association of american medical colleges

AGENDA FOR COUNCIL OF DEANS

ANNUAL BUSINESS MEETING

MONDAY, NOVEMBER 9, 1987 2:30 PM - 5:00 PM GEORGETOWN EAST & WEST

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WASHINGTON HILTON HOTEL WASHINGTON; DC

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ASSOCIATION OF AMERICAN MEDICAL COLLEGES

COUNCIL OF DEANS

ANNUAL BUSINESS MEETING

Washington Hilton Hotel Washington, DC

AGENDA

Monday, November 9, 1987

2:30 p.m. - 5:00 p.m.

Georgetown East & West

- I. Call to Order
- II. Quorum Call
- III. Chairman's Report --- Louis J. Kettel, M.D.
 - IV. President's Report --- Robert G. Petersdorf, M.D.
 - V. OSR Report
 - VI. Report of the Nominating Committee and Election of Officers --- Richard Moy, M.D......

VII. Discussion Items

A. Transition from Medical School to Residency

- B. Report of the ad hoc Committee on Housestaff Participation in the AAMC.....27
- C. Where are the resources for extended ambulatory clinical education for medical students?

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VIII. Old Business

- IX. New Business
 - X. Installation of Chairman
- XI. Adjournment

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Report of the COD Nominating Committee

The COD Nominating Committee met in conjunction with the COD Spring Meeting in Maui on April 6, 1987. The Committee proposes the following slate:

Chairman-elect of the Council of Deans

William B. Deal, M.D. Assoc. VP for Clinical Affairs & Dean University of Florida College of Medicine

Members-at-Large of the Council of Deans

Robert L. Friedlander, M.D. Executive VP for Academic Health Centers & Dean Albany Medical College

Phillip M. Forman, M.D. Dean University of Illinois College of Medicine

George T. Bryan, M.D. Vice President for Academic Affairs and Dean University of Texas Medical School at Galveston

Council of Deans Representatives to the Executive Council

 TovL. Thompson Bowles, M.D., Ph.D. Dean for Academic Affairs George Washington University Medical Center
Robert E. Tranquada, M.D. Dean University of Southern California School of Medicine
Henry P. Russe, M.D. * Vice President for Medical Affairs & Dean Rush Medical College
* To fill the vacancy created by Dr. Leavell's resignation

(unexpired portion of term = 2 years)

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W. Donald Weston, M.D. + Dean Michigan State University College of Human Medicine

+ To fill the vacancy created by Dr. Deal's election to Chairman-elect of the COD (unexpired portion of term = 1 year)

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Chairman-elect of the Assembly

D. Kay Clawson, M.D. Executive Vice Chancellor University of Kansas School of Medicine

The Experiences of 1987 Graduates in Obtaining a Residency

The following tables are derived from the responses of 10,988 graduates who planned to enter graduate medical education this year. The specialty designators show the number of respondents who had definitely decided to pursue certification in that specialty.

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Percentage of Respondents Who Reported on When They Decided on the Specialty or Subspecialty They Desire to Practice*

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| Specialty | Before Medical School | During Years 1 & 2 | During Year 3 | During Year 4 | Still Undecided | No. of Respondents |
|-----------------------|-----------------------------|--------------------------|------------------|------------------|--------------------|-----------------------|
| Anesthesiology | 4.9 | 8.7 | 61.2 | 25.1 | 0.2 | 510 |
| Dermatology | 8.9 | 11.8 | 54.8 | 23.7 | 0.0 | 135 |
| Emergency Medicine | 18.0 | 10.9 | 46.5 | 22.5 | 1.1 | 284 |
| Family Practice | 29.8 | 10.8 | 40.7 | 17.8 | 0.5 | 1425 |
| Internal Medicine | 11.7 | 9.0 | 54.9 | 22.5 | 1.2 | 943 |
| Neurology | 13.3 | 12.0 | 53.3 | 21.3 | 0.0 | 150 |
| Neurosurgery | 17.0 | 18.2 | 52.3 | 11.4 | 0.0 | 88 |
| Obstetrics/Gynecology | 11.5 | 8.6 | 62.6 | 16.8 | 0.6 | 524 |
| Ophthalmology | 10.1 | 23.1 | 55.7 | 10.1 | 0.3 | 316 |
| Orthopedic Surgery | 25.0 | 18.2 | 45.4 | 10.3 | 0.7 | 456 |
| Otolaryngology | 4.3 | 16.2 | 68.1 | 10.3 | 0.5 | 185 |
| Pathology | 11.0 | 10.5 | 59.7 | 18.2 | 0.0 | 181 |
| Pediatrics | 20.0 | 5.9 | 58.0 | 15.3 | 0.6 | 524 |
| Psychiatry | 20.5 | 7.7 | 52.5 | 17.9 | 0.6 | 507 |
| Radiology | 5.6 | 10.6 | 62.5 | 20.1 | 0.9 | 538 |
| Surgery | 23.0 | 8.6 | 57.1 | 10.7 | 0.2 | 665 |
| Urology | 3.4 | 4.0 | 71.8 | 20.7 | 0.0 | 174 |
| All Respondents | 14.9 | 9.3 | 53.3 | 18.7 | 3.1 | 10988 |

