

SUITE 200, ONE DUPONT CIRCLE, N.W., WASHINGTON, D.C. 20036

JULY 13, 1973

CAS BRIEFS

NO. 18

TO: ALL CAS REPRESENTATIVES

ENCLOSED IS A HOTEL RESERVATION FORM FOR THE 1973 AAMC ANNUAL MEETING. THESE FORMS ARE BEING SENT TO ALL CAS REPRESENTATIVES TWO WEEKS EARLIER THAN TO OTHER CONSTITUENTS BECAUSE OF THE EARLY MORNING CAS BUSINESS MEETING ON NOVEMBER 4TH. Space at the Washington Hilton is limited for the Night of November 3rd, so please send your reservation in as soon as possible.

A PRELIMINARY PROGRAM WILL BE MAILED IN AUGUST WITH A HOTEL RESERVATION FORM ATTACHED. PLEASE DISREGARD THIS FORM IF YOU HAVE ALREADY SENT THE ENCLOSED ONE.

PLEASE BE SURE TO SEND THE FORM TO THE AAMC HOUSING BUREAU - NOT TO AAMC HEADQUARTERS.

THANK YOU.

(Miss) Connie Choate Secretary to August G. Swanson, M.D. Director of Academic Affairs



SUITE 200, ONE DUPONT CIRCLE, N.W., WASHINGTON, D.C. 20036

OCTOBER 1, 1973

CAS BRIEFS

NO. 19

MANY OF OUR MEMBERS FIND THE AAMC WEEKLY ACTIVITIES REPORT AN EXTRAORDINARILY VALUABLE MECHANISM FOR KEEPING TRACK OF DEVELOPMENTS ON THE WASHINGTON SCENE. ON FRIDAY, SEPTEMBER 14, 1973, AT THE REQUEST OF THE ADMINISTRATIVE BOARD OF THE CAS, THE EXECUTIVE COUNCIL OF THE AAMC VOTED TO MAKE THE WAR AVAILABLE TO INTERESTED MEDICAL SCHOOL FACULTY AT AN ANNUAL INDIVIDUAL SUBSCRIPTION RATE OF \$10.00. TO FACILITATE DISTRIBUTION OF THIS INFORMATION TO THE MEMBERSHIP OF THE VARIOUS CAS SOCIETIES, WE WOULD BE PLEASED TO PROVIDE AN APPLICATION FORM FOR WAR AND TWO RECENT COPIES TO INCLUDE IN YOUR NEXT MEMBERSHIP MAILING. IF YOU WISH TO TAKE ADVANTAGE OF THIS SERVICE, PLEASE ADVISE US OF THE DATE OF YOUR NEXT MAILING AND THE NUMBER OF COPIES YOU WILL REQUIRE. ADDRESS ALL CORRESPONDENCE TO:

Michael F. Ball, M.D. Division of Biomedical Research Association of American Medical Colleges 1 Dupont Circle, N.W., Suite 200 Washington, DC 20036

COUNCIL OF ACADEMIC SOCIETIES

AAMC Annual Meeting November 4 - 8, 1973 Washington Hilton Hotel Washington, D.C.



SUITE 200, ONE DUPONT CIRCLE, N.W., WASHINGTON, D.C. 20036

October 1, 1973

TO: ALL REPRESENTATIVES AND OFFICERS OF THE COUNCIL OF

ACADEMIC SOCIETIES

FROM: August G. Swanson, M.D., Director of Academic Affairs

Attached is a proposed revision of Section V. (1) Committees, of the CAS Rules and Regulations regarding the CAS Nominating Committee. The CAS Administrative Board approved the revision. Upon the recommendation of the CAS Administrative Board, the revision was approved by the AAMC Executive Council pending approval by the entire Council of Academic Societies.

The CAS Rules and Regulations require that all proposed revisions be sent out 30 days in advance of voting. The CAS Business Meeting agenda will be mailed out around October 18th.

This revision will be considered at the CAS Business Meeting, 10:00 a.m. - 12N, November 4, 1973, at the Washington Hilton Hotel.

CAS RULES AND REGULATIONS

Section V. (1) Committees. (As adopted October 29, 1971)

1. There shall be a Nominating Committee of seven (7) members. Said Committee will be chosen by mail ballot. A ballot listing 14 representatives will be prepared by the Administrative Board and sent to all representatives to the Council. Seven (7) names shall be selected from the list by each representative and submitted to the Secretary. The seven (7) representatives receiving the largest number of votes will constitute the Nominating Committee, except that no member society shall have more than one (1) representative on the Nominating Committee.

The Committee shall meet in person and submit each year to the Secretary forty-five (45) days prior to the annual meeting of the Council of Academic Societies the names of two (2) candidates for each office to be filled. The chairman of the committee will verify in advance that the nominees are willing to serve. Election of officers shall be by majority vote at the annual meeting of the Council of Academic Societies.

* * * * *

Section V. (1) Committees.
(As approved by CAS Administrative Board and approved by AAMC Executive Council pending vote by entire Council of Academic Societies)

The Nominating Committee shall be comprised of seven members of the Council. The Chairman of the Administrative Board shall be the non-voting Chairman of the Nominating Com-For purposes of selecting a Nominating Committee, six individuals (3 basic science and 3 clinical science) shall be chosen from among the representatives present at the Annual Fall Meeting of the Council by a majority vote of the representatives present at that meeting. The Officers of the Council and its representatives to the Executive Council of the Association of American Medical Colleges are eligible to serve on the Nominating Committee with the exception of the Chairman-Elect. No Society may be represented on the Nominating Committee by more than one person. The Nominating Committee shall meet in person to select a slate of Officers prior to June 1st of the year of the election. In the event of a tie vote, the Chairman of the Nominating Committee shall break the tie with a vote.

The Nominating Committee shall nominate not more than two individuals for each office. The committee will also recommend to the AAMC Nominating Committee candidates for Council of Academic Societies vacancies on the Executive Council as well as Council of Academic Societies recommendation for Association of American Medical Colleges Chairman-Elect.

SUITE 200, ONE DUPONT CIRCLE, N.W., WASHINGTON, D.C. 20036

OCTOBER 30, 1973

EDUCATION

CAS BRIEFS

NO. 20

ALTHOUGH RESEARCH TRAINING LEGISLATION WAS PASSED BY BOTH THE House OF REPRESENTATIVES AND THE SENATE SEVERAL MONTHS AGO, THE DIFFERENCES BETWEEN THE TWO BILLS MUST BE RECONCILED BEFORE FINAL ENACTMENT. THE HOUSE BILL PROVIDES AUTHORITY FOR RESEARCH TRAINING WHILE THE SENATE BILL PROVIDES BOTH RESEARCH TRAINING AUTHORITY AND ESTABLISHES A NATIONAL COMMISSION FOR THE PROTECTION OF HUMAN SUBJECTS OF BIOMEDICAL AND BEHAVIORAL RESEARCH. HOUSE CONFEREES HAVE NOT BEEN NAMED BUT WE ANTICIPATE, BARRING UNFORESEEN DEVELOPMENTS ON THE TURBULENT WASHINGTON POLITICAL SCENE, THAT A CONFERENCE COMMITTEE WILL BE FORMED AND BEGIN TO MEET IN THE NEXT 2 TO 3 WEEKS. IN ORDER THAT YOU BE FULLY INFORMED ON THESE MATTERS, ENCLOSED PLEASE FIND A LETTER TO SENATOR KENNEDY AND CONGRESSMAN ROGERS.

THE FY '74 LABOR-HEW APPROPRIATIONS BILL IS BOGGED DOWN IN COMMITTEE OVER PROVISIONS FOR FUNDING OF IMPACTED AID TO PRIMARY AND SECONDARY SCHOOLS. IT IS ANTICIPATED THAT THE FINAL BILL WILL BE \$1.5 BILLION ABOVE THE PRESIDENT'S PROPOSED BUDGET OF WHICH \$0.5 BILLION WILL BE IN HEALTH. FINAL ENACTMENT MAY OCCUR LATER THIS WEEK OR EARLY NEXT WEEK.

COUNCIL OF ACADEMIC SOCIETIES

AAMC Annual Meeting November 4 - 8, 1973 Washington Hilton Hotel Washington, D.C.



ASSOCIATION OF AMERICAN MEDICAL COLLEGES SUITE 200, ONE DUPONT CIRCLE, N.W., WASHINGTON, D.C. 20036

JOHN A. D. COOPER, M.D., PH.D. PRESIDENT

WASHINGTON: 202: 466-5175

October 24, 1973

Honorable Edward M. Kennedy Chairman Subcommittee on Health Senate Labor and Public Welfare Committee Washington, D.C. 20510

Honorable Paul G. Rogers Chairman Subcommittee on Public Health and Environment House Interstate and Foreign Commerce Committee Washington, D.C. 20515

Dear Mr. Chairmen:

I am writing regarding HR 7724, an important and significant piece of legislation which concerns biomedical research training and ethics, and which is now pending before the Congress. The Association of American Medical Colleges respectfully urges that you make every effort to complete action before the end of the current session of Congress, because of the urgent need for and importance of this legislation. The Association appreciates the many hours of hard work and considerable thought that you, your subcommittees, and your staff have expended in the resolution of these issues, and it is our hope that a conference committee may be convened in the near future to reach an agreeable compromise between the different provisions in the House and Senate versions of this legislation.

The Association has testified before your subcommittees concerning the need for research training, and, in order to aid the conferees in their deliberations, would like to restate briefly its views. The nation's entire biomedical research training program is encountering a period of extreme difficulty. Any major change in the training mechanisms at this time could have a substantial impact upon the entire research training enterprise, and therefore should be undertaken only after extended study and consideration.

The Association strongly believes that current training authorities under the Public Health Service Act should not be repealed in favor of a new mechanism of training awards. We believe that there is a need for the present research fellowship and traineeship programs of the National Institutes of Health, and urge that they be continued essentially unchanged. Recognized experts have determined that there is a need for continued research training programs, and that the existing programs are meeting that need. Because of

its long experience in medical education and biomedical research and training, it is the Association's view that the House language, which does not prejudge these programs, and which allows them to continue until a study of needs and mechanisms is made, provides the best means of assuring not only an adequate supply of biomedical researchers, but the highest quality of their graduate education as well.

In addition, the repeal of the present training authorities in favor of a "service" award might jeopardize the favorable tax status of educational grants under \$117(a) of the Internal Revenue Code. The stipend portions of research training grants and fellowships provided by the National Institutes of Health under present legislative authorities are held to be excludable. The Association is fully supportive of a pay-back requirement, but is concerned that such a requirement, under which a recipient of a "service" award would be required to agree to perform certain services as a condition of receiving an award, would seem to remove the present "no-strings" condition of training grants and fellowships and to substitute a substantial quid pro quo. Such a change runs counter to recent litigation upholding the excludable status of the first \$3,600 of income of two residents at University Hospitals of the University of Arkansas Medical Center. In order to preserve their present status as "excludable," the Association suggests that the current training authorities be continued; that awards be designated as "training" awards rather than "service" awards; and that either the legislation or the legislative history make clear the intention of the Congress that the adoption of a payback mechanism is in no way to be interpreted as altering the present excludable status under section 117 (a) of the stipend portion of NIH research training grants or fellowships, by whatever means they are designated.

Both the House and Senate versions of this legislation provide for a study of the need for research training and the relationship between fellowship and training grant types of support programs. When such a study is undertaken, it will necessarily involve a vast complex of issues and considerations. For that reason, the Association recommends that the wisest course is to provide for an on-going, continuing study, as outlined in the Senate language, rather than a one-year study.

The Association respectfully suggests that the conferees consider two additional provisions, First, there should be a level of institutional support associated with research training, based on the reasonable costs to institutions for establishing and maintaining the high quality of biomedical research necessary for this sophisticated, advanced preparation of researchers and teachers. Provisions for such a concept are contained in the legislation passed by the Senate, and would be an invaluable contribution towards achieving the program continuity essential for the goals of this legislation.

Second, as noted above, the Association supports the concept of a payback for research training through research or teaching. We would like to point out that there are no other non-monetary pay-back options for those individuals, such as Ph.D.s, who have not been trained to provide health care directly to patients. The Association suggests that additional service alternatives be added, such as service in a hospital laboratory or scientific administration, in order that these individuals may fulfill their commitments.

Protection of human subjects in experimentation has become tied to

research training by inclusion of both matters in Senate-passed legislation. Although the full House has not considered HR 10403, a companion measure to the biomedical research ethics provisions passed by the Senate in HR 7724, expert testimony has been heard in House subcommittee hearings. Association urges consideration of this issue in connection with the conference on the research training provisions of HR 7724. As indicated in our testimony before your subcommittees, the Association supports the establishment of a Commission for the Protection of Human Subjects of Biomedical and Behavioral Research. We have urged that the Commission should be allowed to develop its own mechanisms for peer review, institutional protection of subjects, and related matters. The Association also is concerned that the Commission should be able to make highly informed judgements, and suggests that the Commission include five members who have engaged in experiments involving human subjects and that either the Chairman or Vice Chairman have been engaged in such research. In addition, we suggest the usefulness of free and open public review and comment on the Commission's work.

The Association and its constituents are committed to the belief that all research involving infants and fetuses meet the highest ethical standards, and that the entire question of abortion be carefully considered. We are deeply concerned, however, that floor amendments by the House and Senate concerning fetal research might have the effect of drastically limiting or even curtailing all research on fetuses or infants. Such research is absolutely essential to our growing knowledge about basic human development, and its implications for future health care are far too important to be limited without a full and responsible study of the issues and problems involved. Therefore, we most respectfully urge you to consider the interim use of DHEW guidelines and policies governing fetal research until such a study is made. I have taken the liberty of attaching language which would modify this legislation by granting power to the Commission to study these issues and to develop a national policy on fetal research, while at the same time using HEW policies as the interim standards. Perhaps you will find it useful.

The Association thanks you for your continued efforts on behalf of advancing the Nation's health through biomedical research and research training. It recognizes the difficulty of the decisions which you must make in reaching an acceptable compromise on these most serious and emotionally charged issues. If, during the course of your deliberations, I or other members of the Association's staff can provide further information or assistance, please do not hesitate to call upon us.

ours truly,

John A. D. Cooper, M.D.

Attachment

HR 7724

Proposed language regarding fetal research, \$1205:

Delete the language of \$1205 and insert in lieu thereof:

"Until the Commission develops policies with regard to the conduct of research on the living fetus and abortus, the Secretary shall regulate research conducted on the fetus and the abortus, both before and after abortion, in such as way as to recognize the need to protect the products of conception and at the same time permit the conduct of essential biomedical research."

ASSOCIATION OF AMERICAN MEDICAL COLLEGES
SUITE 200, ONE DUPONT CIRCLE, N.W., WASHINGTON, D.C. 20036

NOVEMBER 21, 1973

CAS BRIEFS

NO. 21

MANY OF THE COUNCIL OF ACADEMIC SOCIETIES REPRESENTATIVES HAVE URGED THAT THE CHAIRMAN'S REPORT, PRESENTED BY ROBERT G.

PETERSDORF, M.D., TO THE COUNCIL OF ACADEMIC SOCIETIES BUSINESS MEETING ON SUNDAY, NOVEMBER 4, 1973 BE WIDELY DISTRIBUTED. IN RESPONSE TO THESE REQUESTS WE ARE FORWARDING A COPY OF DR. PETERSDORF'S SPEECH TO THE OFFICERS AND REPRESENTATIVES OF EACH OF THE CAS CONSTITUENT SOCIETIES. SOME INDIVIDUALS HAVE SUGGESTED THAT THIS SPEECH MIGHT PROVIDE A FRAMEWORK UPON WHICH TO BUILD A REPORT TO THE SOCIETY WHICH THEY REPRESENT.

ATTACHMENT

COUNCIL OF ACADEMIC SOCIETIES

AAMC ANNUAL MEETING

COUNCIL OF ACADEMIC SOCIETIES CHAIRMAN'S REMARKS ROBERT G. PETERSDORF, M.D.

BUSINESS MEETING - SUNDAY, NOVEMBER 4, 1973

Ladies and Gentlemen:

This is my last report as Chairman of the Council of Academic Societies. In it, I want to do three things: I want to highlight the areas of action that have dominated the scene of the Council's activity during the past year, and, in this connection, to cite progress or lack thereof, Secondly, I would like to give you some impressions where the CAS stands within the AAMC and nationally; and, thirdly, I would like to make some philosophical remarks about where the CAS should be going and what it should be doing.

It seems not inappropriate to look at the CAS in historical perspective. It is now completing the fourth year of its existence and is far and away the youngest of the several AAMC Councils. Few of us in this room were aware of it until February 1970 when we met in Chicago at the time of the Joint AAMC-CME meeting. As I recall it, this meeting was called because of the first training grant crisis when it became clear that the Administration was determined to cut training grants and fellowships. At this meeting, the Welt Committee was appointed. The charge to this committee was specifically to examine the amount of support that the Federal government should provide for research and research training. This committee also sent out a nation-wide questionnaire that attempted to assess the benefit of fellowships and traineeships. Although retrospective and primitive, the results

of this questionnaire showed clearly that there would be a marked decline in biomedical research training if this support mechanism were abandoned. The Committee made an interim report to the CAS in the Fall of the year at which time it recommended to the AAMC the creation of a Biomedical Research Desk - a post now occupied by Mike Ball. In its final report, this Committee also recommended a cost-benefit analysis covering biomedical research. This part of the report was not adopted because such a cost-benefit study was deemed too expensive at the time.

When I was nominated as a candidate to be Chairman of the CAS two years ago, I called up the incumbent Chairman, Jim Warren, to determine how much work this job entailed. In his cheerful way, Jim indicated that it really wasn't much work at all but I doubt if he meant it and it certainly hasn't been true this year. At the same time, while the Chairman's job is quite time-consuming, I have found it to be exciting, interesting and above all, educational.

The year started calmly enough. At the December CAS Administrative Board meeting, for example, we discussed the role the CAS should play in accreditation, we debated the problem of grant versus contract research, we determined to do something about the apparent lack of information of the membership societies about the central activities of the CAS, we discussed primary care, we expressed an interest in a study dealing with ambulatory care in the academic setting, and we determined to make as one of our primary projects for the year the development and retention of faculty within medical schools.

These are all worthwhile projects, all are important, and to a certain extent, we became involved in all of them during the year.

However, they were not typical of the action that took place during this otherwise hectic and, hopefully atypical, year.

It became clear on the afternoon of the first Administrative Board meeting in December, 1972 that this was not to be an ordinary At a meeting with Mr. Hoyer and Mr. Tierney of the Social Security Administration, the guidelines which would govern the payment for patient care to teaching hospitals under the new Social Security Amendments were unveiled. It became evident that teaching hospitals which had gone to a great deal of trouble to upgrade themselves so that they could render the type of care that was required in private hospitals, and which up to now have been reimbursed on a fee-for-service basis providing certain requirements for strict documentation of physicians' services were met, would henceforth be paid on a cost basis unless the teaching hospital could fulfill some very rigid criteria to qualify them as private settings. The cost reimbursement formula was very likely to sharply decrease revenues with which to pay members of the faculty in clinical departments. gravity of the problem was soon realized because it seemed likely that it would threaten the financial integrity of many teaching hospitals and their parent medical schools. An AAMC committee was appointed to deal with the Social Security Administration and Drs. Relman representing the Professors of Medicine and Shires representing the Professors of Surgery were named to it. You heard last March

about some of the early negotiations and have been kept informed by communications from the AAMC. In addition, Dr. Relman will make a presentation about this issue this afternoon. Let me summarize it by saying only that the AAMC was instrumental in obtaining a delay for implementing these rather rigid regulations and, more recently, appears to have engineered a compromise which will enable many hospitals which were destined to be reimbursed on a cost basis to qualify as private settings. Thus, it appears that the hard work put in by so many on this issue will not go for naught.

The second blow hit immediately after New Year's when word leaked out from NIH that there would be a discontinuation of training grants, fellowships and research career development awards and a substantial cut in research grants. The AAMC Executive Committee. on which I sit as a member as Chairman of the CAS, met with Secretary Weinberger even before the budget was released. Subsequently, many meetings were held with Mr. Cavanaugh, who is the Domestic Advisor for Health on the President's staff and Mr. Edwards. and its Executive Committee and Executive Council spent a great deal of time during January and February discussing this problem and came to the conclusion that it must first acquire data concerning the impact of the FY '73 and FY '74 budgets before acting. This resulted in the document which was released in March or April which pointed out quite clearly what the results of the budgetary cuts would be. This information was brought to the attention of the Congress and may have played a role in the omnibus bill which was passed in late

Spring. This legislation continued a number of programs which had been scheduled for phaseout by the Administration following expiration of legislation on June 30, 1973.

At the same time, the kind of information obtained was helpful in obtaining Congressional modification of the President's FY '74 budget. Whether the budget as amended by the House and Senate will survive the test of veto is difficult to tell.

There has also been a significant effort in behalf of resurrecting training grants. The AAMC played a major part in the formulation of the Rogers' bill which would restore training grants to
their FY 1972 levels adding as a primary new feature payback time
for those individuals who do not enter academic medicine. In the
Kennedy bill, the problem of research training has been obfuscated
by an emphasis on "ethics" and the bill that came out of the Kennedy
committee was quite different from that of Mr. Rogers' committee. It
is hoped that some compromise can be found and that we will have a
training grant bill which represents a consensus of both the House
and Senate committees in the near future. Much progress on this
matter has been slowed by the other gyrations which have shaken this
city in recent weeks.

Most recently, the AAMC has made a noteworthy effort in suing the government for impounded research grants, training grants and fellowships and special project grants. Late in September, a restraining order was obtained. This order forced the government to keep the money from reverting to the Treasury. A recent court order has asked that the impounded money be released. The government presently has some time to appeal this ruling.

It can be argued that these accomplishments were those of the AAMC as a whole rather than of the CAS. My answer to this is that we played a major role and that we were consulted, as representatives of the CAS, on all major decisions. This certainly applied to me as a member of the Executive Committee and to Drs. Estabrook, Clark and Knobil as members of the Executive Council.

I suppose that the emphasis on overall AAMC activity rather than on the role of the CAS reflects my philosophy that the AAMC is an ecumenical organization and that on major issues such as financing of research and research training, the fiscal integrity of teaching hospitals, our attitude toward the philosophy of government on health care, and the question of impoundment, we cannot separate our interests from those of the Deans or the teaching hospital administrators.

Not only is the CAS part of an ecumenical organization, but it is itself one. It consists of at least three diverse groups of organizations - the chairman societies, the specialty societies and several large organizations such as the Colleges. It is not surprising that these diverse organizations have widely differing interests. This may be the reason that it is difficult to hit on a theme that is unique just to the CAS. It does not mean that we should abandon our search for such a theme. However, whatever such a theme might be, it

must not detract from the overall mission of the AAMC or from the academic establishment, in general.

We should also realize that the diversity of the CAS poses some unique problems. The first is the everchanging cast of characters. Not only do most of our organizations change officers every year, but they also have different times at which they elect these officers. This often makes it difficult for the CAS officers and staff of the AAMC to know with whom they are dealing. Some attempt at solving this problem has been the publication of a CAS Directory, a new feature this year, which is updated every two months. This may ameliorate this problem. The weekly activities report which is available at very low prices to CAS members and to faculties in general is another step toward attempting to communicate what is going on within the AAMC to its constituency. Other AAMC memoranda do the same. This year, for the first time, an open invitation has been extended to any member of an academic society to attend this meeting and in a further attempt to communicate with the officers of the constituency, we are having a breakfast with all of the Presidents of chairman societies tomorrow.

Despite this, the efforts to have the CAS speak for academic societies have not been completely successful. One of the problems, for example, has been the difficulty the staff has had in marshalling the community to testify before Congressional committees. Yet, it is some of the same people that refuse to testify who are the first to knock the AAMC or the CAS when a decision at the Federal level

goes against us. A second problem has been the failure of the academic societies to answer queries from the CAS. For example, an attempt to extend the impact studies of last Spring from the medical schools as a whole to six key academic departments was far from successful. Fewer than 50% of the departmental chairmen completed the questionnaires. The third problem is the repeated effort of certain groups to go it alone. While there should be no attempt to stifle free expression or an exchange of information, there is nothing more confusing to Congressional committees, their staffs or to other people in and out of government than to get input from multiple sources resulting, all too often, in a babble rather than a unified voice. It is often better not to speak at all than to speak at cross purposes.

In a bearish year, the AAMC has made a good deal of progress and the CAS has been part of this effort. I believe that this progress will continue although at a mooted pace as long as the present governmental philosophy vis-a-vis the academic establishment prevails. However, just think of what our successors might be able to do in 1976! Moreover, I do feel that the CAS has reached the stage of visibility where it can resume the search for its own identity. Perhaps its best theme continues to be biomedical research and perhaps the cost-benefit analysis that was suggested by the Welt committee three years ago now is still a rational idea. The biomedical research conference that was held in Seattle recently under the sponsorship of the AAMC, and particularly the CAS, and about which you will hear later today, may have been a step in the right direction.

Finally, it should be clear that all of the work that Sam Clark, Ernie Knobil, Ron Estabrook and I have done would have gone for naught if it had not been for the staff at the AAMC. In a little over a year, Mike Ball has made the Biomedical Research Desk effective operationally and it is serving all of us well. Gus Swanson continues to be a strong voice on behalf of the academic societies and last, but not least, John Cooper is doing the political arm-twisting which many of us find so distasteful but which he does so well and for the benefit of all of us. It is worthwhile to remind all of us that the AAMC represents all of us. It has become a strong voice on the Washington scene, and it has as its major purpose the welfare of the medical schools and their teaching hospitals. I feel sure that with this kind of help and under the able leadership of your next Chairman, the CAS will continue to flourish.



SUITE 200, ONE DUPONT CIRCLE, N.W., WASHINGTON, D.C. 20036

JANUARY 21, 1974

CAS BRIEFS

NO. 22

John Sherman, who has been Deputy Director of the NIH since November 1968, has been appointed Vice-President and Director of the Department of Planning and Policy Development of the AAMC effective March 1, 1974. In a press release dated January 10, 1974 John Cooper Indicated "Dr. Sherman has been at NIH since 1953 and played an important role in developing the world renowned biomedical research program of the NIH. Dr. Sherman brings to the AAMC a wealth of knowledge and understanding of the many problems that currently face medical education, biomedical research and the Association's member institutions." As Vice-President of the AAMC John will coordinate the activities of the Departments of the Association in order to achieve more effective utilization of our resources and staff talent. He will also be actively involved in working with health-related associations, agencies and groups.

COUNCIL OF ACADEMIC SOCIETIES

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SUITE 200, ONE DUPONT CIRCLE, N.W., WASHINGTON, D.C. 20036

JANUARY 25, 1974

SERVICE

CAS BRIEFS

NO. 23

ATTACHED IS THE PROGRAM FOR THE CAS SPRING MEETING TO BE HELD MARCH 7 & 8, 1974, AT THE MAYFLOWER HOTEL IN WASHINGTON, D.C. ALL CAS REPRESENTATIVES AND OFFICERS OF MEMBER SOCIETIES ARE INVITED TO ATTEND.

ENCLOSED IS A HOTEL RESERVATION FORM WHICH IS TO BE SENT DIRECTLY TO THE MAYFLOWER HOTEL. PLEASE SEND IN YOUR RESERVATION CARD AS SOON AS POSSIBLE. THE HOTEL WILL NOT GUARANTEE SPACE AFTER FEBRUARY 22, 1974.

There will be a \$20.00 registration fee to cover the cost of the two luncheons and the reception at the AAMC. Please send your check with the enclosed form indicating whether or not you will attend by February 15, 1974. A self-addressed envelope is enclosed for your convenience.

Ms. Connie Choate Secretary to August G. Swanson, M.D. Director of Academic Affairs

ENCLOSURES - HOTEL RESERVATION CARD (TO BE SENT DIRECTLY TO THE MAYFLOWER HOTEL)

ATTENDANCE FORM (To be sent to Connie Choate at AAMC with \$20.00 if attending)

CAS Spring Meeting Program

COUNCIL OF ACADEMIC SOCIETIES

SUITE 200, ONE DUPONT CIRCLE, N.W., WASHINGTON, D.C. 20036

COUNCIL OF ACADEMIC SOCIETIES SPRING MEETING
March 7 - 8, 1974
Mayflower Hotel, Washington, D.C.

