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Women in U.S. Academic Medicine and Science: Statistics and Benchmarking Report

2011-2012



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Women in U.S. Academic Medicine and Science: Statistics and Benchmarking Report 2011–2012

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Women in Academic Medicine and Science Statistics and Benchmarking Survey, 2011–2012

Background:

Since 1983, the survey has captured a national snapshot of women students, residents, faculty, and administrative leaders in academic medicine. The data have served as a reliable resource to support gender equity studies, and to understand the progress of women's representation in a variety of medical school positions.

Due to the hard work of the **AAMC Increasing Women's Leadership Committee**, in 1998 the survey began collecting data from Faculty Roster Representatives (FRR) and Women Liaison Officers (WLOs). These two groups worked together to collect information on faculty departures and new hires, women administrative positions, and funding for women faculty programs. Additionally, this was the first year that the report included benchmarking tables to capture historical trends in data to empower medical schools to compare local outcomes with national averages.

Results from this survey highlight the scarcity of women in leadership roles within academic medicine. Discussions around strategies for recruiting, preparing, and advancing women leaders in academic medicine laid the groundwork for a focus on women at the AAMC.

In 2003, the **Women in Medicine Coordinating Committee** was established to develop new strategies for advancing women, and to educate others on women's representation in academic medicine. Several years later, the AAMC Board of Directors approved the creation of the **Group on Women in Medicine and Science (GWIMS)**. In 2009, the longstanding Women in Medicine Committee officially became a formal AAMC professional development group. As part of this transition, Women Liaison Officers (WLOs) were renamed GWIMS Designated Representatives and GWIMS Additional Members.

GWIMS is committed to advancing the full and successful participation of women in all roles within academic medicine, and to providing a venue for women to participate in advancing the AAMC mission to improve the nation's health. GWIMS Designated Representatives are appointed by medical school deans and teaching hospital chief executive officers to address gender disparities around the recruitment, retention, recognition, and advancement of women. Beyond the GWIMS Designated Representatives, additional faculty members or administrators at AAMC-member organizations with a sustained interest in the GWIMS agenda are also welcome to join as additional members. For more information about GWIMS, visit:

<https://www.aamc.org/members/gwims/>.



The 2011–2012 Report:

In April 2012, the 2011–2012 survey was distributed to the GWIMS Designated Representative and Faculty Roster Representative(s) at the 126 U.S. medical schools fully accredited by the LCME. While previous surveys were sent to all AAMC-member medical schools, this survey was only sent to member medical schools fully accredited by the LCME. Tables 1 and 2 and Figure 1 include data for all U.S. medical schools, regardless of LCME accreditation status, to provide comparison data on the national landscape. Tables 3–12 and Figures 2–8 only report data from U.S. medical schools fully accredited by the LCME¹

The AAMC is pleased to announce that 113 of the 126 U.S. medical schools fully accredited by the LCME completed the survey this year, resulting in a 90 percent response rate. Similar to past years, the AAMC encouraged the GWIMS Designated Representative and Faculty Roster Representative(s) to partner in data collection and the completion of the survey.

Of the primary respondents that completed this year's survey, 35 percent were GWIMS Designated Representatives, 55 percent were Faculty Roster Representatives, and 19 percent listed themselves as "other." The total percentage exceeds 100 percent because a representative may fill more than one role. For example, it is possible for a respondent to be both the GWIMS Designated Representative and a Faculty Roster Representative.

The previous survey, conducted during the 2009–2010 academic year, collected data for the first time on part-time faculty appointments, instructor appointments, volunteer faculty appointments, and temporary leadership appointments (e.g., interim and acting appointments). The 2011–2012 survey continued to collect data on faculty employment status and appointment status of leaders. The criteria below regarding employment status were provided as guidance; however, it is important to note that every medical school has its own definition of what constitutes full-time employment:

- **Full-time:** Remunerated work, and greater than 0.75 FTE (12-month contract).
- **Part-time:** Remunerated work, but less than 0.75 FTE (12-month contract).
- **Volunteer:** No remuneration, no defined FTE.

Likewise, the following definitions were provided for guidance in reporting the appointment status of leaders:

- **Interim:** A temporary appointment while recruitment is underway (e.g., a chair steps down and is replaced by an interim while a new search takes place for a permanent appointee).
- **Acting:** An appointment made with a definite endpoint (e.g., a substitute while the permanent holder is on sabbatical leave).

The data submitted on part-time faculty appointments and volunteer faculty appointments for the 2011–2012 survey were not presented in this report due to potential limitations of the data. For example, only 50 percent of the responding medical schools provided information on all of the part-time sections of the survey. Given the importance of part-time faculty and volunteer faculty in understanding the role of women in medicine and science, the survey will continue to collect this information in the future in hopes that it can eventually be reported.

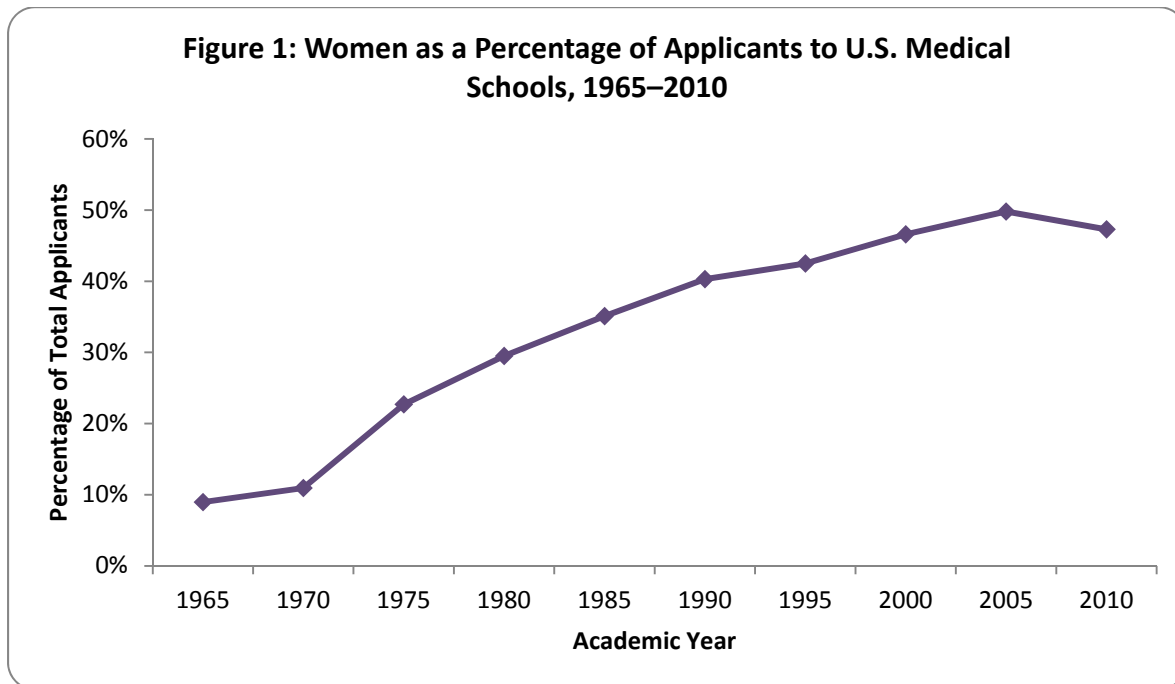
¹ As of May 2012, there were 126 U. S. medical schools with full accreditation from the LCME and 12 U.S. medical schools with either preliminary or provisional accreditation.



Thank you to the 113 schools that completed the survey. Your participation makes it possible to provide a historical record of trends related to staffing patterns and resources in support of women in medicine and science. Data that were not provided by medical schools as part of this survey were drawn from other AAMC sources including the Faculty Roster, GME Track, Council of Deans records, and the Directory of American Medical Education.

Medical School Applicants, Students, and Residents

From the mid-1960s through the early 2000s, the number and proportion of women applicants at accredited U.S. medical schools increased. In 2003, the percentage of women applicants peaked at 51 percent and has been declining slightly since then. Note that the percentage of applicants who were women was 47 percent in both 2010 and 2011.



In 2011, women represented 47 percent of accepted applicants, 47 percent of matriculants, 47 percent of first-year enrollments, and 48 percent of graduates at all LCME-accredited U.S. medical schools.

The percentage of women in residency programs has grown from 39 percent in 2001 to 46 percent in 2011. Over the years, the distribution of women residents among the various specialties has fluctuated little, even as the proportion of women in each of these specialties continues to increase. For example, the specialties with the highest proportion of women residents (obstetrics and gynecology) and the lowest proportion of women residents (surgery specialties, e.g., thoracic surgery and orthopedic surgery) were the same in 2001 as in 2011, with the proportion of women increasing slightly over the past 10 years.

Data sources: [Table 1](#), [Table 2](#)
AAMC Data Warehouse, AAMC GME Track. See table legends for additional sources.



Medical School Faculty

Figure 2 displays the distribution of full-time faculty by rank and gender as of May 31, 2012 at U.S. medical schools fully accredited by the LCME. Of note, 37 percent of full-time medical school faculty are women, which is up from 29 percent in 2001. Despite the fact that the percentage of women medical school faculty has increased over time, women remain underrepresented in the ranks of assistant professor, associate professor, and full professor.

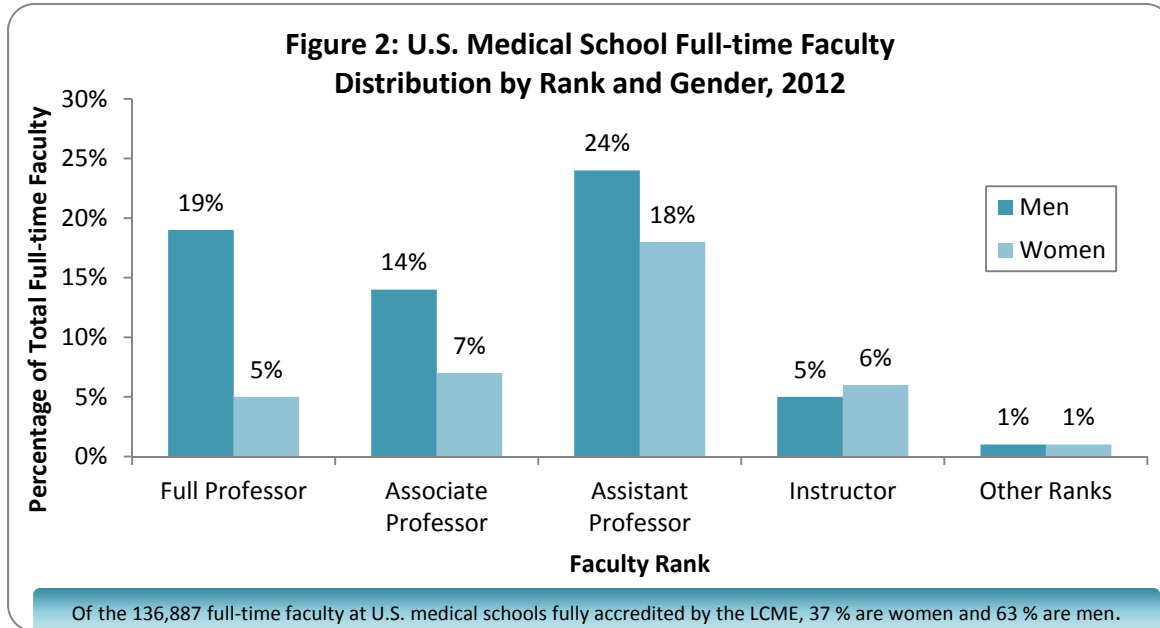
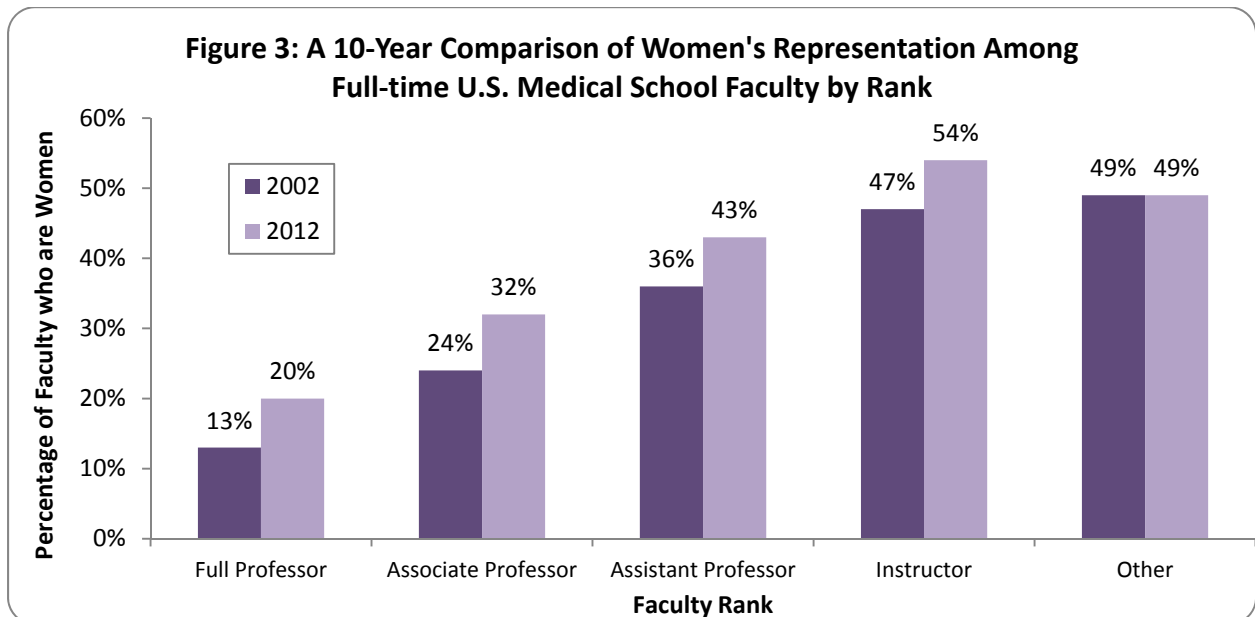
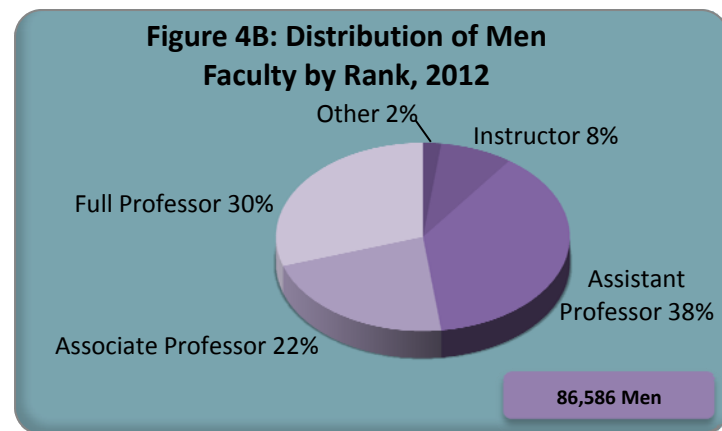
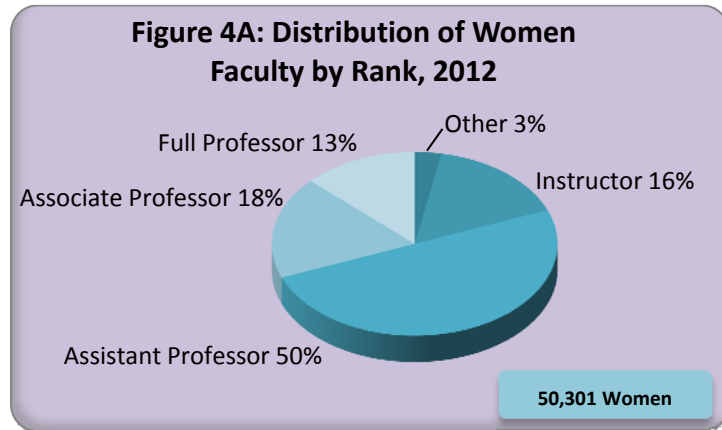


Figure 3 compares the representation of women among full-time faculty by rank in 2002 and 2012 at U.S. medical schools fully accredited by the LCME. There was a higher percentage of women in each of the faculty ranks in 2012 than in 2002; however, the trends have not changed: women are still underrepresented in advanced faculty ranks compared to men.





Figures 4A and 4B compare the distribution of full-time faculty by rank within the separate populations of men and women faculty in 2012 at U.S. medical schools fully accredited by the LCME.



Of all women full-time faculty, 13 percent are full professors.

Female full professors make up only five percent of all full-time faculty at U.S. medical schools fully accredited by the LCME.

Of all men full-time faculty, 30 percent are full professors.

Male full professors make up 19 percent of all full-time faculty at U.S. medical schools fully accredited by the LCME.

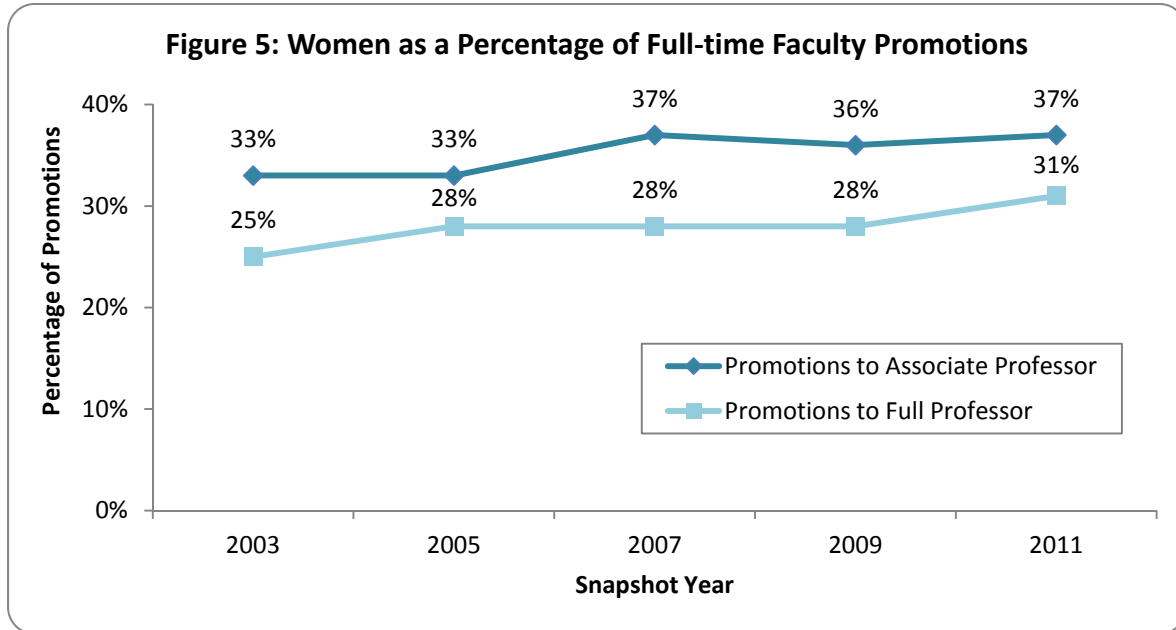
The majority (92 percent) of the total 50,301 women faculty have an M.D. or equivalent degree, or a Ph.D. or other health doctorate degree (67 percent hold an M.D. or equivalent degree, and 25 percent hold a Ph.D. or equivalent degree). Within clinical departments, the departments that have the largest proportion of women faculty are Obstetrics & Gynecology (54 percent), Public Health & Preventative Medicine (52 percent), and Pediatrics (51 percent). The departments with the lowest proportion of women faculty are Orthopedic Surgery (15 percent), Surgery (21 percent), and Radiology (28 percent). Within basic science departments, the two departments that have the largest proportion of women faculty are Pathology (40 percent), and Other Basic Sciences (36 percent). The two departments with the lowest proportion of women faculty are Biochemistry (27 percent), and Physiology (27 percent).

Data sources: [Table 3](#), [Table 4a-4b](#)
AAMC Faculty Roster



Promotion and Tenure

In 2011, women represented 37 percent of the promotions to associate professor. Additionally, women represented 31 percent of the promotions to full professor. This is an 11 percent increase from 2009 when women represented 28 percent of the promotions to full professor. Figure 5 illustrates the trends from 2003 through 2011 regarding the proportion of promotions to associate professor and full professor for full-time women faculty.



In 2011, women represented 32 percent of the 949 new tenures. One trend that has remained fairly consistent over time is that men are more likely to hold tenure positions than are women.² For example, in 2011, 21 percent of men and 10 percent of women were tenured; in 2006, 23 percent of men and 11 percent of women were tenured.

Data sources: [Table 7](#), [Table 8](#)
AAMC Faculty Roster

New Hires and Departures

In 2011, women represented 44 percent of total new hires as compared to 41 percent of the total new hires in 2009.

In terms of departures, the number of faculty departures who were women increased from 37 percent in 2009 to 40 percent in 2011. Nevertheless, men continue to have higher departure rates than women. In 2011, there were 5,374 male departures (60 percent) compared to 3,522 female departures (40 percent).

Data sources: Table [6a-6b](#)

² [Bunton, S. & Corrice, A. \(2010\). Trends in tenure for clinical M.D. faculty in U.S. medical schools: A 25-year review. AAMC Analysis in Brief, 9\(9\).](#)



Leadership Positions

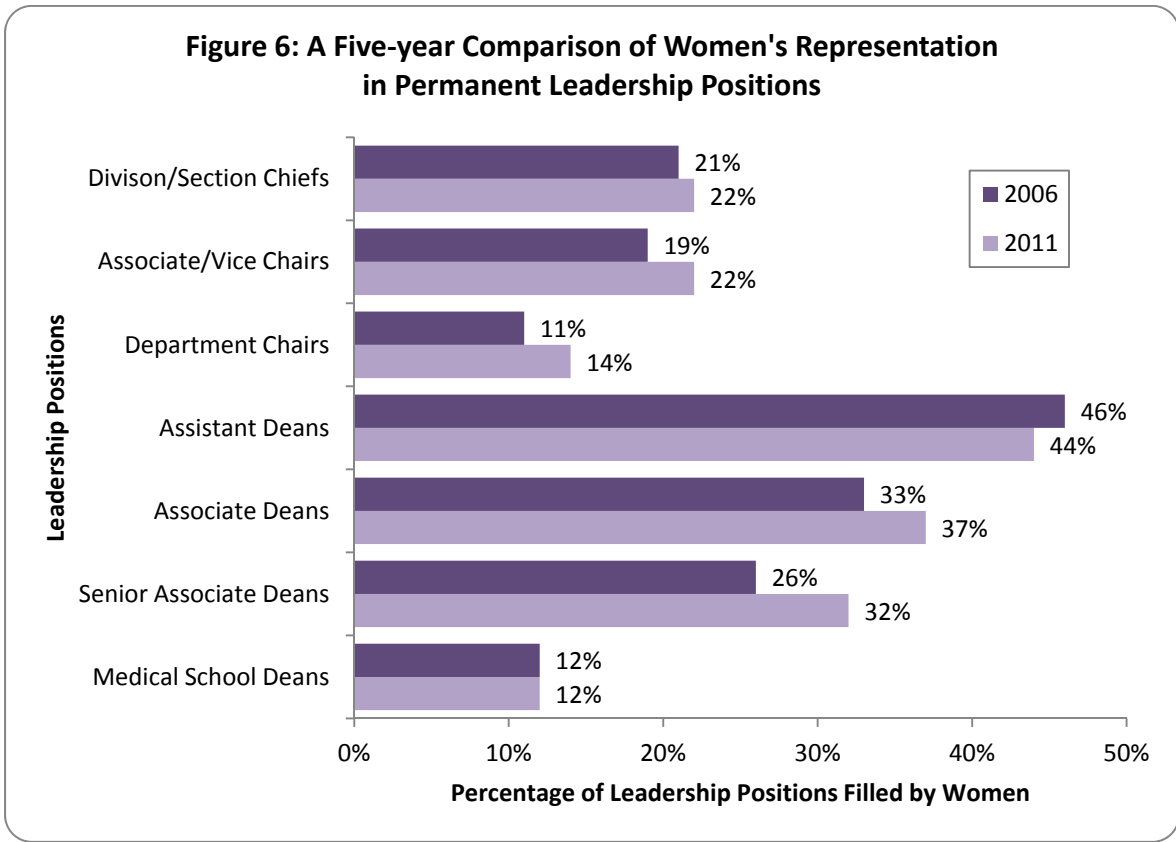
Despite the fact that women make up approximately half of all medical students and residents and one-third of full-time faculty, women remain underrepresented in leadership positions. Figure 6 offers a five-year comparison of women's representation in various permanent leadership positions.

