

Table 15: U.S. Medical School Faculty by Gender, Race/Ethnicity, Rank, and Tenure Status, 2020



The table below displays the number of full-time faculty at all U.S. medical schools as of December 31, 2020 by gender, race/ethnicity, rank, and tenure status. To allow for unduplicated counts of faculty, the "Multiple Race/Ethnicity – Hispanic" break-out includes all faculty who are reported as Hispanic and at least one other race/ethnicity. The "Multiple Race/Ethnicity – Non-Hispanic" break-out includes all faculty who are reported as more than one race/ethnicity, but who are not reported as Hispanic. The "Tenure not available" tenure status break-out includes faculty at medical schools that do not offer tenure.

Rank/Tenure Status	American Indian or Alaska Native		Asian		Black or African American		Hispanic, Latino, or of Spanish Origin		Native Hawaiian or Other Pacific Islander		White		Other		Multiple Race/Ethnicity - Hispanic		Multiple Race/Ethnicity - Non-Hispanic		Unknown		Total
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	
Professor																					
Tenured	14	2	1,923	605	208	113	295	145	4	0	10,605	3,286	34	17	235	80	305	92	181	56	18,200
On Track	3	0	269	121	27	10	62	23	1	1	1,401	560	3	0	21	20	28	10	67	24	2,651
Not on Track	14	9	1,750	886	232	188	293	165	4	1	8,707	3,678	37	7	202	83	288	104	177	47	16,872
Tenure not available	3	1	216	85	49	28	58	14	0	1	1,101	401	4	1	27	3	26	10	22	1	2,051
Missing	0	0	1	0	0	1	0	0	0	0	2	1	0	0	0	0	1	0	0	0	6
Subtotal	34	12	4,159	1,697	516	340	708	347	9	3	21,816	7,926	78	25	485	186	648	216	447	128	39,780
Associate Professor																					
Tenured	6	1	853	403	85	76	106	75	0	3	2,390	1,260	20	8	58	43	120	55	99	39	5,700
On Track	5	6	739	441	80	59	90	66	3	2	2,056	1,414	24	17	64	44	61	28	114	89	5,402
Not on Track	27	18	3,131	2,212	396	526	456	327	13	9	9,880	6,832	102	79	373	256	334	242	278	203	25,694
Tenure not available	2	2	290	166	43	71	83	51	0	2	1,008	650	6	2	36	17	27	22	25	12	2,515
Missing	0	0	2	4	0	0	0	0	0	0	5	1	0	0	0	0	0	0	0	3	15
Subtotal	40	27	5,015	3,226	604	732	735	519	16	16	15,339	10,157	152	106	531	360	542	347	516	346	39,326
Assistant Professor																					
Tenured	0	0	15	2	0	2	4	8	0	0	20	22	0	0	1	1	0	1	6	0	82
On Track	10	12	2,003	1,566	207	326	223	202	18	6	4,169	3,769	74	66	184	176	148	139	299	273	13,870
Not on Track	59	59	8,162	7,863	1,237	2,039	1,379	1,249	36	19	21,203	18,685	494	379	1,101	1,116	767	778	1,048	1,079	68,752
Tenure not available	2	3	1,128	1,085	155	257	208	172	1	2	2,986	2,362	72	64	129	118	83	92	96	85	9,100
Missing	0	1	5	2	0	4	2	1	0	0	6	10	0	0	0	2	0	1	1	5	40
Subtotal	71	75	11,313	10,518	1,599	2,628	1,816	1,632	55	27	28,384	24,848	640	509	1,415	1,413	998	1,011	1,450	1,442	91,844
Instructor																					
Tenured	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	3
On Track	0	0	24	31	4	17	5	9	0	0	92	104	4	2	3	2	4	4	6	8	319
Not on Track	6	16	1,629	1,625	166	452	242	353	15	12	3,642	5,476	105	150	114	175	123	192	343	908	15,744
Tenure not available	1	4	86	121	15	74	62	38	0	2	197	297	1	16	12	31	13	19	10	29	1,028
Missing	0	0	3	2	1	0	0	0	0	0	1	2	0	0	0	0	0	1	0	1	11
Subtotal	7	20	1,743	1,779	186	544	309	401	15	14	3,932	5,879	110	168	129	208	140	216	359	946	17,105
Other																					
Tenured	0	0	3	3	0	0	1	2	0	0	2	8	0	0	0	0	0	1	2	2	24
On Track	0	0	2	3	0	0	2	2	0	0	6	12	0	0	0	0	0	0	1	12	40
Not on Track	1	5	575	461	39	97	58	75	1	3	1,005	1,268	13	7	35	38	17	18	220	521	4,457
Tenure not available	0	0	0	1	1	0	0	0	0	0	3	1	0	0	0	0	0	1	0	1	8
Missing	0	0	3	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2	9	17
Subtotal	1	5	583	470	40	98	61	79	1	3	1,016	1,289	13	7	35	38	17	20	225	545	4,546

Note: This table excludes 206 faculty with missing gender data.

Source: AAMC Faculty Roster, December 31, 2020 snapshot, as of December 31, 2022.