THURSDAY, MARCH 7, 1974

EDUCATION

9:00 a.m. - 12:30 p.m.

CAS BUSINESS MEETING

12:30 p.m. - 2:00 p.m.

CAS LUNCHEON - Guest speaker to be announced

2:00 p.m. - 5:00 p.m.

CAS GENERAL SESSION

Biomedical Research & Health Legislation, 1974:

Mr. Harley M. Dirks, Professional Staff Member Senate Appropriations Committee

Mr. Lee Goldman, Staff Director Senate Health Subcommittee of the Committee on Labor & Public Welfare

Mr. Stephan Lawton, Counsel Subcommittee on Public Health & Environment of the Committee on Interstate & Foreign Commerce

John A. D. Cooper, M.D., President Association of American Medical Colleges

5:30 p.m. - 7:30 p.m.

Reception at AAMC offices, 1 Dupont Circle

FRIDAY, MARCH 8, 1974

9:00 a.m. - 12 Noon

Debate on Tenure Policies - See attached page

12 Noon - 1:30 p.m.

CAS LUNCHEON - Guest speaker to be announced

2:00 p.m. - 4:00 p.m.

Debate on Collective Bargaining - See attached page

COUNCIL OF ACADEMIC SOCIETIES
SPRING PROGRAM
March 8, 1974
9:00 a.m. - 4:00 p.m.
Mayflower Hotel
Washington, D. C.

THE EFFECT OF TENURE POLICIES & COLLECTIVE BARGAINING ON FACULTY DEVELOPMENT

Debate on Tenure Policies:

RESOLVED, THAT ACADEMIC TENURE IS OUTMODED AND SHOULD BE ABOLISHED

MODERATOR & DISCUSSION LEADER:

Sherman M. Mellinkoff, M.D. Dean
The UCLA School of Medicine

SPEAKER FOR THE MOTION (20 min.):

SPEAKER AGAINST THE MOTION (20 min.):

Cheves McC. Smythe, M.D., Dean The University of Texas Medical School at Houston Mr. William Van Alstyne Professor of Law Duke University School of Law

REBUTTAL (10 min.): Dr. Smythe

REBUTTAL (10 min.): Mr. Van Alstyne

DISCUSSION FROM FLOOR (60 min.)

Debate on Collective Bargaining:

RESOLVED, THAT COLLECTIVE BARGAINING BY THE FACULTY WILL STRENGTHEN BOTH RESEARCH AND EDUCATIONAL PROGRAMS IN UNIVERSITIES

MODERATOR & DISCUSSION LEADER:

Ludwig Eichna, M.D. Professor & Chairman Department of Medicine SUNY, Downstate Medical Center

SPEAKER FOR THE MOTION (20 min.):

SPEAKER AGAINST THE MOTION (20 min.):

Otto M. Lilien, M.D. Professor and Chairman Department of Urology State University of New York Upstate Medical Center John N. Lein, M.D.
Associate Dean for
Continuing Education & Development
University of Washington
School of Medicine

REBUTTAL (10 min.): Dr. Lilien

REBUTTAL (10 min.): Dr. Lein

DISCUSSION FROM FLOOR (60 min.)



SUITE 200, ONE DUPONT CIRCLE, N.W., WASHINGTON, D.C. 20036

ATTENDANCE FORM

PLEASE FILL OUT AND RETURN TO CONNIE CHOATE BY FEBRUARY 15, 1974

TEND THE CAS SPRING MEETING
AYFLOWER HOTEL IN WASHING-
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ASSOCIATION OF AMERICAN MEDICAL COLLEGES SUITE 200, ONE DUPONT CIRCLE, N.W., WASHINGTON, D.C. 20036

MAY 17, 1974

CAS BRIEFS

NO. 24

FOR SEVERAL YEARS, THE AAMC HAS COLLECTED DATA ON FACULTY SALARY RANGES IN THE MEDICAL SCHOOLS. IN THE PAST, THESE WERE DISTRIBUTED ONLY TO DEANS. BY ACTION OF THE EXECUTIVE COUNCIL, THESE DATA ARE NOW AVAILABLE TO ALL INDIVIDUALS WHO HAVE AN INTEREST IN FACULTY COMPENSATION, AND A COPY IS ENCLOSED FOR YOUR USE.

SEVERAL SOCIETIES HAVE IN THE PAST DONE THEIR OWN SALARY SURVEYS. COLLECTING AND COLLATING VALID SALARY DATA IS A DIFFICULT PROCESS, AND IT IS HOPED THAT THE DISTRIBUTION OF THIS SURVEY WILL MAKE IT UNNECESSARY FOR SEPARATE DISCIPLINES AND SOCIETIES TO CONTINUE THEIR OWN SALARY SURVEY EFFORTS.

WE HAVE MADE A SERIOUS EFFORT TO IMPROVE THE CREDIBILITY AND VALIDITY OF THE DATA IN THIS SURVEY. SPECIFICALLY, THE FOLLOWING STEPS WERE TAKEN IN THIS PAST YEAR:

- MORE EXPLICIT DEFINITIONS OF STRICT FULL-TIME, STRICT FULL-TIME AFFILIATED, GEOGRAPHIC FULL-TIME, AND GEO-GRAPHIC FULL-TIME AFFILIATED WERE SENT WITH THE SALARY FORMS. THESE DEFINITIONS ARE INCLUDED IN THE REPORT.
- 2. AN INFORMATION SUPPLEMENT WHICH PROVIDED AAMC STAFF WITH BETTER INSIGHT INTO THE INSTITUTIONS' DIFFERENT FACULTY COMPENSATION SYSTEMS WAS RETURNED BY MOST OF THE PARTICIPATING SCHOOLS.
- 3. A SERIES OF EDIT ROUTINES WAS BUILT INTO THE DATA PROCESSING SYSTEM SO THAT UNREASONABLE OR INCONSISTENT DATA FOR A PARTICULAR SCHOOL WAS AUTOMATICALLY FLAGGED.
- 4. DATA FOR THE INDIVIDUAL INSTITUTION WHICH HAD BEEN ENTERED INTO AND PRINTED BY THE COMPUTER SYSTEM WAS MAILED TO THE RESPONSIBLE INDIVIDUAL AT EACH SCHOOL AS A FURTHER EDIT STEP CALLING FOR FEEDBACK TO THE AAMC IF THE DATA SHOWED ERRORS.
- 5. EXTENSIVE DIRECT COMMUNICATION WAS MAINTAINED BETWEEN AAMC STAFF AND MEDICAL SCHOOL STAFF REGARDING QUESTION-ABLE RESPONSES RESULTING FROM MISINTERPRETATION OF DEFINITIONS OR INSTRUCTIONS.

- 6. CONTINUING DIALOGUE WAS MAINTAINED WITH THE MEMBERSHIP OF THE GROUP ON BUSINESS AFFAIRS AIMED AT IMPROVING THE REPORTING OF SOUND DATA.
- 7. OBVIOUSLY MISINTERPRETED DATA WHICH BECAUSE OF TIME PRESSURES COULD NOT EASILY BE CORRECTED WAS PURGED FROM THE DATA BASE. INCOMPLETE RESPONSES FOR GET SALARIES WHERE THE VARIABLE (OUTSIDE EARNINGS) COMPONENT WAS NOT REPORTED. WERE NOT INCLUDED IN THE REPORT AS TOTAL COMPENSATION: THEY ARE INCLUDED ONLY IN THE GET TABLES FOR BASE SALARIES.

PLEASE INFORM YOUR CONSTITUENCY OF THE AVAILABILITY OF THE SALARY SURVEY. COPIES ARE AVAILABLE FROM THE ASSOCIATION AT A COST OF THREE DOLLARS TO COVER REPRODUCTION AND POSTAGE.

AUGUST G. SWANSON, M.D. DIRECTOR OF ACADEMIC AFFAIRS

MEDICAL SCHOOL FACULTY SALARY STUDY

1973-74

MAY 1974

MEDICAL SCHOOL FACULTY

SALARY STUDY

1973-74

MAY 1974

Division of Operational Studies
ASSOCIATION OF AMERICAN MEDICAL COLLEGES

FOREWORD

We are pleased to present the results of the AAMC's Annual Medical School Faculty Salary Survey for the fiscal year 1973-74. Although the format of this report differs markedly from that for previous years, such statistics as mean and median (shown as 50th percentile) are presented nationally and regionally, and for the first time they are also presented by ownership (public/private), for each academic department and each rank, and according to nature The data tables are set in matrix form with of appointment. departments listed vertically and ranks horizontally. cell shows salaries expressed in thousands of dollars for the 20th, 50th and 80th percentiles, the mean (average) and the number of responses in the field. Definitions and a key to interpreting the tables follows this foreword.

The total population in the 1973-74 survey has increased dramatically over the previous year - from 16,492 (105 schools) to 27,830 (106 schools) full-time faculty. Of the latter figure, 20,669 are clinical department faculty, while 7,161 are in the basic science departments. According to report to the Liaison Committee on Medical Education, the total number of full-time faculty is approximately 35,000.

Part of the explanation for the expanded field is the addition of more than 3,100 faculty of instructor rank; that rank was excluded last year because of insufficient numbers responding. Further, some 3,000 full-time medical school faculty associated with affiliated hospitals, where their professional activities are not under the direct auspices of the

medical school, are included in the survey field. These affiliated faculty were not included as a separately identified group in previous years, and they are not included in the group reported at this time, but will be reported at a later date. We also attribute some of the greater participation to a simplified reporting and data entry process utilizing an optical mark reading system and to increased appreciation of the benefits of this activity.

All figures in this report represent salaries for budgeted positions, which are interpreted to mean salaries reported for both filled and vacant positions. Ninety-five percent of all budgeted positions were reported as filled at the time each school responded.

It should be noted that this year's study covers a considerably larger number of both basic and clinical science departments. The number of preclinical departments reported have been increased from five to nine with such additions as Biometry and Biophysics. Likewise, reported clinical departments have been increased from nine to seventeen by adding such units as Community Health, Family Practice and Urology. A distinction has been made between Pathology (Basic) and Pathology (Clinical), and both appear in the respective basic science/clinical science listings. should be noted, however, that the salaries for faculty in Pathology as a basic science are not included in the total basic science departmental averages since the pathology salaries are not comparable to salaries in other basic science departments.

As a result of implementing this year a rigorous system of both automated and human edit steps and data reliability checks, supplemented by frequent staff communication between the AAMC and individual schools, the information in this report is regarded as an accurate reflection at the aggregate levels displayed. However, the accuracy on a school level is subject to occasional misunderstandings of definitions or instructions. Such misinterpretations probably occur more frequently in the task of identifying a faculty member first as full-time and then as to nature of appointment, i.e., SFT, GFT. Consequently, some 3,000 salaried positions representing a combined pool of SFT and GFT affiliated faculty are excluded from this report, and will be subjected to further analysis.

An additional area of concern to some revolves around whether the GFT salaries truly reflect total earnings. Although many schools whose clinical faculty are on a geographical full-time basis (by AAMC definition) do know and report the variable component from practice earnings as well as the base or fixed amount supported by the school, a number of institutions have revealed only the base portion. Of the 6,867 clinical faculty included in the report, 51% have both a fixed and a variable income component. It should be emphasized that the table in this report labeled "Base + Variable Salary" does not include partially reported income. The reports designated "Base Salary Only" include all reported base salaries, however, regardless of whether an accompanying variable salary component has been reported.

There were 722 faculty members who were reported as GFT in basic science departments. Because of possible definitional problems with this group, they have been excluded from the present report.

An accounting of the actual faculty members included in this report, considering tha above mentioned deletions, is shown in the following table.

NUMBER OF RESPONSES TO 1973-74 FACULTY SALARY SURVEY BY TYPE OF DEPARTMENT AND NATURE OF APPOINTMENT

	TOTAL	BASIC SCIENCE DEPARTMENT	CLINICAL SCIENCE DEPARTMENT
SFT	17,206	6,268	10,938
SFT Affiliated	1,780	120	1,660
GFT	7,589	722	6,867
GFT Affiliated	1,255	51	1,204
Subtotal	27,830	7,161	20,669
Less Affiliated Faculty	24,795	6,990	17,805
Less GFT Basic Science Faculty	24,073	6,268	17,805

Although regional and ownership subgroupings of salary data are contained in this report, care should be exercised in attributing significant salary differences to the different groups. Observed differences will in many cases not be statistically significant.

Care has been taken to preserve the confidentiality of individual salaries. When a single salary occurs in any one cell in the report's tables, the salary statistics are left

blank. This individual salary, however, is included in the computations for the summary data.

Of particular concern to some survey participants was the omission of indicators of degree type, particularly for clinical science positions in some departments at the lower ranks. It is likely that faculty with less than the doctoral degree are included to some extent in this survey as in past surveys, and there may also be some departments with both M.D. and Ph. D. faculty. An analysis is underway to identify the parameters of this problem. Additional analyses to be undertaken in the months ahead will include a review of trends, effects of an inflationary environment, and analysis focusing upon the relationship of salary variables to other institutional variables.

NATURE OF EMPLOYMENT DEFINITIONS

The definitions of full-time and part-time salaried medical school faculty comprise the following classes of faculty:

- SFT A. Strict full-time medical school faculty are those who receive their entire professional income as a fixed annual amount from funds controlled by the medical school or its parent institution, who devote their full time to the programs of the medical school, and whose professional activities are under the direct auspices of the medical school.
- SFTA B. Strict full-time affiliated faculty are those who receive their entire professional income as a fixed annual amount from one or a variety of sources (medical school, parent institution, owned or affiliated institutions and their parents), devote their full time to the programs of the medical school, but whose professional activities are not under the direct auspices of the medical school.
- GFT C. Geographic full-time medical school faculty are those who receive a guaranteed base salary all or most of which is paid from funds controlled by the medical school, but who may earn income from professional activities, who conduct all of their professional work in the institution(s) paying the base salary, and whose professional activities are under the direct auspices of the medical school.
- GFTA D. Geographic full-time affiliated faculty are those who receive a guaranteed base salary and who are paid their base salary from one or a variety of sources (usually affiliated hospitals) and may earn some income from professional activities, and whose professional activities are not under the direct auspices of the medical school.
- PTS E. Part-time salaried medical school faculty are those who receive regular payment for part-time professional activity from funds controlled by the medical school, and whose professional activities are under the direct auspices of the medical school. (Other professional activities and other income are outside the jurisdiction of the medical school.)
- regular payment for part-time professional activity by a medical school-owned or affiliated hospital or institution, and whose professional activities are not under the direct auspices of the medical school. (Other professional activities and other income are outside the jurisdiction of the institution(s) from which reimbursement is received.)

KEY TO SALARY TABLES

20th percentile is	********	****	•
\$33,000	* 20th 33	Number 15 *	15 Faculty Members
	*	. *	in this group
50th percentile is	* 50th 38	*	
\$38,000	* *	*	
•	* 80th 43	Mean 38.9 *	Mean (average)
80th percentile is	*	*	Salary is \$38,900
\$43,000	********	*****	

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ASSOCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FOR FISCAL YEAR 1973-74

ALL REGIONS

PUBLIC AND PRIVATE SCHOOLS

STRICT FULL-TIME

SALARY	IN	THOUSANDS	OF	DOLLARS	

SALARY IN THOUSANDS OF DOLLARS					
*BASIC SCIENCE DEPTS.	INSTRUCTOR	ASSIST. PROFESSOR	ASSOC. PROFESSOR	PROFESSUR	CHAIRMAN
* ANATOMY	20TH 12 NUMBER 79 50TH 14 80TH 17 MEAN 14.2	207H 15 NUMBER 416 50TH 17 60TH 19 MEAN 17.1	20TH 19 NUMBER 278 50TH 21 80TH 24 MEAN 21.3	20TH 23 NUMBER 227 50TH 27 80TH 30 MEAN 27.0	20TH 31 NUMBER 85 50TH 35 80TH 39 MEAN 35.0
BIUCHEMISTRY	* 50TH 12	• 5UTH 17	20TH 19 NUMBER 265 50TH 22 80TH 24 MEAN 21.8	• 50TH 27	• 50TH 36
# BIUNETRY	a KATH II I	SOTH 16	20TH 21 NUMBER 11 50TH 22 60TH 25 MEAN 23.1	• 50TH 28	• 50TH 36
# PIONHAZICZ	20TH 12 NUMBER 4 50TH 15 80TH 25 MEAN 16.8	20TH 16 NUMBER 58 50TH 18 80TH 20 MEAN 17.9	20TH 20 NUMBER 28 50TH 22 80TH 25 MEAN 22.6	20TH 25 NUMBER 32 50TH 28 80TH 32 MEAN 29.4	20TH 34 NUMBER 7 50TH 35 80TH 39 HEAN 36.4
# GENETICS	20TH NUMBER 1 50TH 80TH MEAN	20TH 15 NUMBER 24 50TH 19 80TH 21 MEAN 18.3	20TH 20 NUMBER 16 50TH 23 80TH 24 MEAN 22.9	20TH 26 NUMBER 28 50TH 30 MEAN 30.8	20TH 33 NUMBER 9 50TH 39 80TH 45 MEAN 37.9
# WICKORIOFOGA	* 50TH 12	• 50TH 17	20TH 19 NUMBER 223 50TH 21 8UTH 25 MEAN 22.0	* 5UTH 28	• 50TH 36
* PATHULOGY (BASIC)	20TH 12 NUMBER 78 50TH 15 80TH 20 MEAN 16.1	20TH 2U NUMBER 209 50TH 25 80TH 30 MEAN 25.4	20TH 25 NUMBER 155 50TH 31 BUTH 37 MEAN 30.7	20TH 3U NUMBER 141 50TH 36 80TH 40 MEAN 35.7	20TH 44 NUMBER 29 50TH 48 80TH 52 MEAN 48.0
* * PHARMAGULUGY *	* 50TH 13	• 50TH 1A	20TH 20 NUMBER 204 50TH 22 80TH 25 MEAN 22.3	• 50TH 28	N 50TH 35
* PHYSIULOGY	207H 10 NUMBER 76 501H 13 80TH 15 MEAN 13.1	201H 16 NUMBER 347 50TH 16 80TH 20 MEAN 17.9	207H 19 NUMBER 278 1 507H 22 807H 25 MEAN 22.5	20TH 24 NUMBER 262 5UTH 28 80TH 33 MEAN 28.6	20TH 33 NUMBER 82 50TH 36 80TH 40 MEAN 36.1
* *OTHER BASIC SCIENCES	* 50TH 13	▶ 5UTH 17	207H 19 NUMBER 125 507H 21 807H 25 MEAN 22.7	• 5UTH 28	• 50TH 36
* ** *TUTAL BASIC SCIENCES *(EXCL PATH, - BASIC)	20TH 11 NUMBER 397 50TH 13 8UTH 16 MEAN 13.3	20TH 16 NUMBER 1957 50TH 17 80TH 19 MEAN 17.7	207H 19 NUMBER 1428 507H 22 507H 25 MEAN 22.1	20TH 24 NUMBER 1371 50TH 28 80TH 32 MEAN 26.1	20TH 31 NUMBER 503 50TH 36 50TH 40 MEAN 35.8

ASSOCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FUR FISCAL YEAR 1973-74

ALL REGIONS

PUBLIC AND PRIVATE SCHOOLS

STRICT FULL-TIME

BUDGETED POSITIONS

*CLINICAL SCI. HEPTS.	INSTRUCTOR	ASSIST. PROFESSOR	ASSOC. PROFESSOR	PROFESSOR	CHAIRMAN
* ANESTHESIGLUGY	20TH 18 NUMBER 85	20TH 28 NUMBER 240	20TH 35 NUMBER 92	20TH 38 NUMBER 62	20TH 47 NUMBER 37
	50TH 25	50TH 33	50TH 39	50TH 44	50TH 52
	80TH 35 MEAN 25.9	80TH 38 MEAN 32.6	80TH 45 MEAN 39.6	80TH 52 MEAN 43.7	80TH 59 MEAN 52.2
COMMUNITY HEALTH	20TH 13 NUMBER 63	20TH 19 NUMBER 111	20TH 22 NUMBER 75	20TH 28 NUMBER 44	201H 37 NUMBER 23
	50TH 16	50TH 24	50TH 27	50TH 32	50TH 41
	80TH 22 MEAN 17.2	80TH 30 MEAN 24.6	80TH 35 MEAN 28.9	80TH 38 MEAN 33.7	80TH 45 MEAN 42.2
# DERMATULOGY	20TH 11 NUMBER 5 50TH 13 80TH 16 MEAN 14.4	207H 18 NUMBER 32 507H 24 807H 28 MEAN 24.0	20TH 23 NUMBER 31 50TH 27 80TH 31 MEAN 27.7	20TH 26 NUMBER 23 50TH 36 80TH 45 MEAN 35.0	20TH 37 NUMBER 12 50TH 44 80TH 50 MEAN 42.6
FAMILY PRACTICE	▶ 50TH 15	20TH 23 NUMBER 86 50TH 28 80TH 37 MEAN 29.5	20†H 29 NUMBER 36 50†H 32 80†H 38 HEAN 33.5	20TH 28 NUMBER 17 50TH 39 80TH 45 MEAN 35.5	SOTH A1
* MEDICINE	201H 13 NUMBER 219	20TH 23 NUMBER 882	20TH 28 NUMBER 641	20TH 34 NUMBER 602	20TH 44 NUMBER 56
	501H 17	50TH 27	50TH 32	50TH 39	5UTH 50
	80TH 22 MEAN 17.7	80TH 31 MEAN 27.3	80TH 37 HEAN 32.7	80TH 45 MEAN 39.3	8UTH 55 MEAN 49.7
NEUROLOGY	20TH 12 NUMBER 33	20TH 21 NUMBER 125	20TH 26 NUMBER 73	20TH 33 NUMBER 64	20TH 40 NUMBER 31
	50TH 16	50TH 26	50TH 30	50TH 40	50TH 44
	80TH 20 MEAN 16.4	80TH 31 MEAN 27.4	80TH 37 MEAN 31.4	80TH 46 MEAN 39.3	80TH 50 MEAN 44.5
* OBS-GYNECOLOGY	201H 14 NUMBER 86	20TH 20 NUMBER 190	201H 25 NUMBER 138	20TH 32 NUMBER 90	20TH 43 NUMBER 43
	501H 18	50TH 28	501H 36	50TH 40	50TH 50
	801H 23 MEAN 18.3	80TH 32 MEAN 26.9	801H 41 MEAN 34.4	80TH 47 MEAN 39.8	80TH 55 MEAN 49.9
* OPHTHALMOLOGY	' 50TH 15	20TH 18 NUMBER 68 50TH 28 60TH 35 MEAN 27.8	201H 23 NUMBER 58 501H 30 801H 40 MEAN 31.4	20TH 29 NUMBER 27 50TH 37 80TH 49 MEAN 38.5	20TH 41 NUMBER 22 50TH 50 80TH 58 MEAN 49.2
OTURHINOLARYNGOLOGY	20TH 10 NUMBER 26	20TH 16 NUMBER 54	20TH 22 NUMBER 33	20TH 24 NUMBER 24	20TH 52 NUMBER 11
	50TH 12	50TH 21	50TH 25	5UTH 29	50TH 55
	80TH 25 MEAN 16.2	80TH 34 MEAN 25.5	80TH 38 MEAN 29.3	80TH 47 MEAN 34.6	80TH 63 HEAN 52.6
PATHOLUGY (CLINICAL)	20TH 14 NUMBER 42	20TH 20 NUMBER 197	20TH 26 NUMBER 169	20TH 34 NUMBER 138	20TH 43 NUMBER 37
	50TH 17	50TH 26	50TH 33	5UTH 39	50TH 49
	50TH 21 MEAN 18.1	80TH 31 MEAN 25.8	80TH 37 MEAN 32.3	80TH 46 MEAN 39.5	80TH 58 HEAN 50.7
PEDIATRICS	20TH 13 NUMBER 177	20TH 20 NUMBER 501	20TH 26 NUMBER 287	20TH 31 NUMBER 227	20TH 41 NUMBER 52
	50TH 17	50TH 24	50TH 29	50TH 37	50TH 46
	50TH 20 MEAN 17.1	80TH 27 MEAN 23.8	80TH 33 MEAN 29.6	80TH 44 MEAN 37.7	80TH 50 MEAN 45.0

ASSUCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FUR FISCAL YEAR 1973-74

ALL REGIONS

PUBLIC SCHOOLS

SALARY IN THOUSANDS OF DOLLARS

STRICT FULL-TIME

••••					
*CLINIUAL SCI. DEPTS.	INSTRUCTOR	ASSIST. PROFESSOR	ASSUC. PRUFESSOR	PRUFESSUR	CHAIRMAN
*PHYCICAL MEILS DEHAR	• KATH 13 .	201H 14 NUMBER 42 501H 18 801H 32 MEAN 22.2	• 50TH 24	t til TH AI)	• 5UTH 47 •
PREVENTIVE MEDICINE	# 501H 16	20TH 16 NUMBER .41 50TH 18 80TH 25 MEAN 19.8	1 50TH 23	ง กับไห 2a o 1	50TH 33
PSYCHIATRY	# ลักโฟ โล้	20TH 17 NUMBER 303 50TH 24 80TH 30 MEAN 24.2	LEUTH TO	60TH 36	. GUTH 47
KANINFOGA	* 50TH 21 1	20TH 20 NUMBER 186 5uth 31 80TH 36 MEAN 29.3	SUTH 3A	' 501H 46 '	' 501H 50 "
SURGERY	20TH 13 NUMBER 63 50TH 17 80TH 20 HEAN 17.3	201H 19 NUMBER 2:1 501H 29 801H 34 MEAN 27.3	20TH 26 NUMBER 139 50TH 36 80TH 41 MEAN 35.3	20TH 37 NUMBER 141 50TH 44 80TH 49 MEAN 42.9	20TH 48 NUMBER 23 50TH 53 80TH 57 MEAN 53.5
UNGLOGY	* 50TH 17 **	20TH 17 NUMBER 10 50TH 3U 80TH 32 MEAN 27.1	' 50TH 35	1 501H 45	' 50TH 46 *
POTHER CLINICAL SCI *	* 50TH 14	20TH 17 NUMBER 71 50TH 21 80TH 32 MEAN 23.4	' 50TH 27 '	• 50TH 35	50TH 47 *
* TUTAL CLINICAL SCI *	• 50TH 16	20TH 19 NUMBER 2151 50TH 26 80TH 32 MEAN 25.9	: 50TH 32 *	1 50TH 39 1	50TH 48 •

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ASSOCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FOR FISCAL YEAR 1973-74