In 2011, there were no permanent leadership positions in which the proportion of women was greater than that of men; however, women's representation among permanent leadership positions has increased slightly over time.

Of all permanent leadership positions, senior associate/vice deans experienced the largest increase in the proportion of women since 2009 (14 percent).

In 2011, there were no permanent leadership positions in which the proportion of women was greater than that of men.

For most interim leadership positions, there was a decrease in the proportion of women since 2009. The only exceptions were women interim assistant deans (an increase from 50 to 75 percent), and women interim senior associate/vice deans (an increase from 29 to 44 percent).





Division/Section Chiefs

In 2011, of the 4,955 total permanent division/section chiefs, 22 percent were women. A higher proportion of women held interim and acting division/section chief appointments compared to permanent division/section chief appointments. For example, women represented 33 percent of interim division/section chiefs and 39 percent of acting division/section chiefs.

Associate Chairs and Vice Chairs

In 2011, 22 percent of permanent associate/vice chairs were women. Women represented 29 percent of both interim and acting associate/vice chairs.

Department Chairs

In 2011, women represented 14 percent of permanent department chairs, 20 percent of interim department chairs, and 12 percent of acting department chairs.

Of all permanent department chairs, women represented 19 percent of chairs in basic science departments, 11 percent of chairs in clinical departments, and 28 percent of chairs in other departments.³

Decanal Positions

As of December 31, 2011, 119 of the 126 U.S. medical schools with full accreditation from the LCME had permanent medical school deans. Fourteen (12 percent) of these 119 permanent deans were women, up one percentage point from 2009. Note, as of December 31, 2011, two of the 12 U.S. medical schools with preliminary accreditation or provisional accreditation had women deans.

Interim medical school deans, all of whom were men, represented 6 percent (N=7) of all deans at U.S. medical schools fully accredited by the LCME. Note, as of December 31, 2011, one of the 12 U.S. medical schools with preliminary or provisional accreditation had a woman interim dean.

Of the remaining interim decanal appointments, women represented 44 percent of interim senior associate dean/vice deans, 32 percent of interim associate deans, and 75 percent of interim assistant deans.

Data sources: [Table 9a–9c](#), [Table 10a–10c](#)

Resources to Support Women Faculty

Over the past 20 years the AAMC has periodically collected data on resources dedicated to promoting women in medicine and science. For this year's survey, when asked whether their medical school provides resources to promote the professional development of women in medicine and science, 102 respondents answered yes, five respondents answered no, and six respondents indicated that they did not know. Thirteen medical schools did not participate in this portion of the survey. For both the 2009–2010 survey and the 2011–2012 survey, respondents were asked about the breakdown of resources allotted for the professional development of women at their institution.

³ Other departments encompass all medical school departments that are neither clinical nor basic science departments, such as dentistry, other health professions, veterinary sciences, and social sciences.



Figure 7 offers a comparison of the resources reported in 2009 with the resources reported in 2011.

Figure 7: Percentage of U.S. Medical Schools Providing Resources for the Professional Development of Women ⁴		
Type of Resource	2009	2011
Salary Support for GWIMS Representative	35%	39%
Financial Support for Programs	76%	83%
Dedicated Office Space	25%	37%
In-House Coaching/Mentoring	66%	75%
Executive Coaching/Mentoring by External Consultants	27%	39%
Other (e.g., meetings, awards, seminars, etc.)	31%	31%

Of the 113 medical schools that responded to this portion of the 2011–2012 survey, 35 percent (N=40) reported that they provide salary support for a GWIMS representative. Among the 15 medical schools that were able to calculate staff support, 0.9 was the average full-time equivalent (FTE).

In 2011, 75 percent (N=85) of the 113 responding medical schools indicated that they provide financial support for programs that promote the professional development of women in medicine and science. Of these, 31 medical schools reported the total amount of funding allocated to support programs.

Figure 8 offers a comparison between the financial support provided in 2009 and 2011.

Figure 8: Comparison of Financial Support for Programs for the Professional Development of Women		
	2009	2011
Proportion of medical schools providing financial support	76% (N=90)	75% (N=85)
Number of schools that reported total support amount	38	31
Average financial support per medical school	\$53,638	\$104,802
Median financial support amount	\$25,000	\$40,000
Range of support per institution	\$500–\$325,000	\$2,000–\$1,200,000

Data sources: [Table 12](#)

⁴ The percentages in this table are based on the 112 medical schools that responded "yes" to providing some type of support for the professional development of women in 2009 and 102 medical schools that responded "yes" to providing some type of support for the professional development of women in 2011.



Concluding Comments

The AAMC, and specifically GWIMS, is dedicated to advancing the full and successful participation of women in academic medicine. This report serves as a technical overview of current data regarding the representation of women in academic medicine. This report also highlights the fact that while progress has been made in some areas, there is still a long way to go.

The reasons why women continue to be less likely to receive tenure than men and to be underrepresented in higher faculty ranks and in leadership positions should continue to be explored.

In combination with data from this and other AAMC reports, institutions will have the tools to continue supporting and developing innovative approaches to support women faculty in their leadership journey.

TABLE 1: MEDICAL STUDENTS, SELECTED YEARS, 1965–2012

Academic Year	APPLICANTS			ACCEPTED APPLICANTS			MATRICULANTS			FIRST-YEAR ENROLLMENT*			TOTAL ENROLLMENT			GRADUATES		
	Total	Women	Women as % of Total	Total	Women	Women as % of Total	Total	Women	Women as % of Total	Total	Women	Women as % of Total	Total	Women	Women as % of Total	Total	Women	Women as % of Total
1965–66	18,703	1,676	9.0%	9,012	799	8.9%	8,554	799	9.3%	8,759	731 [@]	8.3%	32,835	2,589	7.9%	7,574	524	6.9%
1970–71	24,987	2,734	10.9%	11,500	1,297	11.3%	11,169	1,228	11.0%	11,348	1,256	11.1%	40,487	3,894	9.6%	8,974	827	9.2%
1975–76 [†]	42,282	9,590	22.7%	15,360	3,642	23.7%	14,897	3,511	23.6%	15,295	3,647	23.8%	55,818	11,417	20.5%	13,634	2,212	16.2%
1980–81	36,083	10,657	29.5%	17,141	4,948	28.9%	16,587	4,757	28.7%	17,186	4,966	28.9%	65,189 [‡]	17,248	26.5%	15,632	3,898	24.9%
1985–86	32,885	11,558	35.1%	17,225	5,857	34.0%	16,268	5,520	33.9%	16,963	5,800	34.2%	66,585	21,650	32.5%	16,117	4,957	30.8%
1990–91	29,241	11,785	40.3%	17,206	6,656	38.7%	15,998	6,153	38.5%	16,876	6,550	38.8%	65,163	24,286	37.3%	15,427	5,553	36.0%
1991–92	33,297	13,699	41.1%	17,435	6,943	39.8%	16,211	6,433	39.7%	17,071	6,804	39.9%	65,602	24,962	38.1%	15,356	5,543	36.1%
1992–93	37,402	15,618	41.8%	17,465	7,257	41.6%	16,289	6,772	41.6%	17,097	7,158	41.9%	65,606	25,754	39.3%	15,474	5,890	38.1%
1993–94	42,806	17,957	41.9%	17,361	7,288	42.0%	16,307	6,851	42.0%	17,121	7,230	42.2%	66,202	26,589	40.2%	15,504	5,895	38.0%
1994–95	45,360	18,967	41.8%	17,318	7,255	41.9%	16,287	6,819	41.9%	17,085	7,212	42.2%	66,815	27,364	41.0%	15,883	6,228	39.2%
1995–96	46,586	19,776	42.5%	17,356	7,437	42.8%	16,252	6,941	42.7%	17,058	7,363	43.2%	66,947	27,925	41.7%	15,895	6,501	40.9%
1996–97	46,965	20,028	42.6%	17,385	7,439	42.8%	16,201	6,918	42.7%	16,935	7,271	42.9%	66,913	28,157	42.1%	15,894	6,595	41.5%
1997–98	43,016	18,271	42.5%	17,312	7,484	43.2%	16,164	6,994	43.3%	16,867	7,333	43.5%	69,089	29,205	42.3%	15,972	6,656	41.7%
1998–99	40,996	17,785	43.4%	17,373	7,685	44.2%	16,170	7,162	44.3%	16,790 ^{**}	7,450 ^{**}	44.4%	69,297	29,680	42.8%	16,006	6,792	42.4%
1999–00	38,443	17,395	45.2%	17,421	7,966	45.7%	16,221	7,412	45.7%	16,856 [^]	---	---	69,303	30,179	43.5%	15,716	6,675	42.5%
2000–01	37,088	17,273	46.6%	17,535	8,027	45.8%	16,301	7,472	45.8%	16,699	7,659	45.9%	69,413	30,739	44.3%	15,794	6,824	43.2%
2001–02	34,860	16,718	48.0%	17,454	8,294	47.5%	16,365	7,784	47.6%	16,875	8,039	47.6%	69,518	31,492	45.3%	15,676	6,923	44.2%
2002–03	33,624	16,556	49.2%	17,592	8,631	49.1%	16,488	8,113	49.2%	16,953	8,311	49.0%	69,930	32,452	46.4%	15,532	7,029	45.3%
2003–04	34,791	17,672	50.8%	17,542	8,732	49.8%	16,541	8,212	49.6%	17,035	8,470	49.7%	70,313	33,331	47.4%	15,829	7,261	45.9%
2004–05	35,735	18,018	50.4%	17,662	8,768	49.6%	16,648	8,235	49.5%	17,059	8,433	49.4%	71,028	34,261	48.2%	15,760	7,412	47.0%
2005–06	37,372	18,625	49.8%	17,986	8,765	48.7%	17,003	8,239	48.5%	17,376	8,416	48.4%	72,000	34,929	48.5%	15,927	7,748	48.6%
2006–07	39,108	19,293	49.3%	18,418	8,943	48.6%	17,361	8,438	48.6%	17,826	8,678	48.7%	73,111	35,470	48.5%	16,140	7,925	49.1%
2007–08	42,315	20,735	49.0%	18,858	9,107	48.3%	17,759	8,582	48.3%	18,287	8,863	48.5%	74,525	36,005	48.3%	16,169	7,969	49.3%
2008–09	42,231	20,360	48.2%	19,135	9,181	48.0%	18,036	8,614	47.8%	18,370	8,798	47.9%	76,202	36,533	47.9%	16,467	8,036	48.8%
2009–10	42,268	20,252	47.9%	19,331	9,264	47.9%	18,390	8,817	47.9%	18,853	9,109	48.3%	77,722	37,129	47.8%	16,818	8,127	48.3%
2010–11	42,741	20,207	47.3%	19,641	9,237	47.0%	18,665	8,756	46.9%	19,503	9,184	47.1%	78,760	37,374	47.5%	17,363	8,395	48.3%
2011–12	43,919	20,780	47.3%	20,176	9,495	47.1%	19,230	9,037	47.0%	19,985	9,421	47.1%	80,244	37,848	47.2%	17,332	8,285	47.8%

Notes

For 1975–76 to present, the applicant and matriculant data are derived from AAMC Data Warehouse (DW): Applicant Matriculant File, updated as of 8/13/2012. Starting with 2000–01, the First-Year Enrollment data are from the Student Records System (SRS). Starting with 1992–93, the Total Enrollment and Graduates data are from the DW: Student section and SRS; Total Enrollment is reported as of October 31 of the academic year. Total active enrollments for 1998–99 forward are derived from DW: Student section on 10/19/2009. Graduates for 1995–1996 forward are derived from DW Student section on 7/8/2010. Differences in Total Enrollment between years may not be statistically significant. Data starting in 1992–93 are biased slightly toward undercounting, as some cases (less than 1%) were necessarily excluded due to insufficient enrollment status information.

- @ 1965–66 First-Year Enrollment count of women is taken from the *Journal of Medical Education*, February 1973, p.188.
- † 1975–76 Totals include less than one percent for whom gender information was not available.
- ‡ 1980–81 Total Enrollment count includes 55 students for whom gender information was not available.
- * First-Year Enrollment figures include new entrants and those repeating the initial year.
- ** 1998–99 First-Year Enrollment counts are taken from the *Journal of Medical Education*, September 1999, p.891.
- ^ 1999–00 First-Year Enrollment Total is derived from LCME Part II, 1997–98, 1998–99, and 1999–00. Gender information is not available.

TABLE 2: DISTRIBUTION OF RESIDENTS BY SPECIALTY, 2001 COMPARED TO 2011

Specialty	Total Number of Women and Men Residents in Specialty 2011	Total Number of Women Residents in Specialty 2011	Women Residents as % of Total Women and Men Residents in Specialty		Percent of Women Residents in Specialty		Percent of Men Residents in Specialty	
			2001	2011	2001	2011	2001	2011
Allergy and Immunology	285	176	45.1%	61.8%	0.3%	0.4%	0.2%	0.2%
Anesthesiology	5,640	2,080	28.1%	36.9%	3.4%	4.2%	5.7%	6.2%
Colon and Rectal Surgery	77	30	22.4%	39.0%	*	0.1%	0.1%	0.1%
Dermatology	1,266	804	55.1%	63.5%	1.4%	1.6%	0.7%	0.8%
Emergency Medicine	5,310	2,112	28.3%	39.8%	2.8%	4.3%	4.6%	5.5%
Family Medicine	9,662	5,248	49.1%	54.3%	13.0%	10.6%	8.7%	7.6%
Internal Medicine	21,709	9,654	40.2%	44.5%	22.3%	19.4%	21.5%	20.9%
Internal Medicine Subspecialties	10,176	3,868	28.3%	38.0%	6.2%	7.8%	10.1%	10.9%
Medical Genetics	86	50	56.8%	58.1%	0.1%	0.1%	0.1%	0.1%
Neurological Surgery	1,172	181	10.3%	15.4%	0.2%	0.4%	1.3%	1.7%
Neurology	2,444	1,164	38.5%	47.6%	1.6%	2.3%	1.7%	2.2%
Nuclear Medicine	127	50	24.4%	39.4%	0.1%	0.1%	0.2%	0.1%
Obstetrics and Gynecology	4,865	3,988	71.2%	82.0%	8.8%	8.0%	2.3%	1.5%
Ophthalmology	1,243	536	32.1%	43.1%	1.1%	1.1%	1.5%	1.2%
Orthopaedic Surgery	3,744	511	8.8%	13.6%	0.8%	1.0%	5.0%	5.6%
Otolaryngology	1,469	501	19.0%	34.1%	0.6%	1.0%	1.6%	1.7%
Pathology	2,715	1,467	48.6%	54.0%	3.2%	3.0%	2.2%	2.2%
Pediatrics	11,346	7,976	62.1%	70.3%	15.8%	16.1%	6.2%	5.8%
Physical Medicine and Rehabilitation	1,256	496	38.2%	39.5%	1.1%	1.0%	1.2%	1.3%
Plastic Surgery	722	207	24.8%	28.7%	0.4%	0.4%	0.7%	0.9%
Preventive Medicine	247	146	41.5%	59.1%	0.4%	0.3%	0.4%	0.2%
Psychiatry	5,662	3,143	50.7%	55.5%	7.0%	6.3%	4.4%	4.4%
Radiation Oncology	635	205	31.6%	32.3%	0.4%	0.4%	0.6%	0.7%
Radiology-Diagnostic	5,058	1,358	24.5%	26.8%	2.7%	2.7%	5.5%	6.4%
Surgery	7,575	2,810	23.8%	37.1%	4.6%	5.7%	9.5%	8.2%
Surgery Subspecialties	580	188	16.6%	32.4%	0.1%	0.4%	0.4%	0.7%
Thoracic Surgery	262	55	7.1%	21.0%	0.1%	0.1%	0.5%	0.4%
Urology	1,101	263	12.8%	23.9%	0.4%	0.5%	1.7%	1.5%
Transitional Year	996	381	31.4%	38.3%	1.0%	0.8%	1.4%	1.1%
TOTAL	107,430	49,648	39.3%	46.2%	100%	100%	100%	100%

Notes

This table does not include residents in combined specialty programs (2001: n = 815; 2011: n = 1,965) or those with unreported gender (2001: n = 379; 2011: n = 3,521).

* Less than 0.1%

As an example of how to interpret this table, the 0.4% figure for Allergy and Immunology under Percent of Women Residents in Specialty in 2011 indicates that of all women residents in the 2011–12 academic year, 0.4% were in an Allergy and Immunology residency program. In addition, the 61.8% figure for Allergy and Immunology under Women Residents as a Percent of Total Women and Men Residents in Specialty in 2011 indicates that of all women and men residents in an Allergy and Immunology program in the 2011–12 academic year, 61.8% were women.

Source: AAMC GME Track

TABLE 3: DISTRIBUTION OF FULL-TIME FACULTY BY DEPARTMENT, RANK, AND GENDER, 2012

	Instructor			Assistant Professor			Associate Professor			Full Professor			Total (All Ranks) *		
	Men N	Women N	%	Men N	Women N	%	Men N	Women N	%	Men N	Women N	%	Men N	Women N	%
BASIC SCIENCES															
Anatomy	57	46	45%	304	188	38%	305	120	28%	505	147	23%	1,213	534	31%
Biochemistry	73	51	41%	523	267	34%	407	167	29%	889	221	20%	1,967	734	27%
Microbiology	40	47	54%	359	218	38%	352	148	30%	627	206	25%	1,400	645	32%
Pathology (Basic Science)	43	44	51%	322	348	52%	284	176	38%	427	145	25%	1,103	740	40%
Pharmacology	61	39	39%	351	200	36%	312	130	29%	645	141	18%	1,422	552	28%
Physiology	64	57	47%	292	165	36%	276	109	28%	632	128	17%	1,299	477	27%
Other Basic Sciences	127	150	54%	967	705	42%	734	401	35%	1,211	420	26%	3,225	1,780	36%
SUBTOTAL	465	434	48%	3,118	2,091	40%	2,670	1,251	32%	4,936	1,408	22%	11,629	5,462	32%
CLINICAL SCIENCES															
Anesthesiology	475	489	51%	2,163	1,272	37%	969	345	26%	833	186	18%	4,514	2,377	34%
Dermatology	57	77	57%	171	233	58%	116	95	45%	196	73	27%	548	484	47%
Emergency Medicine	211	158	43%	1,185	569	32%	414	124	23%	281	51	15%	2,158	949	31%
Family Practice	159	297	65%	1,150	1,173	50%	564	368	39%	497	176	26%	2,409	2,062	46%
Internal Medicine	2,116	2,085	50%	8,259	5,938	42%	4,600	2,068	31%	6,002	1,269	17%	21,391	11,715	35%
Neurology	242	227	48%	1,030	805	44%	620	272	30%	978	192	16%	2,933	1,536	34%
Obstetrics & Gynecology	163	448	73%	780	1,321	63%	544	417	43%	690	245	26%	2,214	2,581	54%
Ophthalmology	181	140	44%	533	397	43%	378	152	29%	576	115	17%	1,709	841	33%
Orthopedic Surgery	189	53	22%	970	229	19%	583	88	13%	628	44	7%	2,399	435	15%
Otolaryngology	74	114	61%	462	187	29%	270	87	24%	371	48	11%	1,193	480	29%
Pathology (Clinical)	131	114	47%	680	655	49%	561	332	37%	983	289	23%	2,393	1,432	37%
Pediatrics	548	1,410	72%	3,374	4,557	57%	1,871	1,605	46%	2,427	1,019	30%	8,313	8,775	51%
Physical Medicine & Rehabilitation	80	106	57%	328	315	49%	163	99	38%	117	46	28%	696	575	45%
Psychiatry	473	785	62%	2,105	2,246	52%	1,021	692	40%	1,425	471	25%	5,109	4,284	46%
Public Health & Preventive Medicine	22	52	70%	188	226	55%	106	135	56%	155	80	34%	503	539	52%
Radiology	529	306	37%	2,536	1,172	32%	1,253	399	24%	1,433	311	18%	5,879	2,267	28%
Surgery	536	401	43%	3,645	1,215	25%	2,190	462	17%	2,891	280	9%	9,370	2,429	21%
Other Clinical Sciences	33	45	58%	244	187	43%	156	70	31%	220	77	26%	656	380	37%
SUBTOTAL	6,219	7,307	54%	29,803	22,697	43%	16,379	7,810	32%	20,703	4,972	19%	74,387	44,141	37%
OTHER DEPARTMENTS															
Dentistry	1	2	67%	20	13	39%	10	1	9%	6	2	25%	38	18	32%
Other Health Professions	34	68	67%	57	128	69%	43	60	58%	38	20	34%	173	278	62%
Social Sciences	0	0	0%	10	17	63%	3	4	57%	4	4	50%	17	25	60%
Veterinary Sciences	2	2	50%	5	6	55%	4	5	56%	3	2	40%	14	15	52%
All Others	24	52	68%	99	127	56%	67	74	52%	96	37	28%	328	362	52%
SUBTOTAL	61	124	67%	191	291	60%	127	144	53%	147	65	31%	570	698	55%
TOTAL	6,745	7,865	54%	33,112	25,079	43%	19,176	9,205	32%	25,786	6,445	20%	86,586	50,301	37%

Notes

* The Total columns include faculty with unspecified Other ranks.

The table does not include faculty with unreported gender (n = 641).

As an example of how to interpret this table, the 45% figure for Anatomy under Instructor indicates that of all women and men Instructors in Anatomy departments as of May 2012, 45% were women.

Source: AAMC Faculty Roster, May 2012

Staff Contact: Tai Pham, tpham@aamc.org

TABLE 4A: DISTRIBUTION OF WOMEN M.D. FACULTY BY DEPARTMENT AND RANK, 2012

	Women as a Count or Percent of Women and Men M.D. Instructors		Women as a Count or Percent of Women and Men M.D. Assistant Professors		Women as a Count or Percent of Women and Men M.D. Associate Professors		Women as a Count or Percent of Women and Men M.D. Full Professors		Women as a Count or Percent of All Women and Men M.D. Faculty (All Ranks)*	
	N	%	N	%	N	%	N	%	N	%
BASIC SCIENCES										
Anatomy	3	33%	15	24%	11	22%	9	12%	41	20%
Biochemistry	2	40%	17	23%	8	22%	14	15%	43	20%
Microbiology	4	33%	19	39%	9	21%	19	17%	52	24%
Pathology (Basic Science)	27	54%	243	55%	126	41%	92	25%	499	42%
Pharmacology	7	47%	25	45%	10	21%	12	13%	60	27%
Physiology	5	33%	19	39%	10	25%	11	9%	46	20%
Other Basic Sciences	11	35%	91	36%	52	30%	54	18%	217	27%
SUBTOTAL	59	43%	429	44%	226	33%	211	18%	958	31%
CLINICAL SCIENCES										
Anesthesiology	277	45%	1,202	37%	316	26%	169	18%	1,988	33%
Dermatology	49	60%	205	61%	86	47%	61	26%	403	48%
Emergency Medicine	137	41%	551	32%	116	22%	48	15%	876	30%
Family Practice	155	55%	965	48%	265	35%	118	22%	1,527	42%
Internal Medicine	1,519	47%	5,033	41%	1,705	30%	1,016	16%	9,392	33%
Neurology	114	43%	613	42%	203	28%	135	14%	1,073	31%
Obstetrics & Gynecology	304	67%	1,171	63%	364	43%	199	25%	2,072	52%
Ophthalmology	88	39%	301	43%	110	28%	65	12%	582	31%
Orthopedic Surgery	20	12%	171	17%	62	11%	31	5%	289	12%
Otolaryngology	22	28%	122	23%	53	20%	25	8%	226	19%
Pathology (Clinical)	56	46%	455	48%	246	38%	182	20%	955	36%
Pediatrics	863	67%	3,922	57%	1,342	45%	865	29%	7,033	50%
Physical Medicine & Rehabilitation	56	51%	205	45%	51	31%	27	25%	340	40%
Psychiatry	332	55%	1,169	45%	329	33%	210	18%	2,055	38%
Public Health & Preventive Medicine	10	67%	86	47%	31	42%	22	27%	157	42%
Radiology	200	37%	968	33%	317	27%	268	20%	1,774	29%
Surgery	151	28%	929	22%	355	15%	207	7%	1,659	16%
Other Clinical Sciences	11	39%	77	35%	25	21%	28	18%	141	27%
SUBTOTAL	4,364	49%	18,145	42%	5,976	30%	3,676	17%	32,542	34%
OTHER DEPARTMENTS										
Dentistry	0	0%	0	0%	0	0%	0	0%	0	0%
Other Health Professions	1	50%	6	67%	5	38%	2	12%	14	34%
Social Sciences	0	0%	3	100%	0	0%	0	0%	3	75%
Veterinary Sciences	0	0%	0	0%	0	0%	0	0%	0	0%
All Others	0	0%	24	47%	22	45%	5	12%	55	36%
SUBTOTAL	1	25%	33	49%	27	44%	7	12%	72	36%
TOTAL	4,424	49%	18,607	42%	6,229	30%	3,894	17%	33,572	34%

Notes

* The Women as a Count or Percent of All Women and Men M.D. Faculty columns include faculty at unspecified Other ranks.

