## FEDERAL HEALTH MANPOWER EDUCATION SUPPORT POLICY

AT the Annual Meeting in Chicago there was vigorous DISCUSSION OF THE DIRECTIONS THE HEALTH MANPOWER LEGISLATION presently being developed in Congress is taking. The Council OF Academic Societies agenda for that meeting included a memorandum summarizing the problems posed to the academic MEDICAL COMMUNITY BY THE NEW LEGISLATIVE PROPOSALS. PLEASE READ THAT MEMORANDUM BEFORE RESPONDING TO THE ATTACHED questionnaire. The views of the Council of Ácademic Societies members are needed and I urge you to respond as quickly as possible, The response will be considered your personal view as an individual engaged in medical education and need not represent the consensus of your society.

PLEASE Return the questionnaire in the enclosed envelope.

AUGUST G. SWANSON, M.D.
Director of Academic Affairs

To: Council of Academic Societies
From: John A. D. Cooper, M.D., President
Subject: Health Manpower Questionnaire

In connection with the Assembly's discussion of Association health manpower policy, certain information is needed from U.S. medical faculty on currently favored legislative approaches to providing federal assistance for health professions aducation. Resp.nses should be based on your best personal judgment. This questionnaire has been prepared in a form that can be processed by computer; if you wish to make additional comment:, pleas feel free to do so.

Yes No

1. There was considerable discussion in meetings of the various Councils and of the Assembly about conditions established by the House or Senate for the receipt of capitation support. Should the Association position be to --
a) continue opposing any requirements for basic capitation support for the cost of medical education?
b) accept the inevitability of conditions on capitation and seek to limit them to those to which most schools can respond?
2. Regardless of your answer to question l, of the following conditions that have been included in recent or current health manpower bills, which ones do you believe the schools should do in order to receive capitation or should not do even if it meant loss of capitation?

Should Should
do not do
a) One-time medical student enrollment increase of $5 \%$ or 10 students, whichever is greater
b) Offering or increasing a program for the training of physicians' assistants
c) Secure national service agreements from all entering students, with selection of graduates required to serve through a lottery
d) Secure national service agreements from 25\% of entering students
e) Secure national service agreements from 25\% of entering students, with each such students entitled to federal support for tuition costs and living expenses
f) Secure agreements from students to repay the school for federal capitation payments in connection with the student's enrollment $\qquad$
g. Securre agreements from students to repay the government for capitation payments in connection with the student's enrollment, unless the student serves in the National Health Service Corps
h) Prepare a federally approved plan for the training. of undergraduate medical students at a site away from the medical center, supported by an amount equivalent to at least $25 \%$ of the school.'s capitation payment
i) Establish a specified academic unit for primary care training whose faculty size and curriculum duration also would be specified
j) Establish residencies in family medicine or comparable primary care field, with program size specified.
k) Reduce the percentage of foreign medical graduates in affiliated graduate training programs to specified levels

Yes No
3. Would you favor eliminating capitation with conditions and substituting direct subsidy to students, which would permit schools to increase tuition to meet more closely the costs of education?
4. If your answer to question 3 was "yes," would you still prefer direct student subsidy if conditions were attached to it similar to existing conditions associated with capitation?
5. Would you favor last-dollar support (a varying amount, individualized for each school, for that portion of the operating budget not covered by income from other sources), with federal requirements for certain institutional financial and other records, to --
a) capitation without conditions
b) capitation with conditions
c) direct student subsidy without conditions
d) direct student subsidy with conditions
6. Do you believe there should be a reduction in the number of residency training slots to 125 percent of U.S. medical school graduates, with no change in the distribution of slots among specialties, in order to reduce the number of FMGs? $\qquad$
7. Do you believe there should be control over the distribution of residency training slots among the various specialties (particularly to increase the proportion devoted to preparation of primary care physicians) and over the number of slots (limiting them to 125 percent of U.S. medical school graduates in order to reduce the number of FMGs)?
8. If the answer to question 6 or 7 was "yes," would you prefer that the control be exercised by --
a) a federal commission whose members would be appointed.by the HEW Secretary?
b) the private sector, through a non-government group such as the Coordinating Council on Medical Education?
\# \# \# \#

The questionnaire should be completed by December 13, 1974, and returned to --

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John A. D. Cooper, M.D.
President
Association of American Medical Colleges
Suite 200
One Dupont Circle
Washington, D.C. }2003
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If you have any questions, contact Prentice Bowsher, AAMC Director of Federal Liaison, whose phone number is 202-466-5190.