ALL REGIONS

PUBLIC SCHOOLS

SALARY IN THOUSANDS OF DOLLARS

STRICT FULL-TIME

*CLINICAL SCI. DEPTS.	INSTRUCTOR	ASSIST. PROFESSOR	ASSOC. PROFESSOR	PROFESSOR	CHAIRMAN
AMESTHESIOLOGY	201H 15 NUMBER 36 501H 20 801H 25 MEAN 20.7	20TH 25 NUMBER 104 50TH 33 80TH 37 MEAN 31.3	20TH 35 NUMBER 42 50TH 39 80TH 43 MEAN 37.7	20TH 41 NUMBER 30 5UTH 45 80TH 49 MEAN 43.7	20TH 47 NUMBER 20 50TH 51 60TH 55 MEAN 50.8
COMMUNITY HEALTH	KUTU IA .	20TH 18 NUMBER 44 50TH 24 BUTH 31 MEAN 24.4	• 5074 26 1	4 50TH 32 1	I-SUTH 41
UERMATOLOGY .	' 50TH '	20TH 19 NUMBER 13 50TH 24 80TH 30 MEAN 25.3) 50YL 27	20TH 25 NUMBER 8 50TH 36 8UTH 42 MEAN 33.8	20TH 37 NUMBER 5 50TH 45 80TH 46 MEAN 43.2
FAMIL' PRACTICE	20TH 12 NUMBER 22 50TH 14 80TH 21 MEAN 16.5	20TH 22 NUMBER 76 50TH 28 80TH 38 MEAN 29.4	20TH 29 NUMBER 36 50TH 32 60TH 38 MEAN 33.5	20TH 28 NUMBER 17 5UTH 39 8UTH 45 MEAN 35.5	20TH 35 NUMBER 15 50TH 41 60TH 47 MEAN 41.8
* MEUICINE	20TH 12 NUMBER 120 5UTH 16 80TH 20 MEAN 16.4	20TH 23 NUMBER 450 50TH 26 80TH 29 MEAN 25.9	20TH 26 NUMBER 340 50TH 31 80TH 35 MEAN 31.3	20TH 34 NUMBER 364 5uth 39 - 80TH 43 MEAN 38.6	20TH 43 NUMBER 32 50TH 49 80TH 53 MEAN 47.9
. NEAKOFAUA.	20TH 12 NUMBER 18 50TH 14 80TH 20 MEAN 16.1	20TH 21 NUMBER 53 50TH 26 80TH 29 MEAN 25.9	20TH 28 NUMBER 28 50TH 33 90TH 36 MEAN 32.3	20TH 33 NUMBER 28 5 50TH 42 80TH 46 MEAN 40.0	20TH 38 NUMBER 17 50TH 43 8UTH 49 MEAN 42.8
ORS-GYNECOLORY	k Botu ka	20TH 20 NUMBER 104 5UTH 28 80TH 32 MEAN 26.9	• £11711 7 m	• ENTH 1/1	E BATH BA
• OPHIHALMOLOGY	20TH 12 NUMBER 12 50TH 15 80TH 25 HEAN 16.9	20TH 18 NUMBER 39 50TH 30 80TH 34 MEAN 27.4	20TH 24 NUMBER 22 50TH 27 60TH 37 MEAN 29.9	20TH 33 NUMBER 10° 50TH 38 80TH 49 MEAN 41.3	20TH 41 NUMBER 11 50TH 49 80TH 53 MEAN 46.4
●O fűkhirularyngölogy		201H 17 NUMBER 24 50TH 20 80TH 34 MEAN 24.1	6 6 N T M - O A	4 KNI4 97	1 5011H 5.5
*PATHOLGGY (CLINICAL)	20TH 13 NUMBER 20 5uth 16 8uth 19 Mean 16.9	20TH 20 NUMBER 96 50TH 25 80TH 31 MEAN 25.4	207H 25 NUMBER 100 507H 32 807H 36 MEAN 31.1	20TH 34 NUMBER 72 5UTH 40 8UTH 46 MEAN 39.5	20TH 42 NUMBER 20 50TH 48 80TH 50 MEAN 47.0
PEDIATRICS	20TH 13 NUMBER 97 5uTH 16 80TH 18 hEAN 15.8	* 201H 20 NUMBER 284 * 501H 24 * 801H 27 MEAN 23.9	20TH 26 NUMBER 165 50TH 29 80TH 33 MEAN 29.5	* 20TH 31 NUMMEP 145 * 50TH 37 * 80TH 43 MEAN 37.2	20TH 40 NUMBER 32 5UTH 46 8UTH 50 MEAN 44.1

ASSOCIATION OF AMERICAN MEDICAL CULLEGES ANNUAL SALARY SURVEY FUR FISCAL YEAR 1973-74

ALL REGIUNS

PUBLIC SCHUULS

STRICT FULL-TIME

*****************			*****	****	**********
*BASIC SCIENCE DEPTS.	INSTRUCTUR	ASSIST. PROFESSOR	ASSUC. PRUFESSUR	PROFESSOR	CHAIRMAN
# ANATUMY		20TH 16 NUMBER 241 5UTH 17 80TH 19 MEAN 17.4			
BluCHEMISTRY		20TH 16 NUMBER 176 50TH 18 80TH 20 MEAN 17.9			
BIUMETRY	1 50 IH 11	20TH 15 NUMBER 12 50TH 17 80TH 18 MEAN 17.1	1 5UIH 22 1	• 501H	20TH 26 NUMBER 5 50TH 31 BUTH 36 MEAN 32.2
PTUBHA21C2	20TH 12 NUMBER 2 50TH 12 50TH 25 MEAN 18.5	20TH 17 NUMBER 13 50TH 18 8UTH 21 MEAN 18.5	20TH 20 NUMBER 7 50TH 22 80TH 22 MEAN 21.1	20TH 26 NUMBER 5 50TH 32 80TH 33 MEAN 32.0	20TH 34 NUMBER 3 50TH 37 80TH 39 MEAN 36.7
# GENETICS	20TH NUMBER 50TH MEAN	20TH 15 NUMBER 8 50TH 16 80TH 19 MEAN 16.9	20TH 18 NUMBER 8 50TH 21 80TH 31 MEAN 22.8	20TH 28 NUMBER 12 50TH 30 80TH 35 MEAN 30.2	20TH 23 NUMBER 3 50TH 35 60TH 45 MEAN 34.3
# WicknelnfogA	20TH 11 NUMBER 34 50TH 12 80TH 15 MEAN 12.8	20TH 16 NUMBER 186 50TH 18 50TH 19 MEAN 17.8	20TH 19 NUMBER 129 50TH 21 50TH 25 MEAN 21.7	20TH 23 NUMBER 134 50TH 28 80TH 30 MEAN 27.3	20TH 31 NUMBER 50 50TH 35 8UTH 40 MEAN 35.9
# PATHULOGY (BASIC)	I KATH IK	20TH 19 NUMBER 103 50TH 25 80TH 29 MEAN 24.4	1 50TH 31	₹ 50TH 37	20TH 45 NUMBER 14 50TH 47 80TH 51 MEAN 47.5
PHARMACOLOGY	20TM 10 NUMBER 23 5UTH 14 80TM 16 MEAN 13.9	201H 15 NUMBER 168 501H 18 80TH 20 MEAN 18.0	20TH 20 NUMBER 116 50TH 22 50TH 25 MEAN 22.1	20TH 24 NUMBER 110 50TH 28 80TH 33 MEAN 28.5	20TH 31 NUMBER 54 50TH 35 8UTH 39 MEAN 34.5
PHYSIOLOGY PHYSIOLOGY	1 50TH 13	20TH 16 NUMBER 215 50TH 18 80TH 20 MEAN 17.9	1 50TH 21	* 501H 2/ 1	F BUTH 36
OTHER BASIC SCIENCES	20TH 10 NUMBER 44 50TH 13 80TH 15 MEAN 13.2	20TH 15 NUMBER 111 50TH 17 80TH 19 MEAN 17.1	20TH 19 NUMBER 83 50TH 21 80TH 25 MEAN 22.0	207H 23 NUMBER 110 50TH 26 80TH 32 MEAN 27.4	20TH 27 NUMBER 33 50TH 33 60TH 37 MEAN 32.5
TOTAL BASIC SCIENCES *(EXCL PATH BASIC)	20TH 11 NUMBER 265 50TH 13 80TH 16 MEAN 13.4	20TH 16 NUMBER 1130 50TH 17 80TH 20 MEAN 17.7	20TH 10 NUMBER 845 50TH 21 80TH 24 MEAN 21.8	20TH 23 NUMBER 810 50TH 27 80TH 32 MEAN 27.6	20TH 31 NUMBER 292 50TH 35 80TH 39 MEAN 34.7

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ASSOCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FOR FISCAL YEAR 1973-74

WESTERN REGION

PUBLIC AND PRIVATE SCHOOLS

(BASE + VARIABLE SALARY)

GEOGRAPHIC FULL-TIME

BUDGETED POSITIONS

****	*******	*******	*******	************	*******	**************
CLI	NICAL SCI. DEPTS.	INSTRUCTOR	ASSIST. PROFESSOR	ASSOC. PROFESSOR	PROFESSOR	CHAIRMAN *
PHY	SICAL MED & REHAB	20TH NUMBER 50TH MEAN	20TH NUMBER 50TH HEAN	20TH NUMBER 50TH MEAN	20TH NUMBER 50TH MEAN	20TH NUMBER 1 50TH 80TH MEAN
*PKE	VENTIVE MEDICINE	20TH NUMBER 50TH MEAN	* 20TH NUMBER * 50TH MEAN	2UTH NUMBER 50TH 8UTH MEAN		20TH NUMBER 50TH BUTH MEAN
*	PSYCHIATRY	20TH NUMBER 50TH MEAN		20TH 31 NUMBER 2 50TH 31 80TH 31 MEAN 31.0	• 50TH 46	20TH 40 NUMBER 2 50TH 40 80TH 56 MEAN 48.0
*	RAD1∪LOGY	20TH 29 NUMBER 3 50TH 30 80TH 35 MEAN 31.3	* 20TH 36 NUMBER 5 * 50TH 40 * 80TH 40 MEAN 40.6	50TH 45	* 50TH 59 1	20TH 63 NUMBER 2 50TH 63 80TH 70 MEAN 66.5
*	Sufigery	20TH NUMBER 50TH MEAN	* 20TH 30 NUMBER 3 * 50TH 31 * 80TH 33 MEAN 31.3	50TH	20TH 49 NUMBER 7 50TH 53 80TH 55 MEAN 52.0	20TH NUMBER 1 50TH MEAN
*	UROLÕGY	20TH NUMBER 50TH MEAN	* 20TH NUMBER * 50TH MEAN * 80TH MEAN	20TH NUMBER 50TH MEAN	20TH NUMBER 50TH MEAN	20TH NUMBER 50TH MEAN
• OT	HER CLINICAL SCI	20TH NUMBER 50TH MEAN	* 50TH	20TH 37 NUMBER 2 50TH 37 80TH 39 MEAN 38.0	20TH NUMBER 1 50TH BOTH MEAN	20TH NUMBER 1 50TH MEAN
* TO	TAL CLINICAL SCI	20TH.29 NUMBER 3 50TH 30 60TH 35 MEAN 31.3	* 50TH 30	50TH 37	≠ 50TH 50 1	20TH 46 NUMBER 14 50TH 54 80TH 63 MEAN 54.9

ASSOCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FUR FISCAL YEAR 1973-74

WESTERN REGIUN

PUBLIC AND PRIVATE SCHOOLS

(BASE + VARIABLE SALARY)

GEOGRAPHIC FULL-TIME

(#4SE + SALARY IN THOUSANDS		GEOGRAPHIC FULL-TIME	HUDGETED POSIT	TIONS	
*CLINICAL SCI. UEPTS.	INSTRUCTOR	ASSIST. PROFESSOR	ASSUC. PROFESSOR	PROFESSUR	CHAIRMAN
• A∾ESTHESIOLOGY	20TH NUMBER 50TH 80TH MEAN	50TH 1	20TH NUMBER 1 50TH MEAN	20TH NUMBER 5uth Mean	20TH NUMBER 50TH MEAN
COMMUNITY HEALTH	20TH NUMBER 50TH 80TH MEAN	20TH 31 NUMBER 2 50TH 31 80TH 31 MEAN 31.0	20TH 36 NUMBER 2 50TH 36 80TH 37 MEAN 36.5	20TH NUMBER 1 5uth Buth Mean	20TH NUMBER 1 50TH MEAN
DEKMATULOGY	20TH NUMBER 50TH MEAN	20TH NUMBER 50TH MEAN	20TH NUMBER 5UTH MEAN	2UTH NUMBER 5UTH 80TH MEAN	20TH NUMBER 50TH 80TH MEAN
FAMILY PHACTICE	20TH NUMBER 50TH MEAN	20TH NUMBER 50TH MEAN	201H NUMBER 501H MEAN	20TH NUMBER 50TH BUTH MEAN	20TH NUMBER 50TH 80TH MEAN
MEDICINE	20TH NUMBER 50TH BOTH MEAN	20TH 24 NUMBER 25 50TH 28 80TH 34 MEAN 29.6	20TH 34 NUMBER 8 50TH 35 80TH 44 MEAN 37.8	50TH 45	50TH 54
* «EUROLOGY	20TH NUMBER 5uth Buth mean	50TH 1	20TH 38 NUMBER 2 50TH 38 80TH 39 MEAN 38.5	50TH	20TH NUMBER 1 50TH BUTH MEAN
• ORS-GINECOLOGY	20TH NUMBER 50TH MEAN	20TH 27 NUMBER 3 50TH 27 80TH 31 MEAN 28.3	20TH NUMBER 50TH MEAN	20TH 43 NUMBER 2 5UTH 43 80TH 49 MEAN 46.0	20TH NUMBER 1 50TH 80TH MEAN
• OPHTHALMULOGY	20TH NUMBER 50TH MEAN	20TH NUMBER 50TH MEAN	20TH NUMBER 50TH MEAN	20TH NUMBER 50TH BOTH MEAN	20TH NUMBER 50TH BUTH MEAN
OTURHINDLARYNGOLUGY	20TH NUMBER 50TH MEAN	20TH NUMBER 50TH MEAN	20TH NUMBER 50TH MEAN	20TH NUMBER 50TH 80TH MEAN	20TH NUMBER 50TH 80TH MEAN
PATHOLOGY (CLINICAL)	20TH NUMBER 50TH MEAN	20TH 35 NUMBER 3 50TH 38 50TH 38 80TH 38 MEAN 37.0	50TH -	20TH 49 NUMBER 6 50TH 50 80TH 50 MEAN 50.5	20TH NUMBER 1 50TH 80TH MEAN
PEDIATRICS	20TH NUMBER 50TH MEAN	20TH 26 NUMBER 3 50TH 26 80TH 28 MEAN 26.7	50TH 36	• 50TH 44	20TH NUMBER 1 50TH MEAN

ASSOCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FOR FISCAL YEAR 1973-74

WESTERN REGION

PUBLIC AND PRIVATE SCHOOLS

GEOGRAPHIC FULL-TIME

SALARY IN THOUSANDS		GEOGRAPHIC FULL-TIME	BUDGETED POSIT	TIONS	
*CLINICAL SCI. DEPTS.	* INSTRUCTOR	ASSIST. PROFESSOR	ASSUC. PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED & REHAB	* 20TH NUMBER * 50TH * 80TH MEAN	* 50TH	20TH NUMBER 5UTH 80TH MEAN	20TH NUMBER 50TH BOTH MEAN	20TH NUMBER 1 50TH HEAN
**************************************	* 20TH NUMBER * 5UTH * 80TH MEAN	* 50TH +	20TH NUMBER 50TH 80TH MEAN		20TH NUMBER 50TH MEAN
PSYCHIATRY	* 50TH	* 50TH 18 4	501H 26		20TH 31 NUMBER 2 50TH 31 80TH 36 MEAN 33.5
* * * * * * * * * * * * *	* 50TH 1A	201H 20 NUMBER 5 501H 21 801H 21 MEAN 21.6	9 50TH 23	• รีบ้าห รีบี	20TH 33 NUMBER 2 50TH 33 80TH 35 MEAN 34.0
SUKGERY	± 50TH	* 20TH 15 NUMBER 10 * 50TH 21 * 80TH 24 MEAN 20.8	50TH 23	• 501H 26	20TH 34 NUMBER 2 50TH 34 80TH 36 MEAN 35.0
*************** * * UROLOGY	★ BUTH	20TH NUMBER * 50TH MEAN	20TH NUMBER 50TH MEAN	201H NUMHER 501H 801H MEAN	20TH NUMBER 50TH HEAN
**************************************		* 50TH	20TH 21 NUMBER 2 50TH 21 80TH 22 MEAN 21.5	• SüTH	20TH NUMBER 1 50TH MEAN
TOTAL CLINICAL SCI	* 50TH 17	* 20TH 16 NUMBER 82 4 * 50TH 20 * AUTH 23 MEAN 19.8	50TH 22	* 50TH 28	20TH 26 NUMBER 21 50TH 34 80TH 36 MEAN 32.3

ASSOCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FUN FISCAL YEAR 1973-74

MESTERN REGION

PUBLIC AND PRIVATE SCHOOLS

(BASE SALARY ONLY)

GEOGRAPHIC FULL-TIME

HUDGETED PUSITIONS

CLINICAL SCI. DEPTS. INSTRUCTOR * ASSIST. PROFESSOR * ASSOC. PROFESSOR * PROFESSUR *	1
	CHAIRMAN (
* 20TH 15 NUMBER 3 * 20TH 11 NUMBER 4 * 20TH 21 NUMBER 2 * 20TH NUMBER * 20TH 20TH NUMBER * 20TH * 50TH * 5	ŤH
* COMMUNITY HEALTH * BOTH IS * SOTH 22 * SOTH 22 * SOTH 22 * SOTH	TH 26 NUMBER 2 TH 26 TH 37 MEAN 31.5
* 20TH NUMBER * 20TH * 50TH * 50TH * 50TH * 50TH * 50TH * 50TH * 80TH *	TH
* 20TH NUMBER * 20TH * 50TH * 80TH *	TH _ '
# 20TH NUMBER # 20TH 16 NUMBER 26 # 20TH 20 NUMBER 8 # 20TH 23 NUMBER 15 # 20TH 20 NUMBER 8 # 50TH 28 # 50	TH 31 NUMBER 2 TH 31 TH 35 MEAN 33.0
* 20TH NUMBER * 20TH 20 NUMBER 2 * 20TH 22 NUMBER 2 * 20TH NUMBER * 20TH * NEUROLUGY * 50TH * 50TH * 50TH * 50TH * 80TH HEAN * 80TH 22 MEAN 21.0 * 80TH 24 MEAN 23.0 * 80TH MEAN * 80TH	TH
	TH 26 NUMBER 2 TH 26 TH 35 MEAN 30.5
* 20TH NUMBER * 20TH * 50TH * 50TH * 50TH * 50TH * 50TH * 50TH * 80TH MEAN * 80TH MEAN * 80TH	TH _
* 20TH NUMBER * 20TH * 50TH * 80TH MEAN * 80TH MEAN * 80TH MEAN * 80TH	ŤH
* 20TH NUMBER * 20TH 18 NUMBER 7 * 20TH 18 NUMBER 5 * 20TH 25 NUMBER 12 * 20TH 26 NUMBER 12 * 20TH 25 NUMBER 12 * 20TH 26 NUMBER 25 * 20TH 26 NUMB	TH 31 NUMBER 3 TH 35 TH 40 MEAN 35.3
* 20TH NUMBER * 20TH 15 NUMBER 10 * 20TH 20 NUMBER 6 * 20TH 23 NUMBER 5 * 20TH 20 NUMBER 6 * 20TH 23 NUMBER 5 * 20TH 20 NUMBER 6 * 50TH 29 * 50TH 20 * 50TH	

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ASSOCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FOR FISCAL YEAR 1973-74

WESTERN REGION

PUBLIC AND PRIVATE SCHOOLS

STRICT FULL-TIME

BUDGETED POSITIONS

*CLINICAL SCI. DEPTS.	INSTRUCTOR	ASSIST. PROFESSOR	ASSOC. PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED & REHAB	20TH 12 NUMBER 13 50TH 14 8 ₀ TH 29 MEAN 17.5	20TH 21 NUMBER 10 5uth 31 80TH 32 MEAN 28.9	20TH 22 NUMBER 4 50TH 23 80TH 42 HEAN 32.0	50TH 41	20TH 39 NUMBER 4 50TH 40 80TH 63 MEAN 49.3
*PREVENTIVE MEDICINE	* 50TH 2Å	201H 19 NUMBER 11 501H 21 801H 25 MEAN 21.5	50TH 22	50TH 33	201H 31 NUMBER 3 501H 33 807H 46 MEAN 36.7
PSYUHIATRY		20TH 20 NUMBER 96 50TH 26 80TH 30 MEAN 26.5	20TH 25 NUMBER 45 50TH 33 80TH 43 MEAN 34.4		20TH 35 NUMBER 9 50TH 45 BUTH 67 MEAN 48.9
KAUIGLOGY	* 50TH 24		50TH 41		50TH 54
* SURGERY *	20TH 16 NUMBER 16 5uth 17 8uth 19 Hean 17.9	20TH 20 NUMBER 75 5UTH 31 8UTH 35 MEAN 28.9	20TH 32 NUMBER 43 5UTH 39 8UTH 42 MEAN 37.2	20TH 36 NUMBER 45 50TH 46 80TH 49 MEAN 43.7	20TH 49 NUMBER 6 50TH 52 80TH 57 MEAN 53.5
# UkoLa6Y #	* 50TH *	20TH 30 NUMBER 4 50TH 30 80TH 36 MEAN 32.0	50TH •		20TH 45 NUMBER 3 5UTH 50 80TH 52 MEAN 49.0
* OTHER CLINICAL SCI	20TH 14 NUMBER 6 50TH 14 80TH 25 MEAN 17.8	20TH 25 NUMBER 18 50TH 32 80TH 38 MEAN 31.9	20TH 37 NUMBER 16 50TH 38 80TH 43 MEAN 37.3	20TH 35 NUMBER 9 50TH 40 80TH 43 MEAN 39.8	20TH 48 NUMBER 13 50TH 58 8UTH 59 MEAN 55.5
* TUTAL CLINICAL SCI	20TH 14 NUMBER 185 50TH 17 80TH 24 MEAN 19.U	• 50TH 28 •	50TH 35	• 50TH 41	+ 50TH 49

ASSOCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FOR FISCAL YEAR 1973-74

WESTERN REGION

PUBLIC AND PRIVATE SCHOOLS

SALARY IN THOUSANDS OF DOLLARS

STRICT FULL-TIME

			*****	*****	**********
CLINICAL SCI. DEPTS.	INSTRUCTOR	* ASSIST. PROFESSOR	ASSOC. PROFESSOR	# PROFESSUR .	CHAIRMAN
ANESTHESIULUGY	20TH 18 NUMBER 6 50TH 18 80TH 22 MEAN 19.3	* 20TH 30 NUMBER 46 * 50TH 32 * 80TH 36 MEAN 32.3	20TH 37 NUMBER 15 5UTH 39 HEAN 38.4	20TH 42 NUMBER 15 50TH 46 80TH 55 MEAN 48.1	20TH 48 NUMBER 5 50TH 59 8UTH 65 MEAN 58.2
COMMUNITY HEALTH	20TH 12 NUMBER 8 50TH 13 80TH 30 MEAN 19.4	* 20TH 19 NUMBER 19 * 50TH 27 * 80TH 32 MEAN 26.2	20TH 21 NUMBER 10 50TH 22 80TH 28 MEAN 25.1	20TH 32 NUMBER 7 5 5 5 TH 32 NEAN 33.1	20TH 25 NUMBER 4 50TH 38 80TH 45 MEAN 38.0
DERMATULUGY	20TH NUMBER. 50TH MEAN	* 20TH 19 NUMBER 7 * 5UTH 24 * 80TH 30 MEAN 24.7	20TH 22 NUMBER 4 50TH 23 80TH 47 MEAN 32.0	e KOTH 3A	20TH 44 NUMBER 2 50TH 44 80TH 51 MEAN 47.5
FAMILY PHACTICE	20TM NUMBER 1 50TH MEAN	20TH 28 NUMBER 5 5 5UTH 30 8 80TH 35 MEAN 31.6	20TH 29 NUMBER 3 50TH 33 80TH 35 MEAN 32.3	20TH 39 NUMBER 3 50TH 39 NUMBER 3 60TH 41 MEAN 39.7	20TH 41 NUMBER 2 50TH 41 80TH 50 MEAN 45.5
MEDICINE	e woth to	* 20TH 24 NUMBER 176 * 50TH 27 * 80TH 30 MEAN 27.0	* 50TH 33	W DUIH 41 '	20TH 42 NUMBER 10 50TH 48 80TH 51 HEAN 47.5
NEUKULUGY	20TH 14 NUMBER 4 50TH 16 80TH 20 MEAN 17.0	* 20TH 25 NUMBER 31 * 50TH 27 * 80TH 30 MEAN 27.4	• 5ATH 31	20TH 29 NUMBER 12 50TH 39 80TH 46 MEAN 38.1	* 50TH 44 '
OBS-GYNECOLOGY	20TH 11 NUMBER 4 5uTH 12 8uTH 29 MEAN 16.8	20TH 23 NUMBER 29 5 5UTH 28 80TH 36 MEAN 29.0	* 20TH 36 NUMBER 21 * 50TH 41 * 8UTH 47 MEAN 40.1	20TH 32 NUMBER 19 50TH 40 80TH 47 MEAN 41.1	20TH 35 NUMBER 9 50TH 50 80TH 58 MEAN 49.0
UPHTHALMOLOGY	A BUTH	* 20TH 15 NUMBER 9 * 50TH 21 * 80TH 33 MEAN 24.9	* KOTH 22	◆ 50TH 33	20TH 34 NUMBER 3 50TH 44 80TH 50 MEAN 42.7
OTORHINOLARYNGOLOGY	20TH 14 NUMBER 3 50TH 29 80TH 32 MEAN 25.0	* 20TH 19 NUMBER 7 * 50TH 21 * 80TH 34 MEAN 23.6	* 20TH 19 NUMBER 3 * 50TH 25 * 80TH 30 MEAN 24.7	20TH 24 NUMBER 4 50TH 27 80TH 29 MEAN 27.3	207H 53 NUMBER 2 507H 53 807H 55 MEAN 54.0
PATURE ORY ICE THITCH IS	• 60Tu 10	* 20TH 19 NUMBER 40 * 50TH 26 * 50TH 31 MEAN 26.0	e Kotu ik	# 50TH 42 '	20TH 44 NUMBER 8 5UTH 48 80TH 57 MEAN 48.9
PEUIATRICS	20TH 13 NUMBER 23 50TH 16 80TH 18 MEAN 15.7	20TH 22 NUMBER 99 50TH 25 80TH 29 MEAN 25.1	* 20TH 28 NUMBER 49 * 50TH 31 * 80TH 34 MEAN 31.1	20TH 33 NUMBER 48 50TH 39 80TH 44 MEAN 38.7	20TH 40 NUMBER 9 50TH 45 80TH 53 HEAN 44.9
FAMILY PHACTICE MEDICINE NEUKULUGY OBS=GYNECOLOGY OPHTHALMOLOGY OTORHINOLARYNGOLOGY PATHOLUGY (CLINICAL)	20TH NUMBER 1 50TH NEAN 20TH NUMBER 1 50TH MEAN 20TH 14 NUMBER 43 50TH 19 MEAN 18-9 80TH 23 MEAN 18-9 80TH 20 MEAN 17-0 20TH 14 NUMBER 4 50TH 16 MEAN 17-0 20TH 11 NUMBER 4 50TH 29 MEAN 16-8 80TH NUMBER 1 50TH 18 NUMBER 3 50TH 29 MEAN 25-0 20TH 14 NUMBER 1 50TH 18 NUMBER 3 50TH 29 MEAN 25-0	**************************************	######################################	## 20TH 39 NUMBER 3 ***********************************	20TH 41 NUMBER 50TH 42 NUMBER 50TH 48 MEAN 4 20TH 41 NUMBER 50TH 48 MEAN 4 20TH 41 NUMBER 48 MEAN 4 20TH 41 NUMBER 50TH 44 MEAN 4 20TH 41 NUMBER 50TH 50 MEAN 4 20TH 35 NUMBER 50TH 50 MEAN 4 20TH 34 NUMBER 50TH 50 MEAN 4 20TH 53 NUMBER 50TH 53 NUMBER 50TH 53 MEAN 5

ASSOCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FOR FISCAL YEAR 1973-74

