306		332	347		466	530		
	Mean	167.8	175.2		223.3	227.9		259.5	268.3		307.5	320.3		354.0	354.6		454.9	565.8		
2018	Count	57	38	10	639	613	145	387	455	93	290	654	107	20	67	5	17	73	9	
	Median	150	158		215	219		261	266		306	315		341	356		479	573		
	Mean	158.5	187.8		230.9	236.3		271.6	273.6		315.4	333.8		353.9	369.2		471.8	601.6		

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			Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**
Total Pediatrics	2013	Count	363	167	52	2,604	1,871	571	958	1,081	244	519	1,192	256	186	390	18	20	78	7
		Median	130	135		159	180		183	210		220	243		220	252		416	425	
		Mean	132.8	141.4		168.6	190.9		197.7	224.7		230.2	263.8		225.6	273.1		414.6	452.0	
	2014	Count	354	164	37	2,868	1,985	401	1,064	1,203	128	583	1,245	138	187	373	15	21	82	5
		Median	131	143		162	186		194	214		228	254		221	266		424	425	
		Mean	133.8	151.6		173.7	197.7		206.0	229.1		236.8	272.0		232.7	286.8		442.3	460.3	
	2015	Count	325	167	68	3,247	2,143	503	1,169	1,212	180	633	1,277	163	222	438	19	17	87	6
		Median	137	135		168	192		198	225		234	261		236	281		475	442	
		Mean	140.6	153.2		178.8	203.9		210.3	238.4		245.3	279.2		241.0	296.9		491.1	460.2	
	2016	Count	339	182	89	3,226	2,069	615	1,208	1,205	253	698	1,267	198	241	440	14	26	84	11
		Median	147	147		173	198		201	231		240	272		238	283		456	428	
		Mean	152.9	157.0		184.5	208.4		216.1	245.2		250.1	290.9		246.4	294.6		436.1	433.8	
2017	Count	356	171	77	3,485	2,069	626	1,309	1,251	280	690	1,224	196	259	442	15	21	81	9	
	Median	159	162		180	205		208	240		248	282		252	290		515	452		
	Mean	163.0	180.5		190.6	217.3		222.7	252.5		260.6	300.5		254.8	309.1		502.2	456.7		
2018	Count	404	149	55	3,686	2,109	652	1,442	1,267	306	717	1,200	209	213	414	34	19	74	9	
	Median	167	179		184	208		213	246		252	289		269	304		568	506		
	Mean	172.0	191.5		195.5	220.3		228.6	260.3		265.8	306.6		276.2	323.9		534.7	515.1		
Total Psychiatry	2013	Count	102	99	8	632	737	165	205	394	33	128	498	63	17	53	6	13	85	8
		Median	165	167		168	183		188	195		216	232		215	260		264	409	
		Mean	161.0	170.4		169.4	189.5		194.8	203.5		226.5	249.3		238.1	279.6		308.9	403.5	
	2014	Count	95	98	28	680	784	147	214	377	27	141	498	55	13	45	5	15	92	6
		Median	162	173		172	187		189	206		218	237		215	245		256	404	
		Mean	166.5	171.7		176.0	198.2		198.3	215.6		227.8	254.3		244.6	273.1		304.3	418.5	
	2015	Count	76	72	30	717	776	167	223	389	39	149	489	60	15	49	9	18	86	6
		Median	167	179		180	191		197	210		223	246		233	260		403	416	
		Mean	158.1	180.5		182.6	201.7		204.2	223.5		231.4	264.1		251.8	282.2		368.6	441.3	
	2016	Count	80	78	28	800	768	218	232	393	56	174	516	70	11	41	4	20	91	6
		Median	166	183		188	200		204	214		232	251		243	282		411	436	
		Mean	165.1	182.0		189.7	212.7		207.6	225.9		238.5	271.9		263.2	305.5		389.2	448.8	
2017	Count	91	81	28	804	796	217	266	403	56	161	480	66	11	48	4	22	88	7	
	Median	166	189		199	215		212	226		245	257		253	278		425	437		
	Mean	170.8	195.7		203.0	223.9		221.1	240.5		252.5	277.8		256.6	312.6		394.4	454.1		
2018	Count	96	91	22	883	820	245	275	386	59	169	473	71	22	56	4	23	85	8	