## ANALYSIS OF RESPONSES TO HEALTH MANPOWER SURVEY

OF CAS REPRESENTATIVES AND OFFICERS

The CAS was surveyed through a questionnaire in early December, 1974 in order to obtain the views of the Council on the major issues surrounding Federal health manpower legislation; 290 questionnaires were mailed and 125 (43\%) were returned.

The respondents represented 56 of the 58 member societies for a mean frequency of response of 2.12 per society; 13 societies provided 1 response, 23 provided 2,14 provided 3, 4 provided 4 , and 1 provided 5. 106 clinicians responded, only 19 basic scientists returned the questionnaire.

The responses are detailed below.

1. There was considerable discussion in meetings of the various Councils and of the Assembly about conditions established by the House or Senate for the receipt of capitation support. Should the Association position be to --
a) continue opposing any requirements for basic capitation support for the cost of medical education?

|  | No Response |  | Yes |  | No |
| :--- | :---: | :--- | ---: | :--- | ---: |
|  |  |  |  |  |  |
| Clinicians $(9 \%)$ |  | $57(54 \%)$ |  | $39(37 \%)$ |  |
| Basic Scientists | $2(11 \%)$ |  | $8(42 \%)$ |  | $9(47 \%)$ |
| Overall | $12(10 \%)$ |  | $65(52 \%)$ |  | $48(38 \%)$ |

b) accept the inevitability of conditions on capitation and seek to limit them to those to which most schools can respond?
Clinicians
Basic Scientists
Overall

| No Response |
| :---: |
| $19(18 \%)$ |
| $1(5 \%)$ |
| $20(16 \%)$ |


| Yes | No |  |
| :---: | :---: | :---: |
| 51 (48\%) | 36 | (34\%) |
| 11 (58\%) | 7 | (37\%) |
| 62 (50\%) | 43 | (34\%) |

2. Regardless of your answer to Question 1, of the following conditions that have been included in recent or current health manpower bills, which ones do you believe the schools should do in order to receive capitation or should not do even if it meant loss of capitation?
a) One-time medical student enrollment increase of $5 \%$ or 10 students, whichever is greater

|  | No Response | Should Do | Should Not Do |
| :---: | :---: | :---: | :---: |
| Clinicians | 0 ( 0\%) | 48 (45\%) | 58 (55\%) |
| Basic Scientists | 1 ( 5\%) | 11 (58\%) | 7 (37\%) |
| Overall | 1 ( 1\%) | 59 (47\%) | 65 (52\%) |

b) Offering or increasing a progrom for the training of physician's assistants

|  | No Response | Should Do | Should Not Do |
| :---: | :---: | :---: | :---: |
| Clinicians | 1 ( $1 \%$ ) | 57 (54\%) | 48 (45\%) |
| Basic Scientists | 2 (11\%) | 7 (37\%) | 10 (53\%) |
| Overall | 3 ( 2\%) | 64 (51\%) | 58 (46\%) |

c) Secure national service agreements from all entering students, with selection of graduates required to serve through a Zottery

|  | No Response |  | Should Do |  |
| :--- | :---: | :---: | :---: | :---: |
| Clinicians | $1(1 \%)$ |  | $30(28 \%)$ |  |
| Should Not Do |  |  |  |  |
| Basic Scientists | $0(0 \%)$ | $4(21 \%)$ | $15(79 \%)$ |  |
| Overall | $1(1 \%)$ | $34(27 \%)$ | $90(72 \%)$ |  |

d) Secure national service agreements from $25 \%$ of entering students

|  | No Response | Should Do | Should Not |
| :---: | :---: | :---: | :---: |
| Clinicians | 2 ( 2\%) | 17 (16\%) | 87 (82\%) |
| Basic Scientists | 1 ( 5\%) | 4 (21\%) | 14 (74\%) |
| Overall | 3 ( 2\%) | 21 (17\%) | 101 (81\%) |

e) Secure national service agreements from $25 \%$ of entering students, with each such student entitled to Federal support for tuition costs and living expenses

