

# Things I Look for in an MSTP

- Program

- Institutional commitment: demonstrable importance of physician scientists and their training to the institution
- Committed, experienced director(s)
- Diverse, high quality faculty
- Integration within the program: coordination between clinical and basic components
- Enrichment activities: determination if there are unique activities that add value beyond standard medical and graduate school activities
- Role models: physician scientists active in the program
- Program autonomy: the Program controls admissions, has a say in unique aspects of the curriculum, etc.
- Quality of the PhD, diversity of graduate options
- Oversight/mentoring of students throughout their time in the Program

# Things I Look for in an MSTP

- Application

- Size and quality of applicant pool
- Determine if matriculants choose this Program over other peer Programs
- The matriculants are among the best within the medical school based on paper credentials
- Matriculants have significant prior research experience
- Students are distributed among graduate programs rather than being heavily concentrated within one or several areas
- Flexibility in the training program/curriculum
- A range of seniority in the training faculty
- Students publish in quality journals
- Outcomes for alumni
- Efforts for under-represented minority recruitment

# Things I Look for in an MSTP

- Site Visit
  - The Institution expresses support for the Program and the community of physician scientists
  - The Director knows the students and the Program
  - The administrative structure works
  - The faculty are invested in the Program
  - The students are conversant about their projects and are pursuing state of the art, hypothesis-driven research
  - The students participate in the enrichment activities
  - The students are not pressured to finish their dissertations too quickly
  - The students are planning for their future career path and have mentors to turn to for guidance