*Percentages add across rows and may not equal 100 percent due to rounding and the exclusion of the no response category

SOURCE: 1987 AAMC Graduation Questionnaire

Over half of the respondents had decided on a specialty during their 3rd year. Almost 19 percent made a decision in their 4th year, and nearly 15 percent had decided on a specialty before entering medical school.

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Percentage of Respondents Reporting When One or More Programs Required Deans' Letters and Transcripts*

| | Prior | | During | | | | | |
|-----------------------|------------|------|--------|------|------|------|------|-----------------------|
| Specialty | to July | July | Aug | Sep | Oct | Nov | Dec | No. of Respondents |
| Anesthesiology | 2.1 | 4.9 | 15.4 | 25.8 | 36.8 | 35.2 | 32.9 | 510 |
| Dermatology | 0.7 | 0.7 | 1.4 | 8.8 | 11.1 | 34.8 | 57.7 | 135 |
| Emergency Medicine | 1.0 | 1.4 | 8.8 | 26.7 | 38.3 | 39.0 | 39.7 | 284 |
| Family Practice | 0.5 | 1.9 | 4.9 | 13.5 | 21.9 | 37.9 | 53.5 | 1425 |
| Internal Medicine | 0.6 | 1.0 | 3.0 | 7.4 | 20.0 | 44.5 | 56.4 | 943 |
| Neurology | 0.0 | 4.0 | 6.0 | 22.0 | 22.6 | 40.6 | 20.6 | 150 |
| Neurosurgery | 1.1 | 3.4 | 37.5 | 64.7 | 36.3 | 9.0 | 2.2 | 88 |
| Obstetrics/Gynecology | 0.1 | 1.3 | 6.2 | 27.0 | 42.5 | 56.4 | 36.0 | 524 |
| Ophthalmology | 5.6 | 18.6 | 48.7 | 39.8 | 6.6 | 17.4 | 31.9 | 316 |
| Orthope dics | 2.6 | 6.3 | 50.2 | 83.3 | 72.8 | 35.5 | 14.4 | 456 |
| Otolaryngology | 6.4 | 23.7 | 78.3 | 72.9 | 34.0 | 10.2 | 5.9 | 185 |
| Pathology | 0.5 | 0.0 | 6.0 | 20.4 | 31.4 | 41.9 | 48.0 | 181 |
| Pediatrics | 0.9 | 1.3 | 4.0 | 8.5 | 13.3 | 37.4 | 57.2 | 524 |
| Psychiatry | 0.5 | 2.5 | 17.3 | 28.4 | 29.9 | 27.4 | 33.3 | 507 |
| Radiology | 1.3 | 4.8 | 17.6 | 44.9 | 46.2 | 35.5 | 27.6 | 538 |
| Surgery | 1.3 | 1.5 | 10.6 | 30.0 | 39.5 | 48.8 | 46.6 | 665 |
| Urology | 0.5 | 5.7 | 31.6 | 60.9 | 36.2 | 19.5 | 3.4 | 174 |
| All Respondents | 1.2 | 3.3 | 12.7 | 24.3 | 29.3 | 39.0 | 43.2 | 10988 |

*Percentages do not add to 100 because each cell excludes the percentage of nonresponses and the percentage of students reporting that programs did not require letters and transcripts in that time period.

SOURCE: 1987 AAMC Graduation Questionnaire

Early requests (July & August) for deans' letters and transcripts were most frequent from programs in neurosurgery, ophthalmology, orthopedics, otolaryngology and urology.

