

Sexuality Privilege

- 1. I can move about in public without fear of being harassed or physically attacked because of my sexuality.**
- 2. I do not have to fear that if my family or friends find out about my sexual orientation there will be economic, emotional, physical or psychological consequences.**
- 3. If I want to, I can easily find a religious community that will not exclude me for my sexuality.**
- 4. No one questions the “normality” of my sexuality or believes my sexuality was “caused” by psychological trauma, sin, or abuse.**
- 5. People don't ask why I “chose” my sexual orientation.**
- 6. I can go for months without me or anyone else referring explicitly to my sexuality.**
- 7. I easily can find sex education literature for couples with my sexual orientation.**

Ability Privilege

- 1. I can assume that I will easily have physical access to any building.**
- 2. I have never been taunted, teased, or socially ostracized due to a disability.**
- 3. I can do well in challenging situation without being told what an inspiration I must be to other people of my ability status.**
- 4. I can go shopping alone and expect to find appropriate accommodations to make the experience hassle-free.**
- 5. I can hear what's going on around me without using an assistive device.**
- 6. I can easily see the letters on this page.**
- 7. I am reasonably certain that others do not think that my intelligence is lacking, just because of my physical status.**
- 8. If I am fired, not given a raise, or not hired, I do not question if it had anything to do with my physical or mental ability.**

Gender/Sex Privilege

- 1. If I have children and a successful career, few people will ask me how I balance my professional and private lives.**
- 2. My elected representatives are mostly people of my sex. The more prestigious and powerful the elected position, the more this is true.**
- 3. When I ask to see “the person in charge,” odds are I will face a person of my sex. The higher-up in the organization the person is, the surer I can be.**
- 4. I do not have to think about the message my wardrobe sends about my sexual availability.**
- 5. In general, I am not under much pressure to be thin or to worry about how people will respond to me if I’m overweight.**
- 6. I will never be/was never expected to change my name upon marriage or questioned if I don’t change my name.**
- 7. Most individuals portrayed as sexual objects in the media are not the same sex as I am.**
- 8. Major religions in the world are led mainly by people of my sex.**

Race Privilege

- 1. I can look at the mainstream media and find people of my race represented fairly and in a wide range of roles.**
- 2. Schools in my community teach about my race and heritage and present it in positive ways throughout the year.**
- 3. I can go shopping alone most of the time, pretty well assured that I will not be followed or closely watched by store employees because of my race.**
- 4. I can take a job with an employer who believes in Affirmative Action without people thinking I got my job only because of my race.**
- 5. When I use credit cards or checks for a face-to-face transaction, I don't have to wonder whether someone will challenge my financial reliability because of my race.**
- 6. I can do well in a challenging situation without being called a credit to my race.**
- 7. I am never asked to speak for all the people of my racial group.**
- 8. I can consider many options -- social, political, or professional -- without asking whether a person of my race would be accepted or allowed to do what I want to do.**

Religious Privilege

- 1. I can assume that I will not have to work or go to school on my religious holidays.**
- 2. I can be sure to hear music on the radio and watch specials on television that celebrate the holidays of my religion.**
- 3. My religious views are reflected by the majority of government officials and political candidates.**
- 4. Food that honors my religious practices can be easily found in any restaurant or grocery store.**
- 5. Places to worship or practice my religion are numerous in my community.**
- 6. Most people do not consider my religious practices to be “weird.”**
- 7. Implicit or explicit references to religion where I work or go to school conform to my religious beliefs.**
- 8. I do not need to worry about the ramifications of disclosing my religious identity to others.**

Class Privilege

- 1. I can be sure that my social class will be an advantage when I seek medical or legal help.**
- 2. I am reasonably sure that I or my family will not have to skip meals because we cannot afford to eat.**
- 3. I have a savings account with at least a month's rent and bills set aside in case of emergency.**
- 4. I have taken a vacation outside of the country within the past three years.**
- 5. I have never been homeless or evicted from my place of living.**
- 6. I have health insurance.**
- 7. I don't have to rely on public transportation to travel to work or school; I can afford my own vehicle.**
- 8. The neighborhood I live in is relatively free of obvious drug use, prostitution, and violent crime.**

Nationality Privilege (U.S.)

- 1. When I apply for jobs, my legal right to work in this country probably will not be questioned.**
- 2. People generally assume that I can communicate proficiently in English.**
- 3. I have never been told not to speak in my native language during everyday interactions.**
- 4. People do not assume I am poor because of my nationality.**
- 5. The history of my country is an integrated part of the basic U.S. education curriculum.**
- 6. People from my country are visible and positively represented in politics, business, and the media.**
- 7. If I wanted to, I could travel freely to almost any country.**
- 8. People where I live rarely ask me what country I'm from.**