WESTERN REGION

PUBLIC AND PRIVATE SCHOOLS

SALARY IN THOUSANDS OF DOLLARS

STRICT FULL-TIME

**********	*******	********		********	
*BASIC SCIENCE DEPTS.	INSTRUCTOR	ASSIST. PROFESSOR	ASSOC. PROFESSOR	PROFESSOR	CHAIRMAN
* ANATOMY	20TH 14 NUMBER 13 50TH 15 80TH 18 MEAN 15.9	20TH 16 NUMBER 59 50TH 18 80TH 20 MEAN 17.8	20TH 19 NUMBER 41 50TH 22 80TH 25 MEAN 22.0	20TH 25 NUMBER 35 50TH 29 80TH 33 MEAN 28.7	20TH 30 NUMBER 12 50TH 32 BOTH 39 MEAN 33,4
BIUCHEMISTRY	20TH 11 NUMBER 3 50TH 13 80TH 14 MEAN 12.7	20TH 15 NUMBER 36 50TH 18 80TH 21 MEAN 18.3	20TH 20 NUMBER 30 50TH 23 80TH 24 MEAN 22.4	50TH 33	20TH 31 NUMBER 11 50TH 35 80TH 38 MEAN 34.5
# BIOMETRY	* ŠÕTH	20TH 17 NUMBER 2 50TH 17 80TH 23 MEAN 20.0	: 50TH - 1	• 50TH •	20TH NUMBER 1 50TH MEAN
BIOPHYSICS	* 50TH	201H 21 NUMBER 2 501H 21 80TH 22 MEAN 21.5	20TH 22 NUMBER 3 50TH 22 80TH 22 MEAN 22.0	• 50TH 32	20TH NUMBER 1 50TH MEAN
# GENETICS		20TH 14 NUMBER 2 50TH 14 80TH 15 MEAN 14.5	20TH 18 NUMBER 4 50TH 19 80TH 23 MEAN 20.5	• 50TH 35	207H NUMBER 1 507H MEAN
MICROSIOLOGY	* 50TH 15	20TH 16 NUMBER 38 50TH 18 80TH 20 MEAN 18.2	20TH 18 NUMBER 22 50TH 23 80TH 24 MEAN 22.0	1 50TH 20 1	20TH 30 NUMBER 12 50TH 34 80TH 38 MEAN 35.2
PATHGLOGY (BASIC)	20TH 22 NUMBER 3 50TH 23 60TH 25 MEAN 23.3	20TH 21 NUMBER 21 50TH 25 80TH 32 MEAN 25.6	20TH 24 NUMBER 13 50TH 30 80TH 35 MEAN 29.7	20TH 28 NUMBER 11 50TH 35 80TH 39 MEAN 34.5	20TH NUMBER 1 50TH MEAN
PHARMACOLOGY	• 50TH	20TH 16 NUMBER 38 50TH 18 80TH 20 MEAN 17.8	20TH 20 NUMBER 31 50TH 22 80TH 25 HEAN 22.2	50TH 28	20TH 31 NUMBER 10 50TH 32 80TH 39 MEAN 35.0
PHYSIOLOGY	• 50TH 12	20TH 16 NUMBER 40 50TH 19 80TH 21 MEAN 18.5	20TH 19 NUMBER 37 5UTH 21 80TH 25 MEAN 22.0	50TH 29	20TH 33 NUMBER 12 50TH 33 60TH 37 MEAN 34.3
OTHER BASIC SCIENCES	• 50TH 13	201H 16 NUMBER 16 501H 19 80TH 21 MEAN 19.6	50TH 24	• 50TH 30 •	• 50TH 33
TOTAL BASIC SCIENCES	• 50TH 14	20TH 16 NUMBER 233 50TH 18 80TH 21 MEAN 18.2	• 50TH 22	1 50TH 29	501H 34

ASSOCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FOR FISCAL YEAR 1973-74

MIDWESTERN REGION

PUBLIC AND PRIVATE SCHOOLS

(BASE + VARIABLE SALARY)
SALARY IN THOUSANDS OF DOLLARS

GEOGRAPHIC FULL-TIME

SALARI IN INCOSTRICT				****	************
*CLINICAL SCI. DEPTS.	INSTRUCTOR	ASSIST. PROFESSOR	ASSOC. PROFESSOR	PROFESSOR	CHAIRMAN *
*PHYSICAL MED & REHAB!	20TH 27 NUMBER 2 50TH 27 80TH 34 MEAN 30.5		20TH NUMBER 50TH MEAN	20TH NUMBEH 50TH 80TH MEAN	20TH NUMBER 1 50TH MEAN
*PREVENTIVE MEDICINE		50TH 1		20TH NUMBER 50TH MEAN	20TH 40 NUMBER 2 50TH 40 8UTH 69 MEAN 54.5
PSYCHIATRY	• KATH 26	20TH 25 NUMBER 24 50TH 33 80TH 42 MEAN 35.0	FÖTH AT	* 50TH 47	20TH 54 NUMBER 5 50TH 56 80TH 58 MEAN 58.2
RADIOLOGY		20TH 33 NUMBER 27 50TH 40 80TH 44 MEAN 39.9	20TH 36 NUMBER 14 50TH 44 80TH 56 MEAN 47.2	20TH 47 NUMBER 16 50TH 53 80TH 59 MEAN 54.1	20TH 57 NUMBER 6 50TH 61 80TH 69 MEAN 60.2
SURGERY	* SOTH	20TH 31 NUMBER 21 50TH 37 80TH 50 MEAN 41.8	50TH 51	* 50TH 55	20TH 61 NUMBER 5 50TH 69 80TH 88 MEAN 75.4
• UKULUGY	* SÕTH	50TH	• 50TH	20TH NUMBER 1 50TH BOTH MEAN	20TH NUMBER 5UTH 6UTH MEAN
OTHER CLINICAL SCI		20TH 30 NUMBER 6 50TH 30 80TH 44 MEAN 36.2	• 50TH 37	* 50TH 43	20TH 34 NUMBER 3 50TH 40 80TH 48 MEAN 40.7
* TUTAL CLINICAL SCI	• 50TH 32	20TH 28 NUMBER 250 50TH 33 80TH 43 MEAN 35,2	• 50TH 39		• 50TH 56 *

ASSOCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FOR FISCAL YEAR 1973-74

MIDWESTERN REGION

PUBLIC AND PRIVATE SCHOOLS

(BASE + VARIABLE SALARY)

GEOGRAPHIC FULL-TIME

BUDGETED POSITIONS

SALARY IN THOUSANDS	OF DOLLARS				
CLINICAL SCI. DEPTS.	INSTRUCTOR	ASSIST. PROFESSOR	ASSOC. PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20TH 35 NUMBER 6 50TH 36 80TH 42 MEAN 35.2	20TH 32 NUMBER 29 50TH 39 80TH 43 MEAN 37.6	* 50TH 48	* 50TH 42	20TH 54 NUMBER 6 50TH 57 80TH 67 MEAN 57.0
COMMUNITY HEALTH	20TH NUMBER 50TH MEAN	20TH NUMBER 1 50TH MEAN	20TH NUMBER 50TH 80TH MEAN	* 50TH 4	20TH NUMBER 1 50TH HEAN
# # DERMATOLOGY #	20TH NUMBER 50TH MEAN	20TH NUMBER SUTH MEAN	20TH NUMBER 50TH MEAN	* 50TH •	20TH NUMBER 1 50TH BOTH MEAN
FÁMILY PRACTICE	201H NUMBER 501H MEAN	20TH 18 NUMBER 5 50TH 35 80TH 35 MEAN 36.6	* 50TH 43	* 50TH *	20TH 39 NUMBER 2 5UTH 39 8UTH 54 MEAN 46.5
WENICINE	20TH NUMBÉR 1 50TH MEAN		* 50TH 36	* 50TH 42	20TH 50 NUMBER 4 50TH 55 80TH 61 MEAN 56.5
* * NEURULOGY *	20TH NUMBER 50TH MEAN	20TH 10 NUMBER 2 50TH 10 80TH 37 MEAN 23.5	20TH 29 NUMBER 2 50TH 29 80TH 31 MEAN 30.0		20TH NUMBER 1 50TH BOTH MEAN
* + OHS=GYNECOLOGY *	20TH 32 NUMBER 3 50TH 33 8 ₀ TH 48 HEAN 37.7	* 50TH 35	* 50TH 46	* 50TH 48	20TH 58 NUMBER 7 50TH 59 80TH 72 MEAN 63.7
# * OPHTHALMOLOGY *	* 50TH	20TH 33 NUMBER 6 501H 35 80TH 42 MEAN 39.8	* 50TH 47	* 50TH 1	20TH 35 NUMBER 4 50TH 58 80TH 75 MEAN 57.3
* *OTORHINOLARYNGULOGY	* 50TH	20TH 44 NUMBER 4 50TH 47 80TH 54 MEAN 48.5	* 50TH 38	* 50TH 42 *	20TH 46 NUMBER 3 50TH 54 80TH 80 MEAN 60.0
*PATHOLUGY (CLINICAL)	20TH NUMBER 1 50TH MEAN	20TH 25 NUMBER 17 50TH 31 8UTH 36 MEAN 31.4	+ 5UTH 37	* 50TH 39	20TH 50 NUMBER 3 50TH 51 80TH 64 MEAN 55.0
* PEDIATRICS	t ŠùTH 25	20TH 24 NUMBER 30 50TH 26 80TH 30 MEAN 27.1	* 50TH 33	* 50TH 35 *	20TH 39 NUMBER 6 50TH 42 80TH 50 MEAN 38.7

ASSUCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FOR FISCAL YEAR 1973-74

MIDWESTERN REGION

PUBLIC AND PRIVATE SCHOOLS

SALARY IN THOUSANDS OF DOLLARS

GEOGRAPHIC FULL-TIME

SALARY IN THOUSANDS	***************	••••	*******		• • • • • • • • • • • • • • • • • • • •
CLINICAL SCI. DEPTS.	* INSTRUCTOR	ASSIST. PROFESSOR	* ASSUC. PROFESSOR	PROFESSOR	CHAIRMAN #
TENTOLUNE TEN & KEMAB	20TH 14 NUMBER 12 50TH 15 80TH 16 MEAN 15.9	* 50TH 1A (* SDTH 22	★ 50TH 30 •	20TH 31 NUMBER 6 5UTH 31 80TH 36 MEAN 32.2
PREVENTIVE MEDICINE	* 50TH 1	20TH 15 NUMBER 5 50TH 17 80TH 25 MEAN 19.6	* 50TH 22	* 50TH	20TH 31 NUMBER 4 50TH 31 80TH 39 MEAN 33.8
PSYCHIATRY	* 501H 14 ·	20TH 16 NUMBER 83 50TH 20 80TH 27 MEAN 21.0	* 50TH 2% 1	♦ 50TH 97 •	20TH 34 NUMBER 10 50TH 39 80TH 49 MEAN 42,6
RADIOLOGY	* 501H 16 1	20TH 16 NUMBER 60 50TH 18 80TH 27 MEAN 20.1	▶ 50TH 26	* 50TH 26	20TH 29 NUMBER 9 50TH 35 80TH 50 MEAN 35,3
SURGERY	* 501H 17 *	20TH 19 NUMBER 57 50TH 25 80TH 29 MEAN 23.2	• 50TH 23 1	• 50TH 25	20TH 35 NUMBER 11 ** 50TH 39 80TH 49 MEAN 40.5 **
UKOLOGY	* 50TH - 1	20TH 17 NUMBER 7 50TH 19 80TH 27 MEAN 20.9	50TH 10	50TH 23	20TH 21 NUMBER 5 5 50TH 26 8 8 8 8 8
OTHER CLINICAL SCI	* 501H 15 *	20TH 17 NUMBER 59 50TH 20 80TH 24 MEAN 19.8	9 SOTH 22	1 5ATH 27 -	, ENTH 3.4
TOTAL CLINICAL SCI	או אוטכי	20TH 17 NUMBER 709 50TH 21 80TH 27 MEAN 21.6	1 50TH 24 1	i 501H 2B -	20TH 30 NUMBER 135 50TH 35 80TH 43 MEAN 35.5

ASSOCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FOR FISCAL YEAR 1973-74

MIDWESTERN REGION

PUBLIC AND PRIVATE SCHOOLS

(BASE SALARY ONLY)

GEOGRAPHIC FULL-TIME

CALARY	ΤN	THOUSANDS	OF	DOLLARS:

SALARY IN THOUSANDS O	F DOLLARS				
CLINICAL SCI. DEPTS.	INSTRUCTOR	ASSIST. PROFESSOR	ASSOC. PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	ENTH 18	KATH ON THE	- KNTH 22 1	20TH 22 NUMBER 12 50TH 25 80TH 38 MEAN 26.1	20TH 23 NUMBER 11 50TH 34 80TH 46 MEAN 34.5
COMMUNITY HEALTH	20TH NUMBER 50TH MEAN	20TH 20 NUMBER 6 50TH 24 80TH 25 MEAN 24.3	50TH 1	▶ 50TH 23 •	20TH 33 NUMBER 3 50TH 39 80TH 42 MEAN 38,0
DERMATOLOGY	20TH NUMBER 50TH MEAN	50TH 25	50TH 28	20TH 20 NUMBER 4 50TH 21 80TH 37 MEAN 28.5	20TH 34 NUMBER 5 50TH 38 80TH 39 MEAN 40,4
FAMILY PRACTICE	20TH 13 NUMBER 3 50TH 15 80TH 16 MEAN 14.7	20TH 25 NUMBER 19 50TH 28 80TH 34 MEAN 28.9	20TH 33 NUMBER 12 50TH 38 80TH 40 MEAN 36.3	20TH NUMBER 1 50TH BOTH MEAN	20TH 33 NUMBER 4 50TH 34 MEAN 39.0
MEDICINE 	' 50TH 21 '	• 501H 22	! 501H 27 !	.201H 23 NUMBER 108 50TH 29 80TH 35 MEAN 28.7	' 50 IH 40 "
NEUROLOGY	20TH 12 NUMBER 13 50TH 15 80TH 18 MEAN 15.8	20TH 17 NUMBER 25 50TH 20 80TH 24 MEAN 19.9	20TH 22 NUMBER 15 50TH 24 80TH 29 MEAN 25.3	20TH 24 NUMBER 25 50TH 27 80TH 30 MEAN 27.5	20TH 33 NUMBER 7 50TH 36 60TH 37 MEAN 35.1
ORS-GYNECOLOGY	• 50TH 17	20TH 15 NUMBER 32 50TH 23 80TH 27 MEAN 21.6	50TH 26		20TH 33 NUMBER 11 50TH 39 80TH 46 MEAN 37.9
OPHTHALMOLOGY	20TH 4 NUMBER 3 50TH 9 80TH 15 MEAN 9.3	20TH 16 NUMBER 21 50TH 25 80TH 30 MEAN 22.2	20TH 20 NUMBER 11 50TH 22 80TH 30 MEAN 24.3	20TH 12 NUMBER 7 50TH 19 80TH 36 MEAN 21.4	20TH 19 NUMBER 9 50TH 33 80TH 41 MEAN 28.6
OTURHINOLAKYNGULOGY	L KOTH IX	1 50TH 10 1	: 50TH 22		20TH 23 NUMBER 7 5UTH 29 8UTH 33 MEAN 26.7
PATHOLUGY (CLINICAL)	20TH 12 NUMBER 5 50TH 16 80TH 29 MEAN 19.8	20TH 18 NUMBER 32 50TH 21 80TH 28 MEAN 22.2	20TH 19 NUMBER 32 50TH 25 80TH 30 MEAN 24.3	20TH 22 NUMBER 20 50TH 27 80TH 32 MEAN 28.0	20TH 32 NUMBER 6 50TH 32 80TH 37 MEAN 35,7
PEDIATRICS	201H 13 NUMBER 20 50TH 15 80TH 19 MEAN 16.8	20TH 16 NUMBER 64 50TH 21 80TH 25 MEAN 21.2	20TH 22 NUMBER 43 50TH 25 80TH 30 MEAN 25.4	20TH 27 NUMBER 34 5UTH 30 80TH 36 MEAN 31.4	20TH 28 NUMBER 9 50TH 34 80TH 46 MEAN 32.9

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ASSOCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FOR FISCAL YEAR 1973-74

MIDWESTERN REGION

PUBLIC AND PRIVATE SCHOOLS

STRICT FULL-TIME

BUDGETED POSITIONS

SALARY IN THOUSANDS OF DOLLARS 13 * 20TH 20 NUMBER 12 * 20TH 21 NUMBER 1 * 50TH 42 14 * 20TH 13 NUMBER * 50TH 18 * * 20TH 10 NUMBER *PHYSICAL MED & REHAB* 50TH 12 MEAN 12.6 + 80TH 31 MEAN 22.1 # 80TH 38 MEAN 30.0 * 80TH 48 * 80TH 15 18 * 20TH 19 NUMBER * 50TH 22 5 * 20TH 16 NUMBER * 50TH 18 MEAN 15.2 * 80TH 27 *PREVENTIVE MEDICINE # 50TH 22 MEAN 20.9 # 80TH 28 UMBER 77 * 20TH 21 NUMBER 73 * 20TH 25 NUMBER 60 * 20TH 45 NUMBER 60 * 50TH 31 * 50TH 33 * 50TH 49 * 50TH 49 * 50TH 41 MEAN 33.7 * 80TH 52 MEAN 22 * 20TH 16 NUMBER PSYCHIATRY * 50TH 24 35 * 20TH 29 NUMBER 47 * 20TH 44 NUMBER * 50TH 43 * 50TH 50 NUMBER 73 * 20TH 21 NUMBER 35 * 20TH 29 * 50TH 43 HEAN 31.8 * 80TH 43 HEAN 33.8 * 80TH 53 46 * 20TH 22 NUMBER * 50TH 33 KAUIULOGY MEAN 40.9 * 80TH 58 * 80TH 32 MEAN 25.7 * 80TH 39 UMBER 11 - 20TH 23 NUMBER 73 - 20TH 24 NUMBER + 50TH 31 + 50TH 35 MEAN 20.2 + 80TH 38 MEAN 31.8 + 80TH 42 MEAN 53 * 20TH 41 NUMBER * 50TH 53 SURGERY # 50TH 47 MEAN 36.2 # 80TH 62 13 * 20TH 39 NUMBER 12 * 20TH 39 NUMBER 20 * 20TH 51 NUMBER * 50TH 40 * 50TH 52 * 50TH 52 * 20TH * 20TH 19 NUMBER * 50TH 30 URULOGY * ŠŨTH MEAN 30.6 * BUTH 44 MEAN 49.7 * BUTH 77 25 * 20TH 25 NUMBER 23 * 20TH 42 NUMBER * 50TH 45 20 * 20TH 18 NUMBER * 50TH 26 47 * 20TH 22 NUMBER * 50TH 27 OTHER CLINICAL SCI * 50TH 14 MEAN 30.9 * 80TH 40 MEAN 33.7 * 80TH 63 MEAN 16.5 * 80TH 46

> * 20TH 13 NUMBER 272 * 20TH 21 NUMBER 942 * 20TH 24 NUMBER 678 * 20TH 32 NUMBER 634 * 20TH 44 NUMBER 143 * 50TH 17 * 50TH 27 * 50TH 33 * 50TH 40 * 50TH 50 * MEAN 18.9 * 80TH 36 MEAN 29.3 * 80TH 42 MEAN 33.4 * 80TH 48 MEAN 40.3 * 80TH 55

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ASSOCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FOR FISCAL YEAR 1973-74

MIDWESTERN REGION

PUBLIC AND PRIVATE SCHOOLS

SALARY IN THOUSANDS OF DOLLARS

STRICT FULL-TIME

+CLINICAL SCI. DEPTS.	INSTRUCTOR	ASSIST. PROFESSOR	ASSUC. PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIULOGY	* 50TH 25	20TH 30 NUMBER 48 50TH 35 80TH 46 MEAN 36.4	50TH 42	50TH 45	► 50TH 52
COMMUNITY HEALTH	207H 10 NUMBER 21	201H 15 NUMBER 23	207H 19 NUMBER 18	20TH 25 NUMBER 5	20TH 37 NUMBER 5
	507H 13	501H 19	507H 25	50TH 29	50TH 39
	807H 15 MEAN 13.3	801H 24 MEAN 19.6	807H 30 HEAN 24.6	80TH 32 MEAN 31.0	80TH 41 MEAN 39.4
DERMATULOGY	• 50TH •	20TH 18 NUMBER 9 50TH 28 80TH 30 MEAN 26.4	20TH 27 NUMBER 6 50TH 27 80TH 30 MEAN 29.7	20TH 30 NUMBER 7 50TH 42 80TH 46 MEAN 39.1	20TH 37 NUMBER 3 50TH 47 80TH 50 MEAN 44.7
FAMILY PRACTICE	20TH 11 NUMBER 5	207M 30 NUMBER 31	20TH 37 NUMBER 11	20TH 46 NUMBER 2	201H 43 NUMBER 3
	50TM 12	507M 37	50TH 37	50TH 46	50TH 48
	80TH 14 MEAN 16.0	807M 45 MEAN 36.6	80TH 42 MEAN 37.3	80TH 47 MEAN 46.5	80TH 55 MEAN 48.7
# MEDICINE	20TH 15 NUMBER 35	20TH 23 NUMBER 232	20TH 28 NUMBER 178	20TH 35 NUMBER 187	20TH 44 NUMBER 14
	50TH 19	50TH 27	50TH 33	50TH 39	50TH 50
	80TH 21 MEAN 18.6	80TH 46 MEAN 30.4	80TH 46 MEAN 35.3	80TH 46 MEAN 39.9	80TH 55 MEAN 50,6
NEUROLOGY	201H 12 NUMBER 4	20TH 23 NUMBER 44	20TH 29 NUMBER 19	20TH 33 NUMBER 21	201H 36 NUMBER 9
	501H 17	50TH 28	50TH 33	50TH 44	501H 45
	80TH 26 MEAN 18.8	80TH 46 MEAN 31.2	80TH 46 MEAN 34.9	80TH 49 MEAN 41.8	801H 50 MEAN 43.9
* OBS-GYNECOLOGY	20TH 14 NUMBER 18	20TH 18 NUMBER 40	20TH 25 NUMBER 45	20TH 31 NUMBER 23	20TH 47 NUMBER 10
	50TH 18	50TH 29	50TH 38	50TH 41	50TH 50
	80TH 28 MEÀN 20.0	80TH 33 MEAN 29.5	80TH 40 MEAN 35.7	80TH 48 MEAN 40.5	80TH 52 HEAN 50.1
OPHTHALMOLOGY	20TH 13 NUMBER 12	20TH 27 NUMBER 19	20TH 27 NUMBER 21	20TH 36 NUMBER 11	201H 50 NUMBER 6
	50TH 16	50TH 32	50TH 36	50TH 39	501H 52
	80TH 20 . MEAN 17.6.	80TH 50 MEAN 34.7	80TH 45 MEAN 35.5	80TH 49 MEAN 40.6	801H 59 HEAN 54.7
OTORHINULARYNGOLOGY	20TH 10 NUMBER 11	20TH 17 NUMBER 21	20TH 21 NUMBER 14	20TH 23 NUMBER 14	20TH 52 NUMBER 3
	50TH 10	50TH 31	50TH 29	50TH 29	50TH 60
	80TH 10 MEAN 10.5	80TH 36 MEAN 30.6	80TH 43 MEAN 32.9	80TH 50 MEAN 35.6	80TH 64 MEAN 58.7
PATHOLOGY (CLINICAL)	20TH 14 NUMBER 16	20TH 20 NUMBER 48	20TH 24 NUMBER 44	20TH 34 NUMBER 51	20TH 45 NUMBER 11
	50TH 18	50TH 26	50TH 31	50TH 40	50TH 49
	80TH 24 MEAN 19.5	80TH 31 MEAN 26.8	80TH 35 MEAN 30.9	80TH 46 MEAN 39.4	80TH 59 MEAN 54.8
PEDIATRICS	20TH 13 NUMBER 13	20TH 20 NUMBER 113	20TH 24 NUMBER 77	20TH 30 NUMBER 68	20TH 44 NUMBER 13
	50TH 14	50TH 24	50TH 29	50TH 37	50TH 49
	80TH 23 MEAN 16.2	80TH 27 MEAN 24.3	80TH 33 MEAN 29.4	80TH 46 HEAN 37.7	80TH 50 HEAN 47.4

MIDWESTERN REGION

PUBLIC AND PRIVATE SCHOOLS

SALARY IN THOUSANDS OF DOLLARS

STRICT FULL-TIME

SALARY IN THOUSANDS	••••••				
*BASIC SCIENCE DEPTS.	INSTRUCTOR	ASSIST. PROFESSOR	ASSOC. PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	207H 10 NUMBER 10 507H 12 807H 16 MEAN 12.9	201H 15 NUMBER 119 50TH 17 80TH 18 MEAN 16.7	20TH 17 NUMBER 82 50TH 19 8UTH 22 MEAN 19.7	20TH 21 NUMBER 77 5uth 24 8uth 29 Mean 24.8	201H 28 NUMBER 24 501H 34 80TH 38 MEAN 33.4
BIOCHEMISTRY	20TH 10 NUMBER 15 50TH 12 80TH 14 MEAN 12.1	20TH 16 NUMBER 81 50TH 17 80TH 19 MEAN 18.1	20TH 19 NUMBER 92 50TH 20 80TH 23 MEAN 20.8	20TH 22 NUMBER 87 50TH 26 80TH 29 MEAN 26.2	20TH 32 NUMBER 22 50TH 35 80TH 40 MEAN 34.8
BIOMETRY	• 50TH 11 •	20TH 17 NUMBER 10 50TH 18 80TH 18 MEAN 17.7	• 50TH 21	• 50TH 2H 1	1 507₩ 31
BIOPHYSICS	20TH NUMBER 1 50TH MEAN	20TH 17 NUMBER 13 50TH 17 80TH 20 MEAN 18.7	20TH 21 NUMBER 6 50TH 24 80TH 27 MEAN 25.7	20TH 27 NUMBER 5 50TH 30 80TH 30 MEAN 29.2	20TH 33 NUMBER 2 50TH 33 80TH 34 MEAN 33.5
GENETICS	20TH NUMBER 50TH MEAN	20TH 16 NUMBER 6 50TH 18 80TH 19 MEAN 17.7	20TH 21 NUMBER 4 50TH 24 80TH 32 MEAN 27.0	20TH 28 NUMBER 12 50TH 30 80TH 35 MEAN 30,2	20TH 23 NUMBER 3 50TH 35 80TH 45 MEAN 34,3
HICKOHIOLOGY	20TH 10 NUMBER 6 50TH 10 80TH 12 MEAN 10.8	20TH 15 NUMBER 80 50TH 17 80TH 19 MEAN 17.3	20TH 18 NUMBER 74 50TH 21 80TH 24 HEAN 21.9	20TH 22 NUMBER 66 50TH 23 80TH 29 MEAN 24.7	20TH 32 NUMBER 26 50TH 34 80TH 42 MEAN 36.3
PATHULOGY (BASIC)	20TH 13 NUMBER 15 50TM 15 80TH 18 MEAN 15.9	20TH 20 NUMBER 38 50TH 25 80TH 31 MEAN 25.6	20TH 27 NUMBER 32 50TH 31 80TH 35 MEAN 30.4	20TH 29 NUMBER 29 50TH 36 80TH 39 MEAN 34.6	20TH 44 NUMBER 7 50TH 47 80TH 51 MEAN 46.0
PHARMACOLOGY	1 50 IH 16 #	20TH 15 NUMBER 67 50TH 17 80TH 19 MEAN 17.7	• 50TH 22 •	9 50TH 27 4	50TH 34 •
PH4210F0GA	20TH 13 NUMBER 7 50TH 15 80TH 17 MEAN 14.9	20TH 15 NUMBER 85 50TH 17 80TH 18 MEAN 17.7	20TH 19 NUMBER 79 50TH 21 80TH 24 MEAN 21.4	20TH 22 NUMBER 87 50TH 26 80TH 32 MEAN 27.8	20TH 30 NUMBER 21 50TH 35 80TH 41 MEAN 35.0
OTHER BASIC SCIENCES	20TH 10 NUMBER 19 50TH 12 80TH 15 MEAN 12.3	20TH 15 NUMBER 64 50TH 16 80TH 17 MEAN 16.5	20TH 19 NUMBER 54 50TH 21 80TH 23 HEAN 21.2	20TH 22 NUMBER 75 50TH 25 80TH 31 MEAN 26.7	20TH 26 NUMBER 16 50TH 34 80TH 40 MEAN 33.5
TOTAL BASIC SCIENCES (EXCL PATH BASIC)	20TH 10 NUMBER 70 50TH 12 80TH 15 MEAN 12.8	20TH 15 NUMBER 525 5UTH 17 8UTH 19 MEAN 17.4	20TH 19 NUMBER 441 50TH 20 80TH 23 MEAN 21.1	20TH 22 NUMBER 477 50TH 25 80TH 31 MEAN 26.5	20TH 29 NUMBER 144 * 50TH 34 80TH 40 MEAN 34.4 *

ASSOCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FOR FISCAL YEAR 1973-74