Percentage of Respondents Reporting that One or More Programs Required National Board of Medical Examiners Scores*

| Specialty | Part I | Part II | No. of Respondents |
|-----------------------|--------|---------|-----------------------|
| Anesthesiology | 86.1 | 26.7 | 510 |
| Dermatology | 70.4 | 29.6 | 135 |
| Emergency Medicine | 85.9 | 25.0 | 284 |
| Family Practice | 72.8 | 25.0 | 1425 |
| Internal Medicine | 75.0 | 27.5 | 943 |
| Neurology | 72.0 | 20.7 | 150 |
| Neurosurgery | 88.6 | 26.1 | 88 |
| Obstetrics/Gynecology | 84.7 | 39.7 | 524 |
| Ophthalmology | 77.8 | 20.6 | 316 |
| Orthopedic Surgery | 88.8 | 28.9 | 456 |
| Otoláryngology | 88.6 | 29.7 | 185 |
| Pathology | 64.1 | 19.9 | 181 |
| Pediatrics | 65.3 | 21.4 | 524 |
| Psychiatry | 52.1 | 12.4 | 507 |
| Radiology | 83.8 | 30.7 | 538 |
| Surgery | 82.4 | 36.2 | 665 |
| Urology | 84.5 | 23.0 | 174 |
| All Respondents | 76.1 | 26.8 | 10988 |

*Percentages do not add to 100 percent because each cell excludes the percentage of nonresponses and the percentage of students who reported that programs did not require this type of NBME score.

SOURCE: 1987 AAMC Graduation Questionnaire

Over three-fourths of the respondents were asked to submit NBME Part I scores to one or more programs. Neurosurgery, orthopedic surgery and otolaryngology had the highest rates at 88 percent. NBME Part II scores were most frequently requested by OB/GIN programs.

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Percentage of Respondents Who Were Told by One or More Programs that They Were More Likely to be Selected if They Took an Elective in the Specialty at that Institution*

| Specialty | Percent | No. of Respondents |
|-----------------------|---------|-----------------------|
| Anesthesiology | 34.9 | 510 |
| Dermatology | 22.9 | 135 |
| Emergency Medicine | 68.3 | 284 |
| Family Practice | 38.5 | 1425 |
| Internal Medicine | 33.1 | 943 |
| Neurology | 16.3 | 150 |
| Neurosurgery | 84.1 | 88 |
| Obstetrics/Gynecology | 60.1 | 524 |
| Ophthalmology | 25.3 | 316 |
| Orthopedic Surgery | 87.5 | 456 |
| Otolaryngology | 71.4 | 185 |
| Pathology | 18.8 | 181 |
| Pediatrics | 35.1 | 524 |
| Psychiatry | 34.9 | 507 |
| Radiology | 34.3 | 538 |
| Surgery | 51.4 | 665 |
| Urology | 64.9 | 174 |
| All Respondents | 42.7 | 10988 |

*The percentage of nonresponses and the percentage of students reporting that no programs made this suggestion are excluded.

SOURCE: 1987 AAMC Graduation Questionnaire

Over 60 percent of candidates for programs in emergency medicine, neurosurgery, obstetrics/gynecology, orthopedic surgery, otolaryngology and urology were told than an "audition elective" would be advantageous. At 87.5 percent, orthopedics had the highest rate of suggesting an audition elective.

| | the Specialty in Wh | nich They Planned to Take | a Residency* |
|-----------------------|-----------------------|---------------------------|-----------------------|
| Specialty | At Own Institution | At Other Institution | No. of Respondents |
| Anesthesiology | 25.5 | 11.2 | 510 |
| Dermatology | 33.4 | 11.1 | 135 |
| Emergency Medicine | 19.0 | 21.8 | 284 |
| Family Practice | 16.6 | 9.0 | 1425 |
| Internal Medicine | 70.7 | 22.9 | 943 |
| Neurology | 28.7 | 9.3 | 150 |
| Neurosurgery | 14.8 | 30.7 | 88 |
| Obstetrics/Gynecology | 26.5 | 21.8 | 524 |
| Ophthalmology | 32.8 | 19.1 | 316 |
| Orthopedic Surgery | 23.2 | 37.0 | 456 |
| Otolaryngology | 16.2 | 27.0 | 185 |
| Pathology | 34.8 | 7.2 | 181 |

63.7

27.4

28.4

35.8

20.7

39.2

*Percentages do not add to 100 percent because the percentage of nonresponses, the percentage of students reporting one or no electives, and the percentage for whom the number was unclear are excluded.