This table includes all faculty who have an M.D. or equivalent degree, regardless of other doctoral degrees held (including M.D./Ph.D. or D.O.).

As an example of how to interpret this table, the 33% figure for Anatomy under Women as a Percent of Women and Men M.D. Instructors indicates that of all women and men Instructors in Anatomy departments with an M.D. or equivalent degree as of May 2012, 33% were women.

Source: AAMC Faculty Roster, May 2012

Staff Contact: Tai Pham, tpham@aamc.org

TABLE 4B: DISTRIBUTION OF WOMEN PH.D. FACULTY BY DEPARTMENT AND RANK, 2012

	Women as a Count or Percent of Women and Men Ph.D. Instructors		Women as a Count or Percent of Women and Men Ph.D. Assistant Professors		Women as a Count or Percent of Women and Men Ph.D. Associate Professors		Women as a Count or Percent of Women and Men Ph.D. Full Professors		Women as a Count or Percent of All Women and Men Ph.D. Faculty (All Ranks)*	
	N	%	N	%	N	%	N	%	N	%
BASIC SCIENCES										
Anatomy	34	46%	164	40%	106	29%	138	24%	466	32%
Biochemistry	43	43%	235	35%	157	30%	205	20%	660	28%
Microbiology	34	54%	186	37%	134	30%	187	26%	558	31%
Pathology (Basic Science)	10	37%	91	44%	48	32%	51	25%	213	35%
Pharmacology	30	38%	169	35%	118	31%	129	19%	477	28%
Physiology	39	46%	140	36%	97	29%	117	18%	407	27%
Other Basic Sciences	88	51%	564	43%	334	36%	357	27%	1,407	36%
SUBTOTAL	278	47%	1,549	39%	994	31%	1,184	23%	4,188	31%
CLINICAL SCIENCES										
Anesthesiology	13	28%	60	44%	29	33%	17	19%	132	35%
Dermatology	21	48%	24	41%	9	35%	12	35%	68	40%
Emergency Medicine	0	0%	10	42%	8	42%	2	20%	22	37%
Family Practice	14	88%	139	64%	87	59%	54	41%	295	57%
Internal Medicine	251	44%	802	48%	343	39%	251	33%	1,780	43%
Neurology	70	46%	178	50%	66	40%	55	32%	389	43%
Obstetrics & Gynecology	13	57%	94	57%	39	38%	43	32%	202	45%
Ophthalmology	40	53%	82	40%	38	31%	50	31%	227	38%
Orthopedic Surgery	10	29%	39	30%	25	33%	13	16%	92	28%
Otolaryngology	23	68%	47	47%	32	37%	21	23%	146	43%
Pathology (Clinical)	34	40%	181	51%	81	34%	106	29%	415	39%
Pediatrics	114	57%	518	55%	241	53%	145	35%	1,064	51%
Physical Medicine & Rehabilitation	13	62%	99	61%	42	46%	19	36%	174	53%
Psychiatry	318	70%	962	61%	348	50%	256	36%	1,932	55%
Public Health & Preventive Medicine	12	60%	115	59%	94	62%	57	39%	307	55%
Radiology	66	31%	172	25%	71	15%	41	11%	371	20%
Surgery	77	44%	245	45%	100	37%	72	24%	508	38%
Other Clinical Sciences	7	37%	73	46%	40	41%	44	34%	164	40%
SUBTOTAL	1,096	50%	3,840	50%	1,693	41%	1,258	30%	8,288	44%
OTHER DEPARTMENTS										
Dentistry	2	67%	11	44%	1	9%	0	0%	14	32%
Other Health Professions	6	67%	71	71%	42	60%	18	45%	138	63%
Social Sciences	0	0%	14	58%	3	50%	4	67%	21	58%
Veterinary Sciences	2	50%	5	56%	5	56%	2	40%	14	52%
All Others	11	65%	51	46%	30	51%	28	35%	130	44%
SUBTOTAL	21	64%	152	57%	81	52%	52	38%	317	51%
TOTAL	1,395	49%	5,541	46%	2,768	37%	2,494	26%	12,793	39%

Notes

* The Women as a Count or Percent of All Women and Men Ph.D. Faculty columns include faculty at unspecified Other ranks.

This table includes all faculty who have a Ph.D. or other health doctorate (OHD) degree (e.g., Pharm.D.), except for those faculty who also have an M.D. or equivalent degree (e.g., M.D./Ph.D.). M.D./Ph.D. faculty are included in Table 4A: Distribution of Women M.D. Faculty by Department and Rank, 2012.

As an example of how to interpret this table, the 46% figure for Anatomy under Women as a Percent of Women and Men Ph.D. Instructors indicates that of all women and men Instructors in Anatomy departments with a Ph.D. or OHD degree as of May 2012, 46% were women.

Source: AAMC Faculty Roster, May 2012

Staff Contact: Tai Pham, tpham@aamc.org

TABLE 5: DISTRIBUTION OF FACULTY BY RACE/HISPANIC ORIGIN, GENDER, AND RANK, 2012

Race/Hispanic Origin	Women					Men				
	Instructor	Assistant Professor	Associate Professor	Full Professor	Total (All Ranks) *	Instructor	Assistant Professor	Associate Professor	Full Professor	Total (All Ranks) *
Asian	770	3,644	1,103	605	6,279	840	5,016	2,477	2,155	10,721
Black or African American	275	1,273	323	120	2,013	152	957	411	330	1,873
American Indian or Alaska Native	13	46	10	4	74	14	66	17	8	108
Native Hawaiian or Other Pacific Islander	6	57	3	4	71	12	72	18	9	113
White	2,998	12,393	6,308	5,045	27,359	2,702	17,556	13,419	20,814	55,119
Other	13	103	25	6	152	7	132	65	38	251
Unknown	3,539	5,887	809	351	11,443	2,707	7,119	1,579	1,278	13,495
Multiple Race	65	519	224	71	898	84	733	428	343	1,614
Cuban	0	18	8	2	28	2	18	10	10	42
Mexican American	20	142	45	15	227	34	165	77	76	353
Puerto Rican	35	239	79	71	433	54	258	117	119	550
Other Hispanic	113	688	244	142	1,203	121	948	515	583	2,193
Multiple Hispanic	18	70	24	9	121	16	72	43	23	154
TOTAL	7,865	25,079	9,205	6,445	50,301	6,745	33,112	19,176	25,786	86,586

Notes

* The Total columns include faculty at unspecified Other ranks.

To allow an unduplicated faculty count, a faculty member's Hispanic origin classifications take priority over a faculty member's race classifications.

This table does not include faculty with unreported gender (n = 641).

Source: AAMC Faculty Roster, May 2012

Staff Contact: Tai Pham, tpham@aamc.org

TABLE 6A: 2011 BENCHMARKING—WOMEN NEW HIRES AND DEPARTURES

Medical School	Women as a Count or Percent of Total Women and Men New Hires		Women as a Count or Percent of Total Women and Men Departures		Women Departures as a Percent of Total Women Faculty	Women and Men Departures as a Count or Percent of Total Faculty	
	N	%	N	%	%	N	%
ALABAMA							
Alabama	35	37%	34	34%	9%	100	9%
South Alabama	4	20%	8	40%	13%	20	9%
ARIZONA							
Arizona	71	43%	19	33%	5%	58	5%
ARKANSAS							
Arkansas	63	55%	36	43%	9%	84	8%
CALIFORNIA							
Loma Linda	48	42%	19	32%	7%	59	6%
Southern Cal-Keck *	74	45%	17	37%	3%	46	3%
Stanford	20	39%	8	33%	4%	24	3%
UC Davis	25	42%	13	34%	6%	38	6%
UC Irvine	53	43%	28	33%	13%	85	13%
UC San Diego	54	45%	25	40%	6%	62	5%
UC San Francisco	101	49%	43	39%	6%	110	6%
UCLA-Geffen	157	49%	54	36%	7%	151	7%
COLORADO							
Colorado	170	56%	73	59%	6%	123	5%
CONNECTICUT							
Connecticut	54	48%	19	40%	7%	48	5%
Yale	164	46%	99	52%	12%	190	9%
DISTRICT OF COLUMBIA							
George Washington *	23	58%	9	75%	2%	12	1%
Georgetown	32	47%	21	51%	3%	41	2%
Howard	11	48%	14	56%	11%	25	8%
FLORIDA							
Florida	72	38%	53	39%	13%	135	10%
Florida State *	5	38%	2	40%	7%	5	5%
Miami-Miller	52	37%	37	33%	7%	112	8%
South Florida	45	32%	33	34%	9%	98	9%
GEORGIA							
Emory	116	42%	71	43%	10%	166	8%
MC Georgia	20	30%	14	42%	8%	33	6%
Mercer	11	44%	4	31%	4%	13	4%
Morehouse	3	43%	8	47%	8%	17	9%
HAWAII							
Hawaii-Burns	3	30%	15	48%	15%	31	15%
ILLINOIS							
Chicago Med-Franklin *	0	0%	0	0%	0%	4	2%
Chicago-Pritzker	35	56%	23	32%	7%	72	8%
Illinois	34	50%	32	36%	9%	89	10%
Loyola-Stritch	41	49%	21	46%	8%	46	7%
Northwestern-Feinberg	74	49%	46	45%	6%	102	6%
Rush	46	51%	19	37%	6%	52	6%
Southern Illinois	16	44%	10	32%	8%	31	9%
INDIANA							
Indiana	94	49%	45	34%	8%	131	7%
IOWA							
Iowa-Carver	38	36%	10	28%	3%	36	4%
KANSAS							
Kansas	47	36%	13	33%	5%	39	5%
KENTUCKY							
Kentucky *	36	39%	25	37%	9%	68	8%
Louisville	41	41%	19	40%	8%	48	6%
LOUISIANA							
LSU New Orleans	23	92%	10	27%	5%	37	7%
LSU Shreveport	NA	NA	NA	NA	NA	NA	NA
Tulane	21	39%	3	27%	2%	11	3%
MARYLAND							
Johns Hopkins	154	49%	88	48%	10%	185	8%
Maryland	81	52%	44	37%	9%	120	9%
Uniformed Services-Hebert *	13	33%	52	31%	35%	170	31%

TABLE 6A: 2011 BENCHMARKING—WOMEN NEW HIRES AND DEPARTURES

Medical School	Women as a Count or Percent of Total Women and Men New Hires		Women as a Count or Percent of Total Women and Men Departures		Women Departures as a Percent of Total Women Faculty	Women and Men Departures as a Count or Percent of Total Faculty	
	N	%	N	%	%	N	%
MASSACHUSETTS							
Boston	57	53%	32	52%	6%	61	5%
Harvard	340	44%	177	39%	5%	453	5%
Massachusetts	70	50%	60	42%	10%	143	9%
Tufts	59	41%	52	44%	9%	117	7%
MICHIGAN							
Michigan	21	35%	9	27%	4%	33	4%
Michigan State	6	32%	2	29%	1%	7	1%
Wayne State	19	41%	23	40%	8%	58	6%
MINNESOTA							
Mayo	54	41%	16	23%	3%	70	3%
Minnesota	51	40%	54	35%	11%	154	10%
MISSISSIPPI							
Mississippi *	7	33%	22	35%	9%	63	10%
MISSOURI							
Missouri Columbia	15	25%	17	30%	9%	56	10%
Missouri Kansas City	53	58%	7	39%	2%	18	2%
St Louis	28	35%	28	44%	14%	64	11%
Washington U St Louis	55	38%	46	44%	8%	105	6%
NEBRASKA							
Creighton	11	55%	7	33%	10%	21	8%
Nebraska	16	36%	9	41%	5%	22	3%
NEVADA							
Nevada	15	54%	10	45%	17%	22	12%
NEW HAMPSHIRE							
Dartmouth	26	42%	51	67%	16%	76	8%
NEW JERSEY							
UMDNJ New Jersey *	11	42%	15	42%	6%	36	6%
UMDNJ-RW Johnson	27	44%	18	33%	8%	54	9%
NEW MEXICO							
New Mexico	51	47%	33	54%	9%	61	8%
NEW YORK							
Albany	57	50%	8	35%	4%	23	4%
Buffalo	20	39%	5	20%	2%	25	4%
Columbia	50	36%	67	39%	9%	172	9%
Cornell-Weill	81	44%	31	42%	7%	73	6%
Einstein	114	51%	189	47%	16%	401	15%
Mount Sinai	88	41%	62	41%	9%	152	8%
New York Medical	59	49%	10	45%	2%	22	2%
New York University	49	45%	39	49%	8%	80	6%
Rochester	48	47%	30	33%	6%	91	7%
SUNY Downstate	93	46%	44	44%	15%	101	12%
SUNY Upstate	31	44%	12	43%	9%	28	6%
Stony Brook	28	46%	13	43%	6%	30	5%
NORTH CAROLINA							
Duke	52	44%	31	40%	4%	78	4%
East Carolina-Brody	17	37%	9	25%	6%	36	8%
North Carolina	59	48%	34	44%	6%	77	6%
Wake Forest	47	39%	24	26%	7%	94	9%
NORTH DAKOTA							
North Dakota	5	83%	3	75%	5%	4	3%
OHIO							
Case Western	54	32%	25	32%	3%	79	4%
Cincinnati	66	42%	38	40%	7%	94	6%
Northeastern Ohio	3	43%	12	46%	9%	26	6%
Ohio State	44	45%	24	30%	5%	81	6%
Toledo *	7	64%	5	38%	6%	13	5%
Wright State-Boonshoft	13	41%	4	17%	3%	24	7%
OKLAHOMA							
Oklahoma	59	44%	27	39%	9%	69	8%
OREGON							
Oregon	124	58%	48	48%	6%	101	5%

TABLE 6A: 2011 BENCHMARKING—WOMEN NEW HIRES AND DEPARTURES

Medical School	Women as a Count or Percent of Total Women and Men New Hires		Women as a Count or Percent of Total Women and Men Departures		Women Departures as a Percent of Total Women Faculty	Women and Men Departures as a Count or Percent of Total Faculty	
	N	%	N	%	%	N	%
PENNSYLVANIA							
Drexel	14	39%	10	32%	4%	31	5%
Jefferson	33	37%	15	25%	5%	61	6%
Penn State	25	32%	34	34%	10%	99	10%
Pennsylvania	76	46%	33	32%	5%	103	5%
Pittsburgh	40	44%	29	40%	4%	72	3%
Temple	23	38%	14	32%	10%	44	9%
PUERTO RICO							
Caribe *	2	25%	0	0%	0%	2	2%
Ponce	3	75%	0	0%	0%	1	1%
Puerto Rico	5	63%	3	43%	2%	7	2%
San Juan Bautista	3	75%	1	100%	1%	1	0%
RHODE ISLAND							
Brown-Alpert	23	41%	4	36%	1%	11	1%
SOUTH CAROLINA							
MU South Carolina	58	47%	33	42%	8%	79	7%
South Carolina	10	42%	11	38%	12%	29	11%
SOUTH DAKOTA							
South Dakota-Sanford	10	28%	6	60%	6%	10	3%
TENNESSEE							
East Tennessee-Quillen	NA	NA	NA	NA	NA	NA	NA
Meharry	2	50%	8	47%	12%	17	9%
Tennessee	27	36%	13	32%	6%	41	5%
Vanderbilt	140	51%	53	38%	7%	140	7%
TEXAS							
Baylor *	51	46%	83	46%	9%	180	9%
Texas A & M	8	62%	3	75%	1%	4	0%
Texas Tech	9	32%	14	34%	10%	41	10%
UT Galveston	27	44%	30	45%	9%	67	8%
UT HSC San Antonio	43	39%	32	34%	13%	93	13%
UT Houston	64	40%	62	45%	16%	139	14%
UT Southwestern	105	40%	75	44%	10%	170	8%
UTAH							
Utah	60	36%	34	32%	8%	106	8%
VERMONT							
Vermont	25	45%	9	32%	5%	28	5%
VIRGINIA							
Eastern Virginia	16	70%	11	61%	6%	18	5%
Virginia	35	43%	19	28%	6%	67	7%
Virginia Commonwealth	69	51%	25	33%	6%	75	6%
WASHINGTON							
U Washington	128	50%	52	50%	6%	105	5%
WEST VIRGINIA							
Marshall-Edwards	2	15%	5	28%	7%	18	8%
West Virginia	34	40%	11	20%	5%	54	8%
WISCONSIN							
MC Wisconsin	73	43%	51	41%	10%	124	9%
Wisconsin	46	43%	21	33%	6%	64	6%
2011 Total	5,829	44%	3,522	40%	7%	8,896	7%
2011 AVERAGE *	47	44%	28	39%	7%	72	7%
2006 AVERAGE	42	41%	26	37%	9%	72	8%

Notes

The 2011 average percents are calculated from the percents of all schools and are not adjusted for the number of faculty per school

* The data for these schools are based on the figures reported to the AAMC Faculty Roster as of December 31, 2011

NA indicates that the information was not available or that the percentage could not be calculated due to a zero in the denominator. Some percents in this table are less than 0.5% and therefore display as 0% when rounded. In these cases, the actual percents were used in calculating the 2011 Average.

As an example of how to interpret this table, the 37% figure for Alabama under Women as a Percent of Total Women and Men New Hires indicates that of all the individuals who were hired as full-time faculty or moved to full-time status at the University of Alabama School of Medicine in calendar year 2011, 37% were women. In addition, the 9% figure for Alabama under Women Departures as a Percent of Total Women Faculty indicates that of all the full-time women faculty at the University of Alabama School of Medicine, 9% left in calendar year 2011. The 9% figure for Alabama under Women and Men Departures as a Percent of Total Faculty indicates that of all full-time women and men faculty at the University of Alabama School of Medicine, 9% left in calendar year 2011.

Source: 2012 Annual Women in Academic Medicine and Science Statistics and Benchmarking Survey

TABLE 6B: 2011 BENCHMARKING—MEN NEW HIRES AND DEPARTURES

Medical School	Men as a Count or Percent of Total Women and Men New Hires		Men as a Count or Percent of Total Women and Men Departures		Men Departures as a Percent of Total Men Faculty	Women and Men Departures as a Count or Percent of Total Faculty	
	N	%	N	%	%	N	%
ALABAMA							
Alabama	60	63%	66	66%	9%	100	9%
South Alabama	16	80%	12	60%	7%	20	9%
ARIZONA							
Arizona	95	57%	39	67%	5%	58	5%
ARKANSAS							
Arkansas	52	45%	48	57%	7%	84	8%
CALIFORNIA							
Loma Linda	67	58%	40	68%	6%	59	6%
Southern Cal-Keck *	92	55%	29	63%	3%	46	3%
Stanford	31	61%	16	67%	3%	24	3%
UC Davis	34	58%	25	66%	6%	38	6%
UC Irvine	69	57%	57	67%	13%	85	13%
UC San Diego	67	55%	37	60%	5%	62	5%
UC San Francisco	105	51%	67	61%	6%	110	6%
UCLA-Geffen	166	51%	97	64%	6%	151	7%
COLORADO							
Colorado	134	44%	50	41%	4%	123	5%
CONNECTICUT							
Connecticut	58	52%	29	60%	4%	48	5%
Yale	191	54%	91	48%	7%	190	9%
DISTRICT OF COLUMBIA							
George Washington *	17	43%	3	25%	1%	12	1%
Georgetown	36	53%	20	49%	2%	41	2%
Howard	12	52%	11	44%	6%	25	8%
FLORIDA							
Florida	117	62%	82	61%	9%	135	10%
Florida State *	8	62%	3	60%	4%	5	5%
Miami-Miller	87	63%	75	67%	8%	112	8%
South Florida	96	68%	65	66%	9%	98	9%
GEORGIA							
Emory	158	58%	95	57%	7%	166	8%
MC Georgia	46	70%	19	58%	5%	33	6%
Mercer	14	56%	9	69%	4%	13	4%
Morehouse	4	57%	9	53%	9%	17	9%
HAWAII							
Hawaii-Burns	7	70%	16	52%	14%	31	15%
ILLINOIS							
Chicago Med-Franklin *	6	100%	4	100%	2%	4	2%
Chicago-Pritzker	28	44%	49	68%	8%	72	8%
Illinois	34	50%	57	64%	10%	89	10%
Loyola-Stritch	42	51%	25	54%	6%	46	7%
Northwestern-Feinberg	77	51%	56	55%	6%	102	6%
Rush	44	49%	33	63%	6%	52	6%
Southern Illinois	20	56%	21	68%	9%	31	9%
INDIANA							
Indiana	99	51%	86	66%	7%	131	7%
IOWA							
Iowa-Carver	67	64%	26	72%	4%	36	4%
KANSAS							
Kansas	83	64%	26	67%	5%	39	5%
KENTUCKY							
Kentucky *	57	61%	43	63%	8%	68	8%
Louisville	58	59%	29	60%	6%	48	6%
LOUISIANA							
LSU New Orleans	2	8%	27	73%	7%	37	7%
LSU Shreveport	NA	NA	NA	NA	NA	NA	NA
Tulane	33	61%	8	73%	3%	11	3%
MARYLAND							
Johns Hopkins	161	51%	97	52%	6%	185	8%
Maryland	75	48%	76	63%	9%	120	9%
Uniformed Services-Hebert *	27	68%	118	69%	29%	170	31%

