

August 2019

GBA News and Business

Registration Now Open: Principal Business Officers' Meeting

September 26-27, 2019

Brown Palace Hotel

Denver, Colorado

To promote the professional development of staff, Principal Business Officers (PBOs) are encouraged to bring one senior staff member to attend the meeting with them.

The program, as well as registration, travel, and hotel information, are available on the meeting [website](#).

Early bird registration deadline: Thursday, August 22, 2019

Hotel reservation deadline: Wednesday, September 4, 2019

[Register Today](#)

Strengthening the Resilience of the Academic Medicine Community

September 5-6, 2019

AAMC Learning Center

Washington, D.C.

How do you prepare your organization to be resilient in the face of a crisis or an emergency? The AAMC Groups on Institutional Planning (GIP), Research Advancement and Development (GRAND), and Business Affairs (GBA) are convening this Symposium to engage leadership, faculty, professional and administrative staff, facility planners, and additional professionals who have responsibility or involvement in the academic medicine community for organizational resilience. This Symposium will focus on internal and external relationships and partnerships, with a goal of breaking down silos to work with unity of purpose. Join your colleagues for an interactive experience that will help you strengthen the resilience of the academic medicine community.

Visit our [website](#) for complete program and registration information.

[Register Today](#)

Register Now for Learn Serve Lead 2019: The AAMC Annual Meeting

[Registration](#) is now open for Learn Serve Lead 2019: The AAMC Annual Meeting in

Phoenix, Arizona, on Nov. 8-12. I hope you and your colleagues will join us at this signature learning event for the academic medicine community. This year's program includes a slate of exciting [plenary sessions and speakers](#), including presidential historian Jon Meacham and Bryan Stevenson, JD, founder of the Equal Justice Initiative. The discounted [registration](#) rate ends Aug. 28.

A list of sessions that may be of interest to you as a GBA member can be accessed [here](#).

GBA — July Topics

The following topics were discussed on the GBA listserv in July: Specialty care benchmarks; consultant for resident clinic; and drug screening. To access the listserv archives, please visit <https://lists.aamc.org/read/?forum=gba>. To post a question to the GBA listserv, email gba@lists.aamc.org.

The following topics were discussed on the PBO listserv in July: Firms for independent assessments of compensation; funds flow RFP and consultant recommendations. To access the listserv archives, please visit <https://lists.aamc.org/read/?forum=pbo>. (Please note that you must be the PBO to access the archives of the PBO listserv.) To post a question to the PBO listserv, email pbo@lists.aamc.org.

2019-2020 Select Survey Project Schedule

The following [AAMC selected projects schedule chart](#) may be of use as you prepare your data and plan for the completion of AAMC surveys in the upcoming year. We have also included a brief description of the survey, the AAMC project staff contact information, and the survey contact/survey respondent at your institution. You may also access the schedule on the GBA homepage [here](#).

AAMC News

Meet the AAMC's new president and CEO

In a wide-ranging interview, AAMC President and CEO David J. Skorton, MD, talks to *AAMCNews* about academic medicine's biggest challenges, how much he's missed the world of health care, embracing the arts and humanities, and what it's like to perform with Billy Joel and Wynton Marsalis. [Read more](#).

Enduring truths in an age of disruption: parting thoughts from Dr. Darrell G. Kirch

In his final *AAMCNews* column as president and CEO of the AAMC, Darrell G. Kirch, MD, reflects on the values that guide academic medicine. Dr. Kirch highlights some of the universal professional touchstones he has gleaned from his 13-year tenure at AAMC, while sharing enduring truths that we can use to navigate during troubling or disruptive times. [Read more](#).

Hahnemann University Hospital Closure

The news that Hahnemann University Hospital in Philadelphia will be closing has raised many questions among medical students, residents, faculty, and AAMC-member medical schools and teaching hospitals. Since the closure was announced, the AAMC has been working closely with the Accreditation Council for Graduate Medical Education (ACGME), the Educational Commission for Foreign Medical Graduates (ECFMG), the Centers for

Medicare and Medicaid Services (CMS), and other stakeholders to help facilitate a smooth transition for all affected students and residents. There is a federal process for the redistribution of residency positions for closed hospitals; the AAMC has shared that [information](#) with relevant constituent groups and posted resources on our [website](#). Questions can be directed to GMEquestions@aamc.org.

In a new *AAMCNews* article, Janis Orlowski, MD, AAMC chief health care officer, answers questions about the effects of a teaching hospital closure, whether at Hahnemann or another academic medical institution. [Read more](#).

