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**Resources Available: Joint CFAS, GDI, and ORR Spring Meeting**

The CFAS Ad Board, along with the planning committee for the CFAS, GDI, and ORR joint professional development conference, would like to thank all of you who were able to join our meeting in Salt Lake City March 3-5. A number of resources are available to help you share information from the meeting with your colleagues, faculty peers, and fellow society members. You can find the following resources at aamc.org/members/cfas/resources, (or go to aamc.org/cfas and click on "Resources").

- Summary PowerPoint presentation outlining the whole meeting
- CFAS Business Meeting Chair's Report
- Definition of Faculty Update
- Leadership Town Hall Update
- CFAS New Member Orientation
- The CFAS listserv for general use among reps (cfas-list@lists.aamc.org)

You also can find the a PDF of the entire meeting program along with a list of the breakfast table topics, and a document that compiles suggestions several of you contributed via the CFAS listserv last year about ways to communicate what you learned at CFAS meetings with your peers.

**Content Areas Rollout**

The CFAS Business Meeting Chair's Report contains a framework showing how the CFAS "content areas" are distributed under the established CFAS Committee and Working Group structure. Many of you already signed up for the content areas a few months back. You will receive in the coming two weeks email confirmation about your participation in the group where you previously registered your interest. You also will receive a FAQ about the system and how the CFAS Ad Board imagines it will work. Remember, this is an experiment and we may change direction as we gain experience in
the system, but the overall purpose is to find specific ways for CFAS reps to engage on issues that matter most to you. As of today, the established content areas are:

- GME policy and advocacy
- Residency training issues
- Medical education issues
- NIH funding and advocacy
- Basic science and research issues
- Clinical care and research issues
- Faculty vitality and resilience
- Early career faculty issues
- Faculty leadership and advancement
- Global health / medicine
- Health policy / health care reform
- Minorities in medicine
- Academic society relations

If there's an area where you would like to participate or if you'd like to propose another content area, please send email to Eric Weissman at eweissman@aamc.org.

**CFAS Member Rep Profiles**

**Vera Donnenberg, PhD**, is associate professor of Cardiothoracic Surgery and Pharmaceutical Sciences at University of Pittsburgh School of Medicine. She represents the American College of Clinical Pharmacology.

**CFAS: What issues in your society affect your work as a faculty member at an academic medical center?**

Dr. Donnenberg: Despite the plethora of new drugs constantly coming to the market, clinical pharmacology has been significantly condensed or eliminated entirely from most medical schools, which has led to limited recognition of the critical importance of clinical pharmacology. At this time, there are a few "dinosaur" MD clinical pharmacologists still practicing. The pipeline for medical doctors with clinical pharmacology expertise has been severely compromised, and, at this time, the individuals most championing clinical pharmacology are PharmDs and PhDs. As non-prescribing professionals, neither group can replace the key role played by MDs in ensuring safe prescribing and medication administration.

**CFAS: How do you manage time spent for clinical work, research work, and teaching time?**

Dr. Donnenberg: I'm a basic scientist, so my time is divided between research, teaching, and departmental and institutional service. I dedicate significant time slots to each commitment but I'm always behind. The most serious issue is the lack of funding for basic and translational research, so I'm finding myself writing more grants per year than papers, despite the fact that most of my submitted grants will not be funded, while 100 percent of my submitted papers are accepted and published. Now I write papers
primarily to secure funding. The dissemination of important information about cancer invasion and spread seems almost secondary at times.

CFAS: What are the important medical education issues that your society thinks about and how does the University of Pittsburgh School of Medicine address those issues?

Dr. Donnenberg: The inclusion of clinical pharmacology in UME is in danger of being supplanted by EHR training and board preparation in order to secure a GME position. My society, the American College of Clinical Pharmacology, must ensure that the next generation of physicians are well versed in the rational use of prescription and non-prescription medications, with a sound quantitative understanding of the basic principles of pharmacology. In my institution, the University of Pittsburgh SOM, clinical pharmacology education has been significantly reduced and is mostly taught by non-MDs.

CFAS: Describe the clinical impact of your research.

Dr. Donnenberg: I'm in the Division of Thoracic Surgery, where my research focuses on metastatic breast cancer and primary and metastatic lung and esophageal cancer. My own work centers on the importance of wound healing in cancer invasion and metastasis. The research focus of our clinical program is improving patient outcomes through minimally invasive surgery.

CFAS: What do you like to do in your free time?

Dr. Donnenberg: Hike, garden, row, and collect art. More exercise would be nice, but is hard to work into my schedule.

Steven Charles Zweig, MD, is chair of Family and Community Medicine at the University of Missouri-Columbia School of Medicine.

CFAS: What issues would you like to see CFAS address in the future?

Dr. Zweig: We face real challenges in academic medicine as missions are becoming separated from each other, faculty members are of different types, and faculty members are not prepared for the challenges they face. A focus on faculty development is vital to the AAMC and academic medicine. CFAS could provide an important source for information that would help to guide future programs.