SOUTHERN REGION

PUBLIC AND PRIVATE SCHOOLS

(BASE + SALARY IN THOUSANDS O	VARIABLE SALARY) F DOLLARS	GEOGRAPHIC FULL-TIME	BUDGETED POSIT	TIONS	
*CLINICAL SCI. BEPTS.	INSTRUCTOR	ASSIST. PROFESSOR	ASSOC. PROFESSOR	PROFESSUR	CHAIRMAN
* * * * * * * * * * * * * * * * * * *	20TH NUMBER 50TH MEAN		- 30TH	20TH NUMBER 50TH 8uth Mean	20TH 45 NUMBER 2 50TH 45 80TH 54 MEAN 49.5
* *PREVENTIVE MEDICINE *		* ŠÕŤH •		* 50TH - *	20TH NUMBER 1 50TH MEAN
PSYCHIATRY	20TH 16 NUMBER 17 5úTH 20 80TH 20 MEAN 18.8	201H 21 NUMBER 68 501H 27 801H 38 MEAN 29.0	201H 28 NUMBER 34 501H 35 801H 43 MEAN 35.2	* 50TH 37	20TH 45 NUMBER 8 50TH 46 80TH 60 MEAN 51,4
# Kapinfoga	20TH 20 NUMBER 18 50TH 26 8UTH 28 MEAN 25.3	20TH 30 NUMBER 43 50TH 36 80TH 44 HEAN 37.1	20TH 37 NUMBER 29 50TH 44 80TH 55 MEAN 44.2	• 50TH 50	20TH 48 NUMBER 10 5UTH 54 8UTH 69 MEAN 57.9
* SUNGERY	* 50TH 14	20TH 32 NUMBER 33 50TH 36 80TH 40 HEAN 37.8	50TH 44	* 50TH 51	20TH 48 NUMBER 10 50TH 54 80TH 62 MEAN 60.4
* UKOLOGY	* ŠÕTH		• SOTH •	20TH 40 NUMBER 3 5uth 60 80Th 75 MEAN 58.3	20TH 40 NUMBER 4 50TH 47 80TH 70 MEAN 56.0
* OTHER CLINICAL SCI	* 50TH	* 50TH •	201H 35 NUMBER 3 501H 77 801H 77 MEAN 63.0	≠ 50TH *	20TH 43 NUMBER 3 50TH 44 80TH 90 MEAN 59.0
* TOTAL CLINICAL SCI	• SOTH 21	20TH 25 NUMBER 414 50TH 32 80TH 38 MEAN 32.2	20TH 31 NUMBER 332 50TH 37 80TH 45 MEAN 38.8	20TH 38 NUMBER 320 50TH 44 80TH 53 MEAN 45.5	20TH 44 NUMBER 104 5UTH 51 80TH 64 MEAN 53.6

SOUTHERN REGION

PUBLIC AND PRIVATE SCHOOLS

(BASE + VARIABLE SALARY)

GEOGRAPHIC FULL-TIME

SALARY IN THOUSANDS OF DOLLAR	CALAD	V IN	THOUSANDS	ΩF	DOLLARS
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SALARY IN THOUSANDS	OF DOLLARS				
*CLINIUAL SCI. DEPTS.	INSTRUCTOR	ASSIST. PROFESSOR	ASSOC. PROFESSOR	PROFESSUR	CHAIRMAN .
ANESTHESTOLOGY	* 5UIH 26 1	1 5UIH 34 - 1	20TH 40 NUMBER 13 50TH 43 80TH 46 MEAN 43.5	1	, E() T ==
COMMUNITY HEALTH	• 50 Tm 13 •		* 50TH 1		20TH 46 NUMBER 2 5UTH 46 80TH 46 MEAN 46.0
DEMMATGLOGY	• 50TH	50TH 32		• 50TH 39	20TH 32 NUMBER 5 5UTH 60 80TH 67 MEAN 54.4
FAMILY PRACTICE	• 50TH 12	1 501H 20 1	20TH 32 NUMBER 5 50TH 37 80TH 38 MEAN 38.6	5 50TH 42	• 50TH 42 •
MEDICINE			201H 34 NUMBER 95 501H 37 80TH 43 MEAN 38.6		
NEUROLOGY	50TH 30	50TH 26	20TH 29 NUMBER 11 50TH 39 80TH 39 MEAN 34.6	• 50TH 34 ★	20TH 42 NUMBER 7 * 50TH 47 8UTH 54 MEAN 48.3 *
* 085-GYNECOLOGY	20TH 22 NUMBER 3 50TH 25 80TH 26 MEAN 24.3	20TH 27 NUMBER 18 5UTH 32 80TH 36 MEAN 34.2	20TH 32 NUMBER 23 50TH 38 80TH 50 MEAN 40.0	20TH 38 NUMHER 14 * 50TH 42 * 8UTH 57 MEAN 47.9 *	2UTH 42 NUMBER 10 * 50TH 48 8UTH 57 MEAN 50.7
* OPHTHALMOLOGY	20TH 13 NUMBER 4 50TH 15 80TH 25 MEAN 17.0	20TH 20 NUMBER 10 50TH 30 80TH 36 MEAN 32.4	20TH 20 NUMBER 9 50TH 42 8UTH 49 MEAN 40.0	: 50TH 57 •	20TH 46 NUMBER 7 9 50TH 54 80TH 64 MEAN 55.0
**************************************	• 50TH 20 •	50 TH 37		: 5ùTh •	20TH 48 NUMBER 5 5 5UTH 56 80TH 61 MEAN 57.4
* PATHOLOGY (CLINICAL) *	20TH 29 NUMBER 2 50TH 29 50TH 31 MEAN 30.0	20TH 29 NUMBER 16 50TH 30 80TH 35 MEAN 31.4	20TH 30 NUMBER 19 50TH 35 80TH 41 MEAN 36.2	20TH 35 NUMHER 21 * 5UTH 40 ** 8UTH 46 **MEAN 41.0 **	20TH 42 NUMBER 4 50TH 46 80TH 71 MEAN 56.8
PEDIATRICS	! 50TH 16 #	50TH 26	20TH 26 NUMBER 47 50TH 30 80TH 36 MEAN 30.5	511T₩ 41 •	50TH 42 +

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ASSOCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FOR FISCAL YEAR 1973-74

SOUTHERN REGION

PUBLIC AND PRIVATE SCHOOLS

(BASE SALARY ONLY)

GEOGRAPHIC FULL-TIME

BUDGETED POSITIONS

SALARY IN THOUSANDS OF DOLLARS ASSIST. PROFESSOR **PROFESSOR** CHAIRMAN *CLINICAL SCI. DEPTS.* INSTRUCTOR * 20TH * 20TH 28 NUMBER * 50TH 28 * 80TH 40 MEAN * 20TH 16 NUMBER * 50TH 18 * 80TH 30 MEAN *PHYSICAL MED & REHAB* 50TH NUMBER 4 * 20TH NUMBER NUMBER 80TH MEAN 20.5 . BOTH BOTH UMBER 2 * 20TH 28 NUMBER * 50TH 28 MEAN 28.5 * 80TH 28 MEAN 1 * 20TH 23 * 50TH 23 * 80TH 34 2 * 20TH NUMBER NUMBER 1 # 20TH 19 NUMBER *PREVENTIVE MEDICINE 50TH 19 80TH 22 MEAN MEAN 20.5 * 80TH UMBER 97 * 20TH 19 * 50TH 24 MEAN 18.0 * 80TH 30 JMBER 48 20TH 20 NUMBER * 50TH 30 MEAN 23.2 * 8UTH 36 MEAN 43 + 20TH 30 NUMBER JMBER 20 * 20TH 13 NUMBER * 50TH 18 MEAN 12.1 * 80TH 25 MEAN # 50TH 37 #EAN 27.6 * 80TH 46 **PSYCHIATRY** 27 * 20TH 18 NUMBER * 50TH 21 52 * 20TH 20 NUMBER * 50TH 24 46 * 20TH 24 NUMBER * 50TH 32 KAUIULOGY MEAN 27.3 + 80TH 42 MEAN 23.4 # 80TH 32 MEAN 15.7 + 80TH 31 UMBER 47 * 20TH 18 NUMBER 110 * 20TH 35 NUMBER * 50TH 25 * 50TH 37 MEAN 24.8 * 80TH 39 MEAN 28.1 * 80TH 53 MEAN 20TH 12 NUMBER 50TH 20 80TH 28 MEAN JMBER 15 * 20TH 15 NUMBER * 50TH 20 MEAN 20.9 * 80TH 28 MEAN JMBER 66 * 20TH 18 * 50TH 23 MEAN 21.4 * 80TH 32 SURGERY UMBER 2 * 20TH 2 NUMBER * 50TH 16 MEAN 19.5 * 80TH 26 MEAN 7 # 20TH 7 NUMBER 2 * 20TH 21 NUMBER * 50TH 7 MEAN 18.6 * 80TH 45 * 50TH 25 MEAN 27.7 * 80TH 47 UROLUGY 50TH 30 MEAN 26.0 + 80TH 32 UMBER 5 20TH 12 NUMBER * 50TH 21 MEAN 13.8 * 80TH 22 MEAN 2 * 20TH 15 NUMBER * 50TH 33 6 * 20TH 13 NUMBER 5 * 20TH 27 NUMBER * 50TH 27 # 50TH 27 MEAN 18.5 # 80TH 27 OTHER CLINICAL SCI MEAN 22.4 + 8UTH 28 MEAN 27.5 + 80TH 37 UMBER 679 * 20TH 18 NUMBER 493 * 20TH 20 NUMBER * 50TH 25 * 50TH 28 MEAN 20.3 * 80TH 31 MEAN 24.2 * 80TH 36 MEAN UMBER 194 + 20TH 15 NUMBER + 50TH 20 MEAN 16.0 + 80TH 27 MEAN TUTAL CLINICAL SCI

PEDIATRICS

SOUTHERN REGION

PUBLIC AND PRIVATE SCHOOLS

SALARY IN THOUSANDS		GEOGRAPHIC FULL-TIME	BUDGETED POSI	TIONS	
*CLINICAL SCI. DEPTS.	* INSTRUCTOR	ASSIST. PROFESSOR	ASSOC. PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	* 20TH 18 NUMBER 16 50TH 19 * 80TH 21 MEAN 19.1	20TH 18 NUMBER 47 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	• KATH TA	• KOTH 27	20TH 35 NUMBER 11 * 50TH 38 80TH 47 MEAN 40.3 *
COMMUNITY HEALTH	* 50IH 1	20TH 6 NUMBER 11 50TH 15 80TH 32 MEAN 17.1	* 50TH •	201H 24 NUMBER 6 501H 28 8UTH 28 MEAN 26.3	20TH 20 NUMBER 3 5 50TH 31 80TH 35 MEAN 28.7 *
DERMATOLOGY	* 50TH 1	20TH 1 NUMBER 11 50TH 1 80TH 1 MEAN 3.9	• 50TH 1 1	• 50TH 30	20TH 24 NUMBER 6 5 50TH 28 80TH 40 MEAN 31.3
FAMILY PRACTICE	* 20TH 1 NUMBER 3 * 50TH 2 * 80TH 3 MEAN 2.0	20TH 4 NUMBER 13 50TH 25 80TH 26 MEAN 17.9	1 50TH 24 1	20TH 1 NUMBER 4 50TH 23 80TH 32 MEAN 21.0	20TH 32 NUMBER 6 * 50TH 35 * 80TH 37 MEAN 34.8 *
MEDICINE	י אוטביי	20TH 16 NUMBER 163 50TH 22 80TH 28 MEAN 20.9	1 5014 26	• 56TH 26	
NEUROLOGY	# 20TH 13 NUMBER 5 # 50TH 15 MEAN 15.4	201H 14 NUMBER 11 501H 20 801H 25 MEAN 18.5	20TH 20 NUMBER 13 50TH 22 80TH 30 MEAN 23.2	20TH 19 NUMBER 9 50TH 30 80TH 37 MEAN 28.8	20TH 26 NUMBER 8 * 50TH 37 * 80TH 41 MEAN 36.0 *
OBS-GYNECOLOGY	20TH 13 NUMBER 9 50TH 17 80TH 29 MEAN 18.3	20TH 15 NUMBER 35 50TH 21 80TH 24 MEAN 20.7	20TH 18 NUMBER 38 50TH 21 80TH 28 MEAN 23.4	20TH 24 NUMBER 21 50TH 32 80TH 36 MEAN 31-1	20TH 31 NUMBER 13 * 50TH 37 * 80TH 42 MEAN 37.1 *
OPHTHALMOLOGY	20TH 1 NUMBER 6 50TH 1 80TH 10 HEAN 5.7	20TM 1 NUMBER 15 50TH 17 8UTH 22 MEAN 14.2	20TH 9 NUMBER 15 50TH 21 80TH 30 MEAN 22.0	20TH 12 NIJMBER 7 + 50TH 22 80TH 45 MEAN 25.1	20TH 27 NUMBER 11 * 50TH 36 * 80TH 44 MEAN 35.8 *
OTURHINULARYNGOLOGY	* 50TH 10	20TH 16 NUMBER 10 50TH 18 80TH 24 MEAN 19.5	* KNTH 14 +	KOTH 36	20TH 21 NUMBER 7 * 50TH 28 * 80TH 34 HEAN 26.7 *
*PATHOLOGY (CLINICAL)	* 50TH 20		50TH 21 +	50TH 26 •	20TH 31 NUMBER 7 * 50TH 34 * 80TH 41 MEAN 32,4 *

* 20TH 10 NUMBER 22 * 20TH 18 NUMBER 101 * 20TH 18 NUMBER 65 * 20TH 22 NUMBER 48 * 20TH 31 NUMBER 50TH 15 * 50TH 29 * 50TH 35 * 50TH 35 * 50TH 35 * 50TH 35 * 80TH 35 * 80TH 35 * 80TH 35 * 80TH 39 * 80TH 30 * 80TH 30

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ASSOCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FOR FISCAL YEAR 1973-74

SOUTHERN REGION

PUBLIC AND PRIVATE SCHOOLS

STRICT FULL-TIME

SALARY IN THOUS	ANDS OF DOLLARS	SIRIOI FOLLOITILE			
CLINICAL SCI. DE	PTS. INSTRUCTOR	ASSIST. PROFESSOR	ASSOC. PROFESSOR	PROFESSUR	CHAIRMAN
++++++++++++++++++++++++++++++++++++++	# 20TH 12 NUMBER 18 EHAB* 50TH 16 * 80TH 21 MEAN 17.8	* 20TH 15 NUMBER 25 * 50TH 22 * 80TH 35 MEAN 24.6	20TH 17 NUMBER 11 50TH 35 80TH 36 MEAN 29.0	A BOTH TO	20TH 29 NUMBER 6 50TH 35 60TH 53 MEAN 42.2
**************************************	* 20TH 10 NUMBER 9 INE * 50TH 15 * 80TH 16 MEAN 13.3	* 20TH 13 NUMBER 19 * 50TH 18 * 80TH 27 MEAN 19.8	20TH 19 NUMBER 13 50TH 21 8UTH 27 MEAN 22.5	* 20TH 23 NUMBER 12 * 50TH 29 * 80TH 40 MEAN 30.4	20TH 30 NUMBER 5 5UTH 33 80TH 35 MEAN 35.4
PSYCHIATRY	* 20TH 11 NUMBER 72 * 50TH 14 * 80TH 17 MEAN 15.0	* 20TH 17 NUMBER 152 * 50TH 22 * 80TH 31 MEAN 23.2	20TH 21 NUMBER 70 50TH 31 60TH 36 MEAN 29.4	20TH 26 NUMBER 69 50TH 35 80TH 43 MEAN 35.1	20TH 42 NUMBER 14 5UTH 45 8UTH 53 MEAN 46.7
RAPIOLOGY	* 20TH 15 NUMBER 37 * 50TH 18 * 8UTH 26 MEAN 20.6	* 20TH 18 NUMBER 82 * 50TH 28 * 80TH 36 MEAN 28.2	20TH 24 NUMBER 42 50TH 35 MEAN 34.4	20TH 33 NUMBER 33 50TH 45 80TH 50 MEAN 42.5	20TH 42 NUMBER 13 50TH 50 8UTH 53 MEAN 49.8
SURGERY	20TH 12 NUMBER 29 50TH 17 80TH 20 MEAN 16.4	* 20TH 19 NUMBER 94 * 50TH 29 * 80TH 35 MEAN 28.3	* 20TH 25 NUMBER 75 * 50TH 38 * 80TH 43 MEAN 36.3	20TH 40 NUMBER 77 50TH 45 80TH 51 MEAN 45.1	20TH 47 NUMBER 12 * 5UTH 53 * 8UTH 68 MEAN 56.1 * *
UKOLOGY	* 20TH 17 NUMBER 3 * 50TH 17 * 80TH 35 HEAN 23.0	* 20TH 17 NUMBER 2 * 50TH 17 * 80TH 38 MEAN 27.5	* 20TH 34 NUMBER 7 * 50TH 38 * 50TH 40 MEAN 36.3	* 20TH 32 NUMBER 5 * 50TH 49 * 80TH 50 MEAN 45.6	* 20TH 25 NUMBER 4 * 50TH 44 * 80TH 70 MEAN 46.3 *
# UIHER CLINICAL		20TH 15 NUMBER 37 5 UTH 19 8 OTH 30 MEAN 21.9		• 60Th 32	* 20TH 30 NUMBER 12 * 50TH 42 * 80TH 52 MEAN 43.6 *
TUTAL CLINICAL	* 20TH 12 NUMBER 379 SCI * 50TH 15 * 80TH 20 MEAN 16.4	20TH 18 NUMBER 946 50TH 25 80TH 32 MEAN 25.4	* 20TH 25 NUMBER 590 * 50TH 31 * 80TH 38 MEAN 31.6	* 20TH 31 NUMBER 521 * 5UTH 39 * 80TH 45 MEAN 38.5	20TH 38 NUMBER 149 * 50TH 46 * 8UTH 53 MEAN 46.3 *

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ASSOCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FOR FISCAL YEAR 1973-74

SOUTHERN REGION

PUBLIC AND PRIVATE SCHOOLS

SALARY IN THOUSANDS OF DOLLARS

STRICT FULL-TIME

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CLINICAL SCI. DEPTS.	INSTRUCTOR	ASSIST. PROFESSOR	ASSOC. PROFESSOR	PROFESSOR	CHAIRMAN
	9 501H 25	20TH 26 NUMBER 66 50TH 33 80TH 36 MEAN 30.8	20TH 34 NUMBER 21 50TH 37 80TH 41 MEAN 36.1	20TH 28 NUMBER 19- 50TH 43 80TH 48 MEAN 39.4	20TH 36 NUMBER 10 50TH 50 80TH 55 MEAN 49.4
COMMUNITY HEALTH	20TH 14 NUMBER 6 50TH 16 80TH 26 MEAN 21.0	20TH 18 NUMBER 16 50TH 22 80TH 29 MEAN 26.0	201H 23 NUMBER 9 501H 28 80TH 35 MEAN 27.9	20TH 28 NUMBER 3 50TH 29 80TH 37 MEAN 31.3	20TH 36 NUMBER 3 50TH 44 80TH 47 MEAN 42.3
DERMATOLOGY	9 50TH (20TH 24 NUMBER 2 50TH 24 80TH 28 MEAN 26.0	1 50TM 24	20TH 10 NUMBER 5 50TH 26 80TH 40 MEAN 28.2	20TH 41 NUMBER 3 50TH 45 80TH 46 MEAN 44.0
FAMILY PRACTICE	20TH 12 NUMBER 14 50TH 15 80TH 21 MEAN 16.4	20TH 19 NUMBER 35 50TH 24 80TH 28 MEAN 23.5	20TH 29 NUMBER 18 50TH 30 80TH 35 MEAN 31.3	20TH 23 NUMBER 10 50TH 32 80TH 40 MEAN 31.9	20TH 35 NUMBER 7 50TH 37 80TH 42 MEAN 38.7
MEDICINE	20TH 12 NUMBER 61 50TH 14 80TH 17 MEAN 14.9	20TH 23 NUMBER 166 50TH 26 80TH 29 HEAN 25.8	20TH 28 NUMBER 141 50TH 35 MEAN 31.0	20TH 34 NUMBER 148 50TH 38 80TH 42 MEAN 37.7	20TH 40 NUMBER 13 + 50TH 48 80TH 54 MEAN 47.7
NEUROLOGY	20TH 12 NUMBER 8 50TH 15 60TH 23 MEAN 17.3	20TH 20 NUMBER 15 50TH 27 50TH 31 MEAN 25.9	20TH 32 NUMBER 11 50TH 34 80TH 41 MEAN 35.2	201H 39 NUMBER 11 50TH 42 80TH 46 MEAN 43.5	20TH 40 NUMBER 6 50TH 40 80TH 50 MEAN 44.3
OBS-GYNECOLOGY	20TH 14 NUMBER 25 50TH 17 80TH 18 MEAN 16.4	20TH 20 NUMBER 63 50TH 26 80TH 30 MEAN 25.8	20TH 30 NUMBER 30 50TH 35 80TH 40 MEAN 34.1	20TH 33 NUMBER 26 50TH 39 80TH 44 MEAN 38.6	20TH 42 NUMBER 12 50TH 50 80TH 59 MEAN 50.6
OPHTHALMOLOGY	20TH 12 NUMBER 12 50TH 13 80TH 15 MEAN 13.3	20TH 18 NUMBER 17 50TH 31 80TH 36 MEAN 28,2	20TH 25 NUMBER 8 50TH 30 80TH 46 MEAN 34.1		20TH 41 NUMBER 6 0 50TH 47 80TH 53 MEAN 45,5
OTORHINOLARYNGOLOGY	20TH 16 NUMBER 2 50TH 16 80TH 23 MEAN 19.5	20TH 15 NUMBER 4 50TH 17 80TH 32 MEAN 20.8	20TH 24 NUMBER 6 50TH 25 80TH 27 MEAN 26.7		20TH NUMBER 50TH 80TH MEAN
PATHOLOGY (CLINICAL)	20TH 13 NUMBER 6 50TH 16 80TH 18 MEAN 15.8	20TH 21 NUMBER 47 50TH 25 80TH 28 MEAN 25.1	20TH 25 NUMBER 43 50TH 31 80TH 35 MEAN 30.5	20TH 34 NUMBER 29 50TH 38 80TH 45 MEAN 38.8	20TH 42 NUMBER 10 + 50TH 45 80TH 50 MEAN 47.4
PEDIATRICS	20TH 13 NUMBER 51 50TH 16 80TH 18 MEAN 15.9	20TH 19 NUMBER 104 50TH 23 80TH 26 MEAN 22,5	20TH 26 NUMBER 66 50TH 28 80TH 32 MEAN 28.8	20TH 30 NUMBER 55 50TH 35 80TH 40 MEAN 35.2	20TH 37 NUMBER 13 = 50TH 43 BOTH 49 MEAN 40.5

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ASSOCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FOR FISCAL YEAR 1973-74

SOUTHERN REGION

PUBLIC AND PRIVATE SCHOOLS

SALARY IN THOUSANDS OF DOLLARS

STRICT FULL-TIME

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BASIC SCIENCE DEPTS.	INSTRUCTOR	ASSIST. PROFESSOR	ASSOC. PROFESSOR	PROFESSOR	CHAIRHAN
ANATOMY	20TH 12 NUMBER 27 5UTH 14 80TH 16 MEAN 14.0	20TH 16 NUMBER 96 50TH 16 80TH 19 MEAN 16.9	20TH 19 NUMBER 68 50TH 21 80TH 23 MEAN 21.7	20TH 23 NUMBER 51 50TH 27 80TH 30 MEAN 27.5	20TH 31 NUMBER 19 50TH 33 80TH 36 MEAN 34.4
BIUCHEMISTRY			20TH 19 NUMBER 60 50TH 21 80TH 22 MEAN 20.9	20TH 23 NUMBER 60 50TH 26 80TH 30 MEAN 26.5	20TH 30 NUMBER 19 50TH 33 80TH 39 MEAN 34.1
# BIOMETRY	ENTH II	20TH 14 NUMBER 6 50TH 16 80TH 17 MEAN 15.8	50TH 22	* 50TH	20TH 30 NUMBER 2 50TH 30 80TH 38 MEAN 34.0
# PIOPHYSICS	• SUTH		• 50TH	• 50TH	20TH NUMBER 50TH MEAN
GENETICS	• 50TH	* 50TH	* 50TH		20TH NUMBER 50TH 80TH MEAN
# WICKORIOFOGA	. # A + 1. 7 &	20TH 16 NUMBER 86 50TH 17 80TH 19 MEAN 17.4	Entu of		20TH 31 NUMBER 19 50TH 33 80TH 39 MEAN 35.6
PATHULOGY (BASIC)	20TH 11 NUMBER 31 50TH 15 80TH 19 MEAN 14.8	4 60 T.) 96	4 ENTL 30	20TH 31 NUMBER 43 501H 37 80TH 39 MEAN 36.1	I DUIN AD
* PHAKMACOLOGY *	20TH 10 NUMBER 16 5uth 11 80TH 14 HEAN 12.2	* 6015 to	4 KOTH 97	20TH 25 NUMBER 43 50TH 28 8UTH 32 MEAN 28.4	I DUIH AD
* PHYSIGLOGY	20TH 9 NUMBER 32 50TH 12 80TH 14 MEAN 12.0	20 FM 16 NUMBER 107 50 FM 18 * 80 TM 19 MEAN 17.8	20TH 20 NUMBER 62 50TH 22 80TH 25 MEAN 22.6	20TH 25 NUMBER 52 50TH 26 80TH 31 MEAN 27.4	20TH 34 NUMBER 21 50TH 36 80TH 40 MEAN 36.7
OTHER BASIC SCIENCES				20TH 23 NUMBER 21 50TH 28 80TH 33 MEAN 28.5	
				* 20TH 24 NUMBER 278 + 50TH 27 + 80TH 31 MEAN 27.4	

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ASSOCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FOR FISCAL YEAR 1973-74

NORTHEASTERN REGION

PUBLIC AND PRIVATE SCHOOLS

(BASE + VARIABLE SALARY)

GEOGRAPHIC FULL-TIME

CALADY	TN	THOUSANDS!	ΩF	DOLLARS

*CLINICAL SCI. DEPTS.	INSTRUCTOR	ASSIST. PROFESSOR	ASSOC. PHOFESSOR	PRUFESSUR	CHAIRMAN
*PHYSICAL MED & REHAR	* 50TH 33	▶ 50TH 44			20TH 41 NUMBER 4 50TH 55 BOTH 59 HEAN 53.3
** *PREVENTIVE MEDICINE	* ธีบัไห	* 501H •	* 50TH 2A	• 50TH 38	20TH 41 NUMBER 4 50TH 44 80TH 55 MEAN 47.0
PSYCHIATRY	* 50TH 24	• 50TH 32	201H 35 NUMBER 28 301H 39 801H 44 MEAN 40.5	50TH 43	20TH 47 NUMBER 9 50TH 58 80TH 62 MEAN 57.0
* KADIOLOGY	* 50TH 30	• 50TH 36	201H 42 NUMBER 14 501H 48 80TH 49 MEAN 46.4	50TH 52	20TH 53 NUMBER 4 50TH 64 80TH 75 MEAN 66.8
SURGERY	* 50TH 26	201H 29 NUMBER 65 501H 36 801H 42 MEAN 37.0	201H 38 NUMBER 58 501H 44 60TH 52 MEAN 45.3	50TH 51	20TH 50 NUMBER 18 5 50TH 60 80TH 74 MEAN 62.2
UROLOGY	* 501H	• 50TH •	201H 40 NUMBER 6 501H 43 807H 54 MEAN 46.8	• 50TH •	20TH 49 NUMBER 4 50TH 51 80TH 70 MEAN 57.5
OTHER CLINICAL SCI		20TH 30 NUMBER 13 50TH 44 80TH 52 MEAN 42.7	• 50TH 46	50TH 59	20TH 58 NUMBER 7 50TH 70 80TH 77 MEAN 67.9
* TOTAL CLINICAL SCI	20TH 23 NUMBER 116 5UTH 28 80TH 33 MEAN 28.0	50TH 32	• 50TH 3a •	50TH 45	50TH 56 *

ASSOCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FOR FISCAL YEAR 1973-74

