



**FACILITATOR'S GUIDE**

**Cultural Competency – Examining Concepts of Privilege Workshop**

**Lead Facilitator: Vicki T. Sapp, PhD**

**Date: Tuesday, October 3, 2017 \***

**Time: 1:50pm – 3:30pm \* Location(s): MSB 2045, MSB 3073, MSB 3079 and Sim Classroom**

## **Group Norms**

1. All that is said in the group is confidential and will be respected;
2. No one will be asked to reflect unless they want to do so;
3. Nothing that is said in the group will be shared beyond the group experience (remind people of professionalism);
4. It is ok to disagree, yet we must disagree with kindness and a desire to understand the other person point of view;



Geisinger  
Commonwealth  
School of Medicine

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5. Allow others to finish their comments  
before speaking