SOURCE: 1987 AAMC Graduation Questionnaire

Two or more electives in the specialty planned for graduate medical education were taken by 39 percent of the respondents at their own institutions. This figure is inflated by the 71 percent and 64 percent who did electives in medicine and pediatric subspecialties. Candidates for neurosurgery and orthopedics had the highest frequency of electives at other institutions.

26.1

15.8

12.9

24.1

18.4

19.2

524

507

538

665

174

10988

Percentage of Respondents Who Took Two or More Electives in

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Pediatrics

Psychiatry

Radiology

Surgery

Urology .

All Respondents

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Percentage of Respondents Reporting That One or More Programs Programs Asked Them to Make a Commitment Before the Match*

| Percent | No. of Respondents |
|---------|--|
| 18.4 | 510 |
| 8.9 | 135 |
| 3.8 | 284 |
| 6.6 | 1425 |
| 7.8 | 943 |
| 11.4 | 150 |
| 7.9 | 88 |
| 14.9 | 524 |
| 10.5 | 316 |
| 28.7 | 456 |
| 8.1 | 185 |
| 43.1 | 181 |
| 6.7 | 524 |
| 53.2 | 507 |
| 36.5 | 538 |
| 7.2 | 665 |
| 14.4 | 174 |
| 14.3 | 10988 |
| | 18.4 8.9 3.8 6.6 7.8 11.4 7.9 14.9 10.5 28.7 8.1 43.1 6.7 53.2 36.5 7.2 14.4 |

*The percentage of nonresponses and the percentage of students reporting that no programs asked for a commitment before the match are excluded.

SOURCE: 1987 AAMC Graduation Questionnaire

Respondents' reports of being asked to make a commitment before the match ranged from a high of 53.2 percent for psychiatry to a low of 3.8 percent for emergency medicine.

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Number of Days Spent Away from Medical School Applying

and Interviewing for a Residency Position*

| | Percentage of Respondents Who Spent | | | | | |
|-----------------------|--|--------------|---------------|-----------------|--------------------------|-----------------------|
| Specialty | 0-7 Days | 8-14 Days | 15-21 Days | Over 21 Days | Average Days Spent | No. of Respondents |
| Anesthesiology | 20.2 | 27.5 | 23.7 | 25.6 | 18 | 510 |
| Dermatology | 33.4 | 30.4 | 14.1 | 14.1 | 14 | 135 |
| Emergency Medicine | 16.9 | 23.6 | 25.7 | 30.7 | 19 | 284 |
| Family Practice | 27.9 | 31.4 | 19.2 | 16.4 | 15 | 1425 |
| Internal Medicine | 25.3 | 27.1 | 22.8 | 21.3 | 17 | 943 |
| Neurology | 20.0 | 28.7 | 20.0 | 28.7 | 18 | 150 |
| Neurosurgery | 11.4 | 19.3 | 27.3 | 34.1 | 22 | 88 |
| Obstetrics/Gynecology | 18.5 | 24.2 | 23.5 | 27.5 | 19 | 524 |
| Ophthalmology | 19.0 | 24.4 | 26.9 | 27.8 | 18 | 316 |
| Orthopedic Surgery | 16.4 | 18.6 | 30.7 | 29.2 | 20 | 456 |
| Otolaryngology | 15.7 | 21.1 | 27.0 | 31.3 | 20 | 185 |
| Pathology | 31.5 | 32.6 | 14.4 | 16.6 | 13 | 181 |
| Pediatrics | 25.2 | 29.6 | 22.3 | 18.3 | 16 | 524 |
| Psychiatry | 31.1 | 28.8 | 17.9 | 16.8 | 14 | 507 |
| Radiology | 17.9 | 23.4 | 23.2 | 32.6 | 19 | 538 |
| Surgery | 11.3 | 19.2 | 27.5 | 38.5 | 22 | 665 |
| Urology | 10.9 | 15.5 | 26.4 | 43.7 | 23 | 174 |
| All Respondents | 22.1 | 26.1 | 22.8 | 24.6 | 18 | 10988 |

*Percentages add across rows and may not equal 100 percent due to rounding and the exclusion of the no response category.

SOURCE: 1987 AAMC Graduation Questionnaire

An average of 18 days was spent applying and interviewing for a residency position. The highest number (23) was reported by candidates for urology. The lowest number (13) was reported by candidates for pathology.

