

ASSOCIATION OF AMERICAN MEDICAL COLLEGES  
ORGANIZATION OF RESIDENT REPRESENTATIVES  
FALL BUSINESS MEETING

NOVEMBER 8 - 10, 1996  
SAN FRANCISCO, CA

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Minutes

Approved February 26, 1997

**Friday, November 8, 1996**

Nicolas Gideonse, M.D., ORR Chair, called the meeting to order, and after a brief welcome and introduction to the ORR, Dr. Cohen, AAMC President, arrived to address the assemblage. He welcomed the participation of the residents in the AAMC and its governance. He also discussed a new initiative of the AAMC, the Medical School Objectives Project (MSOP), which is designed to foster and delineate within the medical education community a consensus on the objectives and outcomes of medical school. He suggested that once the project on undergraduate medical education was completed, efforts would be turned to examining the educational goals of graduate medical education. He also discussed the ongoing audits of the Office of Inspector General and the potential impact of these audits and their outcomes on the interaction between faculty and residents.

Linda Fishman, Associate Vice President, AAMC Division of Health Care Affairs, presented an in-depth examination of the financing of graduate medical education. She stepped ORR members through a new publication from the AAMC summarizing such financing.

Ms. Fishman was followed by Mary Beth Bresch White, Senior Legislative Analyst, AAMC Office of Governmental Relations, who provided a summary of the November national elections and activities of the US Congress.

The business meeting was then adjourned for two joint sessions. The first session was sponsored with the AAMC's Women in Medicine group and focused on conflict resolution. ORR Chair-elect, Cheryl Rucker Whitaker, M.D. served as one of the panelists. The second session was a joint effort between the ORR, the Organization of Student Representatives (OSR), and the Residents' Teaching Skills Special Interest Group of the AAMC's Group on Educational Affairs (GEA). This session examined the roles and expectations between residents and students and featured Denise Dupras, M.D., ORR Immediate-past Chair, and Chris Hanson, M.D., ORR Administrative Board Member.

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**Saturday, November 9, 1996**

Dr. Gideonse reconvened the business meeting Saturday morning by providing the Chair's report to the group. He explained the history and structure of the ORR and offered a summary of the Administrative Board's group evaluation report that was submitted to the AAMC Executive Council in September 1996 to satisfy a mandated requirement that the ORR undergo a self-evaluation during its fifth year. Dr. Gideonse pointed to improvements in communication efforts and the success of the ORR LISTSERV. He revisited the appointment structure of the ORR highlighting the "senate-style" representation of specialties, and introduced a brochure of questions to ask during the residency interview that was spearheaded by Chris Hanson, M.D., and Denise Dupras, M.D.

John Whyte, M.D., President, AMA-Resident Physicians Section, addressed the ORR, highlighting RPS work to include resident representation on the ACGME's Residency Review Committee's which accredit residency training programs. He also mentioned the collaborative work between the AMA and the AAMC on producing a consensus statement on physician workforce that is to be distributed to incoming members of Congress.

Denise Dupras, M.D. offered a report on the AAMC's Advisory Panel for the Strategic Positioning for Health Care Reform, noting that her term had expired. She indicated that Bob Dickler, AAMC Senior Vice President, had been informed of the ORR's continued interest in supplying resident representation to that panel.

Randy Roig, M.D., reported on the activities of the Council of Medical Specialty Societies and the work assisting residents with employment issues, as well as issues of board exam costs.

Saturday afternoon was devoted to an open forum format. Dr. Gideonse introduced the forum by listing topic areas and inviting resident discussion. Topics were the financing and structure of GME, quality in GME, transitional issues, ORR function and communication, resident responsibilities, rights, and privileges

There was discussion regarding the ORR's national and organizational role. Members expressed perceptions of the ORR, which ranged from a "think tank," as opposed to a policy making body, and a unique leadership opportunity for young physicians.

A vote was taken and passed to keep record of Actions and Proceedings of ORR meetings. It was also suggested that this should be posted on the web page, or as an external communication.

A vote was taken on whether the ORR should recommend to the CAS that they ask the largest

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resident group in a specialty to submit nominations, if such a group exists, and that the CAS solicit applications from a pool of residents in that specialty. This was voted down, 18 to 13.

The assembly voted to have the Ad Board pursue resident appointment to RRCs in coordination with the AMA-RPS.