AAMC statement on House committee passage of health care legislation

The AAMC responded to the House Energy and Commerce Committee's passage of legislation that advanced numerous bipartisan priorities in support of patients, including eliminating scheduled Medicaid Disproportionate Share Hospital (DSH) cuts for two years, reauthorizing the Title VII workforce programs and Patient-Centered Outcomes Research Institute (PCORI), and continuing funding for the National Health Service Corps and teaching health centers. Regarding provisions that address surprise billing, "we hope to continue this dialogue to ensure that the final legislation fully avoids any unintended consequences that could result from setting payment rates in statute," the statement said. [Read more](#).

AAMC Responds to NIH RFI on Faculty Cohorts to Increase Diversity

On May 30, the AAMC submitted a [letter](#) to the NIH in response to its Request for Information (RFI): [Institutional Accountability to Promote Inclusive Excellence](#), seeking input on a potential Common Fund project with the goal of employing "a cohort model at the faculty level as a catalyst for institutions to create a route of entry and advancement for talent from diverse backgrounds." The AAMC discussed the challenges and strategies of creating a cohort at the faculty level, as well as providing recommendations on programs and strategies toward increasing diversity, equity, and inclusion at the faculty level. The AAMC encourages institutions to send their own comments by the June 14 deadline on this vital topic and welcomes them to use this letter as a resource. For questions, please contact AAMC Science Policy Specialist, [Amanda Field](#), PhD.

CMS Draft Guidance on Hospital Co-Location

On July 2, the AAMC submitted comments to CMS on their draft guidance for hospital co-location with other hospitals and health care facilities. In the guidance, CMS seeks to clarify how surveyors will evaluate co-location hospitals' compliance with Medicare's Conditions of Participation (CoPs). The AAMC supports CMS's intent to clarify CoPs for co-located hospitals. However, the AAMC calls on CMS to more clearly define some of the terms used in the draft guidance and not restrict co-hospitals' ability to utilize staff from a co-located acute care hospital. Staff contact: [Mary Mullaney](#)

Publications & Resources

New data underscores how teaching hospitals care for patients not treatable elsewhere

AAMC data published in [Academic Medicine](#) and a new [Analysis in Brief](#) report how AAMC-member teaching hospitals treat a disproportionate share of transfer patients compared to other hospitals. The data also shows that transfer cases are more complex and more severely underpaid by Medicare than non-transfer cases. These findings underscore the value that AAMC-member teaching hospitals bring to patients and their

communities by providing a level of specialized and intensive care not available at other hospitals. [Read more.](#)

U.S. Medical School Enrollment Surpasses Expansion Goal

Enrollment in U.S. medical schools has grown by 31% since 2002, meeting the 30% goal the AAMC set in 2006, according to the results of an annual AAMC survey of deans. Combined with increases in enrollment at schools of osteopathic medicine, overall medical student enrollment is now 52% higher than in 2002. However, averting the projected [shortage](#) of up to 122,000 physicians by 2032 now depends on funding for more slots for residency training. [Read more.](#)

Hospital groups issue recommendations to modernize patient experience survey

The AAMC, along with several major hospital associations, have published a [new report](#) that explores updates to the Hospital Consumer Assessment of Healthcare Providers and Systems (HCAHPS) survey in order to improve patient care. The organizations note that HCAHPS response rates are falling and offer a series of recommendations for updating and improving the survey tool. [Read more.](#)

New report provides updated look at Medicaid GME payments

Government support for graduate medical education (GME) is vital to continuing to train the next generation of physicians. While Medicare continues to be the largest funder of GME, according to an updated report from the AAMC, Medicaid funding for residency training continues to grow, with 43 states providing a total of \$5.58 billion in support in 2018. *Medicaid Graduate Medical Education Payments: Results From the 2018 50-State Survey* provides insight into which states provide these payments, what they cover, and efforts across 35 states to provide accountability for those payments. [Read more.](#)

Recommended Reading

Will artificial intelligence replace doctors?

Several new studies have shown that computers can outperform doctors in cancer screenings and disease diagnoses. What does that mean for newly trained radiologists and pathologists? Over the past few years, many artificial intelligence (AI) proponents and medical professionals have branded these specialties as dinosaur professions, doomed for extinction. *AAMCNews* examines the enormous potential of AI, and the possible effect on the medical workforce and the practice of medicine. [Read more.](#)

Training the next generation of doctors in Nevada

In a column published in the *Las Vegas Sun*, AAMC President Emeritus Darrell G. Kirch, MD, discusses the important role the new University of Nevada, Las Vegas School of Medicine plays in its local community and in addressing the state's acute physician shortage. The UNLV school of Medicine is well known for recruiting the brightest local students and embedding them into the community from the very start of their medical education, such as moving to more active, problem-based learning, rather than teaching through lectures. See how UNLV is training the next generation of academic medicine leaders. [Read more.](#)

Nature: [Farewell authors, hello contributors](#)

More disciplines must embrace a system of academic credit that rewards a greater range of roles more specifically, says Alex Holcombe.