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Number of Dollars Spent Applying and Interviewing

for a Residency Position*

| Specialty | \$0-499 | \$500-999 | \$1,000-1,499 | \$1,500 or more | Average Dollars | No. of Respondents |
|-----------------------|---------|-----------|---------------|--------------------|--------------------|-----------------------|
| Anesthesiology | 23.7 | 22.9 | 17.5 | 33.3 | 1148 | 510 |
| Dermatology | 43.0 | 17.0 | 17.8 | 14.1 | 755 | 135 |
| Emergency Medicine | 18.7 | 19.4 | 16.9 | 42.3 | 1312 | 284 |
| Family Practice | 50.9 | 22.0 | 13.2 | 10.6 | 634 | 1425 |
| Internal Medicine | 36.8 | 23.3 | 17.5 | 20.1 | 903 | 943 |
| Neurology | 26.6 | 26.0 | 13.3 | 31.4 | 1144 | 150 |
| Neurosurgery | 3.4 | 11.4 | 12.5 | 67.1 | 1955 | 88 |
| Obstetrics/Gynecology | 27.1 | 22.5 | 16.6 | 29.8 | 1189 | 524 |
| Ophthalmology | 14.8 | 21.2 | 15.8 | 46.5 | 1547 | 316 |
| Orthopedic Surgery | 13.2 | 19.7 | 19.1 | 45.6 | 1478 | 456 |
| Otolaryngology | 10.2 | 16.8 | 17.3 | 51.9 | 1649 | 185 |
| Pathology | 35.9 | 23.8 | 12.2 | 22.6 | 924 | 181 |
| Pediatrics | 36.1 | 25.2 | 14.5 | 20.4 | 872 | 524 |
| Psychiatry | 33.2 | 24.3 | 16.8 | 20.9 | 967 | 507 |
| Radiology | 24.5 | 18.4 | 16.5 | 38.2 | 1234 | 538 |
| Surgery | 16.8 | 18.5 | 20.3 | 42.4 | 1468 | 665 |
| Urology | 9.1 | 19.5 | 21.3 | 48.2 | 1632 | 174 |
| All Respondents | 30.7 | 22.1 | 16.6 | 27.2 | 1064 | 10988 |

*Percentages add across rows and may not equal 100 percent due to rounding and the exclusion of the no response category.

SOURCE: 1987 AAMC Graduation Questionnaire

On average, respondents spent \$1064 applying and interviewing for a residency position. Candidates for neurosurgery spent the most and candidates for family practice spent the least.

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Extent to Which Pursuit of a Residency Influenced Choice of Electives and Organization of Clinical

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Education*

| Specialty | Primary or Major Influence | Minor or No Influence | No. of Respondents |
|-----------------------|----------------------------------|-----------------------------|-----------------------|
| Anesthesiology | 76.6 | 22.3 | 510 |
| Dermatology | 70.4 | 29.6 | 135 |
| Emergency Medicine | 83.1 | 13.8 | 284 |
| Family Practice | 60.7 | 37.2 | 1425 |
| Internal Medicine | 64.9 | 33.5 | 943 |
| Neurology | 59.4 | 39.3 | 150 |
| Neurosurgery | 80.7 | 17.1 | 88 |
| Obstetrics/Gynecology | 71.2 | 25.8 | 524 |
| Ophthalmology | 84.2 | 14.5 | 316 |
| Orthopedic Surgery | 88.2 | 10.1 | 456 |
| Otolaryngology | 85.4 | 11.4 | 185 |
| Pathology | 61.3 | 35.9 | 181 |
| Pediatrics | 64.1 | 33.2 | 524 |
| Psychiatry | 60.2 | 36.9 | 507 |
| Radiology | 77.3 | 21.2 | 538 |
| Surgery | 77.7 | 21.1 | 665 |
| Urology | 85.1 | 13.7 | 174 |
| All Respondents | 70.1 | 27.8 | 10988 |

*Percentages add across rows and may not equal 100 percent due to rounding and the exclusion of the no response category.

SOURCE: 1987 AAMC Graduation Questionnaire

Seventy percent of candidates indicated that pursuit of a residency had a primary or major influence on their choice of electives and organization of their clinical education. For over 80 percent of candidates for emergency medicine, neurosurgery, ophthalmology, orthopedic surgery, otolaryngology and urology, pursuit of a residency was a primary or major influence.

