

September 28, 1998

MEMORANDUM

TO: ORR Membership

FROM: Alexis L. Ruffin, ORR Staff Director

RE: Changes to the ORR Bylaws

Please be advised that the ORR Administrative Board has provisionally adopted a change to the bylaws that will provide for a staggered appointment cycle for ORR members. A formal membership vote on this change will be held during the **ORR Open Forum Saturday, October 31**, at the time of our annual meeting. As stipulated by our bylaws, a copy is provided for your review prior to the annual meeting. If adopted, the change will be implemented in time for the Spring 1999 appointment cycle.

This change has been suggested in the hopes of

- ▶ providing membership continuity;
- ▶ establishing a network of new and old members between and within specialties;
- ▶ evening the ratio of new and old ORR members; and
- ▶ streamlining the process for CAS appointing societies.

In fact, a handful of CAS appointing societies already handle their appointments on a staggered cycle.

During an implementation phase, appointing societies will be asked to appoint one resident to a three-year term, and another to a two-year term. Alternatively, the appointing society could extend by one year the term of a current ORR appointee.

If you will not be at the ORR annual meeting, but have questions or comments on this that you wish to be brought to the floor, please contact Alexis Ruffin, 202/828-0439 or <alruffin@aamc.org>.