	Median	185	205		205	218		221	232		251	266		246	302		453	457		
	Mean	183.6	202.9		211.3	229.0		225.4	248.5		261.8	284.4		259.7	316.8		426.1	479.5		
Total Radiology	2013	Count	130	220	6	740	1,543	172	226	651	71	171	666	70	34	102	10	20	123	12
		Median	310	287		324	349		346	383		387	399		374	419		608	635	
		Mean	288.3	274.2		334.4	364.7		352.2	389.2		390.9	407.9		376.2	434.7		618.7	634.3	
	2014	Count	136	212	10	749	1,668	126	254	655	56	176	685	57	25	96	12	24	126	12
		Median	306	280		325	347		349	380		383	402		396	410		632	636	
		Mean	277.2	272.7		336.6	364.9		361.5	387.6		388.7	414.3		410.8	430.8		621.9	639.8	
	2015	Count	130	219	19	752	1,652	218	263	678	87	179	690	88	31	103	11	21	124	9
		Median	304	283		335	355		364	392		398	413		387	418		634	660	
		Mean	281.8	273.4		349.1	372.3		369.5	399.7		398.5	422.4		402.2	439.0		613.9	669.6	
	2016	Count	106	191	26	745	1,594	266	279	699	118	178	660	106	40	117	1	23	121	20
		Median	266	280		341	359		367	400		403	421		403	435		647	684	
		Mean	264.0	260.9		355.6	377.6		380.3	410.2		405.4	430.9		441.0	453.6		661.8	691.7	
2017	Count	131	214	33	826	1,650	254	293	745	126	184	644	101	39	122	4	27	126	15	
	Median	295	309		348	373		385	415		418	437		414	453		660	699		
	Mean	276.4	298.1		362.5	390.9		397.7	426.3		425.6	450.1		440.3	467.7		682.0	711.9		
2018	Count	113	193	28	856	1,694	265	327	758	145	192	668	112	30	106	4	22	121	18	
	Median	308	316		355	385		397	421		432	449		418	441		723	738		
	Mean	285.5	309.5		377.3	406.1		408.6	436.5		438.4	461.5		424.8	448.2		745.0	751.6		

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			Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**
Diagnostic Radiology: Total	2013	Count	102	167	5	537	1,116	125	161	434	46	130	447	55	26	76	9	9	59	4
		Median	310	278		325	351		338	375		383	391		375	417		660	591	
		Mean	285.9	259.6		332.2	366.3		342.1	388.1		388.9	402.9		371.3	434.7		626.8	598.6	
	2014	Count	108	150	9	560	1,222	84	180	444	38	138	468	41	18	70	10	9	61	4
		Median	306	274		323	351		344	376		377	393		398	410		682	604	
		Mean	272.0	254.1		337.0	370.4		350.9	391.5		386.7	406.0		396.2	427.1		669.6	604.6	
	2015	Count	106	157	12	524	1,150	129	176	425	54	132	445	58	27	78	10	10	51	2
		Median	304	272		335	363		365	391		388	408		387	416		618	630	
		Mean	275.5	248.8		353.3	382.3		371.3	405.9		396.4	418.1		394.9	433.2		625.7	639.8	
	2016	Count	87	138	18	514	1,133	174	190	452	82	135	430	72	32	92	1	12	52	10
		Median	266	262		338	362		365	397		390	411		400	437		622	664	
		Mean	262.5	247.6		356.3	382.7		377.8	412.2		398.2	423.7		429.9	453.9		644.4	651.7	
2017	Count	102	151	23	555	1,154	159	197	484	82	129	407	66	33	99	3	11	52	5	
	Median	293	289		345	378		383	400		410	424		414	455		651	693		
	Mean	266.8	279.5		363.6	397.2		392.7	421.1		419.5	439.8		441.2	465.5		664.8	680.0		
2018	Count	84	136	25	600	1,222	161	217	504	98	144	428	75	27	88	3	10	53	6	
	Median	310	318		355	390		391	420		429	448		415	443		693	691		
	Mean	281.2	301.2		384.2	413.4		405.7	439.9		439.9	459.4		423.5	451.9		688.6	695.2		
Total Surgery	2013	Count	79	232	12	780	2,931	334	295	1,691	197	163	1,711	189	31	458	42	8	320	33