Alex Holcombe is a professor of psychology at the University of Sydney, Australia.

05 July. Nature **571**, 147 (2019) doi: 10.1038/d41586-019-02084-8

Supporting New Physicians and New Parents: A Call to Create a Standard Parental Leave Policy for Residents

The authors argue for a standard parental leave policy that ensures a minimum of eight weeks of paid leave for all residents without requiring them to extend training or becoming ineligible to sit for board certification exams.

Rebeca Ortiz Worthington, MD, Lauren D. Feld, MD, and Anna Volerman, MD

[Read more.](#)

A Conversation with Darrell Kirch

Darrell Kirch, MD, president emeritus of the Association of American Medical Colleges ([@AAMCtoday](#)), joins the Academic Medicine Podcast to discuss his work at the AAMC and as part of the Coalition for Physician Accountability; important issues in medical education today including physician well-being, competency-based medical education, and GME selection and training; and the future of academic medicine.

[Listen here](#) or wherever you get your podcasts.

Where are all the women in surgery?

For decades, women have been discouraged from entering the surgical specialties. Even as women have made significant inroads in medicine, surgery remains a specialty with numerous hurdles for women. Though women now comprise more than half of medical school enrollees and 35 percent of all active physicians, women make up less than one-quarter of the doctors practicing in 10 surgical specialties, and are the least represented in orthopedic surgery, at 5 percent. *AAMCNews* explores efforts underway nationally and institutionally to encourage more women to go into surgery and help them thrive in their careers, from creating peer support networks to mentoring the next generation of women surgeons. [Read more.](#)

Beyond Better, Safer, Cheaper Health Care: What's Ultimately at Stake?

The authors propose three steps to ground physician-led health care reform in a physician–patient relationship where physicians value service above reward.

Wiley Souba, MD, ScD, MBA, and Antonius Tsai, MBA

[Read more.](#)

Strategic Planning in Health Professions Education: Scholarship or Management?

The authors describe the main features of the Wilson Centre's emergent scholarly model of strategic planning, including ways it differs from a management approach, and share lessons learned.

Niall Byrne, PhD, Donald C. Cole, MD, Nicole Woods, PhD, Kulamakan Kulasegaram, PhD, Maria Athina Martimianakis, PhD, Lisa Richardson, MD, MA, and Cynthia R. Whitehead, MD, PhD

[Read more.](#)

A Comparison of Costs: How California Teaching Hospitals Achieved Slower Growth Than Nonteaching Hospitals in Operating Room Costs From 2005 to 2014

Analysis of risk-adjusted direct and indirect costs shows that for teaching hospitals, relative labor productivity gains and slower indirect cost growth produced lower per-minute costs than for nonteaching counterparts.

Christopher P. Childers, MD, PhD, Melinda Maggard-Gibbons, MD, MSHS, and Teryl Nuckols, MD, MSHS

[Read more.](#)

Trends in Tenure Status in Academic Family Medicine, 1977–2017: Implications for Recruitment, Retention, and the Academic Mission

A substantial decrease in proportion of tenured positions is demonstrated, compared to increases in numbers of faculty. Advances have been made, however, in proportions of women and URM faculty.

Imam M. Xierali, PhD, Marc A. Nivet, EdD, MBA, Zubair Syed, MD, Amer Shakil, MD, MBA, and F. David Schneider, MD, MSPH

[Read more.](#)

Welcome New Members

July 1–31, 2019

Joe Doncsecz
Pennsylvania State University College of Medicine

Lisa Doshi
Johns Hopkins University School of Medicine

Lauren Ford
University of Colorado School of Medicine

Sarah Hall
University of Texas at Austin Dell Medical School

Lindsay Herman
University of California, Los Angeles David Geffen School of Medicine

Nola Klemfuss
University of Washington School of Medicine

Ana Meléndez-Renaud
University of Puerto Rico School of Medicine

Dana Millet
Medical University of South Carolina College of Medicine

Dwain Morris
University of Texas at Austin Dell Medical School

James Nerone
Southern Illinois University School of Medicine

Judy Pistilli
University of Kentucky College of Medicine

Randall Shepard
University of Texas at Austin Dell Medical School

Douglas Skrzyniarz
Wayne State University School of Medicine

Brian Smith
University of Colorado School of Medicine

Jenny Ann Smoak
Medical University of South Carolina College of Medicine

Jen Swigart
Medical University of South Carolina College of Medicine

Niki Virnig
University of Texas at Austin Dell Medical School

Kris Vosk
University of Washington School of Medicine

Shawn Wilson
Southern Illinois University School of Medicine

Patricia Wooten
Virginia Tech Carilion School of Medicine

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