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REPORT ON NOVEMBER 1 DEAN'S LETTER RELEASE DATE

With relatively few exceptions, the schools expended considerable effort in their observance of the decision of the Council of Deans, the Council of Academic Societies and the AAMC Executive Council not to release deans' letters prior to November 1. Approximately 90 percent of the schools complied with the decision despite the lateness of the announcement of the uniform release date.

Status of Cooperation of Residency Program Directors

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- Despite the efforts of the Association of University Professors of Ophthalmology to encourage cooperation, the majority of problems experienced by schools and students were related to ophthalmology programs. These were chiefly concerned with the refusal of some programs to accept letters as late as November 1 and the tone of communications from many other programs and the Ophthalmology Matching Program.
- While problems were encountered with some orthopedic and radiology programs, the vast majority of program directors revised their deadlines for deans' letters.
- During September and October, a number of NRMP participating programs began to request transcripts prior to November 1---posing a problem for institutions that held all materials until November 1.

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<u>Status of Medical Schools'-Compliance with the November 1 mereness in a</u> <u>Release Date</u>

- The AAMC received reports of some type of violation of the November 1 release date by 17 schools.
 - The types of violations include the inadvertant release of letters due to misunderstanding or problems in communication, the content of a dean's letter being provided in another form, and deans' letters sent by a few schools that chose not to comply with the November 1 date.
- AAMC staff and national GSA officers worked through the schools to remedy the violations.

Although problems existed during the first year of implementation, the performance of the schools indicates a strong commitment to the concept of a uniform release date for deans' letters. This year's experience has helped to identify problems that need resolution. Discussion should focus on what alterations are required to achieve compliance by all schools and programs.

The Council should consider and decide upon the uniform date for 1988.

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IMPROVING DEANS' LETTERS

A committee has been appointed to review the use and utility of deans' letters. The charges to the committee are:

- Define the appropriate use of the dean's letter
- Identify evaluative components to be included in the dean's letter
- Determine what information is supplied by the dean's letter that is not available in any other form

It is expected that the committee will consider such questions as:

- What is the purpose of the dean's letter?
- Have (we)/(program directors) misinterpreted the purpose of the dean's letter?
- Is the dean's letter used appropriately?
- Is the dean's letter used at all? How?

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- Is the dean's letter necessary or even useful?
- Are there other ways to present the information requested and used by program directors?
- What information is requested by program directors?
- What information is used by program directors?
- Can a committee identify components of evaluation and create a "universal" recommendation form?
- What responsibilities do medical schools have to students to "get them" a graduate medical education position?

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Ad Hoc Committee on Deans' Letters

Joseph S. Gonnella, M.D., Chair Vice President and Dean Jefferson Medical College of Thomas Jefferson University 1025 Walnut Street Philadelphia, PA 19107

David F. Altman, M.D. Associate Dean for Student and Curricular Affairs University of California, San Francisco School of Medicine S-221 San Francisco, CA 94143

Wilton H. Bunch, M.D., Ph.D. Dean of Medical Affairs Division of Biological Sciences The University of Chicago The Pritzker School of Medicine Room S105 Box 417 5841 South Maryland Avenue Chicago, IL 60637

James J. Leonard, M.D. Professor and Chairman Department of Medicine Uniformed Services University of the Health Sciences F. Edward Hebert School of Medicine 4301 Jones Bridge Road Bethesda, MD 20814-4799

Carol F. MacLaren, Ph.D. Associate Dean for Student Affairs University of Pennsylvania School of Medicine Philadelphia, PA 19104-6087 Grant Miller, M.D. Assistant Dean for Student Affairs University of Nevada School of Medicine Manville Medical Sciences Building Reno, NV 89557

J. W. Roddick, Jr., M.D. Dean of Students Southern Illinois University School of Medicine P.O. Box 3926 Springfield, IL 62708

Henry M. Seidel, M.D. Associate Dean for Student Affairs The Johns Hopkins University School of Medicine 720 Rutland Avenue Baltimore, MD 21205

Norman Snow, M.D. President Association for Surgical Education 3395 Scranton Road Cleveland, OH 44109

Stefan Stein, M.D. Director of Education The New York Hospital Cornell Medical Center-Westchester Div. 21 Bloomingdale Road White Plains, NY 10605

Report of the Ad Hoc Committee on Housestaff Participation in the AAMC

The committee's report was submitted to the Executive Council in September, 1987. The Executive Council has requested that each Council consider the committee's report before action is made in June, 1988.