TABLE 6B: 2011 BENCHMARKING—MEN NEW HIRES AND DEPARTURES

Medical School	Men as a Count or Percent of Total Women and Men New Hires		Men as a Count or Percent of Total Women and Men Departures		Men Departures as a Percent of Total Men Faculty	Women and Men Departures as a Count or Percent of Total Faculty	
	N	%	N	%	%	N	%
MASSACHUSETTS							
Boston	51	47%	29	48%	4%	61	5%
Harvard	434	56%	276	61%	5%	453	5%
Massachusetts	71	50%	83	58%	9%	143	9%
Tufts	85	59%	65	56%	6%	117	7%
MICHIGAN							
Michigan	39	65%	24	73%	4%	33	4%
Michigan State	13	68%	5	71%	1%	7	1%
Wayne State	27	59%	35	60%	5%	58	6%
MINNESOTA							
Mayo	77	59%	54	77%	3%	70	3%
Minnesota	75	60%	100	65%	9%	154	10%
MISSISSIPPI							
Mississippi *	14	67%	41	65%	10%	63	10%
MISSOURI							
Missouri Columbia	45	75%	39	70%	10%	56	10%
Missouri Kansas City	38	42%	11	61%	2%	18	2%
St Louis	53	65%	36	56%	9%	64	11%
Washington U St Louis	89	62%	59	56%	5%	105	6%
NEBRASKA							
Creighton	9	45%	14	67%	7%	21	8%
Nebraska	29	64%	13	59%	3%	22	3%
NEVADA							
Nevada	13	46%	12	55%	10%	22	12%
NEW HAMPSHIRE							
Dartmouth	36	58%	25	33%	4%	76	8%
NEW JERSEY							
UMDNJ New Jersey *	15	58%	21	58%	5%	36	6%
UMDNJ-RW Johnson	34	56%	36	67%	10%	54	9%
NEW MEXICO							
New Mexico	57	53%	28	46%	6%	61	8%
NEW YORK							
Albany	58	50%	15	65%	4%	23	4%
Buffalo	31	61%	20	80%	5%	25	4%
Columbia	87	64%	105	61%	10%	172	9%
Cornell-Weill	102	56%	42	58%	6%	73	6%
Einstein	111	49%	212	53%	14%	401	15%
Mount Sinai	125	59%	90	59%	8%	152	8%
New York Medical	61	51%	12	55%	2%	22	2%
New York University	60	55%	41	51%	5%	80	6%
Rochester	54	53%	61	67%	7%	91	7%
SUNY Downstate	111	54%	57	56%	10%	101	12%
SUNY Upstate	40	56%	16	57%	5%	28	6%
Stony Brook	33	54%	17	57%	4%	30	5%
NORTH CAROLINA							
Duke	65	56%	47	60%	4%	78	4%
East Carolina-Brody	29	63%	27	75%	9%	36	8%
North Carolina	65	52%	43	56%	5%	77	6%
Wake Forest	75	61%	70	74%	9%	94	9%
NORTH DAKOTA							
North Dakota	1	17%	1	25%	1%	4	3%
OHIO							
Case Western	115	68%	54	68%	4%	79	4%
Cincinnati	90	58%	56	60%	6%	94	6%
Northeastern Ohio	4	57%	14	54%	5%	26	6%
Ohio State	54	55%	57	70%	6%	81	6%
Toledo *	4	36%	8	62%	4%	13	5%
Wright State-Boonshoft	19	59%	20	83%	9%	24	7%
OKLAHOMA							
Oklahoma	75	56%	42	61%	8%	69	8%
OREGON							
Oregon	90	42%	53	52%	5%	101	5%

TABLE 6B: 2011 BENCHMARKING—MEN NEW HIRES AND DEPARTURES

Medical School	Men as a Count or Percent of Total Women and Men New Hires		Men as a Count or Percent of Total Women and Men Departures		Men Departures as a Percent of Total Men Faculty	Women and Men Departures as a Count or Percent of Total Faculty	
	N	%	N	%	%	N	%
PENNSYLVANIA							
Drexel	22	61%	21	68%	6%	31	5%
Jefferson	57	63%	46	75%	6%	61	6%
Penn State	54	68%	65	66%	10%	99	10%
Pennsylvania	90	54%	70	68%	5%	103	5%
Pittsburgh	50	56%	43	60%	3%	72	3%
Temple	38	62%	30	68%	9%	44	9%
PUERTO RICO							
Caribe *	6	75%	2	100%	3%	2	2%
Ponce	1	25%	1	100%	1%	1	1%
Puerto Rico	3	38%	4	57%	2%	7	2%
San Juan Bautista	1	25%	0	0%	0%	1	0%
RHODE ISLAND							
Brown-Alpert	33	59%	7	64%	2%	11	1%
SOUTH CAROLINA							
MU South Carolina	66	53%	46	58%	7%	79	7%
South Carolina	14	58%	18	62%	11%	29	11%
SOUTH DAKOTA							
South Dakota-Sanford	26	72%	4	40%	2%	10	3%
TENNESSEE							
East Tennessee-Quillen	NA	NA	NA	NA	NA	NA	NA
Meharry	2	50%	9	53%	7%	17	9%
Tennessee	48	64%	28	68%	5%	41	5%
Vanderbilt	137	49%	87	62%	6%	140	7%
TEXAS							
Baylor *	60	54%	97	54%	9%	180	9%
Texas A & M	5	38%	1	25%	0%	4	0%
Texas Tech	19	68%	27	66%	10%	41	10%
UT Galveston	34	56%	37	55%	7%	67	8%
UT HSC San Antonio	67	61%	61	66%	13%	93	13%
UT Houston	95	60%	77	55%	13%	139	14%
UT Southwestern	159	60%	95	56%	7%	170	8%
UTAH							
Utah	106	64%	72	68%	8%	106	8%
VERMONT							
Vermont	31	55%	19	68%	4%	28	5%
VIRGINIA							
Eastern Virginia	7	30%	7	39%	3%	18	5%
Virginia	47	57%	48	72%	7%	67	7%
Virginia Commonwealth	65	49%	50	67%	6%	75	6%
WASHINGTON							
U Washington	129	50%	53	50%	4%	105	5%
WEST VIRGINIA							
Marshall-Edwards	11	85%	13	72%	9%	18	8%
West Virginia	52	60%	43	80%	9%	54	8%
WISCONSIN							
MC Wisconsin	97	57%	73	59%	8%	124	9%
Wisconsin	60	57%	43	67%	6%	64	6%
2011 Total	7,307	56%	5,374	60%	6%	8,896	7%
2011 AVERAGE **	59	56%	43	61%	6%	72	7%

Notes

The 2011 average percents are calculated from the percents of all schools and are not adjusted for the number of faculty per school

* The data for these schools are based on the figures reported to the AAMC Faculty Roster as of December 31, 2011

NA indicates that the information was not available or that the percentage could not be calculated due to a zero in the denominator

Some percents in this table are less than 0.5% and therefore display as 0% when rounded. In these cases, the actual percents were used in calculating the 2011 Average.

As an example of how to interpret this table, the 63% figure for Alabama under Men as a Percent of Total Women and Men New Hires indicates that of all the individuals who were hired as full-time faculty or moved to full-time status at the University of Alabama School of Medicine in calendar year 2011, 63% were men. In addition, the 9% figure for Alabama under Men Departures as a Percent of Total Men Faculty indicates that of all the full-time men faculty at the University of Alabama School of Medicine, 9% left in calendar year 2011. The 9% figure for Alabama under Women and Men Departures as a Percent of Total Faculty indicates that of all full-time women and men faculty at the University of Alabama School of Medicine, 9% left in calendar year 2011.

Source: 2012 Annual Women in Academic Medicine and Science Statistics and Benchmarking Survey

TABLE 7: 2011 BENCHMARKING—FULL-TIME FACULTY BY GENDER, RANK, AND TENURE

Medical School	Women as a Count or Percent of Total Women and Men Faculty		Women as a Count or Percent of Women and Men Full Professors		% of Women who are Full Professors	% of Men who are Full Professors	Women as a Count or Percent of Women and Men Tenured Faculty		% of Women who are Tenured	% of Men who are Tenured
	N	%	N	%			N	%		
ALABAMA										
Alabama	388	34%	80	20%	21%	41%	90	22%	23%	41%
South Alabama	60	26%	8	11%	13%	40%	7	12%	12%	31%
ARIZONA										
Arizona	413	35%	36	13%	9%	32%	35	19%	8%	19%
ARKANSAS										
Arkansas	411	38%	65	23%	16%	32%	100	25%	24%	45%
CALIFORNIA										
Loma Linda **	312	30%	21	18%	7%	13%	2	10%	1%	3%
Southern Cal-Keck *	625	40%	60	19%	10%	28%	44	18%	7%	22%
Stanford	234	28%	84	21%	36%	50%	54	21%	23%	34%
UC Davis	235	34%	74	23%	31%	53%	46	26%	20%	28%
UC Irvine	243	35%	73	25%	30%	50%	33	23%	14%	25%
UC San Diego	419	35%	135	24%	32%	53%	40	17%	10%	24%
UC San Francisco	785	42%	234	31%	30%	47%	84	28%	11%	20%
UCLA-Geffen	851	34%	229	23%	27%	47%	70	21%	8%	16%
COLORADO										
Colorado	1,343	49%	95	20%	7%	27%	48	18%	4%	16%
CONNECTICUT										
Connecticut	327	31%	36	18%	11%	23%	27	23%	8%	13%
Yale	911	39%	76	19%	8%	22%	54	22%	6%	13%
DISTRICT OF COLUMBIA										
George Washington *	447	50%	55	26%	12%	34%	41	28%	9%	23%
Georgetown	622	33%	59	16%	9%	25%	29	28%	5%	6%
Howard	126	42%	8	14%	6%	28%	23	25%	18%	40%
FLORIDA										
Florida	429	32%	40	14%	9%	27%	47	14%	11%	30%
Florida State *	30	29%	10	26%	33%	38%	7	32%	23%	21%
Miami-Miller	519	35%	76	19%	15%	35%	64	18%	12%	30%
South Florida	386	34%	46	18%	12%	28%	25	24%	6%	10%
GEORGIA										
Emory	775	36%	54	15%	7%	21%	53	16%	7%	20%
MC Georgia	177	30%	34	18%	19%	38%	19	16%	11%	24%
Mercer	101	30%	5	8%	5%	25%	6	16%	6%	14%
Morehouse *	93	49%	7	18%	8%	33%	0	NA	0%	0%
HAWAII										
Hawaii-Burns	86	46%	19	37%	22%	32%	15	38%	17%	24%
ILLINOIS										
Chicago Med-Franklin *	81	31%	12	17%	15%	34%	9	19%	11%	21%
Chicago-Pritzker	323	36%	63	21%	20%	41%	57	25%	18%	30%
Illinois	350	39%	44	21%	13%	30%	73	28%	21%	34%
Loyola-Stitch	269	37%	47	23%	17%	35%	24	21%	9%	20%
Northwestern-Feinberg	780	44%	84	22%	11%	29%	49	20%	6%	19%
Rush	340	39%	34	19%	10%	27%	76	25%	22%	44%
Southern Illinois	133	37%	16	22%	12%	26%	16	20%	12%	29%
INDIANA										
Indiana	640	35%	69	18%	11%	26%	106	24%	17%	28%
IOWA										
Iowa-Carver	335	33%	63	20%	19%	37%	58	16%	17%	45%
KANSAS										
Kansas	283	34%	31	18%	11%	26%	42	19%	15%	33%
KENTUCKY										
Kentucky *	277	33%	51	23%	18%	31%	73	23%	26%	44%
Louisville	271	34%	37	16%	14%	36%	42	16%	15%	41%
LOUISIANA										
LSU New Orleans	201	36%	26	19%	13%	30%	28	22%	14%	28%
LSU Shreveport	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Tulane	167	38%	18	16%	11%	35%	11	12%	7%	29%
MARYLAND										
Johns Hopkins	987	39%	116	21%	12%	28%	116	21%	12%	28%
Maryland	506	38%	45	17%	9%	27%	36	15%	7%	24%
Uniformed Services-Hebort *	109	26%	23	20%	21%	29%	27	26%	25%	24%
MASSACHUSETTS										
Boston	568	45%	56	23%	10%	27%	0	0%	0%	0%
Harvard	3,633	41%	157	16%	4%	16%	24	14%	1%	3%
Massachusetts	625	40%	70	25%	11%	22%	28	19%	4%	13%
Tufts **	556	34%	47	16%	8%	23%	16	25%	3%	4%
MICHIGAN										
Michigan	226	26%	90	20%	40%	56%	142	22%	63%	77%
Michigan State	185	31%	40	28%	22%	25%	27	34%	15%	13%
Wayne State	286	29%	42	15%	15%	35%	29	17%	10%	21%
MINNESOTA										
Mayo *	606	24%	75	12%	12%	30%	0	NA	0%	0%
Minnesota	497	32%	80	19%	16%	32%	57	17%	11%	27%
MISSISSIPPI										
Mississippi *	223	36%	33	17%	15%	39%	60	27%	27%	41%
MISSOURI										
Missouri Columbia	184	31%	23	17%	13%	28%	24	16%	13%	31%
Missouri Kansas City **	381	43%	32	24%	8%	20%	5	33%	1%	2%
St Louis	207	34%	42	21%	20%	40%	30	21%	14%	29%
Washington U St Louis	574	32%	85	17%	15%	33%	65	14%	11%	32%

TABLE 7: 2011 BENCHMARKING—FULL-TIME FACULTY BY GENDER, RANK, AND TENURE

Medical School	Women as a Count or Percent of Total Women and Men Faculty		Women as a Count or Percent of Women and Men Full Professors		% of Women who are Full Professors	% of Men who are Full Professors	Women as a Count or Percent of Women and Men Tenured Faculty		% of Women who are Tenured	% of Men who are Tenured
	N	%	N	%			N	%		
NEBRASKA										
Creighton	77	29%	10	14%	13%	34%	27	20%	35%	58%
Nebraska	204	30%	25	15%	12%	30%	24	16%	12%	27%
NEVADA										
Nevada	65	35%	12	23%	18%	34%	13	25%	20%	32%
NEW HAMPSHIRE										
Dartmouth	304	34%	29	15%	10%	28%	10	15%	3%	10%
NEW JERSEY										
UMDNJ New Jersey *	239	38%	36	21%	15%	35%	37	28%	15%	24%
UMDNJ-RW Johnson	231	38%	41	26%	18%	31%	31	23%	13%	27%
NEW MEXICO										
New Mexico	386	45%	84	35%	22%	34%	67	36%	17%	25%
NEW YORK										
Albany	267	37%	22	17%	8%	24%	11	20%	4%	10%
Buffalo	234	35%	33	19%	14%	31%	31	16%	13%	38%
Columbia	749	41%	110	24%	15%	34%	44	38%	6%	7%
Cornell-Weill	492	39%	63	23%	13%	28%	23	17%	5%	14%
Einstein	1,118	44%	99	22%	9%	25%	21	19%	2%	6%
Mount Sinai	752	39%	65	22%	9%	21%	51	21%	7%	17%
New York Medical	472	39%	33	17%	7%	22%	10	13%	2%	9%
New York University	479	38%	57	19%	12%	30%	64	21%	13%	31%
Rochester	483	35%	60	20%	12%	26%	47	23%	10%	17%
SUNY Downstate	334	35%	32	20%	10%	20%	35	25%	10%	17%
SUNY Upstate	154	30%	23	17%	15%	30%	29	17%	19%	39%
Stony Brook	251	38%	44	26%	18%	30%	45	27%	18%	30%
NORTH CAROLINA										
Duke	760	37%	85	18%	11%	30%	109	19%	14%	35%
East Carolina-Brody	147	33%	17	14%	12%	35%	30	20%	20%	41%
North Carolina	597	42%	93	23%	16%	38%	119	26%	20%	41%
Wake Forest	352	32%	50	17%	14%	32%	40	20%	11%	22%
NORTH DAKOTA										
North Dakota	62	45%	7	28%	11%	23%	11	27%	18%	39%
OHIO										
Case Western	775	33%	93	17%	12%	30%	47	18%	6%	14%
Cincinnati	538	34%	94	21%	17%	34%	65	20%	12%	25%
Northeastern Ohio **	124	32%	13	14%	10%	30%	3	12%	2%	8%
Ohio State	540	36%	50	18%	9%	24%	73	21%	14%	30%
Toledo *	86	30%	20	23%	23%	35%	24	26%	28%	35%
Wright State-Boonshoft *	127	35%	15	20%	12%	26%	0	NA	0%	0%
OKLAHOMA										
Oklahoma	338	37%	44	19%	13%	33%	38	20%	11%	27%
OREGON										
Oregon	934	46%	79	20%	8%	29%	26	19%	3%	10%
PENNSYLVANIA										
Drexel	263	42%	34	26%	13%	27%	7	13%	3%	13%
Jefferson	347	32%	37	13%	11%	33%	16	16%	5%	11%
Penn State	335	34%	46	17%	14%	34%	44	20%	13%	27%
Pennsylvania	702	34%	115	20%	16%	35%	75	18%	11%	25%
Pittsburgh	765	34%	99	20%	13%	27%	94	21%	12%	24%
Temple	144	30%	22	14%	15%	38%	18	16%	13%	28%
PUERTO RICO										
Caribe * *	43	35%	4	22%	9%	17%	0	NA	0%	0%
Ponce *	48	36%	6	29%	13%	18%	0	NA	0%	0%
Puerto Rico	180	47%	58	41%	32%	41%	83	46%	46%	47%
San Juan Bautista	80	33%	4	36%	5%	4%	5	45%	6%	4%
RHODE ISLAND										
Brown-Alpert **	316	39%	48	21%	15%	36%	33	28%	10%	17%
SOUTH CAROLINA										
MU South Carolina	444	39%	55	19%	12%	33%	45	21%	10%	25%
South Carolina	89	35%	12	25%	13%	22%	18	41%	20%	16%
SOUTH DAKOTA										
South Dakota-Sanford	109	30%	12	20%	11%	18%	9	21%	8%	13%
TENNESSEE										
East Tennessee-Quillen	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Meharry	62	35%	19	33%	31%	34%	20	35%	32%	32%
Tennessee	221	27%	40	17%	18%	33%	68	24%	31%	37%
Vanderbilt	859	38%	64	16%	7%	25%	64	17%	7%	23%
TEXAS										
Baylor *	856	44%	77	23%	9%	24%	117	27%	14%	29%
Texas A & M	336	31%	17	22%	5%	8%	12	18%	4%	7%
Texas Tech	132	34%	17	17%	13%	33%	13	15%	10%	29%
UT Galveston	326	40%	56	23%	17%	39%	58	24%	18%	37%
UT HSC San Antonio	256	35%	38	18%	15%	36%	80	26%	31%	48%
UT Houston	385	39%	51	22%	13%	30%	40	24%	10%	22%
UT Southwestern	795	37%	85	19%	11%	26%	54	18%	7%	19%
UTAH										
Utah	458	32%	87	22%	19%	32%	69	20%	15%	29%
VERMONT										
Vermont	197	31%	38	23%	19%	29%	25	21%	13%	22%

TABLE 7: 2011 BENCHMARKING—FULL-TIME FACULTY BY GENDER, RANK, AND TENURE

Medical School	Women as a Count or Percent of Total Women and Men Faculty		Women as a Count or Percent of Women and Men Full Professors		% of Women who are Full Professors		% of Men who are Full Professors		Women as a Count or Percent of Women and Men Tenured Faculty		% of Women who are Tenured		% of Men who are Tenured	
	N	%	N	%	%	%	N	%	N	%	%	%	N	%
VIRGINIA														
Eastern Virginia	184	46%	16	20%	9%	30%	3	20%			2%	5%		
Virginia	351	35%	43	15%	12%	36%	58	17%			17%	43%		
Virginia Commonwealth	476	36%	69	22%	14%	29%	62	25%			13%	22%		
WASHINGTON														
U Washington	882	38%	167	23%	19%	37%	40	19%			5%	12%		
WEST VIRGINIA														
Marshall-Edwards	68	33%	14	27%	21%	27%	20	26%			29%	41%		
West Virginia	233	31%	33	19%	14%	27%	23	17%			10%	22%		
WISCONSIN														
MC Wisconsin	537	37%	74	20%	14%	31%	33	18%			6%	16%		
Wisconsin	351	32%	69	22%	20%	34%	73	26%			21%	28%		
2011 TOTAL	50,652	37%	6,534	20%	13%	30%	4,997	21%			10%	21%		
2011 AVERAGE *	408	36%	53	20%	15%	31%	40	22%			13%	24%		
2006 AVERAGE	332	33%	40	17%	14%	32%	35	19%			14%	26%		

Notes

The 2011 average percents are calculated from the percents of all schools and are not adjusted for the number of faculty per school.

* The data for these schools are based on information reported to the AAMC Faculty Roster as of December 31, 2011.

* These institutions do not offer tenure.

** Tenure is only available to Basic Science faculty at these institutions.

NA indicates that the information was not available or that the percentage could not be calculated due to a zero in the denominator.

As an example of how to interpret this table, the 20% figure for Alabama under Women as a Percent of Women and Men Full Professors indicates that of all full professors with a full-time faculty appointment at the University of Alabama School of Medicine as of December 31, 2011, 20% were women. In addition, the 21% figure for Alabama under Percentage of Women who are Full Professors indicates that of all women with a full-time faculty appointment at the University of Alabama School of Medicine as of December 31, 2011, 21% held the rank of full professor. The 23% figure for Alabama under Percentage of Women who are Tenured indicates that of all women with a full-time faculty appointment at the University of Alabama School of Medicine as of December 31, 2011, 23% were tenured.