CFAS: What are some challenges facing department chairs in today's academic medical centers?

Dr. Zweig: Clinical department chairs must support all three missions of the academic health center, often with inadequate funding for at least two of the missions. Faculty physicians suffer from burnout and systems of care have not changed adequately to support them. Support for scholarly work must come from outside sources (increasingly not from traditional NIH funding sources) and endowments as base support for faculty
scholarship are crucial but limited. Close collaboration between health sciences schools and health systems is crucial for success.

CFAS: What are some of the research trends in family and community medicine?

Dr. Zweig: There is an inadequate number of USMLE graduates going into family medicine, but family medicine physicians are rapidly becoming the only physician source of primary care medicine for adults. Relationships that sustain practice and build resilience are challenged by models of care which separate the patient from the personal physicians. Research to better understand this dynamic is crucial to the support of our health care system. Our department's research focus is on chronic disease prevention and comprehensive management. Our faculty do research on geriatric health services, palliative and end-of-life care, smoking cessation, obesity prevention, and use of the EMR to support chronic disease management of both the patient and the physician.

CFAS: What are some recent accomplishments from the University of Missouri-Columbia School of Medicine that would be of interest to fellow CFAS reps?

Dr. Zweig: With the help of our health system, we have built a fantastic clinic that uses line-of-sight communication to facilitate care among a team of physicians, mid-level providers, nurse care managers, pharmacists, and behavioral health specialists to provide comprehensive primary care. Faculty members from orthopedics and veterinary medicine are translating basic science research to provide Biojoint transplants for their patients.

CFAS: What do you like to do in your free time?

Dr. Zweig: I love to work in my yard, gather with friends and family members, read (mostly nonfiction), and watch Turner Classic Movies. My wife and I start each morning on the elliptical machines downstairs.

Society Profile: American Association of Genitourinary Surgeons (AAGUS)

The American Association of Genitourinary Surgeons (AAGUS) is an organization comprised of outstanding national and international leaders in urology who have major roles in academia as well as in other urologic organizations. In its role as a nominating body for Trustees of the American Board of Urology and the Board of Governors of the American College of Surgeons, AAGUS can influence which individuals form the governance bodies of both organizations.

"In addition, presentations and discussions at our annual meeting often involve critical changes directed at how urology may approach research, education, and surgery in our field," said Robert C. Flanigan, MD, the Secretary-Treasurer of AAGUS.

At the AAGUS annual meeting, selected research papers that cover the breadth of urology, and medicine in general, are presented and discussed in detail. AAGUS allows for networking at the highest level for those involved in managing research, education,
The organization also awards three separate medals of honor to recognize excellence in research, education, and service of its members. AAGUS is continuously addressing issues involving the direction of research, education, and service of its members and the institutions they represent.

Feb. 8 Meeting of the Defining Faculty Working Group

A number of CFAS Reps, along with representatives from other AAMC professional development groups, comprise the Defining Faculty Working Group. From left to right: CFAS Chair Elect Scott Gitlin, MD; Eugene Marsh, MD; Elizabeth Travis, PhD; Lisa Bellini, MD; Roberta Sonnino, MD; CFAS Immediate Past Chair Rosemarie L. Fisher, MD; Steven Block, MD; and Shanta Zimmer, MD.

The CFAS-led Defining Faculty Working Group met at the AAMC in February to summarize the progress made so far, and to outline the next steps to continue its work. An update on progress was presented during the CFAS Business Meeting in Salt Lake City in March.

The working group is posing the question, "Of the 2 million physicians in the US, which are faculty and how are they valuable?" The group determined that the faculty definition must be inviting for everyone, including faculty in nontraditional roles. Concepts from two journal-published papers will be merged, and the working group will develop a big-picture, "umbrella" position paper and then extend a framework to different types of faculty.

Elements that will inform the future work of the group include the GFA draft on the definition of faculty, the value proposition exercise at AAMC's annual meeting in Baltimore, and key group perspectives from GFA, GRMC, GWIMS, GREAT, and other relevant AAMC groups. The working group will bring together the traditionally understood value of faculty with a view of the future and the changing landscape.

Going forward, the group will oversee other groups as they further define the value of faculty from all the perspectives. The umbrella position paper will describe a two-pronged value proposition for faculty at academic medical centers focused on what faculty bring to the institution, and what the institution brings to faculty. This final product
will be a high-level document for the leaders in academic medicine, and will articulate and promote the importance of faculty.

For questions or comments about the work, please reach out to the working group chair, CFAS Immediate Past Chair Rosemarie Fisher, MD, at rosemarie.fisher@yale.edu.

Looking for information about CFAS? Find what you need on our website, from the names and contact information of CFAS leadership, to updates on committee and working group initiatives, to upcoming offerings and meetings, and finally, current and previous editions of CFAS News.

Do you have ideas or suggestions for the newsletter? A recommendation for a CFAS rep or member society to profile? All of your ideas are welcome. Please send them to Eric Weissman at eweissman@aamc.org, or call Eric directly at 202-828-0044.