|  | No Response | Should Do | Should Not Do |
| :---: | :---: | :---: | :---: |
| Clinicians | 2 ( 2\%) | 41 (39\%) | 63 (59\%) |
| Basic Scientists | 1 ( 5\%) | 6 (32\%) | 12 (63\%) |
| Overall | 3 ( $2 \%$ ) | 47 (38\%) | 75 (60\%) |

f) Secure agreements from students to repay the school for Federal capitation payments in connection with the student's enrollment

|  | No Response |  | Should Do | Should Not Do |
| :--- | :---: | :---: | :---: | :---: |
| $\frac{5(5 \%)}{}$ |  | $22(21 \%)$ |  | $79(75 \%)$ |
| Clinicians | $2(11 \%)$ |  | $1(5 \%)$ | $16(84 \%)$ |
| Basic Scientists | $2(5)$ |  | $16(18 \%)$ | $95(76 \%)$ |

g) Secure agreements from students to repay the govermment for capitation payments in connection with the student's enroliment, unless the student serves in the National Health Service Corps

|  | No Response |  | Should Do |  |
| :--- | :---: | :--- | :---: | :---: |
| Clinicians | $3(3 \%)$ |  | $47(44 \%)$ |  |
| Should Not Do |  |  |  |  |
| Basic Scientists | $2(53 \%)$ |  |  |  |
| Overall | $5(11 \%)$ |  | $9(47 \%)$ | $8(42 \%)$ |
|  | $5(4 \%)$ |  | $56(45 \%)$ | $64(51 \%)$ |

h) Prepare a federally approved plan for the training of undergraduate medical students at a site caway from the medical center, supported by an amount equivalent to at least 25\% of the school's copitation payment

|  | No Response |  | Should Do |  |
| :--- | :---: | ---: | ---: | ---: |
|  | $2(2 \%)$ |  | Should Not Do |  |
| Clinicians | $2(18 \%)$ |  | $85(80 \%)$ |  |
| Basic Scientists | $1(5 \%)$ |  | $1(5 \%)$ | $17(90 \%)$ |
| Overall | $3(2 \%)$ |  | $20(16 \%)$ | $102(82 \%)$ |

i) Establish a specified academic unit for primary care training whose faculty size and curriculrm duration also would be specified

|  | No Response | Should Do | Should Not Do |
| :---: | :---: | :---: | :---: |
| Clinicians | 1 ( 1\%) | 40 (38\%) | 65 (61\%) |
| Basic Scientists | 2 (11\%) | 6 (32\%) | 11 (58\%) |
| Overall | 3 ( 2\%) | 46 (37\%) | 76 (61\%) |

j) Establish residencies in fomily medicine or comparable primary care field, with program size specified

|  | No Response |  | Should Do |  |
| :--- | :---: | ---: | ---: | ---: |
| Clinicians | $2(2 \%)$ |  | Should Not Do |  |
| Basic Scientists | $0(07 \%)$ |  | $33(31 \%)$ |  |
| Overall | $2(2 \%)$ |  | $14(74 \%)$ | $55(68 \%)$ |
|  | $2(26 \%)$ |  |  |  |
|  |  |  | $38(30 \%)$ |  |

k) Reduce the percentage of foreign medical graduates in affiliated graduate training progroms to specified levels

|  | No Response |  | Should Do |  |
| :--- | :---: | ---: | ---: | ---: |
| Clinicians | $1(1 \%)$ |  | $81(76 \%)$ |  |
| Basic Scientists | $0(0 \%)$ |  | $17(90 \%)$ | $2(23 \%)$ |
| Overall | $1(1 \%)$ | $98(78 \%)$ |  | $26(21 \%)$ |

3. Would you favor eliminating capitation with conditions and substituting direct subsidy to students, which would permit schools to increase tuition to meet more closely the costs of education?

|  | No Response | Yes | No |
| :---: | :---: | :---: | :---: |
| Clinicians | 2 ( 2\%) | 60 (57\%) | 44 (42\%) |
| Basic Scientists | 0 ( 0\%) | 8 (42\%) | 11 (58\%) |
| Overall | 2 ( 2\%) | 68 (54\%) | 55 (44\%) |

4. If your answer to Question 3 was "yes", would you still prefer direct student subsidy if conditions were attached to it similar to existing conditions associated with capitation?