Source: 2012 Annual Women in Academic Medicine and Science Statistics and Benchmarking Survey

TABLE 8: 2011 BENCHMARKING—NEW TENURES AND PROMOTIONS FOR FULL-TIME FACULTY

Medical School	New Tenures			Promotions to Associate Professor			Promotions to Full Professor		
	Total N	Women N	%	Total N	Women N	%	Total N	Women N	%
ALABAMA									
Alabama	23	6	26%	48	23	48%	23	8	35%
South Alabama	0	0	NA	7	3	43%	2	0	0%
ARIZONA									
Arizona	4	1	25%	9	3	33%	3	2	67%
ARKANSAS									
Arkansas	23	9	39%	23	11	48%	13	7	54%
CALIFORNIA									
Loma Linda **	4	4	100%	17	8	47%	9	6	67%
Southern Cal-Keck *	NA	NA	NA	3	0	0%	1	1	100%
Stanford	17	2	12%	30	5	17%	45	12	27%
UC Davis	4	3	75%	23	9	39%	11	2	18%
UC Irvine	0	0	NA	13	4	31%	22	10	45%
UC San Diego	6	2	33%	52	22	42%	37	14	38%
UC San Francisco	11	5	45%	74	35	47%	58	32	55%
UCLA-Geffen	6	1	17%	76	27	36%	50	14	28%
COLORADO									
Colorado	12	5	42%	74	28	38%	24	8	33%
CONNECTICUT									
Connecticut	0	0	NA	11	3	27%	7	2	29%
Yale	16	6	38%	42	14	33%	17	6	35%
DISTRICT OF COLUMBIA									
George Washington *	NA	NA	NA	0	0	NA	0	0	NA
Georgetown	2	2	100%	0	0	NA	4	1	25%
Howard	3	1	33%	6	2	33%	5	2	40%
FLORIDA									
Florida	13	3	23%	23	10	43%	13	3	23%
Florida State *	NA	NA	NA	0	0	NA	0	0	NA
Miami-Miller	7	2	29%	22	15	68%	9	3	33%
South Florida	2	1	50%	18	10	56%	9	3	33%
GEORGIA									
Emory	13	1	8%	39	10	26%	28	6	21%
MC Georgia	6	1	17%	8	3	38%	11	2	18%
Mercer	2	1	50%	4	1	25%	1	0	0%
Morehouse *	0	0	NA	2	1	50%	3	0	0%
HAWAII									
Hawaii-Burns	7	4	57%	7	3	43%	3	2	67%
ILLINOIS									
Chicago Med-Franklin *	NA	NA	NA	1	0	0%	0	0	NA
Chicago-Pritzker	7	3	43%	18	7	39%	11	5	45%
Illinois	14	5	36%	19	6	32%	15	7	47%
Loyola-Stritch	3	1	33%	25	11	44%	11	6	55%
Northwestern-Feinberg	13	3	23%	56	21	38%	25	8	32%
Rush	12	4	33%	8	4	50%	4	0	0%
Southern Illinois	6	2	33%	7	3	43%	4	3	75%
INDIANA									
Indiana	21	7	33%	25	12	48%	14	4	29%
IOWA									
Iowa-Carver	25	2	8%	41	5	12%	12	2	17%
KANSAS									
Kansas	14	3	21%	23	8	35%	8	3	38%
KENTUCKY									
Kentucky *	NA	NA	NA	17	5	29%	10	3	30%
Louisville	4	3	75%	11	5	45%	8	5	63%
LOUISIANA									
LSU New Orleans	3	0	0%	12	3	25%	3	1	33%
LSU Shreveport	NA	NA	NA	NA	NA	NA	NA	NA	NA
Tulane	5	1	20%	3	2	67%	2	0	0%
MARYLAND									
Johns Hopkins	32	10	31%	63	29	46%	31	10	32%
Maryland	6	0	0%	22	6	27%	10	4	40%
Uniformed Services-Hebert *	NA	NA	NA	13	4	31%	12	3	25%
MASSACHUSETTS									
Boston	0	0	NA	21	15	71%	16	5	31%
Harvard	11	3	27%	108	38	35%	62	16	26%
Massachusetts	7	1	14%	29	8	28%	13	5	38%
Tufts **	0	0	NA	26	8	31%	9	1	11%
MICHIGAN									
Michigan	37	14	38%	34	13	38%	23	10	43%
Michigan State	1	1	100%	14	5	36%	3	2	67%
Wayne State	5	2	40%	15	8	53%	16	4	25%
MINNESOTA									
Mayo *	0	0	NA	57	14	25%	63	7	11%
Minnesota	22	9	41%	24	5	21%	21	7	33%

TABLE 8: 2011 BENCHMARKING—NEW TENURES AND PROMOTIONS FOR FULL-TIME FACULTY

Medical School	New Tenures			Promotions to Associate Professor			Promotions to Full Professor		
	Total N	Women N	%	Total N	Women N	%	Total N	Women N	%
MISSISSIPPI									
Mississippi *	NA	NA	NA	13	4	31%	10	3	30%
MISSOURI									
Missouri Columbia	14	2	14%	20	8	40%	5	2	40%
Missouri Kansas City **	0	0	NA	25	10	40%	8	4	50%
St Louis	3	1	33%	10	1	10%	7	3	43%
Washington U St Louis	24	3	13%	51	12	24%	40	9	23%
NEBRASKA									
Creighton	7	1	14%	12	7	58%	3	2	67%
Nebraska	9	1	11%	22	8	36%	15	2	13%
NEVADA									
Nevada	0	0	NA	6	3	50%	1	0	0%
NEW HAMPSHIRE									
Dartmouth	2	1	50%	16	5	31%	3	2	67%
NEW JERSEY									
UMDNJ New Jersey *	NA	NA	NA	8	5	63%	8	2	25%
UMDNJ-RW Johnson	6	1	17%	9	4	44%	6	2	33%
NEW MEXICO									
New Mexico	5	2	40%	28	17	61%	16	6	38%
NEW YORK									
Albany	2	1	50%	8	2	25%	7	2	29%
Buffalo	8	5	63%	9	4	44%	11	3	27%
Columbia	15	6	40%	34	16	47%	18	4	22%
Cornell-Weill	5	1	20%	19	9	47%	5	1	20%
Einstein	5	1	20%	27	13	48%	17	3	18%
Mount Sinai	3	0	0%	28	7	25%	14	5	36%
New York Medical	0	0	NA	10	4	40%	5	1	20%
New York University	14	4	29%	27	7	26%	15	2	13%
Rochester	5	1	20%	42	15	36%	30	9	30%
SUNY Downstate	5	1	20%	14	5	36%	13	3	23%
SUNY Upstate	6	0	0%	4	2	50%	9	0	0%
Stony Brook	11	8	73%	19	9	47%	2	1	50%
NORTH CAROLINA									
Duke	26	10	38%	53	26	49%	28	9	32%
East Carolina-Brody	5	2	40%	5	2	40%	3	1	33%
North Carolina	14	9	64%	19	10	53%	23	7	30%
Wake Forest	18	6	33%	24	8	33%	19	5	26%
NORTH DAKOTA									
North Dakota	2	0	0%	6	3	50%	0	0	NA
OHIO									
Case Western	11	3	27%	51	15	29%	16	3	19%
Cincinnati	6	2	33%	37	16	43%	33	13	39%
Northeastern Ohio **	2	0	0%	7	2	29%	9	1	11%
Ohio State	13	6	46%	22	6	27%	6	3	50%
Toledo *	NA	NA	NA	4	1	25%	3	1	33%
Wright State-Boonshoft †	0	0	NA	10	3	30%	7	2	29%
OKLAHOMA									
Oklahoma	3	1	33%	13	7	54%	11	3	27%
OREGON									
Oregon	3	1	33%	62	29	47%	25	4	16%
PENNSYLVANIA									
Drexel	2	0	0%	10	2	20%	3	2	67%
Jefferson	2	1	50%	16	4	25%	8	0	0%
Penn State	7	4	57%	27	11	41%	16	4	25%
Pennsylvania	42	12	29%	57	25	44%	42	11	26%
Pittsburgh	23	9	39%	50	16	32%	27	5	19%
Temple	6	1	17%	14	6	43%	5	2	40%
PUERTO RICO									
Caribe * †	NA	NA	NA	0	0	NA	0	0	NA
Ponce *	0	0	NA	0	0	NA	1	0	0%
Puerto Rico	0	0	NA	0	0	NA	0	0	NA
San Juan Bautista	2	2	100%	1	0	0%	0	0	NA
RHODE ISLAND									
Brown-Alpert **	5	2	40%	22	5	23%	11	6	55%
SOUTH CAROLINA									
MU South Carolina	5	3	60%	33	15	45%	19	5	26%
South Carolina	4	2	50%	2	1	50%	2	1	50%
SOUTH DAKOTA									
South Dakota-Sanford	1	0	0%	4	2	50%	2	1	50%
TENNESSEE									
East Tennessee-Quillen	NA	NA	NA	NA	NA	NA	NA	NA	NA
Meharry	3	2	67%	10	5	50%	1	0	0%
Tennessee	6	2	33%	18	4	22%	5	1	20%
Vanderbilt	33	5	15%	51	13	25%	24	6	25%
TEXAS									
Baylor *	NA	NA	NA	22	8	36%	15	3	20%
Texas A & M	0	0	NA	12	1	8%	8	5	63%
Texas Tech	1	1	100%	13	7	54%	6	3	50%
UT Galveston	10	2	20%	17	7	41%	11	3	27%
UT HSC San Antonio	16	8	50%	25	13	52%	13	5	38%
UT Houston	5	1	20%	19	5	26%	9	3	33%
UT Southwestern	12	3	25%	36	10	28%	28	10	36%

TABLE 8: 2011 BENCHMARKING—NEW TENURES AND PROMOTIONS FOR FULL-TIME FACULTY

Medical School	New Tenures			Promotions to Associate Professor			Promotions to Full Professor		
	Total N	Women N	%	Total N	Women N	%	Total N	Women N	%
UTAH									
Utah	15	6	40%	32	12	38%	21	7	33%
VERMONT									
Vermont	3	1	33%	15	5	33%	9	3	33%
VIRGINIA									
Eastern Virginia	1	1	100%	8	4	50%	2	0	0%
Virginia	14	3	21%	21	9	43%	9	1	11%
Virginia Commonwealth	9	2	22%	17	2	12%	10	4	40%
WASHINGTON									
U Washington	10	0	0%	64	19	30%	44	13	30%
WEST VIRGINIA									
Marshall-Edwards	8	2	25%	7	3	43%	1	1	100%
West Virginia	5	1	20%	13	5	38%	9	6	67%
WISCONSIN									
MC Wisconsin	3	0	0%	51	16	31%	19	5	26%
Wisconsin	15	9	60%	26	13	50%	23	7	30%
2011 TOTAL	949	299	32%	2,810	1,048	37%	1,668	513	31%
2011 AVERAGE #	8	3	35%	23	8	37%	13	4	33%
2006 AVERAGE	7	2	29%	19	6	33%	12	3	28%

Notes

The 2011 average percents are calculated from the percents of all schools and are not adjusted for the number of faculty per school

* The data for these schools are based on information reported to the AAMC Faculty Roster as of December 31, 2011

† These institutions do not offer tenure.

** Tenure is only available to Basic Science faculty at these institutions.

NA indicates that the information was not available or that the percentage could not be calculated due to a zero in the denominator

As an example of how to interpret this table, the 26% figure for Alabama under New Tenures indicates that of all the full-time faculty at the University of Alabama School of Medicine who received tenure in calendar year 2011, 26% were women.

Source: 2012 Annual Women in Academic Medicine and Science Statistics and Benchmarking Survey

TABLE 9A: 2011 BENCHMARKING—PERMANENT DIVISION/SECTION CHIEFS AND DEPARTMENT CHAIRS

Medical School	Division/Section Chiefs		Associate Chairs & Vice Chairs		Department Chairs							
	Men	Women	Men	Women	Basic Science		Clinical Science		Other		Total	
					Men	Women	Men	Women	Men	Women	Men	Women
ALABAMA												
Alabama	63	10	27	8	4	4	11	3	0	0	15	7
South Alabama	3	2	0	2	6	0	11	0	0	0	17	0
ARIZONA												
Arizona	42	13	8	3	3	2	14	2	0	0	17	4
ARKANSAS												
Arkansas	37	15	0	0	3	2	15	6	0	0	18	8
CALIFORNIA												
Loma Linda	48	7	23	1	3	1	21	1	0	0	24	2
Southern Cal-Keck * +	34	13	NA	NA	1	0	12	3	1	0	14	3
Stanford	49	19	16	3	9	0	14	3	0	0	23	3
UC Davis	0	0	33	6	4	1	14	4	0	0	18	5
UC Irvine	0	0	0	0	3	3	15	2	0	0	18	5
UC San Diego	82	18	7	6	1	1	13	1	0	0	14	2
UC San Francisco	119	33	83	43	6	1	14	4	0	0	20	5
UCLA-Geffen	60	15	85	27	5	2	13	2	0	0	18	4
COLORADO												
Colorado	43	10	47	13	5	2	15	2	0	0	20	4
CONNECTICUT												
Connecticut	31	8	4	0	4	2	8	2	0	0	12	4
Yale	48	15	0	0	11	0	13	2	0	0	24	2
DISTRICT OF COLUMBIA												
George Washington * +	38	16	NA	NA	6	0	11	0	0	0	17	0
Georgetown	0	0	13	4	6	1	17	1	0	0	23	2
Howard	1	2	0	0	4	1	8	2	0	0	12	3
FLORIDA												
Florida	95	24	15	3	4	2	28	2	0	0	32	4
Florida State *	NA	NA	NA	NA	1	1	3	0	0	0	4	1
Miami-Miller	76	15	14	1	5	1	16	3	0	0	21	4
South Florida	36	12	0	0	2	1	14	2	4	1	20	4
GEORGIA												
Emory	98	27	47	12	7	0	12	4	0	0	19	4
MC Georgia	33	6	13	2	3	1	13	0	6	1	22	2
Mercer	0	0	0	0	1	0	18	0	0	0	19	0
Morehouse	0	0	0	0	3	2	4	2	0	0	7	4
HAWAII												
Hawaii-Burns	0	0	0	0	2	1	4	5	1	0	7	6
ILLINOIS												
Chicago Med-Franklin * +	26	12	NA	NA	5	1	5	2	0	0	10	3
Chicago-Pritzker	0	0	0	0	7	2	10	0	0	0	17	2
Illinois	0	0	0	0	12	2	31	3	0	0	43	5
Loyola-Stritch	21	14	6	2	2	1	15	2	0	0	17	3
Northwestern-Feinberg	23	3	0	0	4	0	16	2	5	2	25	4
Rush	124	37	18	4	6	0	18	2	0	0	24	2
Southern Illinois	29	7	0	0	6	2	6	0	0	0	12	2
INDIANA												
Indiana	84	20	22	5	6	1	14	3	0	1	20	5
IOWA												
Iowa-Carver	0	0	0	0	5	0	17	2	2	0	24	2

TABLE 9A: 2011 BENCHMARKING—PERMANENT DIVISION/SECTION CHIEFS AND DEPARTMENT CHAIRS

Medical School	Division/Section Chiefs		Associate Chairs & Vice Chairs		Department Chairs							
	Men	Women	Men	Women	Basic Science		Clinical Science		Other		Total	
					Men	Women	Men	Women	Men	Women	Men	Women
KANSAS												
Kansas	15	5	0	0	8	0	27	0	0	0	35	0
KENTUCKY												
Kentucky **	15	4	NA	NA	6	2	12	2	0	0	18	4
Louisville	56	14	23	4	4	0	14	1	3	0	21	1
LOUISIANA												
LSU New Orleans	0	0	0	0	4	1	14	2	0	0	18	3
LSU Shreveport **	23	5	NA	NA	6	1	11	2	0	0	17	3
Tulane	0	0	0	0	5	0	16	2	0	1	21	3
MARYLAND												
Johns Hopkins	108	22	45	9	8	2	17	1	2	1	27	4
Maryland	39	13	22	4	4	1	14	0	1	1	19	2
Uniformed Services-Hebert **	0	0	NA	NA	6	3	8	1	0	0	14	4
MASSACHUSETTS												
Boston	24	8	0	0	5	0	17	3	0	0	22	3
Harvard	0	0	0	0	2	6	38	4	0	0	40	10
Massachusetts	51	21	22	10	5	1	10	2	0	0	15	3
Tufts	0	0	0	0	6	0	15	3	0	0	21	3
MICHIGAN												
Michigan	28	4	15	5	6	1	15	3	0	0	21	4
Michigan State	0	0	0	0	3	1	4	0	2	0	9	1
Wayne State	0	0	10	4	4	2	16	1	0	0	20	3
MINNESOTA												
Mayo	142	22	102	22	9	4	59	8	0	0	68	12
Minnesota	34	9	0	0	8	0	17	3	0	0	25	3
MISSISSIPPI												
Mississippi **	0	0	NA	NA	4	1	9	1	0	0	13	2
MISSOURI												
Missouri Columbia	37	8	13	5	3	0	15	1	2	0	20	1
Missouri Kansas City	0	0	0	0	1	0	10	1	0	1	11	2
St Louis	29	7	3	3	5	0	13	1	0	0	18	1
Washington U St Louis	54	4	11	2	3	2	13	0	1	2	17	4
NEBRASKA												
Creighton	19	5	10	2	4	1	8	0	0	0	12	1
Nebraska	0	0	0	0	3	1	15	0	0	0	18	1
NEVADA												
Nevada	0	0	2	0	3	0	8	2	1	0	12	2
NEW HAMPSHIRE												
Dartmouth	52	5	6	3	6	0	9	1	1	0	16	1
NEW JERSEY												
UMDNJ New Jersey **	43	18	NA	NA	2	1	7	0	0	0	9	1
UMDNJ-RW Johnson	41	11	0	0	1	1	9	1	0	0	10	2
NEW MEXICO												
New Mexico	30	14	19	8	4	0	12	2	0	0	16	2

TABLE 9A: 2011 BENCHMARKING—PERMANENT DIVISION/SECTION CHIEFS AND DEPARTMENT CHAIRS

Medical School	Division/Section Chiefs		Associate Chairs & Vice Chairs		Department Chairs							
	Men	Women	Men	Women	Basic Science		Clinical Science		Other		Total	
					Men	Women	Men	Women	Men	Women	Men	Women
NEW YORK												
Albany	32	11	0	0	4	1	10	2	2	2	16	5
Buffalo	0	0	0	0	4	1	14	2	0	0	18	3
Columbia	0	0	0	0	8	0	14	2	0	0	22	2
Cornell-Weill	56	26	27	14	5	2	16	0	0	0	21	2
Einstein	0	0	0	0	10	1	18	1	0	0	28	2
Mount Sinai	0	0	0	0	0	0	0	0	0	0	0	0
New York Medical	0	0	11	1	5	1	16	1	0	1	21	3
New York University	0	0	19	3	5	0	17	2	1	0	23	2
Rochester	75	14	15	9	15	3	18	4	0	0	33	7
SUNY Downstate	29	15	0	0	2	1	15	1	0	0	17	2
SUNY Upstate	58	10	11	6	3	2	16	2	0	0	19	4
Stony Brook	55	29	14	8	6	1	14	2	0	0	20	3
NORTH CAROLINA												
Duke	89	23	43	12	5	2	10	2	0	0	15	4
East Carolina-Brody	18	2	18	10	5	3	9	0	0	0	14	3
North Carolina	34	6	0	0	3	2	18	1	0	1	21	4
Wake Forest	13	6	2	0	4	1	11	2	0	0	15	3
NORTH DAKOTA												
North Dakota	0	0	4	0	2	0	7	1	1	1	10	2
OHIO												
Case Western	0	0	0	0	11	2	36	1	0	0	47	3
Cincinnati	0	0	0	0	2	0	17	2	0	0	19	2
Northeastern Ohio	0	0	0	0	2	0	10	0	0	0	12	0
Ohio State	40	9	20	7	7	0	14	1	0	1	21	2
Toledo **	7	3	NA	NA	4	1	9	4	0	0	13	5
Wright State-Boonshoft	52	13	4	0	2	1	9	1	0	0	11	2
OKLAHOMA												
Oklahoma	42	16	5	2	4	0	19	4	0	0	23	4
OREGON												
Oregon	44	6	0	0	4	3	19	0	0	0	23	3
PENNSYLVANIA												
Drexel	33	14	0	2	3	0	13	3	0	0	16	3
Jefferson	112	25	48	5	6	1	17	2	0	0	23	3
Penn State	47	11	24	3	8	0	13	2	4	0	25	2
Pennsylvania	36	8	17	4	8	0	13	4	0	0	21	4
Pittsburgh	0	0	0	0	4	5	20	1	0	0	24	6
Temple	0	0	0	0	7	1	16	0	0	0	23	1
PUERTO RICO												
Caribe **	18	8	NA	NA	3	3	6	3	0	0	9	6
Ponce	0	0	0	0	4	1	5	2	0	0	9	3
Puerto Rico	13	9	0	0	4	1	9	7	0	0	13	8
San Juan Bautista	0	0	0	0	1	2	5	2	0	0	6	4
RHODE ISLAND												
Brown-Alpert	79	28	13	5	4	1	15	1	0	0	19	2
SOUTH CAROLINA												
MU South Carolina	27	8	39	11	5	1	14	1	0	0	19	2
South Carolina	0	0	0	0	0	0	0	2	0	0	0	2
SOUTH DAKOTA												
South Dakota-Sanford	30	9	7	2	0	0	5	1	1	0	6	1

TABLE 9A: 2011 BENCHMARKING—PERMANENT DIVISION/SECTION CHIEFS AND DEPARTMENT CHAIRS

Medical School	Division/Section Chiefs		Associate Chairs & Vice Chairs		Department Chairs							
	Men	Women	Men	Women	Basic Science		Clinical Science		Other		Total	
					Men	Women	Men	Women	Men	Women	Men	Women
TENNESSEE												
East Tennessee-Quillen [Ⓜ] *	38	11	NA	NA	2	1	6	0	0	0	8	1
Meharry	8	0	7	0	5	0	5	2	0	0	10	2
Tennessee	51	12	8	1	2	0	30	1	0	0	32	1
Vanderbilt	50	14	0	0	4	1	20	2	0	0	24	3
TEXAS												
Baylor **	0	0	NA	NA	2	3	11	0	0	0	13	3
Texas A & M	0	0	9	2	5	0	9	0	9	2	23	2
Texas Tech	0	0	4	0	3	0	22	3	0	0	25	3
UT Galveston	37	9	15	7	5	0	10	3	0	0	15	3
UT HSC San Antonio	39	11	37	6	6	1	17	1	0	0	23	2
UT Houston	23	10	42	13	5	0	15	2	0	0	20	2
UT Southwestern	0	0	0	0	9	0	17	3	4	2	30	5
UTAH												
Utah	57	12	9	1	7	2	15	0	0	0	22	2
VERMONT												
Vermont	44	9	5	1	3	1	9	1	0	0	12	2
VIRGINIA												
Eastern Virginia	0	0	4	1	2	1	13	2	0	0	15	3
Virginia	70	17	17	0	7	1	20	1	0	0	27	2
Virginia Commonwealth	47	14	18	6	5	5	17	2	0	0	22	7
WASHINGTON												
U Washington	77	24	41	9	8	2	16	1	0	0	24	3
WEST VIRGINIA												
Marshall-Edwards	19	9	0	0	2	1	8	0	0	0	10	1
West Virginia	12	8	18	4	4	0	20	3	0	0	24	3
WISCONSIN												
MC Wisconsin	40	15	7	1	5	0	15	1	0	0	20	1
Wisconsin	54	11	52	8	7	1	13	3	0	0	20	4
2011 TOTAL	3,888	1,067	1,418	390	580	137	1,750	222	54	21	2,384	380
2011 AVERAGE[#]	31	9	13	3	5	1	14	2	0	0	19	3

Notes

The 2011 average percents are calculated from the percents of all schools and are not adjusted for the number of faculty per school

* The division/section chief counts for these schools are based on information from the AAMC's 2011–2012 *Directory of American Medical Education*.

Ⓜ The department chair counts for these schools are based on information from the AAMC's 2011–2012 *Directory of American Medical Education*.

* The department chair counts for these schools are based on information reported to the AAMC Faculty Roster as of December 31, 2011

NA indicates that no information was available.