NORTHEASTERN REGION

PUBLIC AND PRIVATE SCHOOLS

(8ASE + VARIABLE SALARY)
SALARY IN THOUSANDS OF DOLLARS

GEOGRAPHIC FULL-TIME

SALARY IN THOUSANDS OF DULLAKS							
CLINICAL SCI. DEPTS.	INSTRUCTOR	ASSIST. PROFESSOR	ASSOC. PROFESSOR	PROFESSOR	CHAIRMAN .		
ANESTHESIOLOGY	20TH 27 NUMBER 31 50TH 30 80TH 33 MEAN 30.5	20TH 31 NUMBER 29 50TH 38 80TH 42 MEAN 37.0		20TH 49 NUMBER 11 50TH 52 80TH 54 MEAN 50.4	20TH 33 NUMBER 8 50TH 53 HEAN 50.9		
COMMUNITY HEALTH	- SÕTH -	20TH 30 NUMBER 2 50TH 30 80TH 34 MEAN 32.0	• 50TH 28	50TH 54	20TH NUMBER 1 50TH 60TH MEAN		
DERMATOLOGY	20TH NUMBER 50TH 80TH MEAN	20TH 25 NUMBER 2 50TH 25 80TH 27 MEAN 26.0	207H 31 NUMBER 2 507H 31 807H 45 MEAN 38.0	50TH 50	20TH NUMBER 1 50TH 80TH MEAN		
FANILY PRACTICE	20TH 20 NUMBER 3 50TH 30 80TH 30 MEAN 26.7	20TH 31 NUMBER 6 50TH 32 80TH 36 MEAN 33.5	201H 33 NUMBER 7 501H 39 801H 42 MEAN 37.9	* 50TH 48	20TH 45 NUMBER 4 50TH 51 8UTH 58 MEAN 52.5		
MEDICINE	201H 22 NUMBER 27 501H 26 801H 29 MEAN 25.4	20TH 26 NUMBER 125 50TH 30 80TH 36 MEAN 31.3	20TH 31 NUMBER 126 50TH 36 80TH 45 MEAN 38.3	20TH 38 NUMBER 112 50TH 42 80TH 52 MEAN 44.3	20TH 48 NUMBER 12 5UTH 52 8UTH 58 MEAN 55.2		
NEUKOLOGY	A 6670 78	4 E(11 - 24	20TH 33 NUMBER 16 5UTH 34 80TH 39 MEAN 36.7		20TH 41 NUMBER 9 5UTH 51 8UTH 58 MEAN 52.2		
OBS-GYNECOLOGY	20TH 18 NUMBER 3 50TH 22 80TH 23 MEAN 21.0	20TH 30 NUMBER 32 50TH 35 8 _U TH 43 MEAN 37.0	20TH 32 NUMBER 21 50TH 38 80TH 52 MEAN 41.8	20TH 39 NUMBER 16 50TH 49 80TH 55 MEAN 48.4	20TH 51 NUMBER 9 50TH 58 80TH 68 MEAN 59.3		
OPHTHALMULOGY	* 50TH	20TH 30 NUMBER 11 50TH 32 8UTH 38 MEAN 33.8	* 50TH 38	* 50TH 30	20TH 47 NUMBER 5 50TH 54 80TH 56 MEAN 55.2		
*OTURHINULARYNGOLOGY	• SÕTH	* 50TH 39		* SUTH	20TH 48 NUMBER 4 50TH 55 80TH 7: MEAN 59.3		
*PAIHOLUGY (CLINICAL)	+ ENTH 93	• 50Tm 36	20TH 35 NUMBER 18 50TH 41 * 80TH 49 MEAN 42.7	* 50TH 49	20TH 49 NUMBER 5 50TH 55 80TH 58 MEAN 60.2		
PEUIATRICS	20TH 23 NUMBER 6 5UTH 24 80TH 27 MEAN 24.5	4 Entu 37	* 20TH 30 NUMBER 35 * 50TH 35 * 80TH 39 MEAN 35.6	* SUTH AD	* 20TH 45 NUMBER 6 5 5 5 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6		

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ASSOCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FOR FISCAL YEAR 1973-74

NORTHEASTERN REGION

PUBLIC AND PRIVATE SCHOOLS

(BASE SALARY ONLY)

GEUGRAPHIC FULL-TIME

BUDGETED POSITIONS

*CLINICAL SCI. DEPTS.	INSTRUCTOR	ASSIST. PROFESSOR	ASSOC. PROFESSOR	PROFESSOR	CHAIRMAN
* ** ** ** ** ** ** ** ** ** ** ** ** *	20TH 17 NUMBER 3 50TH 13 80TH 22 MEAN 19.3	20TH 17 NUMBER 8 50TH 22 80TH 26 MEAN 22.6	20TH 22 NUMBER 7 50TH 26 80TH 33 MEAN 27.7	20TH 20 NUMBER 2: 50TH 20 80TH 23 MEAN 21.5	20TH 19 NUMBER 5 50TH 41 80TH 44 MEAN 35.8
+PREVENTIVE MEDICINE	k SOTH (Å)	20TH 18 NUMBER 10 50TH 21 80TH 27 MEAN 22.1	1 50TH 21 " 1	E KUTH 14	20TH 35 NUMBER 6 50TH 35 80TH 40 MEAN 37.3
PSYCHIATRY	• 50TH 20	20TH 17 NUMBER 100 50TH 20 80TH 26 MEAN 21.5	SUTH 26	• 50TH 32	20TH 36 NUMBER 12 5UTH 40 80TH 47 MEAN 41.1
RADIULOGY	20TH 9 NUMBER 36 50TH 14 80TH 21 MEAN 14.9	20TH 17 NUMBER 53 50TH 24 80TH 33 HEAN 25.4	207H 13 NUMBER 22 507H 28 807H 35 MEAN 26.6	20TH 17 NUMBER 23 50TH 30 80TH 36 MEAN 29,9	20TH 36 NUMBER 6 50TH 39 80TH 45 MEAN 38.2
SURGERY	• 50TH 18 •	20TH 18 NUMBER 111 50TH 22 80TH 30 MEAN 22.9	1 50TH 26	1 50TH 2a - 4	20TH 31 NUMBER 22 50TH 35 80TH 42 MEAN 36.7
UKOLOGY	R GOTH DÀ T	20TH 1 NUMBER 4 50TH 5 80TH 46 HEAN 18.0	BOTH OF	N SATH	20TH 25 NUMBER 5 50TH 35 80TH 35 MEAN 34.2
OTHER CLINICAL SCI	20TH 15 NUMBER 32 50TH 17 80TH 23 MEAN 19.0	20TH 16 NUMBER 60 50TH 25 80TH 33 MEAN 24.8	20TH 20 NUMBER 23 30TH 29 80TH 36 MEAN 29.1	20TH 28 NUMBER 16 50TH 32 80TH 41 MEAN 34.0	20TH 33 NUMBER 26 50TH 42 80TH 53 HEAN 44.0
W IUTAL CLINICAL SCI "	20TH 13 NUMBER 355 50TH 18 80TH 24 MEAN 18.5	1 501H 23 4	! SUTH 27 #) 50TH 31	ROTH 37 +

ASSOCIATION OF AMERICAN MEDICAL CULLEGES ANNUAL SALARY SURVEY FOR FISCAL YEAR 1973-74

NORTHEASTERN REGION FUBL

FUBLIC AND PRIVATE SCHOULS

(BASE SALARY ONLY)

GEOGRAPHIC FULL-TIME

SALARY	ΙN	THOUSANDS	0F	DOLLA	RS
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SALARY IN THOUSANDS	OF DOLLARS				*****
CLINICAL SCI. DEPTS.	INSTRUCTOR	ASSIST. PROFESSOR	ASSOC. PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20TH 14 NUMBER 36 50TH 17 80TH 25 MEAN 18.9	207h 18 NUMBER 35 507h 25 807h 37 MEAN 26.1	20TH 22 NUMBER 22 5UTH 33 8UTH 36 MEAN 32.6	20TH 28 NUMBER 12 50TH 40 80TH 50 MEAN 36.8	20TH 15 NUMBER 8 50TH 28 80TH 49 MEAN 31.1
COMMUNITY HEALTH	· EATH	20TH 25 NUMBER 3 50TH 28 80TH 29 MEAN 27.3	• 50TH 23	* 50TH 36	20TH NUMBER 1 50TH MEAN
DERMATULOGY		201H 15 NUMBER 11 5uth 21 80TH 25 MEAN 19.4	- EOT. 54	- Kn7- 20	20TH 19 NUMBER 5 50TH 30 80TH 32 MEAN 29,4
FAMILY PRACTICE	• Kutu 97	20TH 26 NUMBER 7 50TH 28 80TH 30 MEAN 28.0	# 5UIM 28	* 50TH 38	20TH 37 NUMBER 4 50TH 38 80TH 45 MEAN 40.0
# WEDICINE	20TH 14 NUMBER 106 50TH 18 80TH 23 MEAN 18.2	20TH 20 NUMBER 249 5UTH 24 8UTH 28 MEAN 24.4	20TH 22 NUMBER 194 50TH 27 80TH 32 MEAN 27.1	20TH 27 NUMBER 159 5UTH 32 8UTH 38 MEAN 32.1	20TH 32 NUMBER 14 5UTH 39 80TH 46 MEAN 39.1
#		20Th 15 NUMBER 33 5 50TH 19 80TH 28 MEAN 19.9			
# OBS-GYNECOLOGY	20TH 19 NUMBER 16 30TH 20 80TH 27 MEAN 21.6	20TH 20 NUMBER 48 50TH 22 MEAN 23.2	20TH 20 NUMBER 32 5UTH 23 BUTH 33 MEAN 25.4	+ 50TH 31	20TH 32 NUMBER 14 5UTH 36 8UTH 46 MEAN 37.1
# #	• 607u 20	* 20TH 18 NUMBER 21 * 50TH 21 * 80TH 24 MEAN 23.3	* 5UTM 25	# 3UIH /U	20TH 33 NUMBER 6 50TH 37 80TH 51 MEAN 39.0
* *OTURHINDLAKYNGOŁOGY	• Entu		• 50TH 2T	• 50TH 24	20TH 14 NUMBER 5 50TH 27 80TH 29 MEAN 24.8
* *PAIHOLUGY (CLINICAL) *	• b07H 10	* 20TH 17 NUMBER 19 * 50TH 19 * 80TH 22 MEAN 20.2	# 5NTH 25	* 501H 32	' 501H 3/
# # PEUIATRICS #	• 50TH 20	* 20TH 18 NUMBER 96 * 5UTH 23 * 8UTH 27 MEAN 22.5	* 50TH 28	* 5UIH 31 '	' 5UTH 4U '

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ASSOCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FOR FISCAL YEAR 1973-74

NORTHEASTERN REGION

PUBLIC AND PRIVATE SCHOOLS

STRICT FULL-TIME

BUDGETED POSITIONS

*****	*********				
*CLINICAL SCI. DEPTS.	INSTRUCTOR	ASSIST. PROFESSOR	ASSOC. PROFESSOR	PROFESSOR	CHAIRMAN
* PHYSICAL MED & REHAB *	20TH 13 NUMBER 13 5UTH 21 80TH 26 MEAN 20.2	201H 15 NUMBER 30 501H 25 801H 30 MEAN 24.4	20TH 19 NUMBER 16 5UTH 29 BUTH 35 MEAN 29.6	20TH 27 NUMBER 22 50TH 33 80TH 42 MEAN 34.8	20TH 35 NUMBER 8 50TH 40 80TH 63 MEAN 48.1
**PREVENTIVE MEDICINE	20TH 15 NUMBER 14 50TH 18 80TH 22 MEAN 18.8	1 501H 2U 1	20TH 22 NUMBER 34 50TH 24 80TH 29 MEAN 24.7	• 50TH 33	• 50TH 40 •
PSYCHIATRY	* 50TH 12 *	50TH 23	20TH 23 NUMBER 136 50TH 29 80TH 35 MEAN 29.7	1 50TH 36	50TH 48 •
* KANIOLOGY	20TH 20 NUMBER 51 50TH 22 80TH 30 MEAN 24.6	50TH 32	20TH 26 NUMBER 79 5UTH 42 8UTH 48 MEAN 39,2	: 50TH 45	• 50TH 59 *
SURGERY	20TH 14 NUMBER 47 50TH 19 80TH 26 MEAN 19.6	50TH 27	20TH 23 NUMBER 73 50TH 32 80TH 40 MEAN 32.5	50TH 42	20TH 42 NUMBER 16 50TH 55 80TH 57 MEAN 51.8
# UROLOGY	20TH NUMBER 50TH 80TH MEAN	50TH 26	20TH 19 NUMBER 2 50TH 19 80TH 36 MEAN 27.5	50TH 31	20TH 26 NUMBER 4 50TH 55 80TH 66 MEAN 52.5
OTHER CLINICAL SCI	207H 13 NUMBER 32 507H 16 807H 19 MEAN 19.0	20TH 18 NUMBER 53 50TH 23 80TH 28 MEAN 23.8	20TH 20 NUMBER 42 50TH 26 80TH 37 MEAN 28.5	20TH 30 NUMBER 27 50TH 33 80TH 45 MEAN 35.8	20TH 26 NUMBER 25 50TH 45 BUTH 63 MEAN 43.7
TUTAL CLINICAL SCI	20TH 14 NUMBER 566 50TH 18 80TH 25 MEAN 19.9	20TH 19 NUMBER 1447 5 TH 25 80TH 32 MEAN 25.8	20TH 24 NUMBER 932 50TH 30 80TH 38 MEAN 31.4	20TH 31 NUMBER 605 50TH 37 80TH 45 MEAN 38.1	20TH 40 NUMBER 205 5UTH 48 80TH 60 MEAN 48.5

ASSUCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FOR FISCAL YEAR 1973-74

NORTHEASTERN REGION

PUBLIC AND PRIVATE SCHOOLS

STRICT FULL-TIME

SALARY	IN	THO	USANDS	OF	DOLL	.ARS

SALARY IN IMOUSANDS OF DOLLARS						
CLINICAL SCI. DEPTS.	INSTRUCTOR	ASSIST. PROFESSOR	ASSUC. PROFESSOR	PROFESSOR	CHAIRMAN	
ANESTHESIULOGY	20TH 22 NUMBER 45 50TH 28 80TH 37 HEAN 29.2	20TH 26 NUMBER 80 50TH 32 80TH 38 MEAN 32.0	20TH 35 NUMBER 33 50TH 40 80TH 45 MEAN 39.9	20TH 34 NUMBER 15 50TH 42 80TH 51 MEAN 42.2	20TH 40 NUMBER 12 50TH 53 50TH 53 80TH 63 MEAN 50.8	
COMMUNITY HEALTH	207H 15 NUMBER 28	20TH 20 NUMBER 53	20TH 25 NUMBER 38	20TH 28 NUMBER 29	20TH 39 NUMBER 11	
	507H 18	50TH 25	50TH 30	50TH 34	50TH 43	
	807H 22 MEAN 18.8	80TH 32 HEAN 25.9	80TH 39 HEAN 32.2	80TH 40 MEAN 34.6	BUTH 46 MEAN 45.0	
DERMATOLOGY	• KATU 11	• KATH 22	• SOTU 24 1	20TH 26 NUMBER 8 50TH 33 80TH 41 MEAN 33.8	F SIITH 34	
# FAMILY PRACTICE	20TH 13 NUMBER 4	20TH 22 NUMBER 15	20TH 28 NUMBER 4	20TH 28 NUMBER 2	20TH 35 NUMBER 4	
	50TH 17	50TH 28	50TH 29	50TH 28	50TH 37	
	80TH 27 HEAN 18.5	80TH 32 MEAN 28.2	80TH 41 MEAN 34.0	80TH 44 MEAN 36.0	80TH 47 MEAN 40.3	
MEDICINE	20TH 14 NUMBER 80	20TH 22 NUMBER 308	20TH 27 NUMBER 206	20TH 32 NUMBER 135	20TH 44 NUMBER 19	
	50TH 17	50TH 26	50TH 32	50TH 38	50TH 51	
	80TH 23 MEAN 18.7	80TH 30 MEAN 25.9	80TH 37 MEAN 31.5	80TH 45 MEAN 38.4	80TH 60 MEAN 51.5	
NEUROLOGY	20TH 11 NUMBER 17	207H 18 NUMBER 35	207H 21 NUMBER 35	20TH 28 NUMBER 20	20TH 31 NUMBER 10	
	50TH 14	507H 23	507H 29	50TH 36	50TH 41	
	80TH 18 MEAN 15.4	807H 27 MEAN 23.2	807H 30 MEAN 27.4	80TH 41 MEAN 35.0	80TH 53 MEAN 44.4	
OBS-GYNECOLOGY	20TH 13 NUMBER 39	20TH 19 NUMBER 58	201H 22 NUMBER 42	20TH 32 NUMBER 22	20TH 43 NUMBER 12	
	50TH 19	50TH 25	50TH 28	50TH 39	50TH 47	
	80TH 25 MEAN 19.0	80TH 31 MEAN 25.3	50TH 40 MEAN 30.4	80TH 46 HEAN 39.5	80TH 55 MEAN 49.7	
OPHTHALMOLOGY	20TH 12 NUMBER 5	20TH 17 NUMBER 23	20TH 22 NUMBER 24	20TH 26 NUMBER 10	20TH 41 NUMBER 7	
	50TH 13	50TH 19	50TH 27	50TH 30	5UTH 50	
	80TH 17 MEAN 14.6	80TH 30 MEAN 22.8	80TH 34 MEAN 28.8	80TH 45 MEAN 35.0	8UTH 66 MEAN 50.4	
OTORHINULARYNGOLOGY	20TH 10 NUMBER 10	20TH 16 NUMBER 22	20TH 22 NUMBER 10	20TH 29 NUMBER 4	20TH 41 NUMBER 6	
	50TH 19	50TH 19	50TH 24	50TH 30	5UTH 55	
	80TH 25 MEAN 19.1	80TH 32 MEAN 22.2	80TH 28 MEAN 27.2	80TH 50 MEAN 39.0	8UTH 65 MEAN 49.2	
PATHOLOGY (CLINICAL)	20TH 13 NUMBER 10	20TH 20 NUMBER 62	20TH 29 NUMBER 44	20TH 34 NUMBÉR 27	20TH 42 NUMBER 8	
	50TH 16	50TH 25	50TH 34	5UTH 38	50TH 43	
	80TH 20 MEAN 16.9	80TH 31 MEAN 25,5	60TH 42 MEAN 33.8	80TH 42 MEAN 38,3	80TH 63 MEAN 51.1	
 DEDIATRICS 	20TH 14 NUMBER 90 50TH 18 80TH 22 HEAN 18.3	9 50 TH 2 A	k 50TH 30		2UTH 41 NUMBER 17 5UTH 46 80TH 50 MEAN 46.7	

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ASSOCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FOR FISCAL YEAR 1973-74

NORTHEASTERN REGION

PUBLIC AND PRIVATE SCHOOLS

STRICT FULL-TIME

HUDGETED POSITIONS

*BASIC SCIENCE DEPTS.	INSTRUCTOR	ASSIST. PROFESSOR	ASSUC. PROFESSOR	PROFESSOR	CHAIRMAN
# ANATUMY	* 501H 14	20TH 15 NUMBER 142 50TH 17 80TH 19 MEAN 17.3	* 50TH 22	20TH 26 NUMBER 64 50TH 28 80TH 31 MEAN 25.3	20TH 33 NUMBER 30 50TH 37 80TH 40 MEAN 37.3
Blochemistry	20TH 10 NUMBER 19 50TH 15 80TH 16 MEAN 13.9	20TH 16 NUMBER 122 50TH 18 80TH 20 MEAN 18.1	20TH 21 NUMBER 83 50TH 23 80TH 25 MEAN 23.3		20TH 35 NUMBER 28 50TH 38 80TH 41 MEAN 38.8
* BIOMETRY *	20TH NUMBER 5UTH 80TH MEAN		* 50TH	• 50TH	20TH NUMBER 1 5UTH MEAN
# #10bHA2IC2	* 50TH	207H 16 NUMBER 39 507H 17 807H 19 MEAN 17.4	• 50TH 21	* 50TH 28 *	20TH 35 NUMBER 4 5UTH 35 8UTH 42 MEAN 37.3
GENETICS	• 50TH	50TH 10	50TH 24	20TH 26 NUMBER 11 50TH 31 80TH 37 MEAN 31.0	20TH 33 NUMBER 5 50TH 39 8UTH 41 MEAN 38.2
HICKOBIOLOGY	20TH 11 NUMBER 15 5UTH 12 8UTH 15 HEAN 12.9	20TH 15 NUMBER 103 50TH 17 80TH 19 MEAN 17.1	20TH 20 NUMBER 76 50TH 22 80TH 26 MEAN 22.8	201H 26 NUMBER 63 501H 30 801H 32 MEAN 29.5	20TH 33 NUMBER 30 50TH 37 80TH 40 MEAN 37.0
PATHOLOGY (BASIC)	20TH 13 NUMBER 29 50TH 15 80TH 20 MEAN 16.9	20TH 20 NUMBER 94 50TH 25 80TH 30 MEAN 25.9	20TH 25 NUMBER 79 50TH 33 80TH 37 MEAN 31.5	20TH 31 NUMBER 58 50TH 35 80TH 41 MEAN 36.3	20TH 44 NUMBER 14 + 50TH 50 BOTH 55 MEAN 49.6
PHARMACOLOGY	20TH 11 NUMBER 18 50TH 13 80TH 16 HEAN 13.6	20TH 16 NUMBER 106 5UTH 18 80TH 21 MEAN 18.2	20TH 21 NUMBER 75 50TH 23 80TH 26 MEAN 23.2		20TH 33 NUMBER 30 5UTH 36 80TH 40 MEAN 37.3
PHA210F0GA	20TH 12 NUMBER 27 50TH 14 80TH 16 MEAN 14.1	20TH 16 NUMBER 115 50TH 18 80TH 20 MEAN 18.0	20TH 20 NUMBER 100 50TH 22 80TH 26 MEAN 23.4	20TH 27 NUMBER 76 50TH 29 8UTH 33 MEAN 29.8	20TH 34 NUMBER 28 1 50TH 36 80TH 41 MEAN 37.3
OTHER BASIC SCIENCES	20TH 11 NUMBER 25 50TH 14 80TH 16 MEAN 14.2	20TH 16 NUMBER 76 5UTH 18 80TH 21 MEAN 19.7	20TH 19 NUMBER 37 50TH 22 80TH 26 MEAN 25.1	20TH 26 NUMBER 28 5uth 33 80TH 37 MEAN 33.1	20TH 27 NUMBER 21 1 50TH 38 80TH 45 MEAN 39.6
TOTAL BASIC SCIENCES (EXCL PATH BASIC)	20TH 11 NUMBER 135 50TH 14 80TH 16 MEAN 13.9	20TH 16 NUMBER 723 50TH 18 80TH 20 MEAN 18.0	20TH 20 NUMBER 485 50TH 22 80TH 25 MEAN 23.1	20TH 26 NUMBER 388 50TH 29 80TH 33 MEAN 29.5	20TH 33 NUMBER 177 + 50TH 37 80TH 41 MEAN 37.8

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ASSOCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FOR FISCAL YEAR 1973-74

ALL REGIONS

PUBLIC AND PRIVATE SCHOOLS

(BASE + VARIABLE SALARY)

GEOGRAPHIC FULL-TIME

BUDGETED POSITIONS

SALARY IN THOUSANDS OF DOLLARS INSTRUCTOR * ASSIST. PROFESSOR * ASSOC. PROFESSOR PROFESSUR CHAIRMAN . *CLINICAL SCI. DEPTS.* * 20TH 27 NUMBER 1* 50TH 33 * 80TH 33 MEAN NUMBER 50TH 53 80TH 58 *PHYSICAL HED & REHAB* 8 * 20TH 38 NUMBER * 50TH 42 3 * 20TH 41 NUMBER 2 * 20TH 25 NUMBER * 50TH 32 NUMBER * 50TH 45 *PREVENTIVE MEDICINE 50TH MEAN 41.3 + 80TH 55 MEAN MEAN 28.0 + 80TH 34 MEAN 30.4 . 80TH 44 BOTH * BUTH 31 20TH 18 NUMBER 50TH 20 28 * 20TH 23 NUMBER 153 * 20TH 31 NUMBER 84 * 20TH 36 NUMBER # 50TH 30 MEAN 22.2 # 80TH 38 # 50TH 39 MEAN 30.9 # 80TH 43 * 50TH 43 MEAN 37.6 * 80TH 50 **PSYCHIATRY** 80TH 28 20TH 22 NUMBER 44 * 20TH 32 NUMBER 105 * 20TH 39 NUMBER 50TH 28 * 50TH 38 * 50TH 45 80TH 32 MEAN 27.7 * 80TH 44 MEAN 38.0 * 80TH 53 MEAN 62 # 20TH 44 NUMBER 55 * 20TH 52 NUMBER **KABIULOGY** MEAN 51.8 * 80TH 70 MEAN 45.6 # 80TH 59 JMBER 10 * 20TH 30 NUMBER 122 * 20TH 38 NUMBER 113 * 20TH 43 NUMBER 169 * 20TH 50 NUMBER * 50TH 56 * 50TH 51 * 50TH 52 * 50TH 51 * 50TH 51 * 50TH 52 * 50TH 55 * MEAN 47.3 * 80TH 60 * MEAN 52.8 * 80TH 78 * MEAN SURGERY 50TH 26 80TH 30 UMBER 2 201H 30 NUMBER 8 201H 38 NUMBER 8 201H 40 * 501H 43 * 501H 49 * 501H 45 * 501H 40 * 501H 60 5 + 20TH 47 NUMBER + 50TH 51 A + 20TH 40 NUMBER 20TH 28 NUMBER 50TH 28 UKULOGY 801H 35 MEAN 54.4 + 80TH 70 20 + 20TH 37 NUMBER 17 + 20TH 37 NUMBER 3 * 20TH 30 NUMBER 9 * 20TH 43 NUMBER 14 * 20TH 29 NUMBER 501H 37 * 50TH 51 MEAN 46.5 * 80TH 60 OTHER CLINICAL SCI * 501H 44 + 50TH 40 * 5UTH 56 MEAN 42.0 + 80TH 58 MEAN 52.4 * 80TH 77 MEAN 35.7 + 80TH 50 20TH 20 NUMBER 253 * 20TH 26 NUMBER 1163 * 20TH 33 NUMBER 921 * 20TH 38 NUMBER 869 * 20TH 46 NUMBER 292 * 50TH 36 * 50TH 38 * 50TH 45 * 50TH 54 * 50TH 55 * 50TH 55 * 50TH 56 * # 50TH 45 MEAN 40.0 # 80TH 54 TOTAL CLINICAL SCI + 50TH 26

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ASSUCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FOR FISCAL YEAR 1973-74