|  | No Response | Yes |  | No |
| :---: | :---: | :---: | :---: | :---: |
| Clinicians | 40 (38\%) | 29 (27\%) | 37 | (35\%) |
| Basic Scientists | 12 (63\%) | 2 (11\%) | 5 | (26\%) |
| Overall | 52 (42\%) | 31 (25\%) | 42 | (34\%) |

5. Would you favor last-dollar support (a varying comount, individualized for each school, for that portion of the operating budget not covered by income from other sources), with Federal requirements for certain institutional financial and other records, to --
a) Capitation without conditions

|  | No Response |  | Yes |  | No |
| :--- | :---: | :--- | :--- | :--- | :--- |
|  | $8(8 \%)$ |  | $42(40 \%)$ |  | $56(53 \%)$ |
| Clinicians | $0(0 \%)$ |  | $7(37 \%)$ |  | $12(63 \%)$ |
| Basic Scientists | $0(6 \%)$ |  | $49(39 \%)$ |  | $68(54 \%)$ |

b) Capitation with conditions

|  | No Response | Yes |  | No |
| :---: | :---: | :---: | :---: | :---: |
| Clinicians | 14 (13\%) | 40 (38\%) | 52 | (49\%) |
| Basic Scientists | 4 (21\%) | 8 (42\%) | 7 | (37\%) |
| Overall | 18 (14\%) | 48 (38\%) | 59 | (47\%) |

c) Direct student subsidy without conditions

|  | No Response |  | Yes |  | No |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Clinicians |  | (11\%) | 30 | (28\%) | 64 | (60\%) |
| Basic Scientists |  | (16\%) |  | (47\%) | 7 | (37\%) |
| Overall | 15 | (12\%) | 39 | (31\%) | 71 | (57\%) |

d) Direct student subsidy with conditions

|  | No Response | Yes |  | No |
| :---: | :---: | :---: | :---: | :---: |
| Clinicians | 14 (13\%) | 42 (40\%) | 50 | (47\%) |
| Basic Scientists | 4 (21\%) | 7 (37\%) | 8 | (42\%) |
| Overall | 18 (14\%) | 49 (39\%) | 58 | (46\%) |

6. Do you believe there should be a reduction in the number of residency training slots to 125 percent of U.S. medical school graduates, with no change in the distribution of slots among specialties, in order to reduce the number of FMGs?

|  | No Response | Yes | No |
| :---: | :---: | :---: | :---: |
| Clinicians | 2 ( 2\%) | 53 (50\%) | 51 (48\%) |
| Basic Scientists | 1 ( 5\%) | 12 (63\%) | 6 (32\%) |
| Overall | 3 ( 2\%) | 65 (52\%) | 57 (46\%) |

7. Do you believe there should be control over the distribution of residency training slots among the various specialties (particularly to increase the proportion devoted to preparation of primary care physicians) and over the number of slots (limiting them to 125 percent of U.S. medical school graduates in order to reduce the number of FMGs)?

|  | No Response | Yes |  | No |
| :---: | :---: | :---: | :---: | :---: |
| Clinicians | 1 ( 1\%) | 58 (55\%) | 47 | (44\%) |
| Basic Scientists | 1 ( 5\%) | 13 (68\%) | 5 | (26\%) |
| Overall | 2 ( $2 \%$ ) | 71 (57\%) | 52 | (42\%) |

8. If the answer to Question 6 or 7 was "yes", would you prefer that the control be exercised by --
a) A federal commission whose members would be appointed by the HEW Secretary?

|  | No Response | Yes |  | No |
| :---: | :---: | :---: | :---: | :---: |
| Clinicians | 40 (38\%) | 6 ( 6\%) | 60 | (57\%) |
| Basic Scientists | 4 (21\%) | 2 (11\%) | 13 | (68\%) |
| Overall | 44 (35\%) | 8 ( 6\%) | 73 | (58\%) |

b) The private sector, through a non-goverment group such as the Coordinating Council of Medical Education?

|  | No Response | Yes |  | No |
| :---: | :---: | :---: | :---: | :---: |
| Clinicians | 28 (26\%) | 71 (67\%) | 7 |  |
| Basic Scientists | 3 (16\%) | 15 (79\%) |  | ( 5\%) |
| Overal1 | 31 (25\%) | 86 (69\%) | 8 |  |

