AIB Supplemental Information

Numbered In-text References

Literature Search Methodology
To gather the most relevant sources on career-related unconscious bias, I performed literature searches using the following databases and tools: PubMed, PsycINFO, ProQuest Research Library, and Google™. I included all publication years in the database searches, with content from the first three dating back to 1948, the 1800s, and 1971, respectively. However, the article in this literature review with the earliest publication date was from 1989. The search terms used in these database searches incorporated phrases related to unconscious bias, such as “unconscious bias,” “implicit bias,” “hidden bias,” or “discrimination,” combined with phrases related to hiring processes, including “hiring,” “interview,” or “evaluation.” In addition, I examined the references sections of relevant studies for similar articles.

Table 1 Bibliographic Information


Table 2 Bibliographic Information