Source: 2012 Annual Women in Academic Medicine and Science Statistics and Benchmarking Survey

TABLE 9B: 2011 BENCHMARKING—ACTING DIVISION/SECTION CHIEFS AND DEPARTMENT CHAIRS

Medical School	Acting Division/Section Chiefs		Acting Associate Chairs & Vice Chairs		Acting Department Chairs							
	Men	Women	Men	Women	Basic Science		Clinical Science		Other		Total	
					Men	Women	Men	Women	Men	Women	Men	Women
ALABAMA												
Alabama	0	0	0	0	0	0	0	0	0	0	0	0
South Alabama	0	0	0	0	0	0	1	0	0	0	1	0
ARIZONA												
Arizona	0	0	0	0	0	0	0	0	0	0	0	0
ARKANSAS												
Arkansas	0	0	0	0	0	0	0	0	0	0	0	0
CALIFORNIA												
Loma Linda	0	0	0	0	0	0	0	0	0	0	0	0
Southern Cal-Keck * *	0	0	NA	NA	0	0	0	0	0	0	0	0
Stanford	0	0	0	0	0	0	1	1	0	0	1	1
UC Davis	0	0	0	0	0	0	1	0	0	0	1	0
UC Irvine	0	0	0	0	0	0	0	0	0	0	0	0
UC San Diego	0	0	0	0	0	0	0	0	0	0	0	0
UC San Francisco	0	0	5	1	0	1	0	0	0	0	0	1
UCLA-Geffen	0	0	0	0	0	0	0	0	0	0	0	0
COLORADO												
Colorado	0	0	0	0	0	0	0	0	0	0	0	0
CONNECTICUT												
Connecticut	0	0	0	0	0	0	0	0	0	0	0	0
Yale	0	0	0	0	0	0	0	0	0	0	0	0
DISTRICT OF COLUMBIA												
George Washington * *	2	1	NA	NA	0	0	2	0	0	0	2	0
Georgetown	0	0	0	0	0	0	0	0	0	0	0	0
Howard	0	0	0	0	0	0	0	0	0	0	0	0
FLORIDA												
Florida	2	2	0	0	1	0	2	0	0	0	3	0
Florida State *	NA	NA	NA	NA	0	0	0	0	0	0	0	0
Miami-Miller	0	0	0	0	0	0	0	0	0	0	0	0
South Florida	0	0	0	0	0	0	0	0	0	0	0	0
GEORGIA												
Emory	0	0	0	0	0	0	0	0	0	0	0	0
MC Georgia	0	0	0	0	0	0	0	0	0	0	0	0
Mercer	0	0	0	0	0	0	0	0	0	0	0	0
Morehouse	0	0	0	0	0	0	0	0	0	0	0	0
HAWAII												
Hawaii-Burns	0	0	0	0	0	0	1	0	0	0	1	0
ILLINOIS												
Chicago Med-Franklin * *	0	1	NA	NA	0	0	0	0	0	0	0	0
Chicago-Pritzker	0	0	0	0	0	0	0	0	0	0	0	0
Illinois	0	0	0	0	0	0	0	0	0	0	0	0
Loyola-Strich	1	0	0	0	0	0	1	0	0	0	1	0
Northwestern-Feinberg	0	0	0	0	0	0	0	0	0	0	0	0
Rush	0	1	0	0	0	0	0	0	0	0	0	0
Southern Illinois	0	0	0	0	0	0	0	0	0	0	0	0
INDIANA												
Indiana	0	0	0	0	0	0	0	0	0	0	0	0
IOWA												
Iowa-Carver	0	0	0	0	0	0	0	0	0	0	0	0
KANSAS												
Kansas	0	0	0	0	0	0	0	0	0	0	0	0
KENTUCKY												
Kentucky * *	0	0	NA	NA	0	0	1	0	0	0	1	0
Louisville	2	2	0	0	0	0	0	0	0	0	0	0

TABLE 9B: 2011 BENCHMARKING—ACTING DIVISION/SECTION CHIEFS AND DEPARTMENT CHAIRS

Medical School	Acting Division/Section Chiefs		Acting Associate Chairs & Vice Chairs		Acting Department Chairs							
	Men	Women	Men	Women	Basic Science		Clinical Science		Other		Total	
					Men	Women	Men	Women	Men	Women	Men	Women
LOUISIANA												
LSU New Orleans	0	0	0	0	1	0	0	0	0	0	1	0
LSU Shreveport **	1	0	NA	NA	0	0	3	1	0	0	3	1
Tulane	0	0	0	0	0	0	0	0	0	0	0	0
MARYLAND												
Johns Hopkins	2	0	0	0	0	0	2	0	0	0	2	0
Maryland	4	2	0	0	0	0	0	0	0	0	0	0
Uniformed Services-Hebert **	0	0	NA	NA	0	0	1	0	0	0	1	0
MASSACHUSETTS												
Boston	0	1	0	0	0	0	0	0	0	0	0	0
Harvard	0	0	0	0	0	0	0	0	0	0	0	0
Massachusetts	0	0	0	0	0	0	0	0	0	0	0	0
Tufts	0	0	0	0	0	0	1	0	0	0	1	0
MICHIGAN												
Michigan	0	0	0	0	0	0	0	0	0	0	0	0
Michigan State	0	0	0	0	1	0	1	0	0	0	2	0
Wayne State	0	0	0	0	0	0	0	0	0	0	0	0
MINNESOTA												
Mayo	0	0	0	0	0	0	0	0	0	0	0	0
Minnesota	0	0	0	0	0	0	0	0	0	0	0	0
MISSISSIPPI												
Mississippi **	0	0	NA	NA	0	0	0	0	0	0	0	0
MISSOURI												
Missouri Columbia	0	0	0	0	0	0	0	0	0	0	0	0
Missouri Kansas City	0	0	0	0	0	0	0	0	0	0	0	0
St Louis	0	0	0	0	0	0	0	0	0	0	0	0
Washington U St Louis	0	0	0	0	0	0	0	0	0	0	0	0
NEBRASKA												
Creighton	0	0	0	0	0	0	0	0	0	0	0	0
Nebraska	0	0	0	0	0	0	0	0	0	0	0	0
NEVADA												
Nevada	0	0	0	0	0	0	0	0	0	0	0	0
NEW HAMPSHIRE												
Dartmouth	3	2	0	0	0	0	1	0	1	0	2	0
NEW JERSEY												
UMDNJ New Jersey **	1	0	NA	NA	0	0	1	0	0	0	1	0
UMDNJ-RW Johnson	0	0	0	0	0	0	0	0	0	0	0	0
NEW MEXICO												
New Mexico	0	0	0	0	0	0	0	0	0	0	0	0
NEW YORK												
Albany	0	1	0	0	0	0	0	0	0	0	0	0
Buffalo	0	0	0	0	0	0	0	0	0	0	0	0
Columbia	0	0	0	0	0	0	0	0	0	0	0	0
Cornell-Weill	0	0	0	0	0	0	1	0	0	0	1	0
Einstein	0	0	0	0	0	0	0	0	0	0	0	0
Mount Sinai	0	0	0	0	9	0	23	1	0	0	32	1
New York Medical	0	0	0	0	0	0	1	0	0	0	1	0
New York University	0	0	0	0	0	0	0	0	0	0	0	0
Rochester	0	0	0	0	0	0	0	0	0	0	0	0
SUNY Downstate	0	0	0	0	0	0	0	0	0	0	0	0
SUNY Upstate	0	0	0	0	0	0	0	0	0	0	0	0
Stony Brook	0	0	0	0	0	0	1	1	0	0	1	1
NORTH CAROLINA												
Duke	0	0	0	0	0	0	0	0	0	0	0	0
East Carolina-Brody	0	0	0	0	0	0	0	0	0	0	0	0
North Carolina	0	0	0	0	0	0	0	0	0	0	0	0
Wake Forest	0	0	0	0	0	0	0	0	0	0	0	0
NORTH DAKOTA												
North Dakota	0	0	0	0	0	0	0	0	0	0	0	0

TABLE 9B: 2011 BENCHMARKING—ACTING DIVISION/SECTION CHIEFS AND DEPARTMENT CHAIRS

Medical School	Acting Division/Section Chiefs		Acting Associate Chairs & Vice Chairs		Acting Department Chairs								
					Basic Science		Clinical Science		Other		Total		
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	
OHIO													
Case Western	0	0	0	0	0	0	0	0	0	0	0	0	0
Cincinnati	0	0	0	0	0	0	0	0	0	0	0	0	0
Northeastern Ohio	0	0	0	0	0	0	0	0	0	0	0	0	0
Ohio State	0	0	0	0	0	0	0	0	0	0	0	0	0
Toledo * +	0	0	NA	NA	0	0	0	1	0	0	0	0	1
Wright State-Boonshoft	0	0	0	0	0	0	0	1	0	0	0	0	1
OKLAHOMA													
Oklahoma	1	0	0	0	0	0	0	0	0	0	0	0	0
OREGON													
Oregon	4	1	0	0	0	0	0	0	0	0	0	0	0
PENNSYLVANIA													
Drexel	1	2	0	0	0	0	2	0	0	0	2	0	0
Jefferson	0	0	0	0	0	0	0	0	0	0	0	0	0
Penn State	0	0	0	0	0	0	0	0	0	0	0	0	0
Pennsylvania	0	0	0	0	0	0	0	0	0	0	0	0	0
Pittsburgh	0	0	0	0	0	0	0	0	0	0	0	0	0
Temple	0	0	0	0	0	0	0	0	0	0	0	0	0
PUERTO RICO													
Caribe * +	0	0	NA	NA	0	0	0	0	0	0	0	0	0
Ponce	0	0	0	0	0	0	0	0	0	0	0	0	0
Puerto Rico	0	0	0	0	0	0	0	0	0	0	0	0	0
San Juan Bautista	0	0	0	0	1	0	0	0	0	0	1	0	0
RHODE ISLAND													
Brown-Alpert	0	0	0	0	0	0	0	0	0	0	0	0	0
SOUTH CAROLINA													
MU South Carolina	0	0	0	0	0	0	0	0	0	0	0	0	0
South Carolina	0	0	0	0	0	0	0	0	0	0	0	0	0
SOUTH DAKOTA													
South Dakota-Sanford	0	0	0	0	0	0	0	0	0	0	0	0	0
TENNESSEE													
East Tennessee-Quillen ^u +	0	0	NA	NA	0	0	0	0	0	0	0	0	0
Meharry	0	0	0	0	0	0	0	0	0	0	0	0	0
Tennessee	0	0	0	0	1	0	0	0	0	0	1	0	0
Vanderbilt	0	0	0	0	2	1	0	0	0	0	2	1	1

TABLE 9B: 2011 BENCHMARKING—ACTING DIVISION/SECTION CHIEFS AND DEPARTMENT CHAIRS

Medical School	Acting Division/Section Chiefs		Acting Associate Chairs & Vice Chairs		Acting Department Chairs									
	Men	Women	Men	Women	Basic Science		Clinical Science		Other		Total			
					Men	Women	Men	Women	Men	Women	Men	Women		
TEXAS														
Baylor **	0	0	NA	NA	0	0	0	0	0	0	0	0	0	0
Texas A & M	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Texas Tech	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UT Galveston	0	0	0	1	0	0	0	0	0	0	0	0	0	0
UT HSC San Antonio	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UT Houston	1	0	0	0	0	0	0	0	0	0	0	0	0	0
UT Southwestern	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UTAH														
Utah	0	0	0	0	0	0	0	0	0	0	0	0	0	0
VERMONT														
Vermont	0	0	0	0	0	0	0	0	0	0	0	0	0	0
VIRGINIA														
Eastern Virginia	0	0	0	0	0	0	1	0	0	0	1	0	0	0
Virginia	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Virginia Commonwealth	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WASHINGTON														
U Washington	0	0	0	0	1	1	0	0	0	0	1	1	1	1
WEST VIRGINIA														
Marshall-Edwards	0	0	0	0	0	0	2	0	0	0	2	0	0	0
West Virginia	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WISCONSIN														
MC Wisconsin	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Wisconsin	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2011 TOTAL	25	16	5	2	17	3	51	6	1	0	69	9	69	9
2011 AVERAGE †	0	0	0	0	0	0	0	0	0	0	1	0	1	0

Notes

The 2011 average percents are calculated from the percents of all schools and are not adjusted for the number of faculty per school.

* The division/section chief counts for these schools are based on information from the AAMC's *2011–2012 Directory of American Medical Education*.

† The department chair counts for these schools are based on information from the AAMC's *2011–2012 Directory of American Medical Education*.

* The department chair counts for these schools are based on information reported to the AAMC Faculty Roster as of December 31, 2011.

NA indicates that no information was available.

The 2012 Women in Academic Medicine survey provided the following guidance for defining persons appointed in an acting capacity: an appointment made with a definite end point (for example, a substitute while the permanent holder is on sabbatical leave).

Source: 2012 Annual Women in Academic Medicine and Science Statistics and Benchmarking Survey

TABLE 9C: 2011 BENCHMARKING—INTERIM DIVISION/SECTION CHIEFS AND DEPARTMENT CHAIRS

Medical School	Interim Division/Section Chiefs		Interim Associate Chairs & Vice Chairs		Interim Department Chairs							
	Men	Women	Men	Women	Basic Science		Clinical Science		Other		Total	
					Men	Women	Men	Women	Men	Women	Men	Women
ALABAMA												
Alabama	0	0	0	0	0	0	1	0	0	0	1	0
South Alabama	0	0	0	0	0	0	0	0	0	0	0	0
ARIZONA												
Arizona	1	0	0	0	1	0	1	0	0	0	2	0
ARKANSAS												
Arkansas	2	1	0	0	0	0	1	0	0	0	1	0
CALIFORNIA												
Loma Linda	0	0	0	1	0	1	0	0	0	0	0	1
Southern Cal-Keck **	0	1	NA	NA	1	0	0	0	0	0	1	0
Stanford	0	0	0	0	0	0	0	0	0	0	0	0
UC Davis	0	0	0	0	0	0	1	0	0	0	1	0
UC Irvine	0	0	0	0	0	0	2	0	0	0	2	0
UC San Diego	4	0	0	0	0	0	1	0	0	0	1	0
UC San Francisco	2	0	1	0	0	0	2	0	0	0	2	0
UCLA-Geffen	2	1	0	0	0	0	0	0	0	0	0	0
COLORADO												
Colorado	2	1	0	0	0	0	0	0	0	0	0	0
CONNECTICUT												
Connecticut	0	0	0	0	0	0	3	0	0	0	3	0
Yale	0	3	0	0	0	0	2	0	0	0	2	0
DISTRICT OF COLUMBIA												
George Washington **	0	0	NA	NA	0	0	0	0	0	0	0	0
Georgetown	0	0	0	0	0	0	0	0	0	0	0	0
Howard	0	0	0	0	1	0	3	2	0	0	4	2
FLORIDA												
Florida	2	2	0	0	0	0	0	0	0	0	0	0
Florida State *	NA	NA	NA	NA	0	0	0	0	0	0	0	0
Miami-Miller	0	0	0	0	0	0	2	0	0	0	2	0
South Florida	0	0	0	0	0	0	0	1	0	0	0	1
GEORGIA												
Emory	1	0	0	0	1	0	4	0	0	0	5	0
MC Georgia	0	0	0	0	0	0	2	0	1	0	3	0
Mercer	0	0	0	0	0	0	1	0	0	0	1	0
Morehouse	0	0	0	0	1	0	0	1	0	0	1	1
HAWAII												
Hawaii-Burns	0	0	0	0	1	0	0	0	0	0	1	0
ILLINOIS												
Chicago Med-Franklin **	0	0	NA	NA	0	0	1	0	0	0	1	0
Chicago-Pritzker	0	0	0	0	1	1	0	0	0	0	1	1
Illinois	0	0	0	0	0	0	5	1	0	0	5	1
Loyola-Stritch	0	0	0	0	0	0	0	0	0	0	0	0
Northwestern-Feinberg	0	0	0	0	0	0	1	0	0	0	1	0
Rush	0	0	0	0	0	0	0	0	0	0	0	0
Southern Illinois	0	0	0	0	0	0	0	0	0	0	0	0
INDIANA												
Indiana	2	0	0	0	0	0	2	0	1	0	3	0
IOWA												
Iowa-Carver	0	0	0	0	0	0	2	0	0	0	2	0
KANSAS												
Kansas	1	0	0	0	2	1	1	0	0	0	3	1

TABLE 9C: 2011 BENCHMARKING—INTERIM DIVISION/SECTION CHIEFS AND DEPARTMENT CHAIRS

Medical School	Interim Division/Section Chiefs		Interim Associate Chairs & Vice Chairs		Interim Department Chairs							
	Men	Women	Men	Women	Basic Science		Clinical Science		Other		Total	
					Men	Women	Men	Women	Men	Women	Men	Women
KENTUCKY												
Kentucky **	0	1	NA	NA	0	0	0	0	0	0	0	0
Louisville	0	0	1	0	1	0	0	0	0	0	1	0
LOUISIANA												
LSU New Orleans	0	0	0	0	1	0	0	0	0	0	1	0
LSU Shreveport **	0	0	NA	NA	0	0	0	0	0	0	0	0
Tulane	0	0	0	0	0	0	1	0	0	0	1	0
MARYLAND												
Johns Hopkins	0	0	0	0	0	0	0	0	0	0	0	0
Maryland	4	2	0	0	1	0	3	0	0	0	4	0
Uniformed Services-Hebert **	0	0	NA	NA	0	0	0	1	0	0	0	1
MASSACHUSETTS												
Boston	0	0	0	0	0	0	1	0	0	0	1	0
Harvard	0	0	0	0	1	0	1	1	0	0	2	1
Massachusetts	0	0	0	0	1	0	5	0	0	0	6	0
Tufts	0	0	0	0	0	0	0	0	0	0	0	0
MICHIGAN												
Michigan	1	1	0	0	0	0	1	0	0	0	1	0
Michigan State	0	0	0	0	2	0	1	2	1	0	4	2
Wayne State	0	0	0	0	0	1	4	1	0	0	4	2
MINNESOTA												
Mayo	0	0	0	0	0	0	0	0	0	0	0	0
Minnesota	0	0	0	0	0	0	0	0	0	0	0	0
MISSISSIPPI												
Mississippi **	0	0	NA	NA	0	0	2	2	0	0	2	2
MISSOURI												
Missouri Columbia	0	0	0	0	0	0	0	0	0	0	0	0
Missouri Kansas City	0	0	0	0	0	0	1	1	0	0	1	1
St Louis	1	0	0	0	0	0	1	0	0	0	1	0
Washington U St Louis	0	0	0	0	1	0	0	1	0	0	1	1
NEBRASKA												
Creighton	0	0	0	0	0	0	2	0	0	0	2	0
Nebraska	0	0	0	0	0	0	3	0	0	0	3	0
NEVADA												
Nevada	0	0	0	0	0	0	2	0	0	0	2	0
NEW HAMPSHIRE												
Dartmouth	0	0	0	0	0	0	0	0	0	0	0	0
NEW JERSEY												
UMDNJ New Jersey **	1	3	NA	NA	1	0	3	4	0	0	4	4
UMDNJ-RW Johnson	4	4	0	0	3	0	4	2	0	0	7	2
NEW MEXICO												
New Mexico	0	1	0	0	0	0	1	0	0	0	1	0
NEW YORK												
Albany	0	0	0	0	0	0	0	0	0	0	0	0
Buffalo	0	0	0	0	2	0	2	0	0	0	4	0
Columbia	0	0	0	0	0	0	0	0	0	0	0	0
Cornell-Weill	0	0	0	0	0	0	0	0	0	0	0	0
Einstein	0	0	0	0	1	0	2	0	0	0	3	0
Mount Sinai	0	0	0	0	0	0	0	0	0	0	0	0
New York Medical	0	0	0	0	0	0	0	0	0	0	0	0
New York University	0	0	1	0	1	2	1	0	0	0	2	2
Rochester	0	0	0	0	1	0	1	1	0	0	2	1
SUNY Downstate	0	0	0	0	0	0	1	0	0	0	1	0
SUNY Upstate	1	0	0	0	0	0	1	1	0	0	1	1
Stony Brook	0	0	0	0	0	0	0	0	0	0	0	0

TABLE 9C: 2011 BENCHMARKING—INTERIM DIVISION/SECTION CHIEFS AND DEPARTMENT CHAIRS

Medical School	Interim Division/Section Chiefs		Interim Associate Chairs & Vice Chairs		Interim Department Chairs							
	Men	Women	Men	Women	Basic Science		Clinical Science		Other		Total	
					Men	Women	Men	Women	Men	Women	Men	Women
NORTH CAROLINA												
Duke	0	0	0	0	0	0	1	0	0	0	1	0
East Carolina-Brody	0	0	2	0	0	0	2	0	0	0	2	0
North Carolina	0	0	0	0	1	1	0	0	0	0	1	1
Wake Forest	1	0	0	0	0	0	2	1	0	0	2	1
NORTH DAKOTA												
North Dakota	0	0	0	0	1	1	0	0	0	0	1	1
OHIO												
Case Western	0	0	0	0	2	0	3	1	0	0	5	1
Cincinnati	0	0	0	0	2	1	0	0	0	0	2	1
Northeastern Ohio	0	0	0	0	0	0	1	0	0	0	1	0
Ohio State	4	1	0	0	0	0	4	0	0	0	4	0
Toledo **	0	0	NA	NA	0	0	0	0	0	0	0	0
Wright State-Boonshoft	0	0	0	0	0	0	0	0	0	0	0	0
OKLAHOMA												
Oklahoma	1	0	0	0	0	0	1	1	0	0	1	1
OREGON												
Oregon	0	0	0	0	0	0	2	0	0	0	2	0
PENNSYLVANIA												
Drexel	0	0	0	0	0	0	2	0	0	0	2	0
Jefferson	0	0	0	0	0	0	0	0	0	0	0	0
Penn State	1	0	0	0	0	0	0	1	0	0	0	1
Pennsylvania	0	0	0	0	2	0	1	0	0	0	3	0
Pittsburgh	0	0	0	0	0	0	0	0	0	0	0	0
Temple	0	0	0	0	0	0	2	0	0	0	2	0
PUERTO RICO												
Caribe **	0	0	NA	NA	0	0	0	0	0	0	0	0
Ponce	0	0	0	0	0	0	0	1	0	0	0	1
Puerto Rico	0	0	0	0	0	0	1	0	0	0	1	0
San Juan Bautista	0	0	0	0	0	0	0	0	0	0	0	0
RHODE ISLAND												
Brown-Alpert	3	2	0	0	0	0	1	1	0	0	1	1
SOUTH CAROLINA												
MU South Carolina	0	0	0	0	0	0	1	0	0	0	1	0
South Carolina	1	0	0	0	0	0	2	0	0	0	2	0
SOUTH DAKOTA												
South Dakota-Sanford	0	0	0	0	0	0	2	0	0	0	2	0
TENNESSEE												
East Tennessee-Quillen **	0	0	NA	NA	2	0	1	0	0	0	3	0
Meharry	0	0	0	0	0	0	1	0	0	0	1	0
Tennessee	0	0	0	0	1	0	2	1	0	0	3	1
Vanderbilt	0	0	0	0	0	0	0	1	0	0	0	1

TABLE 9C: 2011 BENCHMARKING—INTERIM DIVISION/SECTION CHIEFS AND DEPARTMENT CHAIRS

Medical School	Interim Division/Section Chiefs		Interim Associate Chairs & Vice Chairs		Interim Department Chairs							
					Basic Science		Clinical Science		Other		Total	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
TEXAS												
Baylor **	0	0	NA	NA	0	0	1	1	0	0	1	1
Texas A & M	0	0	0	0	0	0	1	0	0	0	1	0
Texas Tech	0	0	0	0	1	0	1	0	0	0	2	0
UT Galveston	0	1	0	0	1	0	1	0	0	0	2	0
UT HSC San Antonio	2	0	0	0	1	0	4	0	0	0	5	0
UT Houston	1	0	0	0	0	1	2	0	0	0	2	1
UT Southwestern	0	0	0	0	1	0	1	0	0	0	2	0
UTAH												
Utah	0	0	0	0	0	0	0	0	0	0	0	0
VERMONT												
Vermont	0	0	0	0	0	1	0	1	0	0	0	2
VIRGINIA												
Eastern Virginia	0	0	0	0	0	0	0	0	0	0	0	0
Virginia	0	0	0	0	0	0	0	0	0	0	0	0
Virginia Commonwealth	8	0	0	0	0	0	0	0	0	0	0	0
WASHINGTON												
U Washington	0	0	0	0	1	0	1	0	0	0	2	0
WEST VIRGINIA												
Marshall-Edwards	0	0	0	0	0	0	0	0	0	0	0	0
West Virginia	0	0	0	0	0	0	1	0	0	0	1	0
WISCONSIN												
MC Wisconsin	4	5	0	1	0	0	3	1	0	0	3	1
Wisconsin	4	0	0	0	2	0	0	0	0	0	2	0
2009 TOTAL	61	30	5	2	44	11	130	33	3	0	177	44
2009 AVERAGE *	0	0	0	0	0	0	1	0	0	0	1	0

Notes

The 2011 average percents are calculated from the percents of all schools and are not adjusted for the number of faculty per school.

* The division/section chief counts for these schools are based on information from the AAMC's 2011–2012 Directory of American Medical Education.

⊕ The department chair counts for these schools are based on information from the AAMC's 2011–2012 Directory of American Medical Education.

* The department chair counts for these schools are based on information reported to the AAMC Faculty Roster as of December 31, 2011.

NA indicates that no information was available.

The 2012 Women in Academic Medicine survey provided the following guidance for defining persons appointed in an interim capacity: a temporary appointment while recruitment is underway (for example, a chair steps down and is replaced by an interim while a new search takes place for a permanent appointee).

