



Tomorrow's Doctors, Tomorrow's Cures®

AAMC Mission, Vision, and Strategy

Mission

The AAMC serves and leads the academic medicine community to improve the health of all.

Vision

Leading the Change That Improves Health

The AAMC and our members envision an educational continuum that produces the medical workforce for today's and tomorrow's health needs; a health care system that is high quality, safe, equitable, and affordable; and a national commitment to discover new knowledge that continually improves health.

To achieve this vision, the AAMC and its member medical schools and teaching hospitals must be integral to the efforts to improve the nation's health care system. With a unique role in educating and training tomorrow's doctors and other health professionals, a track record of innovation, and the ability to discover, disseminate, and evaluate new scientific knowledge, the academic medicine community can lead the changes that will improve our nation's health.

The Challenges We Face and the Opportunities Ahead

Medical school and teaching hospital leaders, educators, providers, and researchers operate in an environment that is more challenging than ever. In a time of waning resources and increasing societal expectations, they must strive for innovation and excellence along the continuum of preparation, education, and training of physicians. As health care costs continue to escalate, they must find new ways to deliver safe, high-quality care more affordably. And while medical research is one of the most important investments our nation can make in the future, they must find new ways to collaborate and derive maximum value from these investments.

In short, the status quo is not an option. In a time of transformational change, medical schools and teaching hospitals can and must lead the efforts that will improve our nation's health and sustain the unique missions of academic medicine.

AAMC's Commitment to Action

The AAMC is committed to engaging actively with our member institutions—by providing the tools members need and working with them to carry out their change agendas—to meet the challenges ahead.

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Areas of Impact

Within and across the missions of medical education, care delivery, research, and diversity and inclusion, the AAMC will work to promote:

- A continuum of medical education that inspires learners to serve the public, promote health, and improve care.
- A sustainable health care system in which academic medicine plays a unique and important role.
- New knowledge throughout the full spectrum of medical research that improves the health of all.
- A culturally competent, diverse, and prepared health and biomedical workforce that leads to improved health and health equity.

Strategies for Impact

To create impact in these areas, the AAMC focuses its efforts on four strategic portfolios:



Policy and Advocacy: The AAMC is the leading voice of the nation's medical schools and teaching hospitals with the public and before Congress, federal regulatory agencies, and the executive branch.



Learning and Leadership: The AAMC helps individuals within academic medicine grow and learn in their professional roles and develop their leadership capacities.



Member Capacity Building: The AAMC accelerates the capacities of medical schools and teaching hospitals to tackle their biggest challenges.



Services for Aspiring and Current Physicians: The AAMC plays a continuous role in the educational and career development of health professionals from their first inspiration until retirement.

Operational Strategy

To create impact within each of these four portfolios, the AAMC strives to be a high-performing organization. The association seeks operational excellence in four domains:



People: The AAMC places a high priority on attracting, developing, engaging, and retaining the talent needed to meet current and future organizational needs.



Culture: The AAMC fosters a culture of innovation, collaboration, and excellence to propel its strategy and deepen its impact.



Finances: The AAMC sustains and enhances its financial stewardship to execute its strategic portfolio and achieve its mission.



Infrastructure: The AAMC builds a solid and capable infrastructure in information technology, data, facilities, and operations to accelerate its ability to achieve its mission.