

WELCOME – WE’LL BEGIN SHORTLY GROUP ON RESIDENT AFFAIRS MEMBERSHIP WEBINAR



Monday, December 10th

Please mute your line until the discussion period.

Learn

Serve

Lead

Tsveti Markova, MD, GRA Chair, Wayne State University School of Medicine

Janis Orlowski, MD, Chief Health Care Affairs Officer, AAMC

GRA MEMBERSHIP COMMITTEE

David Kountz, MD, MBA, GRA Chair-elect and Committee Chair
Hackensack Meridian SOM at Seton Hall University

Joshua Goldstein, MD, Northwestern Memorial Hospital

Jennifer Remington, MSHA, MedStar Health/Georgetown U Medical Center

Yolanda Wimberly, MD, MSc, Morehouse School of Medicine



Association of
American Medical Colleges

GRA Member Webinar: GRA Chair's Welcome

Group on Resident Affairs (GRA)

Vision

Fostering exemplary leadership, the GRA is an authoritative source on GME practices and administration within the AAMC national community, by promoting the Institutional GME Leadership Competencies, the GME Leadership Development Program, the GRA Resource Clearinghouse, membership conferences, and topical webinars.

Representing institutional leaders who oversee accreditation, education, quality, administration, and GME financing at AAMC member medical schools and teaching hospitals, the GRA provides vital information, networking opportunities, and professional development to assist members in executing their GME leadership responsibilities.

GRA representatives are appointed by the deans of LCME accredited medical schools, the chief executive officers of AAMC Council of Teaching Hospitals and Health System members, and presidents of AAMC Council of Faculty and Academic Societies members representing GME. Each GRA representative may appoint an associate representative, both of whom hold full voting privileges. Appointments are solicited in October and May.

Governance

The GRA is governed by a 12 member steering committee elected by slate prior to the fall annual business meeting held during the AAMC Learn Serve Lead Annual Meeting. The work of the GRA is conducted through committees and special initiatives.



GME Leadership Development

The GME Leadership Development Certificate Program is an intensive longitudinal educational experience for new and established GME leaders.

GRA Resource Clearinghouse

The GRA Resource Clearinghouse is a curated repository of administrative and educational tools for the GME Central Office and Designated Institutional Officials.

GRA Engagement



Meetings

AAMC Learn Serve Lead Annual Meeting

2019 November 8-12 Phoenix, AZ

2020 November 13-17 Washington, DC

GRA Spring Conference

2019 April 7-10 Portland, OR

25th ANNIVERSARY 2020 April 26-29 Chicago, IL

www.aamc.org/gra

www.mededportal.org/iccollaborative/gra

GRA Membership Webinar

Goal: Establish the GRA as the professional home for the AAMC GME Community

Section 1

Structure, Process, Membership

Section 2

Engagement: Value and Resources

Section 3

Participant top-of-mind issues

GRA Structure Process and Membership

AAMC executive sponsor
Dr. Janis Orlowski, Chief Health Care Affairs Officer

Two voting
GRA
members
from each
AAMC
institutional
member

Primary
member
appointed by
dean or
hospital CEO

Governed by 12
member steering
committee

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Standing
Committees for
focused work
charge



Non-voting
General
members
identified by
primary or
associate
members

Associate
member
designated
by primary
member

GRA Membership Composition – Roles and Titles

PORTFOLIO

Members oversee

- Accreditation
- Education
- Quality
- Administration
- GME financing

ISSUES

- Selection, onboarding, evaluation, progression
- GME administration, planning, operation, curriculum
- Integration of GME training and patient-care delivery
- Accreditation compliance and reporting
- GME budgeting and financial management

MEMBER TITLES

Dean for GME (Senior/Associate/Assistant)	Designated Institutional Official (Associate/Assistant)
Vice Chair/Vice Dean of Education/GME	Executive Vice President (Senior/Associate/Assistant)
Senior Program Director (Associate/Assistant)	Director of Academic Affairs
Chair, Graduate Medical Education Committee	Director of Institutional Review Committee

GRA Membership Engagement

GRA Listserve - member only
unmoderated

gra_members@lists.aamc.org

GRA Committees



Webinars

Group on Resident Affairs Webinar History		
Date	Title	Partners
2017 April 3	Implications of Immigration Policy on Graduate Medical and Research Education	COTH, GREAT, GRAND, GSA, GEA
2017 July 18	Academic/Medical Centers and VA Partnerships: 101	VA Liaison Office of Academic Affairs
2017 September 27	MSPE Changes: What Program Directors Can Look for October 1, 2017	GSA, GEA
2018 February 22	AAMC Uniform Resident Rotation Agreements	AAMC Office of Legal Counsel
2018 June 6	CMS Medical Student Documentation	GEA, GRMC, GIR, CDF

