

Privilege Exercise Small Group Processing Questions
Scribe's Document – Please use to capture your small group's responses

Processing Questions:

- In your small groups share with each other:
 - What it was like to focus on privilege, rather than on oppression as we often do in diversity activities.

 - Was it a new experience? Comfortable? Enlightening? How did it feel (actual emotional words!)?

 - Why is it important for us to be aware of this aspect of our identities/experience?

 - Why don't we (have to) attend to it on a regular basis?

 - How noticeable, to us and others, are our privileges on a daily basis? Can we and how do we hide (deny, justify, ignore) our privilege on a daily basis?

 - What does it mean for us to have multiple, intersecting identities—where we experience some privileges (around some identities) AND some oppression (around others)?

 - What insight can this give us in connecting with others? Being patient/generous with them and ourselves?

 - What insight can this give us with holding ourselves and others responsible for our actions? Being allies or advocates?

 - What identities (systems of privilege) were not represented here today? If we had them how would that affect your “bling”?

 - We asked you to turn your beads into something wearable. What would it mean for you to wear this noticeably for the rest of the day? What messages could others take from your “bling”?