		Median	188	202		284	347		346	434		371	465		449	525		690	749	
		Mean	205.2	260.7		300.8	392.4		363.4	491.1		391.2	510.9		454.2	605.2		693.6	825.3	
	2014	Count	77	251	11	877	2,933	268	312	1,793	155	181	1,763	161	31	432	26	9	340	25
		Median	125	195		289	356		350	447		375	476		475	541		630	736	
		Mean	194.1	258.9		314.6	407.4		368.3	500.3		397.6	530.1		496.8	610.3		680.0	822.1	
	2015	Count	85	232	34	925	2,929	409	337	1,828	206	188	1,802	208	40	456	46	6	315	32
		Median	187	233		300	374		364	457		414	497		502	552		675	782	
		Mean	206.3	283.4		321.8	423.7		387.7	518.6		426.6	552.4		503.0	617.3		745.5	874.1	
	2016	Count	73	206	51	939	2,956	565	345	1,826	308	196	1,805	322	47	487	18	11	309	42
		Median	163	206		313	390		373	471		420	509		520	580		706	798	
		Mean	199.1	255.0		331.5	436.1		404.6	535.8		434.9	569.3		532.8	654.1		704.2	909.6	
2017	Count	104	279	52	1,044	3,079	577	395	1,915	294	229	1,846	319	47	477	16	11	315	34	
	Median	156	250		325	410		380	491		435	525		593	622		654	825		
	Mean	206.0	280.0		343.4	461.3		408.1	558.6		466.9	590.2		609.4	684.4		760.5	934.0		
2018	Count	84	232	42	1,145	3,198	567	405	2,028	309	248	1,939	331	64	426	30	16	320	40	
	Median	163	302		338	422		401	510		454	550		560	635		811	904		
	Mean	219.0	319.3		360.2	471.8		430.6	572.7		478.6	615.4		591.4	718.3		892.1	983.7		
Orthopaedic Surgery: Total	2013	Count	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
		Median	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
		Mean	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	2014	Count	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
		Median	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
		Mean	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	2015	Count	15	67	14	150	740	100	44	381	49	30	342	41	3	57	6	0	73	7
		Median	188	288		347	439		445	537		477	558							
		Mean	218.9	339.1		365.6	495.6		453.1	585.3		465.1	595.7							
	2016	Count	8	52	16	152	767	129	43	386	72	29	354	61	6	54	0	1	65	10
		Median	163	220		357	450		461	556		403	567		522	633				
		Mean	202.0	308.2		368.5	499.9		460.4	600.1		444.8	619.6		505.8	649.1				
2017	Count	19	78	17	160	810	146	56	409	71	32	345	63	5	53	1	1	76	8	
	Median	137	351		375	476		440	589		416	594		629	668					
	Mean	184.6	369.5		392.5	526.3		453.5	641.2		462.2	669.5		683.4	712.0					
2018	Count	12	61	9	166	866	139	60	433	67	36	366	63	7	30	3	1	77	9	
	Median	149	389		405	500		461	602		460	615		585	605					
	Mean	217.8	425.3		408.6	539.9		490.6	655.8		485.2	679.1		557.9	694.2					

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<b>Other Clinical Science Departments/Specialties</b>																				
Emergency Medicine	2013	Count	119	164	20	491	951	124	113	356	49	34	199	26	9	24	1	8	55	6
		Median	202	225		232	253		251	271		268	289		324	301		392	469	
		Mean	200.3	224.1		235.3	261.8		251.5	279.7		265.7	299.2		299.6	313.8		402.1	467.3	
	2014	Count	130	160	21	517	978	113	115	346	31	33	222	21	7	31	0	8	61	5
		Median	222	234		241	260		268	282		270	298		275	304		470	473	
		Mean	213.8	224.6		241.5	273.5		271.1	295.3		274.5	312.1		286.1	354.8		468.9	483.2	