1. There was considerable discussion in meetings of the various Councils and of the Assembly about conditions established by the House or Senate for the receipt of capitation support. Should the Association position be to --
a) favor pure capitation
b) accept conditional capitation
2. Capitation conditions:
a) One-time medical student enrollment increase of $5 \%$ or 10 students, whichever is greater
b) Offering or increasing a program for the training of physicians' assistants

COTH-(171)
CAS - (129)
Yes №
Yes No

OSR-(56)
Yes №

COD-(106):
Yes №
3. Would you favor direct subsidy to students?
4. If your answer to question 3 was "yes", would you still prefer direct student subsidy if conditions were attached to it similar to existing conditions associated with capitation?
5) Would you favor last-dollar support compared to --
a) capitation without conditions
b) capitation with conditions
c) direct student subsidy without con-
. ditions
d) direct student subsidy with conditions

## $54 \%$


$28.6 \%-60.7 \%$
$24.5 \% 69.8 \%$ $30.2 \%$ 58.5\%

## 18.9\% 69.8\%

 $26.4 \%$ 62. $3 \%$8) If the answer to question 6 or 7 was "yes", would you prefer that the con-; trol be exercised by --
a) a federal commission
b) the private sector
$6.6 \%$ 62.3\%
$76.4 \% \quad 5.7 \%$

| QUESTION | NO RESPONSE |  | SHOULD DO |  | SHOULD NOT DO |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Yes) |  | r No ) |
| 1(a) | 12 | (10\%) | 65 | (52\%) | 48 | (38\%) |
| 1 (b) | 20 | (16\%) | 62 | (50\%) | 43 | (34\%) |
| 2 (a) | 1 | ( 1\%) | 59 | (47\%) | 65 | (52\%) |
| 2 (b) | 3 | ( 2\%) | 64 | (51\%) | 58 | (46\%) |
| 2 (c) |  | ( 1\%) | 34 | (27\%) | 90 | (72\%) |
| 2 (d) | 3 | ( $2 \%$ ) | 21 | (17\%) | 101 | (81\%) |
| 2 (e) | 3 | ( 2\%) | 47 | (38\%) | 75 | (60\%) |
| 2(f) | 7 | ( 6\%) | 23 | (18\%) | 95 | (76\%) |
| 2 (g) | 5 | ( 4\%) | 56 | (45\%) | 64 | (51\%) |
| 2(h) | 3 | ( $2 \%$ ) | 20 | (16\%) | 102 | (82\%) |
| 2 (i) | 3 | ( 2\%) | 46 | (37\%) | 76 | (61\%) |
| 2(j) | 2 | ( $2 \%$ ) | 85 | (68\%) | 38 | (30\%) |
| 2 (k) | 1 | ( 1\%) | 98 | (78\%) | 26 | (21\%) |
| 3 | 2 | ( $2 \%$ ) | 68 | (54\%) | 55 | (44\%) |
| 4 | 52 | (42\%) | 31 | (25\%) | 42 | (34\%) |
| 5 (a) | 8 | ( 6\%) | 49 | (39\%) | 68 | (54\%) |
| 5 (b) | 18 | (14\%) | 48 | (38\%) | 59 | (47\%) |
| 5 (c) | 15 | (12\%) | 39 | (31\%) | 71 | (57\%) |
| 5 (d) | 18 | (14\%) | 49 | (39\%) | 58 | (46\%) |
| 6 | 3 | ( 2\%) | 65 | (52\%) | 57 | (46\%) |
| 7 | 2 | ( 2\%) |  | (57\%) | 52 | (42\%) |
| 8 (a) | 44 | (35\%) | 8 | ( $6 \%$ ) | 73 | (58\%) |
| 8 (b) | 31 | (25\%) |  | (69\%) | 8 | ( 6\%) |

*125 Total Responses

JesserDarnell<br>August G Swansong M. D.<br>\section*{Crose tabulations oncas Regponséso health Manpower Questionnaite}

In order to have max mum amount of information aval able for the meeting of the Health Manpower Task Force on January 3 td I inould Itke to Include 1 a the final data base all questionnarres received through Monday the 30 th

In addition to the tabulations now accomplished it would be useful to also determine whether there was a difference between the responsen trombasic sctences and clinictans f Mignon has narked on the botton of the $1 a s t_{\text {page of each questionnal re whether } 1 t}$ Was cllnical or basicsclence.

AGs/vib

