We are pleased to announce the launch of the newly redesigned Faculty Matters Newsletter (formerly GFA Now). Based on analytics and feedback from members, we will now be offering a quarterly newsletter that will include, among other things, new GFA members and career transitions. We encourage everyone to take a peek at the new look and feel of Faculty Matters, and we hope these changes make for a better reader experience. We welcome your feedback.

Patrick Smith, PhD
Chair, GFA Communications Subcommittee

Call for Proposals
The Call for Proposals for the 2016 GFA Professional Development Conference will be open on January 11, 2016. Final submissions will be due on February 5, 2016 and will be accepted in each of the following four categories: Posters, INRoAD Sessions, Breakout Sessions and Table Topics. As the GFA celebrates its 10th anniversary, the Conference will focus on faculty resilience and vitality and on supporting ourselves and our own professional growth through such work. Creative sessions will include solution-focused content to give attendees helpful takeaways for use at our own institutions.

We look forward to seeing you at the 2016 GFA Professional Development Conference July 14-17 at the Westin Bayshore, Vancouver, British Columbia, Canada.
Virtual Town Square: National Dialogue on the Medical Faculty Life Cycle
The GFA, along with the Organization of Resident Representatives (ORR), Group on Women in Medicine and Science (GWIMS), Group on Diversity and Inclusion (GDI) and Faculty Forward (FF) will offer a five-part series on the medical faculty life cycle, covering the diverse perspectives of each group in a national discussion. Beginning in mid-January we will launch a monthly audio cast followed by a live town hall led by a subject matter expert, author or leader. This innovative series offers a creative way to deliver content and establishes a first ever e-hub for faculty leadership resources.

Stay tuned for more information!

Carole J. Bland Phronesis Award
In March we will be announcing the call for nominations for the Carole J. Bland Phronesis Award. Established in 2011, this award serves to honor individuals in the faculty affairs community who exemplify the spirit of phronesis through dedicated and selfless promotion of faculty vitality. The award will be presented at our Professional Development Conference in Vancouver on July 17. View the award criteria here.

GFA Elections
The 2016 Group on Faculty Affairs call for elections will be opening this Spring. We will be soliciting nominations for the GFA Steering Committee and Subcommittees. The Group on Faculty Affairs is dedicated to creating a diverse team of Faculty Affairs representatives in order to better develop programs and resources that accurately reflect the makeup and needs of today’s faculty. This is an exciting opportunity to work with faculty affairs’ leaders from across the country and contribute to the professional development activities of the GFA. Go to our Leadership page to find out more about how you can be involved.

Faculty Forward News
The following institutions have recently participated in the Faculty Forward Engagement Survey and will be available for benchmarking.

- Louisiana State University School of Medicine in New Orleans
- Ponce Health Sciences University School of Medicine
- University of Cincinnati College of Medicine
- University of Virginia School of Medicine
- Wake Forest School of Medicine

Contact us today to learn how your institution can participate in Faculty Forward!
**Engagement Surveys for Medical School Staff and Faculty Across Health Professions:**

Building on the momentum and success of the AAMC Faculty Forward Engagement Survey, we are pleased to announce two new surveys, Staff Success Engagement Survey and Faculty Forward Engagement Survey for Health Professions, have been added to the suite of services provided by the Faculty Forward Program. Designed for the academic medicine workplace, the two new surveys assess the engagement, satisfaction, and retention of full- and part-time medical school staff and educators in schools of nursing, dentistry, pharmacy, allied health, and other health professions. Independently validated to measure the key drivers of satisfaction and engagement, these valuable new tools will assist institutions seeking to improve their talent management strategies and enhance individual and organizational outcomes over time.

Faculty Forward is offering an exclusive opportunity to further assist you in becoming the premier academic health center. Any institutions that agree to participate in our new Staff Success Engagement Survey or Faculty Forward Engagement Survey for Health Professions will receive the option to add up to 15 institution-specific custom questions at no cost! This $3,000 value is available provided you agree to participate by February 15, 2016 and complete the survey process by July 1, 2016. To take advantage of this offer, please contact us at facultyforward@aamc.org or 202-828-0521.