	2015	Count	116	140	38	559	1,023	214	105	353	50	38	213	28	10	26	0	8	60	4
		Median	222	242		250	266		271	287		281	304		314	328		574	512	
		Mean	214.6	238.6		250.2	276.7		275.7	299.7		289.5	316.1		317.9	350.8		543.3	509.4	
	2016	Count	118	133	71	562	981	265	111	361	72	38	216	33	7	28	0	9	61	17
		Median	230	251		258	272		283	302		289	319		368	358		572	507	
		Mean	223.9	246.2		262.4	282.7		286.8	309.7		297.3	332.4		339.7	370.5		521.4	511.5	
	2017	Count	146	166	65	612	1,056	242	144	382	73	47	231	31	5	34	0	11	63	7
		Median	237	268		269	281		294	309		297	330		330	339		577	558	
		Mean	225.0	261.2		274.1	292.3		296.3	319.5		304.3	339.5		335.0	360.8		571.1	554.7	
	2018	Count	106	136	48	667	1,088	277	173	437	93	59	268	32	4	28	0	8	57	8
		Median	243	274		278	292		298	317		306	338					591	567	
		Mean	236.4	269.6		279.7	298.9		303.6	325.9		318.2	349.7					605.4	592.4	
Neurology	2013	Count	49	83	5	462	627	91	166	384	45	106	545	49	12	71	14	7	72	8
		Median	134	134		167	175		195	206		224	250		214	242		351	411	
		Mean	137.1	147.6		176.4	196.1		201.1	219.7		231.7	259.6		216.8	257.9		405.3	433.5	
	2014	Count	64	89	5	512	693	81	180	388	31	114	538	47	15	66		8	80	6
		Median	150	173		173	182		202	215		227	250		225	263		353	414	
		Mean	140.1	174.8		180.2	203.3		208.3	230.0		234.1	261.9		229.3	283.4		385.3	447.8	
	2015	Count	68	60	8	522	722	125	203	389	56	124	565	57	13	70	14	6	75	6
		Median	146	156		179	194		203	225		238	253		227	279		361	436	
		Mean	141.0	164.6		187.1	214.1		210.3	236.7		251.7	274.3		234.9	295.6		406.2	464.7	
	2016	Count	58	62	9	536	689	198	209	376	81	125	548	98	20	84	0	9	77	10
		Median	138	141		185	202		207	235		241	261		233	302		388	440	
		Mean	137.0	153.1		196.4	220.1		216.8	250.4		250.6	279.1		261.3	313.0		446.7	467.1	
	2017	Count	65	62	11	600	718	178	228	381	68	128	536	93	20	83	0	8	81	10
		Median	150	162		194	208		215	237		253	268		284	309		421	460	
		Mean	152.4	164.7		202.5	231.4		227.2	253.6		261.4	285.1		283.7	326.7		431.4	484.0	
	2018	Count	61	75	9	610	737	132	242	408	67	145	558	80	22	83	0	6	78	8
		Median	175	170		200	222		223	242		256	277		282	303		511	486	
		Mean	177.3	171.2		211.6	243.0		234.9	262.8		260.8	296.2		291.7	343.1		515.8	511.0	
Ophthalmology	2013	Count	29	51	4	250	284	69	85	182	27	46	240	46	10	27	0	3	66	6
		Median	117	71		200	243		259	314		294	336		249	337				
		Mean	120.3	113.5		207.4	262.3		274.3	345.3		311.2	377.7		274.0	406.3				
	2014	Count	52	61	3	240	271	50	99	188	27	48	254	41	15	26	0	6	66	5
		Median	75	80		205	254		267	306		295	350		222	371		451	551	
		Mean	98.0	121.5		215.1	273.3		276.6	355.0		314.0	373.7		242.1	431.5		420.5	594.5	
	2015	Count	44	49	13	247	301	68	103	182	33	57	269	51	10	25	0	6	58	6
		Median	98	76		204	253		278	295		290	358		278	368		459	579	
		Mean	113.9	117.1		224.2	279.9		299.7	341.1		321.2	394.5		267.5	380.5		447.3	616.7	
	2016	Count	43	50	4	258	303	81	98	177	55	61	282	55	7	24	0	7	61	5
		Median	88	68		215	256		281	307		303	350		301	380		474	579	
		Mean	106.1	109.6		230.1	284.8		303.8	350.6		333.6	392.5		309.3	415.9		467.1	614.1	