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AD HOC COMMITTEE ON HOUSESTAFF PARTICIPATION

association of american

medical colleges

Joseph E. Johnson, III, M.D. Chair

Dean, University of Michigan Medical School Medical Science Building 1 1301 Catherine Road Ann Arbor, Michigan 48109-0010 (313) 764-8175

S. Craighead Alexander, M.D. Chairman of Anesthesiology University of Wisconsin Medical Center B6/387 Clinical Science Center Madison, Wisconsin 53792 (608) 263-8100

Gordon I. Kaye, Ph.D. Chairman of Anatomy Albany Medical College 47 New Scotland Avenue Albany, New York 12208 (518) 445-5379

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Peter O. Kohler, M.D. Dean University of Texas Medical School 7703 Floyd Curl Drive San Antonio, Texas 78284-7790 (512) 567-4420

Eric B. Munson Executive Director The North Carolina Memorial Hospital Manning Drive Chapel Hill, North Carolina 27514 (919) 966-4131

Kirk Murphy, M.D. Resident in Psychiatry Veterans Administration Medical Center Sepulveda, California 507 Ashland Santa Monica, California 90407 (213) 392-5188 Richard K. Root, M.D. Chairman of Medicine University of California School of Medicine 513 Parnassus Avenue San Francisco, California 94143-0410 (415) 476-2138

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C. Thomas Smith President Yale-New Haven Hospital 20 York Street New Haven, Connecticut 06504 (203) 785-2611

James Stout, M.D. Resident in Pediatrics University of Washington Hospital 11515 34th Avenue NE Seattle, Washington 98125 (206) 367-6972

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REPORT OF THE

AD HOC COMMITTEE ON HOUSESTAFF PARTICIPATION IN THE AAMC

For a number of years, the AAMC has sought ways to increase the participation of physicians in residency training in the deliberations of the Association in areas germane to its mission to advance medical education. Association Ad Hoc Committees have included resident representatives who have thus contributed to the formation of Association policy. In 1978, a Special AAMC Committee on Housestaff recommended that the Association convene a conference of housestaff to identify generic issues, of concern to housestaff appropriate for AAMC involvement. Four conferences were conducted, in 1980, 1981, 1983 and 1985, on topics ranging from evaluation of residents and of GME programs to clinical education of medical students. In November, 1986, the AAMC Constituent Survey showed support for formal involvement of In May, in the Association. 1987, the Ad Hoc housestaff Committee on Housestaff Participation was appointed to consider the future recommendations concerning role that and make residents should have in the Association.

A. Purpose

The Committee first addressed the purposes that would be served by resident participation, both for the Association and for the residents. They agreed that a formal mechanism for consistent, continuing communication between the Association and residents in the identification of issues and the formulation of address those issues was appropriate. The policies to benefit structured would from system for Association а interacting with the approximately 75,000 physicians in residency each year, thus closing a gap in its relationships with an of the medical education community. important sector Representation by residents would provide a means by which residents could express their views on issues identified by the tobe addressed by the identify issues Association and The Committee recognized the value tothe Association. Association of being exposed to issues and viewpoints of concern to residents.

The Committee identified several categories of issues that it anticipated would be a focus of shared concern.

• Issues related to the <u>student</u> role of residents; e.g., issues related to career decisions. The Committee felt that representation of residents in the Association might influence additional residents to choose academic/research careers.

- Issues related to the <u>teaching</u> role of residents; e.g., the development of methodologies by which residents is a substance their teaching skills and evaluate medical students.
- Issues related to the <u>patient care</u> role of residents; e.g., the size of resident programs; the balance of service and educational goals.
- Issues related to the <u>research</u> role of residents; e.g., factors influencing clinicians entering clinical research careers.
- Issues related to the social and public health role of residents; e.g., the provision of care to AIDS patients.

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• The Committee recognized that many more issues of mutual concern would arise as the relationship between residents and the AAMC evolved. Bearing in mind the missions of the AAMC, they stipulated that the focus of the relationship should be on educational and scholarly issues and not on economic or working condition issues of local jurisdiction.

B. <u>Organization</u>

The Committee discussed possible organizational forms for achieving representation by residents in the Association.

- Resident conferences The Committee felt that this approach had been used in the past as a first step in developing representation by residents. Annual meeting specific conferences would undoubtedly programs and be continue to appropriate an forum for in-depth discussion of a number of the areas of mutual interest. However, this process would not meet the need for input from residents on all aspects of Association policy. The Committee felt that a more formal approach was needed at this time.
- Group on Resident Representatives Although the Group model is widely and successfully used in the Association, the Committee felt that this form of organization did not fit well for resident representation. An AAMC group is a professional development and educational organization for permanent faculty and staff.