In Person Meetings

Meetings

AAMC Learn Serve Lead Annual Meeting
2019 November 8-12 Phoenix, AZ
2020 November 13-17 Washington, DC

GRA 2019
April 7-10
Portland, OR



GRA 2020
April 26-29
Chicago, IL



GRA Outstanding Service Award

2017
Sharon Hall, MSM
President
CAMC Health Education
& Research Institute



2018
Lois Bready, MD
Emeritus Professor
University of Texas
Health, San Antonio

GRA Member Resources

GME Institutional Leadership Competencies – 2015 Foundational Framework

- Informs GRA Programming
- Self-assessment PDF (upon request)
- Membership survey for needs assessment gap (2017/2018)

GRA Surveys

- **Survey of Resident/Fellow Stipends and Benefits Report**
 - annual survey serves as prevailing wage benchmark
- **GRA Member Survey**
 - Sent in odd numbered years to primary GRA reps.
 - Compensation benchmarking, GME office structure and staffing, hot topic questions. **Only survey respondents get the compensation data summary.**

GRA Resource Clearinghouse

- Online Clearinghouse of GRA curated materials (GME Policies)

Dedicated Email box for GME funding questions

- Send GME funding questions to GMEQuestions@aamc.org
- Requests for follow-up by phone from GME Team, within 2 business days, volume dependent.

GME Leadership and Career Development



- **Two in-person modules**
- **Faculty mentor**
- **Culminates in poster and graduation luncheon at GRA Spring meeting.**

Establish the necessary skill set for new GME leaders and enrich the knowledge of more advanced participants. This one-year, cohort-based program engages attendees in real-world scenarios and enhances their knowledge in applying practical tools and strategies for increasing their ability to manage and direct staff and strategize their GME office.

A vertical recruiting poster with a dark red background and a white grid. On the left, a vertical white bar contains the text "LEADERSHIP POSITION". The main text is in white and blue. It reads: "GME Leadership Development Certificate Program", "RECRUITING 2020-2023 COURSE DIRECTOR", "Now accepting course director applications (2020-2023 term) for this exciting opportunity to collaborate with AAMC staff and GRA leaders.", "APPLICATIONS ACCEPTED THROUGH JANUARY 3, 2019", and "TO REQUEST AN APPLICATION LINK CONTACT learningandleadershipdevelopment@aamc.org".

LEADERSHIP POSITION

GME Leadership Development Certificate Program

**RECRUITING
2020-2023
COURSE
DIRECTOR**

Now accepting course director applications (2020-2023 term) for this exciting opportunity to collaborate with AAMC staff and GRA leaders.

APPLICATIONS ACCEPTED THROUGH
JANUARY 3, 2019

TO REQUEST AN APPLICATION LINK CONTACT
learningandleadershipdevelopment@aamc.org

Further Questions:
learningandleadershipdevelopment@aamc.org

GRA Member Webinar: Questions/Discussion

Open Discussion

**Please unmute your line to ask a question.
Then remute to minimize feedback echo.**

For specific questions about your institutional GRA representative status, to change or designate an associate member, or inquire about access to resources

Contact Molly Krafcik mkrafcik@aamc.org

**For questions about the survey s or competencies, contact
Alex Ruffin alruffin@aamc.org**

Thanks for Joining the Webinar and Welcome to the GRA Community!

GRA Steering Committee

Tsveti Markova, MD, Chair

David Kountz, MD, MBA, Chair-elect

Daniel Giang, MD, Immediate Past Chair

Jessica Bienstock, MD, MPH

Joshua Goldstein, MD

Woodson “Scott” Jones, MD

Deena Shin McRae, MD

Susan Nedorost, MD

Charles Paidas, MD, MBA

Kate Perkins, MD, PhD

Jennifer Remington, MSHA

Joan St. Onge, MD, MPH

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Yolanda Wimberly, MD, MSc

AAMC Staff

Janis Orłowski, MD, Health Care Affairs Chief

Alex Ruffin, MS, Director, GRA and COF

Molly Krafcik, Specialist, GRA, COF, ORR