	2017	Count	52	55	8	274	333	94	105	163	61	66	274	55	8	17	0	9	60	4
		Median	112	71		230	264		289	341		310	365		316	437		597	603	
		Mean	119.1	119.4		239.2	293.9		302.4	365.1		337.0	403.2		320.4	460.2		546.4	639.8	
	2018	Count	49	59	18	306	342	105	127	178	58	65	276	59	8	15	0	9	59	7
		Median	85	115		242	288		283	357		326	375		314	410		620	625	
		Mean	126.7	161.1		253.4	308.2		305.9	385.8		344.6	423.0		341.1	452.7		579.9	658.5	

\* Total compensation includes fixed/contractual salary, medical practice supplement, bonus/incentive pay, and uncontrolled outside earnings and excludes fringe benefits.  
\*\* "Unknown" includes faculty whose gender is unknown and whose gender was not reported. Total compensation statistics are not reported for faculty whose gender is unknown or not reported.  
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- Individuals seeking tools on salary equity and negotiations may find the following resource provided by the AAMC Group on Women in Medicine and Science helpful: <https://www.aamc.org/download/496548/data/gwimssalaryequity.pdf>.  
- Individuals seeking additional compensation data (but not broken out by gender) can purchase the AAMC Faculty Salary Report through the AAMC Store (<https://store.aamc.org>). Please contact [fsa@aamc.org](mailto:fsa@aamc.org) with questions about these tables or the AAMC Faculty Salary Report.

Association of American Medical Colleges  
AAMC Faculty Salary Survey  
Total Compensation\* in Thousands of Dollars  
All Medical Schools  
MD or Equivalent Faculty by Gender  
AAMC Data Services  
April 2019



Select Departments/Specialties	Fiscal Year	Statistic	Instructor			Assistant Professor			Associate Professor			Professor			Chief			Chair			
			Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**	Female	Male	Unknown**	
Otolaryngology	2013	Count	12	19	1	117	319	34	55	202	18	28	196	12	5	38	7	2	61	7	
		Median	65	174		240	298		313	360		355	389		388	377					
		Mean	114.1	194.2		255.5	336.4		327.0	399.3		361.7	428.8		357.8	435.4					
	2014	Count	14	19	2	128	342	28	54	206	14	31	195	14	8	46	7	2	60	6	
		Median	61	173		252	304		317	372		347	406		409	359					
		Mean	109.9	206.3		270.4	339.5		325.9	400.2		359.6	443.8		398.8	432.0					
	2015	Count	13	21	8	133	347	45	55	216	21	30	188	21	7	38	7	3	59	6	
		Median	64	67		266	308		318	386		361	417		380	444					
		Mean	152.8	188.8		279.3	347.0		336.6	428.0		393.6	461.1		370.4	482.2					
	2016	Count	12	23	9	142	321	67	62	232	32	34	202	37	9	36	1	3	57	6	
		Median	64	75		285	325		346	393		359	438		412	439					
		Mean	148.3	174.5		293.8	369.4		358.5	445.4		387.8	485.5		403.0	461.8					
	2017	Count	23	37	11	188	363	61	77	242	38	32	195	36	8	40	1	2	61	7	
		Median	117	102		289	336		350	433		371	450		452	459					
		Mean	164.3	180.4		313.4	380.7		363.5	474.9		398.2	497.3		443.3	465.0					
	2018	Count	22	29	12	184	360	84	74	262	43	40	193	43	8	35	1	3	59	8	
		Median	74	80		301	344		373	436		363	453		429	482					
		Mean	141.5	195.3		319.7	380.6		378.7	496.5		386.7	524.8		437.6	458.9					

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