



Transform Faculty and Staff Engagement With Data-Driven Insights

AAMC StandPoint™ Surveys — Connecting Voices to Action

Engaged employees stay longer and perform better. StandPoint™ Surveys delivers research-validated, customizable faculty and staff engagement surveys to help medical school and academic health system leaders understand workforce needs and invest where it matters most — driving measurable improvements across all mission areas. Trusted by more than 90 medical schools, StandPoint Surveys provides access to nationwide benchmarking data and robust insights from peer institutions to support data-driven decision-making.

Did You Know?

Faculty with lower engagement report significantly higher intent to leave their institution within one to two years.

Why Choose StandPoint Surveys?

- Designed specifically for academic medicine
- Confidential and trusted data collection
- Turnkey administration process, from survey development through after-action planning
- Comprehensive reporting with breakdowns by demographics, departments, and clinical locations
- Benchmark against peer institutions
- Competitive pricing based on workforce size

Faculty Engagement Survey Highlights

16
survey dimensions

64%
average faculty response rate

89,000+
faculty responses

“StandPoint Surveys’ research-based method with custom questions and detailed results offers valuable insights, making it the industry standard for evaluating faculty satisfaction and managing the workforce.”

— Patrick O. Smith, PhD, ABPP, Chief Faculty Affairs Officer, University of Mississippi Medical Center



1

Planning and Customization

Collaborate with AAMC experts to design a survey tailored to your institution's needs.



2

Communication and Deployment

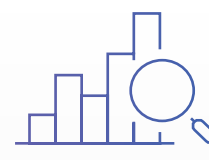
Utilize our communication templates and best practices to maximize participation.



3

Data Collection and Analysis

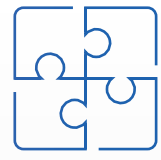
Survey faculty using our confidential, secure, and trusted data collection process.



4

Detailed Reporting

Receive detailed reports for the dean's office and department leaders that clearly identify areas of strength and opportunities for impactful change.



5

After-Action Planning

Leverage our action planning toolkit to prioritize initiatives and support culture change.

Measure Key Drivers of Faculty Engagement

Medical school leaders such as deans, faculty affairs professionals, human resources and organizational development teams, and department chairs, use StandPoint survey data to understand the key drivers of workforce engagement across several domains, including:

- My Job
- Focus on Medical School Mission
- Workplace Culture
- Medical School Governance
- Department Governance
- Relationship With Supervisor
- Feedback and Mentoring
- Opportunities for Career and Professional Growth
- Promotion and Tenure Requirements
- Collegiality and Collaboration
- Compensation and Benefits
- Faculty Recruitment and Retention
- Faculty Experiences
- Clinical Practice
- Part-Time Faculty Views
- Overall Engagement

“By gathering feedback consistently and comparing our results over time, we have identified multiple areas of improvement and have been able to develop effective strategies to foster an environment in which our faculty members can thrive.”

— Magali Fassiotto, PhD, Associate Vice Provost for Faculty Advancement, Stanford University

Choose the Surveys That Meet Your Medical School's Needs

Best known for its nationally benchmarked faculty engagement surveys, StandPoint Surveys also offers unique assessments tailored to medical school staff and faculty across health science centers — schools of nursing, dentistry, allied health, pharmacy, and other health professions. Many institutions choose to extend this work to include these key audiences, supporting enterprise-wide culture and retention goals.



Ready to understand and transform workplace culture?

Scan the QR code to learn more about StandPoint Surveys and contact standpoint@aamc.org to schedule a conversation.

aamc.org/standpoint