Source: 2012 Annual Women in Academic Medicine and Science Statistics and Benchmarking Survey

TABLE 10A: 2011 BENCHMARKING—PERMANENT DECANAL POSITIONS

Medical School	Permanent Dean**		Senior Associate Dean/ Vice Dean		Associate Dean		Assistant Dean	
	Men	Women	Men	Women	Men	Women	Men	Women
ALABAMA								
Alabama	1	0	1	3	4	1	3	5
South Alabama	1	0	0	0	0	4	6	3
ARIZONA								
Arizona	1	0	2	5	4	4	2	5
ARKANSAS								
Arkansas	0	1	3	0	4	2	1	1
CALIFORNIA								
Loma Linda	1	0	2	1	6	2	4	7
Southern Cal-Keck *	1	0						
Stanford	1	0	8	4	7	5	0	0
UC Davis	0	1	2	0	8	0	2	1
UC Irvine	1	0	4		10	2		
UC San Diego	1	0	2	1	4	3	1	2
UC San Francisco	1	0	4	3	5	6	1	2
UCLA-Geffen	1	0	6	2	4	2	4	6
COLORADO								
Colorado	1	0	2	2	9	10	2	4
CONNECTICUT								
Connecticut	0	0	1	2	5	3	3	1
Yale	1	0	2	1	1	3	3	0
DISTRICT OF COLUMBIA								
George Washington *	0	0						
Georgetown	1	0	3	3	2	5	3	3
Howard	1	0	1	0	1	1	0	1
FLORIDA								
Florida	1	0	6	2	8	4	11	5
Florida State	1	0	NA	NA	NA	NA	NA	NA
Miami-Miller	1	0	13	2	9	3	5	9
South Florida	1	0	3	2	12	2	1	4
GEORGIA								
Emory	1	0	4	0	7	3	2	2
MC Georgia	1	0	1	2	3	7	2	1
Mercer	1	0	3	2	3	2	3	0
Morehouse	0	1	1	2	3	3	1	1
HAWAII								
Hawaii-Burns	1	0	1	0	2	1	1	0
ILLINOIS								
Chicago Med-Franklin *	1	0						
Chicago-Pritzker	1	0	2	1	9	7	0	0
Illinois	1	0	6	2	15	5	1	5
Loyola-Stritch	0	1	2	0	3	2	4	1
Northwestern-Feinberg	1	0	3	0	7	4	1	0
Rush	1	0	0	0	8	4	1	1
Southern Illinois	1	0	2	4	0	0	0	0
INDIANA								
Indiana	1	0	3	1	11	3	10	4
IOWA								
Iowa-Carver	1	0	0	1	4	2	3	1
KANSAS								
Kansas	0	1	4	1	6	2	0	0
KENTUCKY								
Kentucky *	1	0						
Louisville	1	0	0	1	6	3	3	2
LOUISIANA								
LSU New Orleans	1	0	0	0	9	2	3	0
LSU Shreveport *	1	0						
Tulane	1	0	1	1	2	0	0	0
MARYLAND								
Johns Hopkins	1	0	5	1	7	3	4	1
Maryland	1	0	2	0	9	5	5	3
Uniformed Services-Hebert *	1	0						
MASSACHUSETTS								
Boston	0	1	0	0	7	2	11	7
Harvard	1	0	3	4	0	2	1	2
Massachusetts	1	0	1	2	2	2	0	2
Tufts	1	0	4	4	0	1	0	1
MICHIGAN								
Michigan	1	0	3	1	4	2	6	6
Michigan State	0	1	3	2	2	2	8	5
Wayne State	0	1	0	0	7	5	4	2
MINNESOTA								
Mayo	1	0	4	1	16	5	5	2
Minnesota	1	0	2	2	4	1	3	0

TABLE 10A: 2011 BENCHMARKING—PERMANENT DECANAL POSITIONS

Medical School	Permanent Dean**		Senior Associate Dean/ Vice Dean		Associate Dean		Assistant Dean	
	Men	Women	Men	Women	Men	Women	Men	Women
MISSISSIPPI								
Mississippi *	1	0						
MISSOURI								
Missouri Columbia	1	0	6	2	4	3	0	0
Missouri Kansas City	0	1	2	0	2	6	3	2
St Louis	1	0	1	0	4	1	4	1
Washington U St Louis	1	0	2	1	4	4	1	2
NEBRASKA								
Creighton	1	0	1	0	8	3	4	2
Nebraska	1	0	5	0	5	0	5	0
NEVADA								
Nevada	1	0	1	0	0	3	0	1
NEW HAMPSHIRE								
Dartmouth	1	0	3	1	5	1	1	0
NEW JERSEY								
UMDNJ New Jersey *	1	0						
UMDNJ-RW Johnson	1	0	2	1	6	4	3	3
NEW MEXICO								
New Mexico	1	0	2	0	4	5	4	6
NEW YORK								
Albany	1	0	2	0	0	0	0	0
Buffalo	1	0	5	6	3	1	2	2
Columbia	1	0	5	4	3	3	2	1
Cornell-Weill	1	0	4	1	9	6	1	0
Einstein	1	0	2	2	9	4	11	5
Mount Sinai	1	0	9	2	13	14	1	1
New York Medical	1	0	1	2	2	2	0	0
New York University	1	0	2	0	10	2	2	2
Rochester	1	0	5	3	4	3	0	2
SUNY Downstate	1	0	3	2	3	4	2	0
SUNY Upstate	0	0	1	2	2	3	0	1
Stony Brook	1	0	4	2	3	3	2	5
NORTH CAROLINA								
Duke	0	1	3	2	5	5	1	1
East Carolina-Brody	1	0	1	0	3	1	6	2
North Carolina	1	0	6	2	6	3	6	4
Wake Forest	1	0	1	1	2	2	0	2
NORTH DAKOTA								
North Dakota	1	0	0	1	2	1	8	0
OHIO								
Case Western	0	1	3	0	6	5	3	4
Cincinnati	1	0	3	1	4	5	4	4
Northeastern Ohio	1	0	0	0	2	2	0	0
Ohio State	1	0	2	0	11	6	1	1
Toledo *	1	0						
Wright State-Boonshoft	1	0	0	1	4	2	3	0
OKLAHOMA								
Oklahoma	1	0	1	1	8	5	0	2
OREGON								
Oregon	1	0	2	2	4	2	2	5
PENNSYLVANIA								
Drexel	0	0	6	3	7	4	0	0
Jefferson	1	0	5	3	7	2	2	2
Penn State	1	0	4	0	9	6	0	0
Pennsylvania	1	0	4	3	15	6	5	1
Pittsburgh	1	0	1	0	4	6	8	7
Temple	1	0	6	0	2	4	5	3
PUERTO RICO								
Caribe *	1	0						
Ponce	1	0	0	0	1	1	0	0
Puerto Rico	0	0	0	0	2	2	0	0
San Juan Bautista	0	1	0	0	2	1	0	0
RHODE ISLAND								
Brown-Alpert	1	0	0	0	4	5	2	1
SOUTH CAROLINA								
MU South Carolina	0	1	4	1	18	8	1	2
South Carolina	1	0	0	0	0	0	1	2
SOUTH DAKOTA								
South Dakota-Sanford	1	0	4	1	1	1	0	0
TENNESSEE								
East Tennessee-Quillen *	1	0						
Meharry	1	0	0	0	0	0	0	0
Tennessee	1	0	0	0	8	2	6	4
Vanderbilt	1	0	8	2	6	3	3	1

TABLE 10A: 2011 BENCHMARKING—PERMANENT DECANAL POSITIONS

Medical School	Permanent Dean**		Senior Associate Dean/ Vice Dean		Associate Dean		Assistant Dean	
	Men	Women	Men	Women	Men	Women	Men	Women
TEXAS								
Baylor *	1	0						
Texas A & M	1	0	8	2	5	0	5	2
Texas Tech	1	0	0	0	8	4	3	4
UT Galveston	0	0	0	1	2	1	4	2
UT HSC San Antonio	1	0	5	4	0	5	2	3
UT Houston	1	0	3	1	5	1	5	3
UT Southwestern	1	0	2	0	12	3	3	1
UTAH								
Utah	0	1	2	0	7	2	3	2
VERMONT								
Vermont	1	0	4	0	4	3	0	2
VIRGINIA								
Eastern Virginia	1	0	0	0	3	1	1	1
Virginia	1	0	4	3	8	7	6	7
Virginia Commonwealth	1	0	4	1	6	3	3	5
WASHINGTON								
U Washington	1	0	2	2	10	4	10	5
WEST VIRGINIA								
Marshall-Edwards	0	0	3	1	1	2	1	1
West Virginia	1	0	1	0	4	4	5	1
WISCONSIN								
MC Wisconsin	1	0	6	3	14	3	3	0
Wisconsin	1	0	4	2	8	2	4	8
2011 TOTAL	105	14	305	143	602	352	307	239
2011 AVERAGE #	1	0	3	1	5	3	3	2

Notes

The 2011 average percents are calculated from the percents of all schools and are not adjusted for the number of faculty per school.

* The counts of Senior Associate Deans/Vice Deans, Associate Deans, and Assistant Deans for these schools are based on the AAMC's 2011–2012 *Directory of American Medical Education*.

** The counts of permanent deans are based on the AAMC Council of Deans records.

NA indicates that no information was available.

Source: 2012 Annual Women in Academic Medicine and Science Statistics and Benchmarking Survey

TABLE 10B: 2011 BENCHMARKING—ACTING DECANAL POSITIONS

Medical School	Acting Dean**		Acting Senior Associate Dean/ Vice Dean		Acting Associate Dean		Acting Assistant Dean	
	Men	Women	Men	Women	Men	Women	Men	Women
ALABAMA								
Alabama	0	0	0	0	0	0	0	0
South Alabama	0	0	0	0	0	0	0	0
ARIZONA								
Arizona	0	0	0	0	0	0	0	0
ARKANSAS								
Arkansas	0	0	0	0	0	0	0	0
CALIFORNIA								
Loma Linda	0	0	0	0	0	0	0	0
Southern Cal-Keck *	0	0	0	0	0	0	0	0
Stanford	0	0	0	0	0	0	0	0
UC Davis	0	0	0	0	0	0	0	0
UC Irvine	0	0	0	0	0	0	0	0
UC San Diego	0	0	0	0	0	0	0	0
UC San Francisco	0	0	0	0	0	0	0	0
UCLA-Geffen	0	0	0	0	0	0	0	0
COLORADO								
Colorado	0	0	0	0	0	0	0	0
CONNECTICUT								
Connecticut	0	0	0	0	0	0	0	0
Yale	0	0	0	0	0	0	0	0
DISTRICT OF COLUMBIA								
George Washington *	0	0	0	0	0	0	0	0
Georgetown	0	0	0	0	0	0	0	0
Howard	0	0	0	0	0	0	0	0
FLORIDA								
Florida	0	0	0	0	0	0	0	0
Florida State	0	0	NA	NA	NA	NA	NA	NA
Miami-Miller	0	0	0	0	0	0	0	0
South Florida	0	0	0	0	0	0	0	0
GEORGIA								
Emory	0	0	0	0	0	0	0	0
MC Georgia	0	0	0	0	0	0	0	0
Mercer	0	0	0	0	0	0	0	0
Morehouse	0	0	0	0	0	0	0	0
HAWAII								
Hawaii-Burns	0	0	0	0	0	0	0	0
ILLINOIS								
Chicago Med-Franklin *	0	0	0	0	0	0	0	0
Chicago-Pritzker	0	0	0	0	0	0	0	0
Illinois	0	0	0	0	0	0	0	0
Loyola-Stritch	0	0	0	0	0	0	0	0
Northwestern-Feinberg	0	0	0	0	0	0	0	0
Rush	0	0	0	0	0	0	0	0
Southern Illinois	0	0	0	0	0	0	0	0
INDIANA								
Indiana	0	0	0	0	0	0	0	0
IOWA								
Iowa-Carver	0	0	0	0	0	0	0	0
KANSAS								
Kansas	0	0	0	0	0	0	0	0
KENTUCKY								
Kentucky *	0	0	0	0	0	0	0	2
Louisville	0	0	0	0	0	0	0	0
LOUISIANA								
LSU New Orleans	0	0	0	0	0	0	0	0
LSU Shreveport *	0	0	0	0	0	0	0	0
Tulane	0	0	0	0	0	0	0	0
MARYLAND								
Johns Hopkins	0	0	0	0	0	0	0	0
Maryland	0	0	0	0	1	0	0	0
Uniformed Services-Hebert *	0	0	0	0	0	0	0	0
MASSACHUSETTS								
Boston	0	0	0	0	0	0	0	0
Harvard	0	0	0	0	0	0	0	0
Massachusetts	0	0	0	0	0	0	0	0
Tufts	0	0	0	0	0	0	0	0
MICHIGAN								
Michigan	0	0	0	0	0	0	0	0
Michigan State	0	0	0	0	0	0	0	0
Wayne State	0	0	0	0	0	0	0	0
MINNESOTA								
Mayo	0	0	0	0	0	0	0	0
Minnesota	0	0	0	0	0	0	0	0

TABLE 10B: 2011 BENCHMARKING—ACTING DECANAL POSITIONS

Medical School	Acting Dean**		Acting Senior Associate Dean/ Vice Dean		Acting Associate Dean		Acting Assistant Dean	
	Men	Women	Men	Women	Men	Women	Men	Women
MISSISSIPPI								
Mississippi *	0	0	0	0	0	0	0	0
MISSOURI								
Missouri Columbia	0	0	0	0	0	0	0	0
Missouri Kansas City	0	0	0	0	0	0	0	0
St Louis	0	0	0	0	0	0	0	0
Washington U St Louis	0	0	0	0	0	0	0	0
NEBRASKA								
Creighton	0	0	0	0	0	0	0	0
Nebraska	0	0	0	0	0	0	0	0
NEVADA								
Nevada	0	0	0	0	0	0	0	0
NEW HAMPSHIRE								
Dartmouth	0	0	0	0	0	0	0	0
NEW JERSEY								
UMDNJ New Jersey *	0	0	0	0	0	0	0	0
UMDNJ-RW Johnson	0	0	0	0	0	0	0	0
NEW MEXICO								
New Mexico	0	0	0	0	0	0	0	0
NEW YORK								
Albany	0	0	0	0	0	0	0	0
Buffalo	0	0	0	0	0	0	0	0
Columbia	0	0	0	0	0	0	0	0
Cornell-Weill	0	0	0	0	0	0	0	0
Einstein	0	0	0	0	0	0	0	0
Mount Sinai	0	0	0	0	0	0	0	0
New York Medical	0	0	0	0	0	0	0	0
New York University	0	0	0	0	0	0	0	0
Rochester	0	0	0	0	0	0	0	0
SUNY Downstate	0	0	0	0	0	0	0	0
SUNY Upstate	0	0	0	0	0	0	0	0
Stony Brook	0	0	0	0	0	0	0	0
NORTH CAROLINA								
Duke	0	0	0	0	0	0	0	0
East Carolina-Brody	0	0	0	0	0	0	0	0
North Carolina	0	0	0	0	0	0	0	0
Wake Forest	0	0	0	0	0	0	0	0
NORTH DAKOTA								
North Dakota	0	0	0	0	0	0	0	0
OHIO								
Case Western	0	0	0	0	0	0	0	0
Cincinnati	0	0	0	0	0	0	0	0
Northeastern Ohio	0	0	0	0	0	0	0	0
Ohio State	0	0	0	0	0	0	0	0
Toledo *	0	0	0	0	0	0	0	0
Wright State-Boonshoft	0	0	0	0	0	0	0	0
OKLAHOMA								
Oklahoma	0	0	0	0	0	0	0	0
OREGON								
Oregon	0	0	0	0	0	0	0	0
PENNSYLVANIA								
Drexel	0	0	0	0	0	0	0	0
Jefferson	0	0	0	0	0	0	0	0
Penn State	0	0	0	0	0	0	0	0
Pennsylvania	0	0	0	0	0	0	0	0
Pittsburgh	0	0	0	0	0	0	0	0
Temple	0	0	0	0	0	0	0	0
PUERTO RICO								
Caribe *	0	0	0	0	0	0	0	0
Ponce	0	0	0	0	0	0	0	0
Puerto Rico	0	0	0	0	0	0	0	0
San Juan Bautista	0	0	0	0	0	0	0	0
RHODE ISLAND								
Brown-Alpert	0	0	0	0	0	0	0	0
SOUTH CAROLINA								
MU South Carolina	0	0	0	0	0	0	0	0
South Carolina	0	0	0	0	0	0	0	0
SOUTH DAKOTA								
South Dakota-Sanford	0	0	0	0	0	0	0	0
TENNESSEE								
East Tennessee-Quillen *	0	0	0	0	0	0	0	0
Meharry	0	0	0	0	0	0	0	0
Tennessee	0	0	0	0	0	0	0	0
Vanderbilt	0	0	0	0	0	0	0	0
TEXAS								
Baylor *	0	0	0	0	0	0	0	0
Texas A & M	0	0	0	0	0	0	0	0
Texas Tech	0	0	0	0	0	0	0	0
UT Galveston	0	0	0	0	0	0	0	0
UT HSC San Antonio	0	0	0	0	0	0	0	0
UT Houston	0	0	0	0	0	0	0	0
UT Southwestern	0	0	0	0	0	0	0	0
UTAH								
Utah	0	0	0	0	0	0	0	0
VERMONT								
Vermont	0	0	0	0	0	0	0	0

TABLE 10B: 2011 BENCHMARKING—ACTING DECANAL POSITIONS

Medical School	Acting Dean**		Acting Senior Associate Dean/ Vice Dean		Acting Associate Dean		Acting Assistant Dean	
	Men	Women	Men	Women	Men	Women	Men	Women
VIRGINIA								
Eastern Virginia	0	0	0	0	0	0	0	0
Virginia	0	0	0	0	0	0	0	0
Virginia Commonwealth	0	0	0	0	0	0	0	0
WASHINGTON								
U Washington	0	0	0	0	0	0	0	0
WEST VIRGINIA								
Marshall-Edwards	0	0	0	0	0	0	0	0
West Virginia	0	0	0	0	0	0	0	0
WISCONSIN								
MC Wisconsin	0	0	0	0	0	0	0	0
Wisconsin	0	0	0	0	0	0	0	0
2011 TOTAL	0	0	0	0	1	0	0	2
2011 AVERAGE #	0	0	0	0	0	0	0	0

Notes

The 2011 average percents are calculated from the percents of all schools and are not adjusted for the number of faculty per school.

* The counts of Acting Senior Associate Deans/Vice Deans, Acting Associate Deans, and Acting Assistant Deans for these schools are based on the AAMC's 2011–2012 *Directory of American Medical Education*.

** This information comes from the AAMC Council of Deans records. At present, the AAMC codes individuals as permanent dean or interim dean. The AAMC does not use the code of acting dean.

NA indicates that no information was available.

The 2012 Women in Academic Medicine survey provided the following guidance for defining persons appointed in an acting capacity: an appointment made with a definite end point (for example, a substitute while the permanent holder is on sabbatical leave).

Source: 2012 Annual Women in Academic Medicine and Science Statistics and Benchmarking Survey

TABLE 10C: 2011 BENCHMARKING—INTERIM DECANAL POSITIONS

Medical School	Interim Dean**		Interim Senior Associate Dean/ Vice Dean		Interim Associate Dean		Interim Assistant Dean	
	Men	Women	Men	Women	Men	Women	Men	Women
ALABAMA								
Alabama	0	0	0	0	0	0	0	0
South Alabama	0	0	0	0	0	0	0	0
ARIZONA								
Arizona	0	0	0	0	1	0	0	1
ARKANSAS								
Arkansas	0	0	0	0	0	0	0	0
CALIFORNIA								
Loma Linda	0	0	0	0	0	0	0	0
Southern Cal-Keck *	0	0	0	0	0	0	0	0
Stanford	0	0	0	0	0	0	0	0
UC Davis	0	0	0	0	0	0	0	0
UC Irvine	0	0	0	0	0	0	0	0
UC San Diego	0	0	0	0	1	0	0	0
UC San Francisco	0	0	0	0	0	0	0	0
UCLA-Geffen	0	0	0	0	0	0	0	0
COLORADO								
Colorado	0	0	0	0	0	0	0	0
CONNECTICUT								
Connecticut	1	0	0	0	1	0	0	0
Yale	0	0	0	0	0	0	0	0
DISTRICT OF COLUMBIA								
George Washington *	1	0	1	0	1	0	0	0
Georgetown	0	0	0	0	0	0	0	0
Howard	0	0	0	0	0	0	0	0
FLORIDA								
Florida	0	0	0	0	0	0	0	0
Florida State	0	0	NA	NA	NA	NA	NA	NA
Miami-Miller	0	0	0	0	0	0	0	0
South Florida	0	0	0	0	0	0	0	0
GEORGIA								
Emory	0	0	0	0	0	0	0	0
MC Georgia	0	0	0	0	0	0	0	0
Mercer	0	0	0	0	0	0	0	0
Morehouse	0	0	0	0	0	0	0	0
HAWAII								
Hawaii-Burns	0	0	0	0	0	0	0	0
ILLINOIS								
Chicago Med-Franklin *	0	0	0	0	0	0	0	0
Chicago-Pritzker	0	0	0	0	0	0	0	0
Illinois	0	0	0	0	1	1	0	0
Loyola-Stritch	0	0	0	0	0	0	0	0
Northwestern-Feinberg	0	0	0	0	0	0	0	0
Rush	0	0	0	0	0	0	0	0
Southern Illinois	0	0	0	0	0	0	0	0
INDIANA								
Indiana	0	0	0	0	0	1	1	0
IOWA								
Iowa-Carver	0	0	0	0	0	0	0	1
KANSAS								
Kansas	0	0	0	0	0	0	0	0
KENTUCKY								
Kentucky *	0	0	0	0	0	0	0	0
Louisville	0	0	0	0	0	0	0	0
LOUISIANA								
LSU New Orleans	0	0	0	0	0	0	0	0
LSU Shreveport *	0	0	0	0	0	0	0	0
Tulane	0	0	0	0	0	0	0	0
MARYLAND								
Johns Hopkins	0	0	0	0	0	0	0	0
Maryland	0	0	0	0	0	0	0	0
Uniformed Services-Hebert *	0	0	0	0	1	0	0	0
MASSACHUSETTS								
Boston	0	0	0	0	0	0	0	0
Harvard	0	0	1	1	0	0	0	0
Massachusetts	0	0	0	0	0	0	0	0
Tufts	0	0	0	0	0	0	0	0
MICHIGAN								
Michigan	0	0	0	0	0	1	0	0
Michigan State	0	0	0	0	0	0	0	0
Wayne State	0	0	0	0	0	0	0	0
MINNESOTA								
Mayo	0	0	0	0	0	0	0	0
Minnesota	0	0	0	0	1	0	0	0

TABLE 10C: 2011 BENCHMARKING—INTERIM DECANAL POSITIONS

Medical School	Interim Dean**		Interim Senior Associate Dean/ Vice Dean		Interim Associate Dean		Interim Assistant Dean	
	Men	Women	Men	Women	Men	Women	Men	Women
MISSISSIPPI								
Mississippi *	0	0	0	0	0	0	0	0
MISSOURI								
Missouri Columbia	0	0	0	0	0	0	0	0
Missouri Kansas City	0	0	0	0	0	0	0	0
St Louis	0	0	0	0	0	0	0	0
Washington U St Louis	0	0	0	0	0	0	0	0
NEBRASKA								
Creighton	0	0	0	0	0	0	0	0
Nebraska	0	0	0	0	0	0	0	0
NEVADA								
Nevada	0	0	0	0	0	1	0	0
NEW HAMPSHIRE								
Dartmouth	0	0	0	0	0	0	0	0
NEW JERSEY								
UMDNJ New Jersey *	0	0	0	0	0	0	0	0
UMDNJ-RW Johnson	0	0	0	1	0	0	0	0
NEW MEXICO								
New Mexico	0	0	0	0	1	0	0	0
NEW YORK								
Albany	0	0	0	0	0	0	0	0
Buffalo	0	0	0	0	0	0	0	0
Columbia	0	0	0	0	0	0	0	0
Cornell-Weill	0	0	0	0	0	0	0	0
Einstein	0	0	0	0	0	0	0	0
Mount Sinai	0	0	0	0	0	0	0	0
New York Medical	0	0	0	0	0	0	0	0
New York University	0	0	0	0	0	0	0	0
Rochester	0	0	0	0	0	0	0	0
SUNY Downstate	0	0	0	0	0	0	0	0
SUNY Upstate	1	0	0	0	1	0	0	0
Stony Brook	0	0	0	0	0	0	0	0
NORTH CAROLINA								
Duke	0	0	0	0	0	0	0	0
East Carolina-Brody	0	0	0	1	1	0	0	1
North Carolina	0	0	0	0	0	0	0	0
Wake Forest	0	0	0	0	0	0	0	0
NORTH DAKOTA								
North Dakota	0	0	0	0	1	0	0	0
OHIO								
Case Western	0	0	1	1	0	0	0	0
Cincinnati	0	0	0	0	0	0	0	0
Northeastern Ohio	0	0	0	0	0	0	0	0
Ohio State	0	0	1	0	0	0	0	0
Toledo *	0	0	0	0	0	0	0	0
Wright State-Boonshoft	0	0	0	0	0	0	0	0
OKLAHOMA								
Oklahoma	0	0	0	0	0	0	0	0
OREGON								
Oregon	0	0	0	0	1	2	0	0
PENNSYLVANIA								
Drexel	1	0	0	0	0	0	0	0
Jefferson	0	0	0	0	0	0	0	0
Penn State	0	0	0	0	0	0	0	0
Pennsylvania	0	0	0	0	0	0	0	0
Pittsburgh	0	0	0	0	0	0	0	0
Temple	0	0	1	0	0	0	0	0
PUERTO RICO								
Caribe *	0	0	0	0	0	0	0	0
Ponce	0	0	0	0	0	0	0	0
Puerto Rico	1	0	0	0	0	0	0	0
San Juan Bautista	0	0	0	0	1	0	0	0
RHODE ISLAND								
Brown-Alpert	0	0	0	0	0	0	0	0
SOUTH CAROLINA								
MU South Carolina	0	0	0	0	0	0	0	0
South Carolina	0	0	0	0	0	0	0	0
SOUTH DAKOTA								
South Dakota-Sanford	0	0	0	0	0	0	0	0
TENNESSEE								
East Tennessee-Quillen *	0	0	0	0	0	0	0	0
Meharry	0	0	0	0	0	0	0	0
Tennessee	0	0	0	0	0	0	0	0
Vanderbilt	0	0	0	0	0	0	0	0

TABLE 10C: 2011 BENCHMARKING—INTERIM DECANAL POSITIONS

Medical School	Interim Dean**		Interim Senior Associate Dean/ Vice Dean		Interim Associate Dean		Interim Assistant Dean	
	Men	Women	Men	Women	Men	Women	Men	Women
TEXAS								
Baylor *	0	0	0	0	1	0	0	0
Texas A & M	0	0	0	0	0	0	0	0
Texas Tech	0	0	0	0	0	0	0	0
UT Galveston	1	0	0	0	0	0	0	0
UT HSC San Antonio	0	0	0	0	0	0	0	0
UT Houston	0	0	0	0	0	1	0	0
UT Southwestern	0	0	0	0	0	0	0	0
UTAH								
Utah	0	0	0	0	0	0	0	0
VERMONT								
Vermont	0	0	0	0	1	0	0	0
VIRGINIA								
Eastern Virginia	0	0	0	0	0	0	0	0
Virginia	0	0	0	0	0	0	0	0
Virginia Commonwealth	0	0	0	0	0	0	0	0
WASHINGTON								
U Washington	0	0	0	0	0	0	0	0
WEST VIRGINIA								
Marshall-Edwards	1	0	0	0	0	0	0	0
West Virginia	0	0	0	0	0	0	0	0
WISCONSIN								
MC Wisconsin	0	0	0	0	0	0	0	0
Wisconsin	0	0	0	0	0	0	0	0
2011 TOTAL	7	0	5	4	15	7	1	3
2011 AVERAGE #	0	0	0	0	0	0	0	0

Notes

The 2011 average percents are calculated from the percents of all schools and are not adjusted for the number of faculty per school.