Organization of Resident Representatives (ORR) -This organizational form would be consistent with the Organization of Student Representatives (OSR), which has been the mechanism for student representation in Association since 1971. Either a separate ORR could be formed, or the OSR could be enlarged to include residents as well as students. The Committee felt that combining students and residents in a single organization would not at this time because residents, with be appropriate greater numbers and greater experience, might tend to dominate the students.

<u>Recommendation</u>: The Committee recommends that an Organization of Resident Representatives (ORR) be formed to represent residents within the Association. The ORR would be modeled after, and consistent with the OSR. In future years, if an ORR becomes viable, consideration should be given to the merits of a single organizational entity which would integrate and balance the interests of students and residents.

C. <u>Selection of Resident Representatives</u>

The Committee discussed selection of resident representatives to attend the annual meeting of the Association and to represent residents at that meeting. They examined selection through academic societies, through program directors, through medical schools, and through teaching hospitals. The Committee decided that the most rational locus from which to select resident representatives would be the teaching hospitals.

<u>Recommendation</u>: The Committee recommends that one resident representative be selected from each COTH full-member hospital, through a process determined by, and appropriate to that hospital. The Committee suggests, however, that consideration be given to selecting resident representatives for a period of longer than one year in order to gain some degree of continuity. Consideration should also be given to selection of residents representing a --variety -of disciplines.

D. Funding

<u>Recommendation</u>: The Committee recommends that the method of funding for sending resident representatives to the annual meeting be determined at each hospital. Funding for the activities of the Administrative Board of the ORR would be provided through the Association.

E. Organizational Relationships

The Committee recognized that residents relate primarily to the teaching hospitals, and the ORR would represent residents within the teaching hospitals. However, residents also have common academic interests and shared missions with academic societies.

<u>Recommendation</u>: The Committee recommends that the ORR report to the COTH and that its principal relationships be with the COTH. However, the Committee recommends that the ORR Board also have a formal linkage with the CAS Administrative Board.

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F. Voting Representation

After discussion. the Committee declined to make а recommendation regarding voting representation, feeling that this appropriately the prerogative of the Executive decision was The Committee suggested that consideration of Executive Council. Council representation be delayed until the ORR has become functional and attendance and interest by residents have been clearly demonstrated.

G. <u>Implementation</u>

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The Committee expressed some concern about the level of resident participation and interest and felt that a gradual evolution toward the full organizational form would be realistic. They felt that, following initial Executive Council also consideration of this report, the opportunity should be afforded for the membership of each Council to fully discuss and support its recommendations before final Executive Council and possible Assembly action.

Trends in the Applicant Pool

The 1987 medical school entering class was chosen from among 28,500 applicants. This number is nine percent less than in 1986, and 22 percent smaller than the nearly 36,000 candidates who applied to medical school in 1984. Based upon the applications made to date for the 1988 class, it can predicted with reasonable certainty that there will be another nine to 10 percent drop. This will mean about 25,500 applicants. The decline in applicants, which began with the 1985 entering class, shows no sign of abating. Three years from now, in 1990, the applicant pool may be as small as 23,000.

Meanwhile, the number of matriculants, which peaked at 16,660 in 1981, fell by only 5.5 percent between 1981 and 1986, and 16,000 matriculants are estimated for 1987. If class size continues to decrease at the .7 percent rate experienced since 1981, the size of the 1990 entering class will be approximately 15,800, which will mean a ratio of 1.5 applicants for each position. That is the lowest ratio ever experienced in the 60 years national data have been collected. These data provide a gloomy outlook for medical education. The following questions should be considered:

- Will there be a sufficient number of qualified candidates when the ratio reaches 1.5 applicants per position?
- Why has the student interest in medicine declined so quickly?

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What should the AAMC and/or medical schools do to increase student interest in medicine?

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FUTURE MEETING DATES

1988 Meeting Dates:

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Document

Executive Council/COD Admin. Board

February 24-25 June 22-23 September 7-8

AAMC Annual Meeting -

November 12-17 Hilton Hotel Chicago, Illinois

COD Spring Meeting -

March 19-23 Inter-Continental Hotel Hilton Head Island; SC