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**GWIMS News**

**New Leadership Item Collection in Faculty Roster by Race/Gender**

We are undergoing an exciting addition to the Faculty Roster Survey this year. In previous years we have not required Faculty Roster Representatives to fill out administrative appointment information for major leadership positions. However, in a close analysis of the AAMC's data collection, we think collecting these data are critically important - especially to faculty and diversity leaders such as yourself. The AAMC is asking GFA, GWIMS, and GDI leaders to meet with Faculty Roster Representatives to communicate the value of collecting these data. Look for emails from AAMC staff in the coming months with information on when and how to start collecting these data. Interested in finding out who your institution's faculty roster representative is? Find out by visiting the faculty roster member directory [here](#).

**New GWIMS Toolkit Chapters Published**

Over the past few months GWIMS has released five new chapters of the GWIMS Toolkit Series. Visit the Toolkit website to see the whole series, and these new chapters:

- A Case Study: Creative Faculty Development through your GWIMS Office
- Strategies for Cultivating Career Satisfaction and Success through Negotiation
- Mentoring Women – Two Guides for Mentors and Mentees
- Transitioning to a New Role: Practical Tips on Navigating from One Chapter to the Next
- Equity: Defining, Exploring, and Sharing Best Practices for Gender Equity in Academic Medicine
New Members

We would like to welcome the following new members to the Group on Faculty Affairs from October through December, 2015:

Janine DeWitte                    Oakland University William Beaumont School of Medicine
William Bina                         Mercer University School of Medicine
Rebecca Pauli                University of Missouri, Kansas City School of Medicine
Kirk Lawson                         New York University School of Medicine
Lee Learman                       Charles E. Schmidt College of Medicine at Florida Atlantic University
Tracey Criss                    Virginia Tech Carilion School of Medicine
Nehad El-Sawi                    California Northstate University College of Medicine
Jessica Survey         Uniformed Services University of the Health Sciences, F. Edward Hebert School of Medicine
Lisa Michaluk                   Chicago Medical School at Rosalind Franklin University of Medicine and Science
Judith Stoecker                  Chicago Medical School at Rosalind Franklin University of Medicine and Science
Jane Salmon                      Weill Cornell Medicine

Transitions:

Valerie Parisi, MD, MPH, MBA, was named Sr. Associate Vice President of Academic Affairs at USF Health, Morsani College of Medicine in September, 2015

Henry Barry, MD, MS, was named Senior Associate Dean for Faculty Affairs and Development at Michigan State University College of Human Medicine in October, 2015

Clifford Steer, MD, was named Associate Dean for Faculty Affairs at University of Minnesota School of Medicine in December, 2015

Ronald Paul, MD, was named Vice Dean for Faculty Affairs and Advancement at the University of Louisville School of Medicine, effective January 5, 2016.

Upcoming Meetings

AAMC Joint Professional Development Conference of CFAS/GDI/ORR
March 3-5, 2016
The Grand American Hotel, Salt Lake City, Utah

GBA/GIP Joint Spring Meeting
April 12-15, 2016
Sheraton Centre Toronto, Toronto, ON

Executive Development Seminar for Aspiring Leaders
April 28-30, 2016
AAMC Learning Center, Washington, DC

Being a Resilient Leader Workshop
June 16-17, 2016
AAMC Learning Center, Washington, DC

For more information on upcoming AAMC meetings go to https://www.aamc.org/meetings

Connect with Us!
Please email news items of interest to the GFA community, including career transitions or any thoughts or suggestions about Faculty Matters to bchadwick@aamc.org.

For information about the GFA, visit https://www.aamc.org/members/gfa/

Brought to you by the GFA Communications Subcommittee