

## Faculty Representation

### FIGURE 8: SAMPLE REPRESENTATION FOR FY 2017 FACULTY SALARY SURVEY DATA ANALYSIS



#### KEY TAKEAWAY

Similar percentages of full-time faculty were reported in the Faculty Roster and the Faculty Salary Survey in 2017 when compared by gender and department type.

● Source: FY 2017 AAMC Faculty Salary Survey. (n=96,848)

■ Source: 2017 snapshot of the AAMC Faculty Roster. (n=169,011)

Note: Data reflect only full-time faculty reported in professor, associate, assistant, and instructor ranks from both data sources.

TABLE 1:

#### PERCENTAGE OF WOMEN REPORTED IN FY 2017 FACULTY SALARY SURVEY BY DEPT./SPECIALTY

DEPARTMENT CATEGORY	INSTRUCTOR	ASST. PROF.	ASSOC. PROF.	PROFESSOR	CHIEF	CHAIR
Anatomy	47%	47%	33%	28%	**	17%
Biochemistry	47%	32%	30%	21%	**	14%
Genetics	34%	41%	32%	30%	**	**
Microbiology	59%	42%	34%	23%	**	17%
Molecular and Cell. Biology	48%	38%	35%	30%	**	28%
Neurosciences	48%	37%	30%	24%	**	17%
Pharmacology	38%	36%	34%	21%	**	18%
Physiology	35%	41%	29%	22%	**	13%
Other Basic Sciences	55%	47%	45%	33%	37%	25%
<b>BASIC SCIENCE SUBTOTAL</b>	<b>46%</b>	<b>41%</b>	<b>35%</b>	<b>26%</b>	<b>35%</b>	<b>19%</b>
Anesthesiology	40%	39%	31%	21%	16%	11%
Dermatology	52%	58%	56%	31%	44%	30%
Emergency Medicine	47%	37%	28%	18%	13%	15%
Family Medicine	51%	56%	48%	35%	35%	29%
Medicine	48%	44%	36%	24%	22%	14%
Neurology	48%	46%	40%	21%	20%	9%
OB/GYN	80%	72%	56%	36%	34%	32%
Ophthalmology	54%	44%	37%	22%	31%	13%
Otolaryngology	52%	36%	26%	19%	18%	**
Pathology	56%	50%	42%	32%	25%	20%
Pediatrics	66%	62%	51%	36%	37%	21%
Phys. Med. and Rehab.	54%	51%	50%	37%	**	25%
Psychiatry	60%	59%	48%	34%	21%	20%
Radiology	37%	32%	26%	20%	22%	17%
Surgery	30%	27%	19%	13%	9%	3%
Other Clinical Sciences	56%	56%	52%	41%	28%	49%
<b>CLINICAL SCIENCE SUBTOTAL</b>	<b>49%</b>	<b>47%</b>	<b>38%</b>	<b>26%</b>	<b>24%</b>	<b>16%</b>

#### KEY TAKEAWAY

Among full-time faculty at higher ranks, women made up a lower percentage than men.

● Source: FY 2017 AAMC Faculty Salary Survey. (n=102,110)

Note: "\*\*" Indicates that fewer than five women faculty were reported. This table displays the percentage of women from the sample where gender is known, thus excluding "unknown" and "decline to answer" values.