ALL REGIONS

PUBLIC AND PRIVATE SCHOOLS

(RASE + VARIABLE SALARY) SA

GEOGRAPHIC FULL TIME

ALA	RY IN THOUSANDS OF DO		GEOGRAPHIC FULL-TIME	BUDGETED POSIT	TIONS	
*	CLINICAL SCI. DEPTS.	INSTRUCTOR	ASSIST. PROFESSOR	ASSOC. PROFESSOR	PROFESSOR	CHAIRMAN
* * * *	ANESTHESTOLOGY	* 501H 30	20TH 32 NUMBER 89 5UTH 38 80TH 43 MEAN 37.6	20TH 40 NUMBER 44 50TH 43 80TH 50 MEAN 43.8	* 50TH 48 1	* 50TH 52
* * * * * *	COMMUNITY HEALTH	20TH 10 NUMBER 3 50TH 13 80TH 15 MEAN 12.7	20TH 20 NUMBER 14 5ùth 3u 8uth 42 Mean 30,3	201H 2A NUMBER 4 501H 36 801H 46 MEAN 36.8	* 50TH 40	20TH 46 NUMBER 5 * 50TH 46 * 8UTH 49 * MEAN 49.0 *
***	TIENMATULOGY	20TH NUMBER 1 50TH MEAN	20TH 22 NUMBER 13 50TH 27 80TH 38 MEAN 29.2	20TH 31 NUMBER 6 50TH 37 80TH 55 HEAN 42.2	20TH 35 NUMBER 10 50TH 40 80TH 52 MEAN 45.0	20TH 35 NUMBER 7 50TH 45 80TH 67 MEAN 49.1
* * * * *	FAMILY PRACTICE	20TH 12 NUMBER 6 50TH 20 80TH 30 MEAN 20.7	207H 18 NUMBER 20 507H 32 807H 35 MEAN 30.5	20TH 33 NUMBER 15 50TH 38 80TH 43 MEAN 38.9	201H 37 NUMBER 6 501H 42 807H 48 MEAN 45.8	20TH 40 NUMBER 11 50TH 48 80TH 56 MEAN 49.1
* * * * *	MEDICINE	20TH 21 NUMBER 54 50TH 26 80TH 30 MEAN 26.1	20TH 27 NUMBER 290 50TH 30 80TH 36 MEAN 32.0	20TH 33 NUMBER 273 50TH 37 80TH 43 MEAN 38.3	20TH 38 NUMBER 279 50TH 43 80TH 50 MEAN 43.8	20TH 48 NUMBER 24 50TH 53 8UTH 58 MEAN 54.2
* * * *	NEUROLOGY :	201H 27 NUMBER 7 501H 30 807H 30 MEAN 30.0	201H 24 NUMBER 24 501H 28 807H 36 MEAN 29.0	20TH 32 NUMBER 31 50TH 36 80TH 39 MEAN 35.6	20TH 34 NUMBER 24 50TH 43 80TH 55 MEAN 45.0	20TH 42 NUMBER 18 50TH 48 80TH 55 MEAN 50.2
****	OBS-GYNECOLOGY	20TH 22 NUMBER 9 50TH 25 8 ₀ TH 33 HEAN 27.7	20TH 28 NUMBER 72 50TH 34 80TH 40 MEAN 35.6	20TH 32 NUMBER 52 50TH 38 80TH 51 HEAN 41.3	20TH 38 NUMBER 41 50TH 46 80TH 55 MEAN 47.6	20TH 48 NUMBER 27 5UTH 57 80TH 63 MEAN 56.9
* * * * *	OPHTHALMULOGY	50TH 15	20TH 30 NUMBER 27 50TH 33 80TH 40 HEAN 34.6	20TH 37 NUMBER 21 50TH 42 80TH 53 MEAN 43.8	▶ 50TH 57 •	20TH 47 NUMBER' 16 * 50TH 54 80TH 64 MEAN 55.6 *
****	DTURHINOLARYNGOLOGY	9 50TH 22	20TH 36 NUMBER 15 50TH 40 80TH 51 MEAN 42.0	50TH 40 **	50TH 49	20TH 48 NUMBER 12 9 50TH 55 80TH 68 HEAN 58.7
* * * * *	PATHOLOGY (CLINICAL)	20TH 19 NUMBER 5 50TH 24 80TH 29 MEAN 25,2	20TH 27 NUMBER 52 50TH 32 80TH 39 HEAN 33.1	20TH 33 NUMBER 58 50TH 38 80TH 47 MEAN 39.2	• 50TH 45	50TH 55 *
* * * * *	PEDIATRICS	20TH 13 NUMBER 18 50TH 20 80TH 25 MEAN 20.8	20TH 23 NUMBER 127 50TH 26 80TH 30 MEAN 26.8	20TH 28 NUMBER 109 50TH 33 80TH 37 MEAN 33.3	20TH 34 NUMBER 69 50TH 40 80TH 44 MEAN 40.1	20TH 39 NUMBER 19 6 50TH 45 80TH 60 MEAN 46.5

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ALL REGIONS

PUBLIC AND PRIVATE SCHOOLS

(BASE SALARY ONLY)

GEOGRAPHIC FULL-TIME

BUDGETED POSITIONS

*CLINICAL SCI. DEPTS.	INSTRUCTOR	ASSIST. PROFESSOR	ASSOC. PROFESSOR	PROFESSOR	CHAIRMAN
-DUYCICAL MEN X DEUAD	20TH 14 NUMBER 16 50TH 15 8uTH 17 MEAN 15.8	• K()Tu 19	5 SUTH 22	• 50TH 25	20TH 19 NUMBER 15 50TH 31 80TH 41 MEAN 31.7
*PREVENTIVE MEDICINE	20TH 13 NUMBER 5 50TH 16 80TH 16 MEAN 15.4	20TH 17 NUMBER 17 50TH 21 80TH 25 MEAN 21,2	1 50TH 22	* 50TH 33	50TH 35
PSYCHIATRY	A RATH LE	20TH 16 NUMBER 299 50TH 20 80TH 25 MEAN 20.1	F 60TH 26	• SOTH 30 •	E SOTH 30
* KAUIULOGY	20TH 9 NUMBER 87 50TH 14 80TH 21 MEAN 15.7	20TH 17 NUMBER 179 50TH 21 80TH 32 MEAN 23.2	1 50TH 2A 1	• 50TH 20 •	20TH 29 NUMBER 31 5UTH 36 8UTH 49 MEAN 36.4
 SURGERY 	20TH 14 NUMBER 52 5UTH 18 8UTH 24 MEAN 18.9	• 50TH 21	- 50TH 95 - 4	• 50TH 27 1	: 507H 37
* # UKULUGY *	20TH 13 NUMBER 6 50TH 21 MEAN 20.8	20TH 5 NUMBER 20 50TH 18 80TH 26 MEAN 19.1	: 50TH 25	# 501H 2a 1	20TH 24 NUMBER 14 5UTH 26 8UTH 39 MEAN 30.4
* OTHER CLINICAL SCI	20TH 13 NUMBER 64 50TH 16 80TH 20 MEAN 17.2	• 50TH 2U . •	• 50TH 23	* 50TH 28 1	• 50TH 37
* TUTAL CLINICAL SCI	20TH 12 NUMBER 787 50TH 17 80TH 23 MEAN 17.3	* 50TH 21 1	• 50TH 25	* 50TH 24 1	1 50TH 36

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ASSOCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FOR FISCAL YEAR 1973-74

ALL REGIONS

PUBLIC AND PRIVATE SCHOOLS

(BASE SALARY ONLY)

GEOGRAPHIC FULL-TIME

BUDGETED POSITIONS

*CLINICAL SCI. DEPTS.	INSTRUCTOR	ASSIST. PROFESSOR	ASSOC. PROFESSOR	PRUFESSOR	CHAIRMAN	
AHESTHESIULOGY	20TH 14 NUMBER 75	20TH 16 NUMBER 144	201H 20 NUMBER 75	201H 23 NUMBER 43	20TH 24 NUMBER 33	
	50TH 18	50TH 24	501H 30	501H 29	50TH 37	
	80TH 25 HEAN 18.1	80TH 32 MEAN 23.8	80TH 36 MEAN 27.6	801H 40 MEAN 30.7	80TH 47 MEAN 34.3	
COMMUNITY HEALTH	20TH 1 NUMBER 5	20TH 15 NUMBER 26	201H 22 NUMBER 7	20TH 24 NUMBER 12	20TH 26 NUMBER 9	
	50TH 7	50TH 24	501H 23	50TH 28	50TH 35	
	80TH 15 MEAN 8:2	80TH 29 MEAN 21.5	80TH 28 MEAN 24.9	80TH 34 MEAN 28.7	80TH 40 HEAN -33.7	
DERMATOLOGY	• SOTH 16	20TH 1 NUMBER 28 50TH 16 80TH 25 HEAN 14.4	20TH 1 NUMBER 14 50TH 24 60TH 28 MEAN 18.6	20TH 20 NUMBER 18 50TH 29 80TH 36 MEAN 28.4	20TH 25 NUMBER 17 50TH 34 80TH 39 MEAN 33.1	
* . FAMILY PRACTICE	207H 3 NUMBER 12	20TH 17 NUMBER 41	20TH 23 NUMBER 26	20TH 23 NUMBER 7	20TH 32 NUMBER 15	
	507H 15	50TH 27	5UTH 31	50TH 32	50TH 37	
	807H 27 MEAN 14.9	80TH 30 MEAN 24.4	80TH 40 MEAN 30.0	80TH 38 MEAN 27.4	80TH 41 MEAN 36.1	
MENICINE	* 50 IM 1A 1) 50TH 23 (20TH 20 NUMBER 441 50TH 27 80TH 32 MEAN 26.1	• 50TH 30	- KNTH AN	
NEUROLOGY	20TH 12 NUMBER 39	20TH 15 NUMBER 73	20TH 21 NUMBER 56	20TH 24 NUMBER 63	20TH 30 NUMBER 32	
	50TH 15	50TH 19	50TH 23	5UTH 29	50TH 35	
	80TH 23 MEAN 16.3	80TH 25 MEAN 19.4	80TH 30 MEAN 24.2	80TH 37 MEAN 30.1	80TH 40 MEAN 34.4	
OBS-GYNECOLOGY	20TH 13 NUMBER 37	20TH 16 NUMBER 123	20TH 18 NUMBER 92	20TH 24 NUMBER 73	20TH 31 NUMBER 41	
	50TH 18	50TH 22	50TH 23	50TH 30	50TH 37	
	80TH 27 MEAN 18.6	80TH 27 MEAN 21.7	80TH 30 MEAN 24.0	80TH 36 MEAN 29.6	80TH 45 MEAN 36.5	
OPHTHALMOLDGY	201H 1 NUMBER 13	20TH 16 NUMBER 58	20TH 20 NUMBER 44	20TH 12 NUMBER 23	20TH 24 NUMBER 27	
	501H 10	50TH 19	50TH 22	50TH 23	50TH 34	
	80TH 20 MEAN 11.3	80TH 28 MEAN 20.4	80TH 30 MEAN 23.4	80TH 36 MEAN 25.0	80TH 44 MEAN 34.0	
	' 50TH 11	50TH 19	20TH 14 NUMBER 20 50TH 21 80TH 24 MEAN 20.6	50TH 24 *	20TH 18 NUMBER 19 50TH 28 80TH 34 MEAN 26.2	
PATHOLOGY (CLINICAL)	20TH 12 NUMBER 12	20TH 17 NUMBER 86	20TH 18 NUMBER 95	20TH 23 NUMBER 94	20TH 32 NUMBER 22	
	50TH 19	50TH 20	50TH 25	50TH 28	5UTH 37	
	80TH 29 MEAN 19.3	80TH 26 MEAN 20.8	80TH 28 MEAN 23.3	80TH 33 MEAN 28,3	80TH 41 MEAN 35.6	
PEDIATRICS	50TH 17	50TH 22	20TH 21 NUMBER 184 50TH 25 80TH 30 MEAN 25.6	50TH 30 •	SOTH IS	

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ASSOCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FOR FISCAL YEAR 1973-74

ALL REGIONS

PUBLIC AND PRIVATE SCHOOLS

STRICT FULL-TIME

BUDGETED POSITIONS

*CLINICAL SCI. DEPTS.	INSTRUCTOR	ASSIST. PROFESSOR	ASSOC. PROFESSOR	. PROFESSOR	CHAIRMAN .
*PHYSTCAL MED & REHAB	* 50TH 14	20TH 15 NUMBER 78 50TH 24 80TH 32 MEAN 24.6	50TH 30		• 50TH 48 *
* *PREVENTIVE MEDICINE *	# KNTH 14	20TH 16 NUMBER 73 50TH 19 80TH 26 MEAN 20.7	1 50TH 23	* 50TH 31	2UTH 33 NUMBER 18 5UTH 36 8UTH 46 MEAN 38.4
* * PSYCHIATRY *	* 50TH 16	20TH 18 NUMBER 546 50TH 24 80TH 30 MEAN 24.2	• 50TH 30	* 50TH 36	▶ 50TH 48 *
* KAUTULOGY	* 50TH 23	20TH 22 NUMBER 387 50TH 32 80TH 38 MEAN 30.9	1 50TH 40 3	± 50TH 45 ±	• 50TH 55 *
* SURGERY	• 50TH 10	201H 20 NUMBER 353 501H 3U 801H 35 MEAN 28.7	50TH 36	• 50TH 45	: 50TH 54 *
* UNDLUGY	* 50TH 17	20TH 20 NUMBER 26 50TH 30 80TH 37 MEAN 29.9	50TH 40	* 50TH 48	20TH 44 NUMBER 15 50TH 52 80TH 63 MEAN 52.3
* OTHER CLINICAL SCI	* ROTH IR	20TH 17 NUMBER 155 50TH 23 80TH 35 MEAN 26.5	1 50TH 27 1	± 501H 35 ±	• 50TH 48 •
* TOTAL CLINICAL SCI	* 5UTH 17	* 20TH 20 NUMBER 4104 * 5UTH 26 * 80TH 33 MEAN 26.9	50TH 32	* 5UTH 39 *	• 50TH 49 •

ASSOCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FOR FISCAL YEAR 1973-74

ALL REGIONS

PUBLIC SCHOOLS

(BASE SALARY ONLY)

GEOGRAPHIC FULL-TIME

BUDGETED POSITIONS

SOR PROFESSOR CHAIRMAN	ASSOC. PROFESSOR	ASSIST. PROFESSOR	EPTS. INSTRUCTOR	CLINICAL SCI. DEPTS.
45 * 20TH 24 NUMBER 31 * 20TH 28 NUMBER 21 * 50TH 27 * 50TH 37 * 24.1 * 80TH 39 * EAN 30.9 * 80TH 40 * MEAN 34.3 * *	20TH 20 NUMBER 45 50TH 22 80TH 32 MEAN 24.1	20TH 16 NUMBER 81 50TH 20 80TH 25 MEAN 20.5	# 20TH 14 NUMBER 42 GY * 5UTH 15 * 80TH 20 MEAN 16.4	* ANESTHESIOLOGY
6 * 20TH 28 NUMBER 9 * 20TH 31 NUMBER 6 * 50TH 37 * 50TH 37 * 25.2 * 80TH 36 MEAN 30.3 * 80TH 40 MEAN 35.8 *	20TH 22 NUMBER 6 50TH 23 80TH 28 MEAN 25.2	20TH 18 NUMBER 18 50TH 25 80TH 32 MEAN 25.6	* 20TH 15 NUMBER 2 * 50TH 15 * 80TH 17 MEAN 16.0	# COMMUNITY HEALTH
5 * 20TH 21 NUMBER 9 * 20TH 28 NUMBER 12 * 50TH 34 * 50TH 37 * 80TH 40 * 80T	20TH 19 NUMBER 5 50TH 25 60TH 28 MEAN 24.2	20TH 18 NUMBER 10 50TH 25 80TH 25 MEAN 23.2	20TH NUMBER 1 * 50TH * 80TH MEAN	* DERMATOLOGY
20 20TH 23 NUMBER 3 20TH 32 NUMBER 10 50TH 35 50TH 32 MEAN 27.7 80TH 41 MEAN 37.0	20TH 28 NUMBER 20 50TH 33 80TH 40 MEAN 32.5	20TH 25 NUMBER 27 50TH 27 80TH 33 MEAN 27.6	* 20TH 13 NUMBER 4 * 50TH 15 * 80TH 16 MEAN 14.8	FAMILY PRACTICE
198 * 20TH 24 NUMBER 248 * 20TH 32 NUMBER 22 * 50TH 29 * 50TH 39 * 24.8 * 80TH 44 MEAN 38.5 *	20TH 20 NUMBER 198 50TH 25 80TH 30 MEAN 24.8	20TH 16 NUMBER 241 50TH 21 80TH 25 MEAN 20.7	* 20TH 14 NUMBER 47 * 50TH 17 * 80TH 22 MEAN 17.7	* MEDICIME
29 * 20TH 23 NUMHER 42 * 20TH 33 NUMBER 16 * 50TH 36 * 50TH 36 * 22.8 * 80TH 30 MEAN 27.5 * 80TH 40 MEAN 35.2 *	20TH 21 NUMBER 29 50TH 22 80TH 26 MEAN 22•8	1 SOIH 10	* 20TH 12 NUMBER 18 * 50TH 15 * 80TH 18 MEAN 15.2	NEUROLOGY
53 * 20TH 24 NUMBER 46 * 20TH 31 NUMBER 24 * 50TH 36 * 50TH 32 MEAN 27.9 * 80TH 42 MEAN 35.7 *	20TH 19 NUMBER 53 5UTH 23 5UTH 28 MEAN 23.5	20TH 17 NUMBER 68 50TH 21 80TH 26 MEAN 21.3	# 20TH 13 NUMBER 14 GY # 50TH 17 # 80TH 27 MEAN 19.8	OBS-GYNECOLOGY
16 * 20TH 13 NUMBER 12 * 20TH 24 NUMBER 16 * 50TH 23 * 50TH 32 * 80TH 26 MEAN 22.5 * 80TH 37 MEAN 31.5 *	20TH 21 NUMBER 16 50TH 22 80TH 25 MEAN 23.2	201H 16 NUMBER 22 50TH 18 80TH 27 MEAN 19.4	* 20TH 4 NUMBER 4 * 50TH 9 * 80TH 15 MEAN 9.5	OPHTHALMULOGY
13 * 20TH 23 NUMBER 11 * 20TH 23 NUMBER 13 * 50TH 30 * 50TH 30 * 21.2 * 80TH 29 MEAN 25.6 * 80TH 36 MEAN 28.4 *	20TH 20 NUMBER 13 50TH 21 80TH 24 MEAN 21.2	201H 15 NUMBÉR 24 501H 18 80TH 24 MEÁN 19.3	11 OGY * 50TH 13	OTOKHINOLARYNGOLOGY
57 * 20TH 23 NUMBER 67 * 20TH 32 NUMBER 15 * 50TH 37 * 50TH 37 * 23.1 * 80TH 31 MEAN 27.6 * 80TH 41 MEAN 37.5 *	201H 18 NUMBER 57 501H 23 80TH 27 MEAN 23.1	20TH 17 NUMBER 55 50TH 2U 80TH 25 MEAN 21.0	20TH 12 NUMBER 7 ICAL)* 50TH 19 * 80TH 20 MEAN 17.0	PATHOLOGY (CLINICAL)
98 * 20TH 24 NUMBER 74 * 20TH 31 NUMBER 19 * 5UTH 36 * 5UTH 36 * 24.1 * 80TH 35 MEAR 29.8 * 80TH 44 MEAN 35.4 *	201H 20 NUMBER 98 501H 24 801H 28 MEAN 24.1	20TH 17 NUMBER 121 50TH 22 80TH 26 MEAN 21.7	* 20TH 12 NUMBER 25 * 50TH 18 * 80TH 26 MEAN 18.2	PEULATRICS
25.2 80TH 36 MEAN 30.3 80TH 40 MEAN 3 5 20TH 21 NUMBER 9 20TH 28 NUMBER 50TH 37 MEAN 31.8 80TH 40 MEAN 3 20 20TH 23 NUMBER 3 20TH 32 NUMBER 50TH 32 NUMBER 50TH 32 NUMBER 3 20 20TH 24 NUMBER 248 20TH 32 NUMBER 50TH 39 MEAN 28.8 80TH 44 MEAN 3 29 20TH 23 NUMBER 42 20TH 33 NUMBER 50TH 36 MEAN 3 29 20TH 24 NUMBER 42 20TH 33 NUMBER 50TH 36 MEAN 3 20 20TH 24 NUMBER 42 20TH 31 NUMBER 50TH 36 MEAN 3 21 20TH 25 NUMBER 46 20TH 31 NUMBER 50TH 36 MEAN 3 22 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	80TH 28 MEAN 25.2 20TH 19 NUMBER 5 50TH 25 MEAN 24.2 20TH 28 NUMBER 20 50TH 33 MEAN 32.5 20TH 20 NUMBER 198 50TH 25 MEAN 24.8 20TH 21 NUMBER 29 50TH 22 MEAN 22.8 20TH 21 NUMBER 33 50TH 23 MEAN 23.5 20TH 21 NUMBER 53 50TH 22 MEAN 23.5 20TH 21 NUMBER 53 50TH 22 MEAN 23.5 20TH 21 NUMBER 16 50TH 22 MEAN 23.2 20TH 20 NUMBER 13 50TH 21 MEAN 21.2 20TH 20 NUMBER 57 50TH 21 MEAN 21.2	80TH 32 MEAN 25.6 20TH 18 NUMBER 10 50TH 25 MEAN 23.2 20TH 25 NUMBER 27 50TH 27 MEAN 27.6 20TH 16 NUMBER 241 50TH 21 MEAN 20.7 20TH 15 NUMBER 40 50TH 19 MEAN 18.4 20TH 17 NUMBER 68 50TH 21 MEAN 21.3 20TH 16 NUMBER 22 50TH 17 NUMBER 22 50TH 18 MEAN 21.3 20TH 17 NUMBER 24 20TH 17 NUMBER 24 20TH 17 NUMBER 24 50TH 18 MEAN 19.4	20TH NUMBER 1 20TH NUMBER 1 20TH 13 NUMBER 4 50TH 15 MEAN 14.8 20TH 14 NUMBER 47 50TH 17 MEAN 17.7 80TH 12 NUMBER 18 50TH 15 MEAN 15.2 20TH 13 NUMBER 18 50TH 15 MEAN 15.2 20TH 13 NUMBER 14 50TH 17 MEAN 19.8 20TH 18 MEAN 15.2 20TH 19 MUMBER 4 20TH 19 MUMBER 5 80TH 19 MUMBER 4 20TH 19 MUMBER 5 20TH 10 NUMBER 5 20TH 10 NUMBER 7 20TH 13 MEAN 14.4 20TH 12 NUMBER 7 20TH 13 MEAN 14.4 20TH 12 NUMBER 7 20TH 10 MUMBER 5 20TH 10 MUMBER 5 20TH 10 MUMBER 5 20TH 10 MUMBER 7 20TH 10 MEAN 17.0	FAMILY PRACTICE MEDICINE NEUROLOGY OBS-GINECOLOGY OPHIHALMULUGY OTORHINOLARYNGOLOGY PATHOLOGY (CLINICAL)

ALL REGIONS

PUBLIC SCHUOLS

(HASE SALARY UNLY)

GEOGRAPHIC FULL-TIME

SALARY IN THOUSAND	S OF DOLLARS	JEOURN NEO 1 DEE 1 1 ME	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
*CLINICAL SCI. UEPTS.	* INSTRUCTOR	ASSIST. PROFESSOR	ASSOC. PROFESSOR	PRUFESSUR	CHAIRMAN
*PHYSICAL MELL & DEHAR	# ፍበኘዘ 15	20TH 16 NUMBER 20 50TH 18 80TH 22 MEAN 19.4	• 50TH 21	* 50TH 25	20TH 24 NUMBER 11 50TH 31 80TH 36 MEAN 29.9
**************************************	e KOTU	20TH 17 NUMBER 4 5 5 5 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	20TH 20 NUMBER 12 50TH 21 80TH 23 'MEAN 22.1	• KNT4	20TH 28 NUMBER 7 50TH 31 80TH 35 MEAN 32.6
PSYCHIATRY	* 50TH 13	20TH 16 NUMBER 161 50TH 18 80TH 23 MEAN 19.2	• 501H 24 •	• 50TH 29 1	9 50TH 39
** ** ** ** ** ** ** ** ** **	# KOTH 14	20TH 16 NUMBER 106 50TH 19 80TH 24 MEAN 19.8	1 KATH 23 1	A SIITH 27 1	20TH 29 NUMBER 20 50TH 35 80TH 40 MEAN 35.2
SUNGERY	* 50TH 17	20TH 18 NUMBER 138 50TH 21 80TH 27 MEAN 21.5	1 50TH 23	* 50TH 28 **	9 50TH 39
e e unoùgg∀ e	* 50TH	20TH 17 NUMBER 13 50TH 18 80TH 26 MEAN 20.5	50TH 10	* 50TH 29	20TH 25 NUMBER 7 50TH 34 80TH 39 MEAN 32.9
OTHER CLINICAL SCI	* 50TH 15	20TH 17 NUMBER 58 50TH 20 80TH 21 MEAN 19.2	1 50TH 22	* 50TH 27	20TH 31 NUMBER 14 50TH 33 80TH 39 MEAN 34.3
* TOTAL CLINICAL SCI	* 50TH 15	20TH 16 NUMBER 1207 50TH 20 80TH 25 MEAN 20.7	50TH 23	• 50TH 28	: 50TH 36

ASSOCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FOR FISCAL YEAR 1973-74

ALL REGIONS

PUBLIC SCHOOLS

(BASE +		GEOGRAPHIC FULL-TIME	BUDGETED POSIT	IONS	·
*CLINICAL SCI. DEPTS.	*******	* ASSIST. PROFESSOR	ASSUC. PROFESSOR	PRUFESSOR	CHAIRHAN
ANESTHESIOLOGY		* 50TH 37	• 50TH 43	* 50TH 42	20TH 48 NUMBER 14 50TH 54 80TH 60 MEAN 54,1
+ COMMUNITY HEALTH	* 50TH	20TH 30 NUMBER 8 501H 31 60TH 42 MEAN 35.1	50TH 36	• 50TH 40	20TH 46 NUMBER 3 50TH 46 80TH 58 MEAN 50.0
DERMATOLOGY		* 20TH 32 NUMBER 2 * 5UTH 32 * 80TH 36 MEAN 34.0	• 50TH		20TH 32 NUMBER 5 50TH 45 80TH 60 MEAN 48.0
* FAMILY PRACTICE	* 501H	* 20TH 31 NUMBER 10 * 50TH 32 * 80TH 35 MEAN 32.0	• 50TH 3A	* 50TH 37	201H 39 NUMBER 7 501H 45 801H 54 MEAN 46.3
MEDICINE	* 20TH 18 NUMBER 15 * 5UTH 30 * 80TH 30 MEAN 26.3	* 20TH 27 NUMBER 137 * 50TH 30 * 80TH 34 MEAN 31.4	20TH 33 NUMBER 138 50TH 36 80TH 40 HEAN 38.1	20TH 38 NUMBER 170 50TH 42 80TH 47 MEAN 43.1	201H 49 NUMBER 16 501H 52 801H 57 MEAN 54.6
* NEUROLOGY	* 20TH 30 NUMBER 4 * 50TH 30 * 80TH 30 MEAN 30.0	* 20TH 22 NUMBER 15 * 50TH 28 * 80TH 37 MEAN 30.0	• 50TH 38		20TH 47 NUMBER 12 50TH 48 80TH 58 MEAN 51.7
* nHs-GYNECOLOGY	* 20TH 18 NUMBER 4 * 50TH 22 * 80TH 48 MEAN 28.5	# 20TH 27 NUMBER 45 # 50TH 34 # 80TH 40 MEAN 36.0	201H 32 NUMBER 36 501H 38 801H 48 MEAN 39.4	* 50TH 44	20TH 46 NUMBER 17 50TH 54 80TH 59 MEAN 54,6
* * OPHTHALMOLOGY *	★ 50TH	* 20TH 29 NUMBER 8 50TH 35 * 80TH 42 MEAN 34.3	50TH 46	• 50th 42	20TH 39 NUMBER 10 50TH 52 80TH 58 MEAN 52.7
*OTORHINULARYNGOLOGY	* 20TH 20 NUMBER 3 * 50TH 22 * 80TH 36 MEAN 26.0		50TH 41	• 50TH 49	20TH 54 NUMBER 8 50TH 55 80TH 70 MEAN 60.6
*PATHOLOGY (CLINICAL)	* 20TH 19 NUMBER 5 * 5UTH 24 * 80TH 29 MEAN 25.2		501H 35	▶ 50TH 43	20TH 46 NUMBER 8 50TH 51 8UTH 62 MEAN 56.3
* PEHIATRICS	+ 60TH 32	* 20TH 25 NUMBER 65 * 50TH 26 * 80TH 30 MEAN 27.0	• ዜበኛ⊌ ጃጛ - 1	· SOTH AD	20TH 39 NUMBER 12 5UTH 45 80TH 50 MEAN 44.8