The assembly asked the Ad Board to send minutes to ORR members after Ad Board meetings, as well as summary of agenda and committee reports.

It was voted and approved that the ORR make known to the AAMC its opposition to restrictive covenants in resident contracts. Further, this aspect of the contract, if present, should be disclosed to residents prior to their match.

Maternity leave was discussed, though no action recommended. Interested members were referred to <[jbickel@aamc.org](mailto:jbickel@aamc.org)>.

The subject of IMG's was discussed. AAMC policy supports 110% and preference for US graduates.

Discussion turned to activities of the Office of Inspector General and the Department of Justice vis-a-vis Medicare payments for procedures done by residents. Concern was expressed about the potential impact this could have on resident patient load and autonomy.

Responding to draft guidelines for graduation requirements out of the AAMC's Group on Student Affairs, the ORR readdressed the discussion of the Administrative Board from their September meeting regarding the viability of requiring passage of part II of the boards for graduation from medical school. The ORR agreed that students should, at the minimum, be informed of the consequences of not passing the boards, medical school and residency training implications, and be encouraged to take part II early enough to ensure time to retake failed exams.

The ORR explored future collaborate with the Residents' Teaching Skills Special Interest Group of the AAMC's Group on Educational Affairs to develop a resident teaching skills module to supply to institutions for the purpose of teaching these skills to medical students and residents.

Suggestion for a new item included a brochure on fellowships that would delineate the points to consider in pursuing additional studies.

The membership expressed interest in scheduling lobbying activities in conjunction with the

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1997 AAMC Annual Meeting to be held in Washington, D.C. Such an effort, on a small scale, has been hosted in the past in conjunction with the OSR.

The mission statement developed by the 1995-96 ORR Administrative Board was adopted and reads,

### “MISSION STATEMENT OF THE ORGANIZATION OF RESIDENT REPRESENTATIVES

The mission of the Organization of Resident Representatives (ORR) of the Association of American Medical Colleges (AAMC) is to improve resident physician education and training for the purpose of improving the quality of health care. The ORR will improve residency education through programming and professional development and support AAMC initiatives and goals by providing the resident voice in AAMC.”

The membership asked for a clear description of the ORR, its history, and role in the AAMC governance structure.

The 1996-97 ORR Administrative Board was directed to pursue the issue of resident representation on the ACGME RRCs.

### **Sunday, November 10, 1996**

Nick Gideonse reconvened the business meeting Sunday morning and installed the new ORR Chair Cheryl Rucker Whitaker, M.D. A candidate forum was held, which provided opportunity for those running to address the membership, in addition to supplying the self-nomination form and curriculum vitae for review.

Appreciation for the service provided to the ORR by Alexis Ruffin, ORR Staff Director, and Vivian McClaine, AAMC Staff, was extended by the outgoing Administrative Board.

Michael Whitcomb, M.D., AAMC Senior Vice President, addressed the ORR to discuss the activities of the Division of Medical Education, progress on the Medical School Objectives Project initiative, collaborative efforts with the AMA in developing a consensus statement on the physician workforce, and the recent business of the Accreditation Council for Graduate Medical Education (ACGME). He then fielded questions from membership.

Dr. Rucker Whitaker thanked the membership for their hard work and invited all to attend the 1997 ORR Professional Development Conference in March 1997. The meeting was adjourned at 11:30 am.

**ORGANIZATION OF RESIDENT REPRESENTATIVES  
ELECTION RESULTS FOR  
1996-97 ADMINISTRATIVE BOARD**

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▶ Chair-elect:  
Randolph Roig, M.D.\*

▶ At-large members:  
Linda Barret, M.D.  
John Biglow, M.D.\*  
Mark Garry, M.D.  
Curtis Hunter, M.D.  
Saundra Stock, M.D.  
Gail Wehrli, M.D.

▶ Liaisons:

Group on Educational Affairs  
Curtis Hunter, M.D.

Group on Resident Affairs  
Erik Gunderson, M.D.

Electronic Residency Application Service:  
Priscilla Potter, M.D.

Advisory Panel on the Strategic Positioning for Health Care Reform  
Steve Thornquist, M.D.

Organization of Student Representatives:  
Gail Wehrli, M.D.

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\* Served on 1995-96 ORR Administrative Board.