* The counts of Interim Senior Associate Deans/Vice Deans, Interim Associate Deans, and Interim Assistant Deans for these schools are based on the AAMC's 2011–2012 *Directory of American Medical Education*.

** The counts of interim deans are based on the AAMC Council of Deans records.

NA indicates that no information was available.

The 2012 Women in Academic Medicine survey provided the following guidance for defining persons appointed in an interim capacity: a temporary appointment while recruitment is underway (for example, a chair steps down an is replaced by an interim while a new search takes place for a permanent appointee).

Source: 2012 Annual Women in Academic Medicine and Science Statistics and Benchmarking Survey

TABLE 11: DISTRIBUTION OF CHAIRS BY DEPARTMENT, GENDER, AND RACE/HISPANIC ORIGIN, 2012

	Asian		Black or African American		American Indian or Alaska Native		Native Hawaiian or Other Pacific Islander		White		Other		Unknown		Multiple Race	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
BASIC SCIENCES																
Anatomy	0	1	0	1	0	0	0	0	12	51	0	0	2	1	0	0
Biochemistry	0	6	0	2	0	0	0	0	9	70	0	1	2	3	0	1
Microbiology	1	6	0	1	0	0	0	0	16	61	0	0	1	3	0	0
Pathology (Basic Science)	0	1	1	2	0	0	0	0	4	28	0	0	0	1	0	0
Pharmacology	1	4	0	1	0	0	0	0	12	56	0	0	1	4	0	2
Physiology	0	5	0	2	0	0	0	0	4	61	0	0	0	1	0	1
Other Basic Sciences	2	4	0	2	0	0	0	0	37	129	0	0	4	11	0	4
SUBTOTAL	4	27	1	11	0	0	0	0	94	456	0	1	10	24	0	8
CLINICAL SCIENCES																
Anesthesiology	1	1	1	4	0	0	0	0	10	85	0	0	0	2	0	1
Dermatology	0	4	0	2	0	0	0	0	10	40	0	0	0	1	0	0
Emergency Medicine	0	1	0	2	0	0	0	0	7	61	0	0	0	0	0	1
Family Practice	0	2	1	5	0	0	0	0	18	76	0	0	0	2	0	2
Internal Medicine	2	5	0	4	0	0	0	0	7	98	0	0	0	1	1	1
Neurology	2	4	0	0	0	0	0	0	5	71	0	1	0	3	0	3
Obstetrics & Gynecology	1	5	1	4	0	0	0	0	14	81	0	0	0	3	1	1
Ophthalmology	0	6	0	3	0	0	0	0	4	72	0	0	1	2	0	1
Orthopedic Surgery	0	3	0	4	0	0	0	0	0	82	0	0	0	2	0	1
Otolaryngology	0	3	0	0	0	0	0	0	1	60	0	0	0	3	0	0
Pathology (Clinical)	1	5	0	1	0	0	0	0	9	53	0	0	0	0	0	0
Pediatrics	1	0	1	2	0	0	0	0	17	83	0	0	1	5	1	2
Physical Medicine & Rehabilitation	2	3	0	2	0	0	0	0	7	29	0	0	0	1	0	0
Psychiatry	1	4	1	2	0	0	0	0	10	87	0	0	1	1	0	2
Public Health & Preventive Medicine	1	0	0	0	0	0	0	0	5	17	0	0	0	2	0	0
Radiology	5	13	0	7	0	0	0	0	18	123	0	0	0	4	0	4
Surgery	0	17	0	8	0	0	0	0	5	228	0	1	0	9	0	5
Other Clinical Sciences	2	1	0	2	0	0	0	0	5	19	0	0	3	1	0	0
SUBTOTAL	19	77	5	52	0	0	0	0	152	1,365	0	2	6	42	3	24
OTHER DEPARTMENTS																
Dentistry	0	0	0	1	0	0	0	0	0	4	0	0	0	1	0	0
Other Health Professions	0	0	0	0	0	0	0	0	5	7	0	0	1	2	0	0
Social Sciences	0	0	0	0	0	0	0	0	1	2	0	0	0	0	0	0
Veterinary Sciences	0	0	0	0	0	0	0	0	1	3	0	0	0	0	0	0
All Others	0	1	0	0	0	0	0	0	11	15	0	0	0	3	0	0
SUBTOTAL	0	1	0	1	0	0	0	0	18	31	0	0	1	6	0	0
TOTAL	23	105	6	64	0	0	0	0	264	1,852	0	3	17	72	3	32

Notes

Source: AAMC Faculty Roster, May 2012
 Staff Contact: Tai Pham, tpham@aamc.org

TABLE 11: DISTRIBUTION OF CHAIRS BY DEPARTMENT, GENDER, AND RACE/HISPANIC ORIGIN, 2012

	Cuban		Mexican American		Puerto Rican		Other Hispanic		Multiple Hispanic		Total	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
BASIC SCIENCES												
Anatomy	0	0	0	0	0	0	0	1	0	0	14	55
Biochemistry	0	0	0	0	1	1	0	2	0	0	12	86
Microbiology	0	0	0	0	0	1	1	4	0	0	19	76
Pathology (Basic Science)	0	0	0	0	0	0	1	2	0	0	6	34
Pharmacology	0	0	0	0	0	2	1	1	0	0	15	70
Physiology	0	0	0	1	1	1	1	1	0	0	6	73
Other Basic Sciences	0	0	0	0	0	0	2	3	0	0	45	153
SUBTOTAL	0	0	0	1	2	5	6	14	0	0	117	547
CLINICAL SCIENCES												
Anesthesiology	0	0	0	0	0	0	0	0	0	0	12	93
Dermatology	0	0	0	0	0	2	1	4	0	0	11	53
Emergency Medicine	0	0	0	0	0	2	0	0	0	0	7	67
Family Practice	0	0	0	1	0	1	1	1	0	0	20	90
Internal Medicine	0	0	0	0	3	2	0	3	0	0	13	114
Neurology	0	0	0	1	0	0	0	6	0	0	7	89
Obstetrics & Gynecology	0	0	0	0	1	2	0	3	0	0	18	99
Ophthalmology	0	1	0	0	0	1	0	1	0	0	5	87
Orthopedic Surgery	0	1	0	0	0	0	0	3	0	0		96
Otolaryngology	0	0	0	0	0	2	0	1	0	0	1	69
Pathology (Clinical)	0	0	0	0	1	0	0	0	0	0	11	59
Pediatrics	0	0	0	2	2	2	1	2	0	0	24	98
Physical Medicine & Rehabilitation	0	0	0	0	0	2	1	1	0	0	10	38
Psychiatry	0	0	0	0	0	2	2	2	0	0	15	100
Public Health & Preventive Medicine	0	0	0	0	0	0	0	1	0	0	6	20
Radiology	0	0	0	0	2	0	1	2	0	0	26	153
Surgery	0	0	0	0	0	4	0	6	0	0	5	278
Other Clinical Sciences	0	0	0	0	0	0	0	2	0	0	10	25
SUBTOTAL	0	2	0	4	9	22	7	38	0	0	201	1,628
OTHER DEPARTMENTS												
Dentistry	0	0	0	0	0	0	0	1	0	0		7
Other Health Professions	0	0	0	0	0	0	1	0	0	0	7	9
Social Sciences	0	0	0	0	0	0	0	0	0	0	1	2
Veterinary Sciences	0	0	0	0	0	0	0	0	0	0	1	3
All Others	0	0	0	0	0	0	0	0	0	0	11	19
SUBTOTAL	0	0	0	0	0	0	1	1	0	0	20	40
TOTAL	0	2	0	5	11	27	14	53	0	0	338	2,215

Notes

Source: AAMC Faculty Roster, May 2012
 Staff Contact: Tai Pham, tpham@aamc.org

TABLE 12: 2011 BENCHMARKING—RESOURCES TO SUPPORT WOMEN FACULTY

Medical School	Resources Provided	Type of Resource						FTE Support	Financial Support Amount
		Salary Support for GWIMS Representative	Financial Support for Programs	Dedicated Office Space	In-house Coaching/Mentoring	Executive Coaching/Mentoring Provided by External Consultants	Other		
ALABAMA									
Alabama	N	NA	NA	NA	NA	NA	NA	NA	NA
South Alabama	Y	N	N	N	Y	N	N	NA	NA
ARIZONA									
Arizona	Y	Y	Y	N	N	N	N	Unknown	\$2,000
ARKANSAS									
Arkansas	Y	N	N	N	Y	N	Y	NA	NA
CALIFORNIA									
Loma Linda	Y	N	N	N	N	N	Y	NA	NA
Southern Cal-Keck	NR	NR	NR	NR	NR	NR	NR	NR	NR
Stanford	Y	Y	Y	Y	Y	Y	Y	2.5	\$1,200,000
UC Davis	Y	N	Y	N	Y	Y	Y	NA	\$82,500
UC Irvine	Y	N	Y	Y	Y	N	N	NA	Unknown
UC San Diego	Y	N	Y	N	Y	Y	N	NA	Unknown
UC San Francisco	Y	N	Y	N	Y	Y	Y	NA	\$15,000
UCLA-Geffen	Y	N	Y	Y	Y	N	N	NA	\$40,000
COLORADO									
Colorado	Y	N	Y	N	N	N	N	NA	\$25,000
CONNECTICUT									
Connecticut	Y	N	Y	N	N	N	N	NA	\$20,000
Yale	Y	Y	Y	Y	Y	N	N	Unknown	Unknown
DISTRICT OF COLUMBIA									
George Washington	NR	NR	NR	NR	NR	NR	NR	NR	NR
Georgetown	Y	N	Y	N	Y	Y	N	NA	Unknown
Howard	Y	N	N	Y	Y	N	N	NA	NA
FLORIDA									
Florida	Y	N	Y	N	Y	N	Y	NA	Unknown
Florida State	NR	NR	NR	NR	NR	NR	NR	NR	NR
Miami-Miller	Y	N	N	N	N	N	N	NA	NA
South Florida	Y	N	Y	N	Y	Y	N	NA	\$25,000
GEORGIA									
Emory	Y	Y	N	Y	Y	Y	N	Unknown	NA
MC Georgia	Unknown	NR	NR	NR	NR	NR	NR	NA	NA
Mercer	Unknown	NR	NR	NR	NR	NR	NR	NA	NA
Morehouse	Y	N	Y	N	Y	N	N	NA	Unknown
HAWAII									
Hawaii-Burns	Y	N	N	N	N	N	Y	NA	NA
ILLINOIS									
Chicago Med-Franklin	NR	NR	NR	NR	NR	NR	NR	NR	NR
Chicago-Pritzker	Y	Y	Y	Y	Y	N	N	Unknown	Unknown
Illinois	Y	Y	Y	Y	Y	N	N	Unknown	Unknown
Loyola-Stritch	N	NA	NA	NA	NA	NA	NA	NA	NA
Northwestern-Feinberg	Y	N	Y	N	Y	N	N	NA	Unknown
Rush	Y	N	Y	N	Y	Y	N	NA	Unknown
Southern Illinois	Y	N	N	N	Y	N	N	NA	NA
INDIANA									
Indiana	Y	Y	Y	N	Y	Y	N	Unknown	\$28,500
IOWA									
Iowa-Carver	Y	Y	Y	Y	Y	Y	N	1.6	Unknown
KANSAS									
Kansas	Y	Y	Y	N	Y	Y	N	Unknown	\$5,100

TABLE 12: 2011 BENCHMARKING—RESOURCES TO SUPPORT WOMEN FACULTY

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		Salary Support for GWIMS Representative	Financial Support for Programs	Dedicated Office Space	In-house Coaching/Mentoring	Executive Coaching/Mentoring Provided by External Consultants	Other		
KENTUCKY									
Kentucky	NR	NR	NR	NR	NR	NR	NR	NR	NR
Louisville	Y	N	Y	N	Y	N	N	NA	Unknown
LOUISIANA									
LSU New Orleans	Y	Y	Y	Y	Y	N	N	Unknown	Unknown
LSU Shreveport	NR	NR	NR	NR	NR	NR	NR	NR	NR
Tulane	Unknown	NR	NR	NR	NR	NR	NR	NA	NA
MARYLAND									
Johns Hopkins	Y	Y	Y	Y	Y	Y	Y	1.3	\$500,000
Maryland	Unknown	NR	NR	NR	NR	NR	NR	NA	Unknown
Uniformed Services-Hebert	NR	NR	NR	NR	NR	NR	NR	NR	NR
MASSACHUSETTS									
Boston	Y	N	N	N	Y	N	N	NA	NA
Harvard	Y	Y	Y	Y	Y	N	Y	0.6	Unknown
Massachusetts	Y	Y	Y	Y	Y	Y	Y	1.5	\$67,000
Tufts	Y	N	Y	N	Y	Y	Y	NA	Unknown
MICHIGAN									
Michigan	Y	N	Y	N	Y	Y	N	NA	Unknown
Michigan State	Unknown	NR	NR	NR	NR	NR	NR	NA	NA
Wayne State	Y	N	Y	N	Y	N	N	NA	Unknown
MINNESOTA									
Mayo	Y	N	Y	Y	Y	Y	N	NA	Unknown
Minnesota	Y	N	Y	N	Y	N	N	NA	Unknown
MISSISSIPPI									
Mississippi	NR	NR	NR	NR	NR	NR	NR	NR	NR
MISSOURI									
Missouri Columbia	Y	N	Y	N	N	N	N	NA	\$4,000
Missouri Kansas City	Y	N	Y	N	N	N	N	NA	Unknown
St Louis	Y	N	Y	N	N	N	N	NA	\$15,000
Washington U St Louis	Y	Y	Y	Y	Y	Y	N	0.2	\$45,000
NEBRASKA									
Creighton	Y	Y	Y	Y	Y	N	N	Unknown	\$27,870
Nebraska	Y	Y	Y	Y	Y	N	N	Unknown	\$85,000
NEVADA									
Nevada	Y	N	Y	N	Y	N	Y	NA	\$28,150
NEW HAMPSHIRE									
Dartmouth	Y	N	Y	Y	N	N	Y	NA	Unknown
NEW JERSEY									
UMDNJ New Jersey	NR	NR	NR	NR	NR	NR	NR	NR	NR
UMDNJ-RW Johnson	Y	Y	Y	Y	Y	Y	N	0.2	\$41,000
NEW MEXICO									
New Mexico	Y	N	Y	N	Y	Y	N	NA	Unknown
NEW YORK									
Albany	Y	Y	Y	Y	Y	Y	N	Unknown	Unknown
Buffalo	Y	N	Y	Y	Y	Y	N	NA	Unknown
Columbia	Y	Y	Y	N	Y	N	N	Unknown	Unknown
Cornell-Weill	Y	Y	Y	N	Y	N	N	0.2	\$200,000
Einstein	Y	Y	Y	Y	Y	Y	N	Unknown	Unknown
Mount Sinai	Y	N	Y	N	Y	N	N	NA	Unknown
New York Medical	N	NA	NA	NA	NA	NA	NA	NA	NA
New York University	Y	N	Y	N	N	Y	N	NA	Unknown
Rochester	Y	N	Y	Y	N	N	Y	NA	Unknown
SUNY Downstate	Y	N	Y	N	Y	N	N	NA	Unknown
SUNY Upstate	Y	N	Y	N	Y	Y	N	NA	\$10,000
Stony Brook	Y	Y	Y	N	Y	N	N	Unknown	Unknown

TABLE 12: 2011 BENCHMARKING—RESOURCES TO SUPPORT WOMEN FACULTY

Medical School	Resources Provided	Type of Resource						FTE Support	Financial Support Amount
		Salary Support for GWIMS Representative	Financial Support for Programs	Dedicated Office Space	In-house Coaching/Mentoring	Executive Coaching/Mentoring Provided by External Consultants	Other		
NORTH CAROLINA									
Duke	Y	N	Y	Y	Y	Y	Y	NA	Unknown
East Carolina-Brody	Y	Y	Y	Y	Y	Y	Y	Unknown	Unknown
North Carolina	Y	Y	Y	Y	N	N	N	Unknown	\$10,000
Wake Forest	Y	Y	Y	Y	Y	Y	N	Unknown	Unknown
NORTH DAKOTA									
North Dakota	N	NA	NA	NA	NA	NA	NA	NA	NA
OHIO									
Case Western	Y	Y	Y	N	Y	N	N	0.5	\$100,739
Cincinnati	Y	N	N	N	N	N	Y	NA	NA
Northeastern Ohio	Y	N	N	N	N	N	N	NA	NA
Ohio State	Y	N	N	N	Y	Y	N	NA	NA
Toledo	NR	NR	NR	NR	NR	NR	NR	NR	NR
Wright State-Boonshoft	Y	N	Y	N	N	N	Y	NA	NR
OKLAHOMA									
Oklahoma	Y	N	N	N	N	Y	N	NA	NA
OREGON									
Oregon	Y	Y	Y	Y	Y	Y	N	0.5	Unknown
PENNSYLVANIA									
Drexel	Y	Y	Y	N	N	N	N	Unknown	Unknown
Jefferson	Y	N	Y	N	N	N	N	NA	Unknown
Penn State	Y	N	Y	N	N	N	Y	NA	Unknown
Pennsylvania	Y	Y	Y	Y	Y	N	N	1.9	\$270,000
Pittsburgh	Y	Y	Y	N	Y	N	Y	Unknown	Unknown
Temple	Y	Y	Y	N	Y	N	N	Unknown	\$5,100
PUERTO RICO									
Caribe	NR	NR	NR	NR	NR	NR	NR	NR	NR
Ponce	Y	N	Y	Y	Y	Y	Y	NA	\$25,000
Puerto Rico	Unknown	NR	NR	NR	NR	NR	NR	NA	NA
San Juan Bautista	N	NA	NA	NA	NA	NA	NA	NA	NA
RHODE ISLAND									
Brown-Alpert	Y	Y	Y	Y	Y	N	Y	1.5	\$42,600
SOUTH CAROLINA									
MU South Carolina	Y	N	Y	N	Y	N	N	NA	Unknown
South Carolina	Y	N	Y	N	Y	Y	Y	NA	Unknown
SOUTH DAKOTA									
South Dakota-Sanford	Y	N	Y	N	Y	Y	N	NA	Unknown
TENNESSEE									
East Tennessee-Quillen	NR	NR	NR	NR	NR	NR	NR	NR	NR
Meharry	Y	N	Y	N	Y	N	N	NA	Unknown
Tennessee	Y	N	N	N	Y	N	N	NA	NA
Vanderbilt	Y	N	Y	N	N	N	N	NA	Unknown

TABLE 12: 2011 BENCHMARKING—RESOURCES TO SUPPORT WOMEN FACULTY

Medical School	Resources Provided	Type of Resource						FTE Support	Financial Support Amount
		Salary Support for GWIMS Representative	Financial Support for Programs	Dedicated Office Space	In-house Coaching/Mentoring	Executive Coaching/Mentoring Provided by External Consultants	Other		
TEXAS									
Baylor	NR	NR	NR	NR	NR	NR	NR	NR	NR
Texas A & M	Y	N	Y	Y	Y	N	Y	NA	Unknown
Texas Tech	Y	Y	Y	N	Y	N	Y	Unknown	\$64,000
UT Galveston	Y	Y	Y	N	N	N	Y	0.1	\$53,000
UT HSC San Antonio	Y	N	Y	N	N	N	Y	NA	NR
UT Houston	Y	N	N	Y	Y	Y	N	NA	NA
UT Southwestern	Y	Y	Y	N	N	Y	N	Unknown	Unknown
UTAH									
Utah	Y	Y	Y	Y	Y	Y	N	0.8	\$102,300
VERMONT									
Vermont	Y	Y	Y	Y	Y	N	N	0.5	\$110,000
VIRGINIA									
Eastern Virginia	Y	N	N	N	N	N	Y	NA	NA
Virginia	Y	Y	Y	N	Y	N	Y	Unknown	Unknown
Virginia Commonwealth	Y	N	Y	Y	Y	Y	N	NA	Unknown
WASHINGTON									
U Washington	Y	Y	Y	Y	Y	Y	Y	Unknown	Unknown
WEST VIRGINIA									
Marshall-Edwards	Y	N	Y	N	Y	Y	N	NA	Unknown
West Virginia	Y	N	N	N	Y	N	Y	NA	NA
WISCONSIN									
MC Wisconsin	Y	N	Y	N	Y	Y	N	NA	Unknown
Wisconsin	Y	Y	Y	Y	Y	N	Y	Unknown	Unknown
AVERAGE								0.9	\$104,802
MEDIAN								0.6	\$40,000

Notes

NR indicates that the information was not reported.

NA indicates that the information was not applicable because the medical school responded "No" to one or more of the following survey questions:

- 1) Does your institution provide resources to promote the professional development of women in medicine?
- 2) Does your institution provide salary support for GWIMS representatives and staff?
- 3) Does your institution provide financial support for programs?

Source: 2012 Annual Women in Academic Medicine and Science Statistics and Benchmarking Survey



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