ALL REGIONS

PUBLIC SCHOOLS

(BASE + VARIABLE SALARY)
SALARY IN THOUSANDS OF DOLLARS

GEOGRAPHIC FULL-TIME

SALARY IN THOUSANDS OF DOLLARS					
CLINICAL SCI. DEPTS.	INSTRUCTOR	ASSIST. PROFESSOR	ASSOC. PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED & REHAB	20TH 27 NUMBER 3 50TH 33 80TH 33 MEAN 31.0	20TH 28 NÜMBER 9 50TH 35 80TH 44 MEAN 36.2	50TH 35	50TH	20TH 45 NUMBER 7 50TH 53 80TH 58 MEAN 51.4
PREVENTIVE MEDICINE			. 2014 00 T	50TH 42	20TH 40 NUMBER 4 * 50TH 41 * 80TH 45 MEAN 42.5 *
PSYCHIATRY	20TH 13 NUMBER 15 50TH 22 80TH 28 MEAN 22.0	20TH 23 NUMBER 88 50TH 30 80TH 36 MEAN 30.1	20TH 29 NUMBER 58 50TH 37 80TH 42 MEAN 36.5	20TH 36 NUMBER 60 50TH 45 80TH 50 MEAN 43.4	20TH 45 NUMBER 16 50TH 49 80TH 58 MEAN 53.3
RADIULOGY		20TH 31 NUMBER 76 50TH 37 80TH 44 MEAN 37.6			20TH 52 NUMBER 16 50TH 56 80TH 64 MEAN 56.9
		20TH 30 NUMBER 76 50TH 35 80TH 43 MEAN 37.3	S KITU AT	• SOTH SI	20TH 50 NUMBER 19 50TH 60 80TH 74 MEAN 62.8
# UKULUGY	20TH NUMBER 50TH MEAN	20TH 32 NUMBER 4 50TH 35 80TH 40 MEAN 35.5	20TH 38 NUMBER 2 50TH 38 80TH 43 MEAN 40.5	20TH 40 NUMBER 4 50TH 48 80TH 75 MEAN 55.8	20TH 40 NUMBER 4 50TH 47 80TH 70 MEAN 52.0
OTHER CLINICAL SCI	20TM NUMBER 50TH 80TH MEAN	20TH 27 NUMBER 8 50TH 44 80TH 55 MEAN 41.9	20TH 35 NUMBER 10 50TH 37 80TH 61 MEAN 47.3	• 60TM 47	20TH 40 NUMBER 9 50TH 45 80TH 82 MEAN 53.8
TUTAL CLINICAL SCI	20TH 20 NUMBER 113 50TH 27 80TH 33 MEAN 26.5	20TH 27 NUMBER 642 50TH 32 80TH 40 MEAN 33.5	207H 32 NUMBER 527 50TH 37 80TH 46 MEAN 39.4	20TH 38 NUMBER 561 50TH 44 80TH 53 MEAN 45.6	20TH 45 NUMBER 187 50TH 53 80TH 61 MEAN 53.8

ASSOCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FOR FISCAL YEAR 1973-74

ALL REGIONS

PRIVATE SCHOOLS

STRICT FULL-TIME

BUDGETED POSITIONS

SALARY IN THOUSANDS OF DOLLARS					
BASIC SCIENCE DEPTS.	INSTRUCTOR	ASSIST. PROFESSOR	ASSOC. PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20TH 10 NUMBER 25 50TH 13 80TH 14 MEAN 12.6	20TH 15 NUMBER 175 50TH 17 80TH 18 MEAN 16.8	20TH 19 NUMBER 98 50TH 21 80TH 23 MEAN 20.9	20TH 24 NUMBER 77 50TH 27 80TH 30 MEAN 26.8	20TH 31 NUMBER 35 50TH 35 80TH 39 MEAN 35.6
BIOCHEMISTRY	• eatu 10	. #NT4 (7)	20TH 20 NUMBER 103 50TH 22 80TH 25 MEAN 22.2	6 KIII 6 27	1.601H 37
BIOMETRY	a Zôtu	20TH 17 NUMBER 10 5UIH 18 8UTH 21 MEAN 19.4	20TH 20 NIJMBER 5 50TH 22 50TH 25 MEAN 22.8	r 50th 27	20TH 36 NUMBER 3 50TH 39 80TH 40 MEAN 38.3
HIOPHYSICS	• EATU (E	ง เรียบ ได้ :	201H 20 NUMBER 21 501H 23 80TH 25 MEAN 23.1	• 50Tu 2u .	• 50TH 35
GENETICS	• KATU •	• 507H 16	20TH 21 NUMBER 8 50TH 24 MEAN 23.1	20TH 26 NUMBER 16 50TH 31 8UTH 37 MEAN 31.3	* 50TH 30
MICROBIOLOGY	20TH 10 NUMBER 11 50TH 11 80TH 15 MEAN 12.6	20TH 15 NUMBER 121 50TH 16 80TH 19 MEAN 16.8	20TH 19 NUMBER 94 50TH 21 80TH 25 MEAN 22•4	20TH 24 NUMBER 91 50TH 29 80TH 31 MEAN 28.3	20TH 32 NUMBER 37 50TH 36 80TH 41 MEAN 36.7
PATHOLOGY (HASIC)	201H 13 NUMBER 31 501H 16 807H 20 MEAN 16.8	20TH 22 NUMBER 106 50TH 26 80TH 31 MEAN 26.5	201H 25 NUMBER 89 50TH 31 80TH 37 MEAN 30.7	20TH 31 NUMBER 72 50TH 36 BUTH 41 MEAN 35.8	20TH 44 NUMBER 15 50TH 48 80TH 52 MEAN 48.5
PHARMACOLOGY	• ENTU 17	6 EUTL 17	20TH 20 NUMBER 8A 50TH 22 80TH 25 MEAN 22.5	R 5018 20	20TH 32 NUMBER 32 50TH 36 80TH 41 MEAN 36.7
PHYSIOLOGY	A 6076 17	6 60TH 17	20TH 20 NUMBER 124 5UTH 22 80TH 26 MEAN 23.1	• SILIN (II	# 5UIP 35
OTHER BASIC SCIFNCES	20TH 11 NUMBER 26 50TH 13 80TH 16 MEAN 13.8	201H 16 NUMBER 76 50TH 18 80TH 21 MEAN 19.8	20TH 19 NUMBER 42 5UTH 22 80TH 25 MEAN 24.2	20TH 28 NUMBER 26 50TH 33 80TH 37 MEAN 33.7	20TH 29 NUMBER 26 50TH 38 80TH 45 MEAN 40.6
TOTAL WASIC SCIENCES (EXCL PATH WASIC)	20TH 10 NUMBER 132 5 50TH 13 5 50TH 13 80TH 15 MEAN 13.2	20TH 15 NUMBER 827 50TH 17 80TH 19 MEAN 17.7	207H 19 NIMBER 583 501H 22 807H 25 MEAN 22.5	20TH 24 NUMBER 561 5UTH 28 8UTH 32 MEAN 26.8	20TH 32 NUMBER 211 50TH 36 8UTH 41 MEAN 37.3

ASSOCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FOR FISCAL YEAR 1973-74

ALL REGIONS

PRIVATE SCHOOLS

STRICT FULL-TIME

SALARY IN THOUSANDS	OF DOLLARS				******
*CLINICAL SC1. DEPTS.	INSTRUCTOR	ASSIST. PROFESSOR	ASSUC. PROFESSOR	PROFESSOR.	CHAIRMAN
AMESIMESIMLUGY				20TH 37 NUMBER 32 5UTH 42 8UTH 52 MEAN 43.8	
COMMUNITY HEALTH				20TH 28 NUMBER 32 50TH 34 80TH 40 MEAN 34.3	
DERMATULOGY	* · · · · · · · · · · · · · · · · · · ·	4 E (T U 7 2 4	1 KUTU 24	20TH 26 NUMBER 15 50TH 33 80TH 45 MEAN 35.7	TOUIN 44
FAMILY PRACTICE	20TH 17 NUMBER 2 50TH 17 80TH 27 MEAN 22.0	20TH 28 NUMHER 10 50TH 31 80TH 34 MEAN 30.8	201H NUMBER 501H 801H MEAN	+ 5ÚTH	20TH NUMBER 1 5UTH MEAN
MEDICINE				20TH 34 NUMBER 238 5uth 39 8uth 47 Mean 40.4	
# NEUROLOGY	20TH 12 NUMBER 15 50TH 16 80TH 20 MEAN 16.9	20TH 20 NUMBER 72 50TH 20 80TH 35 MEAN 28.5	20TH 23 NUMBER 45 50TH 30 80TH 38 MEAN 30.9	20TH 33 NUMBER 36 50TH 38 80TH 46 MEAN 38.6	20TH 40 NUMBER 14 50TH 44 80TH 63 MEAN 46.6
DBS-GYNECOLOGY	20TH 14 NUMBER 47 5UTH 18 8UTH 27 MEAN 19.6	20TH 20 NUMBER 86 50TH 28 80TH 32 MEAN 26.9	201H 24 NUMBER 70 501H 34 801H 41 MEAN 33.3	20TH 32 NUMBÉR 39 50TH 41 80TH 49 MEAN 41.0	20TH 43 NUMBER 17 50TH 50 80TH 55 MEAN 50.2
OPHIHALMOLOGY	20TH 13 NUMBER 18 50TH 13 8UTH 18 MEAN 15.2	20TH 17 NUMBER 29 5UTH 20 8UTH 42 MEAN 28.3	20TH 23 NUMBER 36 50TH 33 BUTH 40 MEAN 32.4	20TH 28 NUMBER 17 50TH 35 80TH 46 MEAN 36.9	20TH 42 NUMBER 11 50TH 50 80TH 60 HEAN 52.0
				20TH 30 NUMBER 8 50TH 47 80TH 56 MEAN 43.5	
		20TH 20 NUMBER 101 9 50TH 26 80TH 31 MEAN 26.2			20TH 43 NUMBER 17 50TH 55 80TH 63 MEAN 55.2
PEDIATRICS	20TH 15 NUMBER 80 50TH 18 80TH 23 MEAN 18.6	20TH 19 NUMBER 217 50TH 24 80TH 27 MEAN 23.8	20TH 25 NUMBER 122 50TH 29 80TH 33 MEAN 29.9	20TH 31 NUMBER 82 50TH 37 80TH 46 MEAN 38.6	20TH 41 NUMBER 20 50TH 45 8UTH 49 MEAN 46.5

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ASSOCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FOR FISCAL YEAR 1973-74

ALL REGIONS

PRIVATE SCHOOLS

SALARY IN THOUSANDS OF DOLLARS

STRICT FULL-TIME

SALAKI IN INCOSAND		*********	********		
*CLINICAL SCI. DEPTS.	INSTRUCTOR	ASSIST. PROFESSOR	ASSOC. PROFESSOR	PROFESSOR	CHAIRMAN
*PHYSICAL MED & REHAB!	BOTH 18	50TH 27	201H 25 NUMBER 16 501H 33 801H 42 MEAN 33.4	♥ 50TH 38	20TH 35 NUMBER 10 5UTH 50 8UTH 63 MEAN 50.2
ABDEVENTIVE MEDICINE	• ENTH 17 .	. SOTH 21	20TH 22 NUMBER 28 50TH 23 80TH 26 MEAN 24.0	• KRTH 333	20TH 35 NUMBER 9 * 50TH 41 * 80TH 46 * MEAN 40.3 *
PSYCHIATRY	k KNTH 19 (F KOTH 23 1	20TH 24 NUMBER 146 50TH 30 80TH 36 MEAN 30.6	6 SUTH 36	# KOTH 50 #
* KAÜlULOGY	* 50TH 25	9 50TH 33	20TH 27 NUMBER 101 50TH 42 80TH 49 MEAN 39.6	* 50TH 45	20TH 50 NUMBER 22 50TH 55 80TH 63 MEAN 56.3
SURGERY	♥ 50 TH 20 1	F 56TH 31 - 1	1 50TH 35	• 50TH 50 ·	20TH 48 NUMBER 21 50TH 57 80TH 65 MEAN 56.0
UKOLOGY	• 58TH •	20TH 24 NUMBER 16 50TH 30 80TH 38 MEAN 31.6	201H 39 NUMBER 14 501H 40 801H 44 MEAN 40.9	• 50TH 53	20TH 45 NUMBER 9 5UTH 63 80TH 70 MEAN 57.3
OTHER CLINICAL SCI	P BÖTH 14	ะ ลักไฟ วล์ 💮 🦘	20TH 21 NUMBER 56 50TH 27 80TH 45 MEAN 31.7	* 50TH 35	20TH 34 NUMBER 34 50TH 50 80TH 65 MEAN 47.9
. TOTAL CLINICAL SCI.	A KOTH IA	E KOTH 27	201H 25 NUMBER 1237 50TH 32 80TH 42 MEAN 33.4	* 50TH 40	20TH 41 NUMBER 276 50TH 50 80TH 63 MEAN 50.6

ASSOCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FOR FISCAL YEAR 1973-74

ALL KEGIONS

PRIVATE SCHOOLS

(BASE SALARY UNLY)

GEOGRAPHIC FULL-TIME

SALARY IN THOUSANDS	S OF DOLLARS		^		
CLINICAL SCI. DEPTS.	INSTRUCTOR	ASSIST. PROFESSOR	ASSUC. PROFESSOR	PROFESSUR	. CHAIRMAN
ANESTHESIULUGY	• enfil (a	20TH 19 NUMBER 63 50TH 28 80TH 37 MEAN 27.9	•	6 50TM 35	20TH 15 NUMBER 12 50TH 34 80TH 50 MEAN 34.3
COMMUNITY HEALTH	* BOTH I		F SUTH 1	20TH 2U NUMBER 3 50TH 23 80TH 28 MEAN 23.7	▶ 5UTH 33
DERMATOLOGY	e čnim te	201H 1 NUMBER 18 50TH 1 80TH 21 MEAN 9.5	- 60TH 24	20TH 12 NUMBER 9 50TH 25 80TH 36 MEAN 25.1	• 50TH 30
FAMILY PRACTICE	20TH 2 NUMBER 8 50TH 9 80TH 28 HEAN 15.0	20TH 4 NUMBER 14 50TH 12 80TH 30 HEAN 18.3	20TH 22 NUMBER 6 50TH 23 80TH 30 MEAN 22.0	20TH 1 NUMBER 4 50TH 32 80TH 38 MEAN 27.3	20TH 17 NUMBER 5 50TH 37 8UTH 37 HEAN 34.4
MEDICINE	20TH 13 NUMBER 140 5UTH 18 80TH 24 MEAN 18.5	20TH 19 NUMBER 345 50TH 24 80TH 29 MEAN 23.7	20TH 21 NUMBER 243 5UTH 28 80TH 33 MEAN 27.2	20TH 21 NUMBER 205 50TH 33 80TH 39 MEAN 31.2	20TH 32 NUMBER 16 50TH 40 80TH 51 MEAN 40.1
NEUKOLOGY	20TH 9 NUMBER 21 50TH 20 80TH 24 MEAN 17.2	201H 14 NUMBER 33 501H 20 801H 28 MEAN 20.6	20TH 21 NUMBER 27 50TH 28 80TH 32 MEAN 25.7	20TH 29 NUMBER 21 50TH 38 BUTH 43 MEAN 35.3	20TH 29 NUMBER 16 50TH 32 60TH 40 MEAN 33.6
OBS-GYNECOLOGY	20TH 13 NUMBER 23 50TH 18 80TH 25 MEAN 18.0	201H 15 NUMBER 55 501H 22 801H 28 MEAN 22,3	201H 18 NUMBER 39 501H 22 801H 35 MEAN 24.8	201H 27 NUMBER 27 501H 33 801H 39 MEAN 32.6	20TH 31 NUMBER 17 50TH 38 80TH 46 MEAN 37.6
OPHTHALMULOGY	• 6074 16	20TH 17 NUMBER 36 50TH 20 80TH 29 MEAN 21.1	F 50TH 2T 1	k 511TH 20 1	P SUIH 41
OTORHINOLARYNGOLOGY	20TH 1 NUMBER 2 50TH 1 80TH 7 MEAN 4.0	20TH 10 NUMBER 9 50TH 21 80TH 37 MEAN 21.8	20TH 10 NUMBER 7 50TH 21 80TH 28 MEAN 19.4	20TH 23 NUMBER 2 50TH 23 80TH 24 MEAN 23,5	20TH 18 NUMBER 6 50TH 21 80TH 25 MEAN 21.5
ADATUM MEY (CITATEAL)	4 50TH 20	20TH 14 NUMBER 31 50TH 22 80TH 30 MEAN 20.4	1 SOTH 26 1	6 SOTH 32	9 SUTH 34
PEDIATRICS	20TH 11 NUMBER 42 50TH 17 80TH 21 MEAN 16.4	20TH 17 NUMBER 152 50TH 22 80TH 26 MEAN 21.6	20TH 22 NUMBER 86 50TH 28 80TH 30 MEAN 27.3	20TH 24 NUMBER 48 50TH 30 80TH 38 MEAN 30.8	20TH 28 NUMBER 16 5UTH 34 80TH 44 MEAN 35.3

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ASSOCIATION OF AMERICAN MEDICAL COLLEGES ANNUAL SALARY SURVEY FOR FISCAL YEAR 1973-74

ALL REGIONS

PRIVATE SCHOOLS

(BASE SALARY UNLY)

GEOGRAPHIC FULL-TIME

BUDGETED POSITIONS

SALARY IN THOUSANDS OF DOLLARS *CLINICAL SCI. DEPTS.* * 20TH 3 NUMBER *PHYSICAL MED & REHAB* 50TH 19 * 80TH 28 MEAN JMBER 3 # 20TH 5 # 50TH 25 MEAN 16.7 # 80TH 27 JMBER 9 * 20TH 24 NUMBER * 50TH 33 MEAN 20.0 * 80TH 36 MEAN UMBER 5 # 20TH 20 NUMBER # 50TH 20 MEAN 32.4 # 80TH 38 MEAN 2 * 20TH 11 NUMBER * 50TH 44 MEAN 29.0 + 80TH 46 4 * 20TH 16 NUMBER * 50TH 22 # 20TH 13 NUMBER 13 * 20TH 20 NUMBER * 50TH 24 8 * 20TH 31 NUMBER * 50TH 34 5 * 20TH 34 NUMBER * 50TH 37 *PREVENTIVE MEDICINE MEAN 21.8 * 80TH 34 MEAN 15.5 + 80TH 27 MEAN 26.0 * 80TH 35 MEAN 33.6 + 80TH 40 20TH 13 NUMBER 60 * 20TH 17 NUMBER 138 * 20TH 20 NUMBER 74 * 20TH 20 50TH 18 * 50TH 21 * 50TH 26 * 50TH 30 80TH 24 MEAN 18.1 * 80TH 28 MEAN 21.1 * 80TH 31 MEAN 25.5 * 80TH 36 74 * 20TH 20 NUMBER 65 . 20TH 33 NUMBER **PSYCHIATRY** # 50TH 35 MEAN 29.1 * 80TH 50 43 * 20TH 18 NUMBER 73 * 20TH 18 NUMBER 43 * 20TH 19 NUMBER * 50TH 29 * 50TH 27 * 50TH 32 35 . 20TH 24 NUMBER RADIULOGY * 50TH 45 MEAN 14.7 * 80TH 36 MEAN 30.2 + 80TH 43 MEAN 28.2 * 80TH 42 MEAN 32.8 * 80TH 50 31 * 20TH 15 NUMBER 122 * 20TH 19 NUMBER * 50TH 22 8.9 * 80TH 32 MEAN 22.7 * 80TH 38 MEAN 89 * 20TH 15 NUMBER 133 * 20TH 30 NUMBER * 50TH 25 SURGERY MEAN 28.0 + 80TH 43 MEAN 18.9 * 80TH 32 7 * 20TH 17 NUMBER UMBER 5 * 20TH 2 NUMBER * 50TH 5 MEAN 20.8 * 80TH 40 MEAN NUMBER 1 * 20TH 21 NUMBER URULOGY 50 TH 26 MEAN 16.6 * 80TH 45 MEAN * 80TH 35 MEAN 27.9 25 * 20TH 28 * 50TH 32 36 * 20TH 16 NUMBER 67 * 20TH 19 NUMBER 17 * 20TH 32 NUMBER OTHER CLINICAL SCI * 50TH 29 MEAN 24.7 * 80TH 35 MEAN 18.4 # 80TH 33 MEAN 28.2 + 80TH 41 MEAN 33.6 * 80TH 53 20TH 12 NUMBER 471 * 20TH 17 NUMBER 1193 * 20TH 20 NUMBER 767 * 20TH 20 NUMBER 50TH 18 * 50TH 23 * 50TH 28 * 50TH 31 * 50TH 31 * 50TH 34 MEAN 17.6 * 80TH 30 MEAN 22.8 * 80TH 34 MEAN 26.9 * 80TH 40 MEAN 627 * 20TH 26 NUMBER 206 TOTAL CLINICAL SCI * 50TH 18

ALL REGIONS

PRIVATE SCHOOLS

(BASE + VARIABLE SALARY) GEOGRAPHIC FULL-TIME BUDGETED POSITIONS

SALARY IN THOUSANDS OF DOLLARS					
*CLINICAL SCI. DEPTS.	INSTRUCTOR	ASSIST. PROFESSOR	ASSOC. PRUFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLUGY	. catu wa	RATH TA .	20TH 40 NUMBER 16 50TH 43 80TH 50 MEAN 43.4	20TH 50 NUMBER 7 50TH 54 80TH 58 MEAN 54.1	2UTH 33 NUMBER 9 501H 59 80TH 68 MEAN 56.6
COMMUNITY HEALTH	20TH 10 NUMBER 3 50TH 13 80TH 15 MEAN 12.7	20TH 20 NUMBER 6 50TH 20 80TH 24 MEAN 23.8	20TH NUMBER 50TH 80TH MEAN	50TH 29	20TH 46 NUMBER 2 50TH 46 80TH 49 MEAN 47.5
UERMATOLOGY	k KNTU	20TH 22 NUMBER 11 50TH 26 80TH 38 MEAN 28.4	- 50TH 137	20TH 40 NUMBER 6 50TH 50 80TH 60 MEAN 49.2	20TH 37 NUMBER 2 50TH 37 60TH 67 HEAN 52.0
FAMILY PRACTICE	20TH 10 NUMBER 5 50TH 22 80TH 30 MEAN 20.8	20TH 17 NUMBER 10 50TH 29 80TH 32 MEAN 29.0	20TH 33 NUMBER 4 50TH 38 80TH 53 MEAN 40.8	20TH 48 NUMBER 3 50TH 48 80TH 64 MEAN 53.3	20TH 40 NUMBER 4 50TH 51 8UTH 69 MEAN 54.0
MEDICINE	20TH 22 NUMBER 39 50TH 26 80TH 29 MEAN 26.0	20TH 27 NUMBER 153 50TH 32 80TH 38 MEAN 32.6	20TH 32 NUMBER 135 50TH 38 80TH 44 MEAN 38.6	20TH 38 NUMBER 109 50TH 45 80TH 53 MEAN 45.0	20TH 48 NUMBER 8 50TH 53 80TH 60 MEAN 53.4
NEUROLOGY	20TH 22 NUMBER 3 50TH 27 80TH 41 HEAN 30.0	20TH 24 NUMBER 9 50TH 28 80TH 33 MEAN 27,4	20TH 33 NUMBER 14 50TH 35 60TH 39 MEAN 35.5	20TH 41 NUMBER 6 50TH 43 80TH 57 MEAN 48.2	20TH 41 NUMBER 6 50TH 44 80TH 54 MEAN 47.2
nBs≕GYNECαL∩GY	20TH 22 NUMBER 5 50TH 25 80TH 32 MEAN 27.0	20TH 28 NUMBER 27 50TH 34 80TH 40 MEAN 34.8	20TH 36 NUMBER 16 50TH 42 80TH 58 MEAN 45.7	20TH 44 NUMBER 12 50TH 49 80TH 56 MEAN 50.1	20TH 51 NUMBER 10 50TH 60 80TH 68 MEAN 60.7
OPHTHALMOLOGY	1 KATA 1 K	・ 馬のてい マク ・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・	20TH 20 NUMBER 15 50TH 42 80TH 53 MEAN 42.5	20TH 41 NUMBER 7 50TH 57 80TH 64 MEAN 51.6	20TH 54 NUMBER 6 50TH 56 8UTH 67 MEAN 60.5
OTURHINULARYNGOLOGY	20TH 17 NUMBER 2 50TH 17 80TH 24 MEAN 20.5	20TH 30 NUMBER 7 50TH 39 80TH 51 MEAN 39.4		50TH •	20TH 46 NUMBER 4 50TH 48 80TH 64 MEAN 54.8
PATHOLOGY (CLINICAL)	20TH NUMBER 50TH MEAN	20TH 24 NUMBER 20 50TH 31 80TH 37 MEAN 31.8	20TH 35 NUMBER 28 50TH 40 50TH 48 MEAN 41.0	20TH 38 NUMBER 17 50TH 49 80TH 53 MEAN 47.6	20TH 50 NUMBER 5 50TH 64 60TH 68 MEAN 61.0
PEDIATRICS	207H 13 NUMBER 13 507H 20 807H 25 MEAN 19.6	20TH 20 NUMBER 62 50TH 26 80TH 30 MEAN 26.6	20TH 28 NUMBER 48 50TH 34 80TH 42 MEAN 34.8	20TH 34 NUMBER 19 50TH 40 80TH 58 MEAN 43.0	20TH 42 NUMBER 7 50TH 49 8UTH 60 MEAN 49,6

APR 30: 1974

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ASSOCIATION OF AMERICAN METICAL COLLEGES ANNUAL SALARY SURVEY FOR FISCAL YEAR 1973-74

ALL REGIONS

PRIVATE SCHOOLS

(BASE + VARIABLE SALARY)

GEOGRAPHIC FULL-TIME

BUDGETED POSITIONS

5ALAKI IN INCOSANDS OF DOLLARS					
CLINICAL SCI. DEPTS.	INSTRUCTOR	ASSIST. PROFESSOR	ASSOC. PROFESSOR	PROFESSOR	CHAIRMAN
*PHYSICAL MED & REHAB!		• 50TH		₹ 50TH •	20TH NUMBER 1 50TH HEAN
* PREVENTIVE MEDICINE		50TH •		• 50TH	20TH 48 NUMBER 3 50TH 55 80TH 69 MEAN 57,3
PSYCHIATRY *	201H 18 NUMBER 13 501H 20 801H 25 MEAN 22,4	20TH 23 NUMBER 65 50TH 30 80TH 39 MEAN 32.0	20TH 35 NUMBER 26 50TH 39 80TH 45 MEAN 40.0	20TH 33 NUMBER 26 5UTH 41 8UTH 44 MEAN 41,2	20TH 54 NUMBER 8 50TH 58 80TH 62 MEAN 57.4
* RARIULOGY	201H 22 NUMBER 19 501H 30 80TH 34 MEAN 29.5	20TH 35 NUMBER 29 50TH 40 80TH 46 MEAN 39.1	20TH 42 NUMBER 16 50TH 48 80TH 52 MEAN 47.3	20TH 44 NUMBER 17 50TH 59 80TH 66 MEAN 55.2	20TH 69 NUMBER 6 5UTH 69 80TH 75 MEAN 71.7
SURGERY	• 50TH 26	50TH 37	50TH 48	20TH 40 NUMBER 70 50TH 55 80TH 60 MEAN 52.8	50TH 65 *
UKOLUGY	* 50TH 28	20TH 11 NUMBER 4 50TH 30 80TH 42 MEAN 29.3	501H 40	• 501H	20TH 49 NUMBER 4 50TH 60 60TH 70 MEAN 61.5
UTHER CLINICAL SCI	20TH 29 NUMBER 3 50TH 37 80TH 41 MEAN 35.7	20TH 30 NUMBER 12 50TH 43 80TH 50 MEAN 42.0	20TH 38 NUMBER 7 5UTH 46 8UTH 52 MEAN 45.3	201H 36 NUMBER 4 501H 59 BUTH 60 MEAN 53.5	20TH 56 NUMBER 5 50TH 70 50TH 70 MEAN 67.0
TÜTAL CLINICAL SCI	20TH 20 NUMBER 140 50TH 26 BUTH 32 MEAN 26.3	20TH 26 NUMBER 521 50TH 32 80TH 40 MEAN 33.3	20TH 33 NUMBER 394 50TH 39 80TH 49 MEAN 40.9	201H 38 NUMBER 308 50TH 48 80TH 58 MEAN 47.9	20TH 48 NUMBER 105 5UTH 58 80TH 69 MEAN 58.6