

**TABLE 6: 2003 BENCHMARKING - NEW HIRES, TENURES, PROMOTIONS & DEPARTURES**

	New Hires who are Women		New Tenures who are Women		Women Promoted to Associate Professor		Women Promoted to Full Professors		Departures who are Women		Women who Departed		Departures (Men & Women)	
	%	N	%	N	%	N	%	N	%	N	%	N	%	N
<b>MEDICAL SCHOOL</b>														
<b>ALABAMA</b>														
University of Alabama School of Medicine*	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
University of South Alabama College of Medicine*	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>ARKANSAS</b>														
University of Arkansas College of Medicine	40%	39	27%	4	20%	3	27%	4	36%	21	9%		8%	59
<b>ARIZONA</b>														
University of Arizona College of Medicine	50%	17	33%	3	47%	8	40%	4	32%	10	7%		6%	31
<b>CALIFORNIA</b>														
University of California, San Francisco, School of Medicine	35%	29	29%	4	35%	15	26%	6	25%	20	4%		5%	79
David Geffen School of Medicine at UCLA	41%	53	38%	3	40%	32	22%	9	35%	28	5%		4%	81
University of California, Irvine, College of Medicine	38%	23	33%	1	52%	11	25%	2	29%	8	5%		5%	28
Loma Linda University School of Medicine*	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Keck School of Medicine of the University of Southern California	28%	19	20%	1	0%	0	0%	0	34%	21	5%		5%	61
Stanford University School of Medicine	27%	11	0%	0	31%	8	40%	6	22%	6	5%		4%	27
University of California, San Diego, School of Medicine*	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
University of California, Davis, School of Medicine	N/A	0	N/A	0	N/A	0	N/A	0	0%	0	0%		0%	1
Charles R. Drew University of Medicine and Science*	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>COLORADO</b>														
University of Colorado Health Sciences Center School of Medicine	56%	93	23%	3	47%	35	37%	10	38%	31	5%		5%	81
<b>CONNECTICUT</b>														
University of Connecticut School of Medicine	61%	42	75%	3	44%	4	29%	5	29%	7	3%		3%	24
Yale University School of Medicine	34%	18	25%	2	35%	8	12%	2	36%	18	3%		3%	50
<b>DISTRICT OF COLUMBIA</b>														
Georgetown University School of Medicine	63%	50	33%	2	33%	1	50%	5	38%	14	3%		2%	37
George Washington University School of Medicine and Health Sciences*	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Howard University College of Medicine	46%	30	100%	2	40%	2	25%	1	45%	5	6%		4%	11

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	%	N	%	N	%	N	%	N	%	N	%	%	N
<b>FLORIDA</b>													
University of Florida College of Medicine	31%	44	20%	2	20%	3	22%	2	33%	30	12%	9%	90
University of Miami School of Medicine	33%	33	40%	2	34%	10	23%	3	33%	27	7%	7%	81
University of South Florida College of Medicine	35%	34	33%	4	8%	1	22%	2	32%	20	12%	11%	63
<b>GEORGIA</b>													
Emory University School of Medicine	37%	78	31%	8	43%	10	22%	5	33%	42	8%	8%	127
Medical College of Georgia School of Medicine	24%	16	0%	0	20%	2	10%	1	22%	11	9%	10%	49
Morehouse School of Medicine+	48%	11	N/A	0	20%	1	33%	1	69%	11	11%	7%	16
Mercer University School of Medicine	43%	6	0%	0	N/A	0	0%	0	36%	9	19%	14%	25
<b>HAWAII</b>													
University of Hawaii John A. Burns School of Medicine*	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>IOWA</b>													
The University of Iowa Roy J. and Lucille A. Carver College of Medicine	25%	4	25%	6	27%	6	25%	4	29%	10	5%	4%	35
<b>ILLINOIS</b>													
Finch University of Health Sciences/ The Chicago Medical School	0%	0	75%	3	50%	1	25%	1	43%	9	13%	10%	21
University of Chicago Division of the Biological Sciences The Pritzker School of Medicine	40%	44	42%	5	100%	2	N/A	0	31%	32	15%	14%	104
University of Illinois College of Medicine	39%	27	42%	10	43%	9	22%	2	33%	27	12%	10%	82
Loyola University Chicago Stritch School of Medicine	44%	26	11%	1	48%	11	50%	4	45%	26	13%	9%	58
Northwestern University, The Feinberg School of Medicine	41%	87	40%	2	31%	8	20%	3	43%	38	8%	6%	89
Southern Illinois University School of Medicine	35%	12	20%	1	25%	1	0%	0	55%	16	13%	10%	29
Rush Medical College	37%	35	13%	3	13%	3	21%	4	38%	35	14%	12%	93
<b>INDIANA</b>													
Indiana University School of Medicine	35%	50	24%	4	24%	8	0%	0	21%	17	5%	7%	82
<b>KANSAS</b>													
University of Kansas School of Medicine*	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>KENTUCKY</b>													
University of Kentucky College of Medicine	29%	23	38%	3	50%	6	25%	3	20%	12	8%	10%	61
University of Louisville School of Medicine	39%	30	20%	3	33%	4	33%	2	38%	26	17%	12%	69

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MEDICAL SCHOOL	New Hires who are Women		New Tenures who are Women		Women Promoted to Associate Professor		Women Promoted to Full Professors		Departures who are Women		Women who Departed	Departures (Men & Women)	
	%	N	%	N	%	N	%	N	%	N	%	%	N
<b>LOUISIANA</b>													
Louisiana State University School of Medicine in New Orleans	33%	13	25%	2	21%	3	14%	1	45%	15	7%	5%	33
Tulane University School of Medicine	39%	14	29%	4	56%	9	50%	7	28%	7	5%	5%	25
Louisiana State University School of Medicine in Shreveport*	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>MASSACHUSETTS</b>													
Boston University School of Medicine+	N/A	0	N/A	0	21%	3	31%	4	N/A	0	0%	0%	0
Harvard Medical School	38%	15	36%	4	19%	15	18%	7	21%	20	1%	2%	96
Tufts University School of Medicine*	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
University of Massachusetts Medical School	46%	104	11%	1	30%	7	25%	3	36%	40	33%	22%	110
<b>MARYLAND</b>													
Johns Hopkins University School of Medicine	41%	114	24%	8	21%	8	22%	6	36%	69	10%	10%	194
University of Maryland School of Medicine	50%	71	29%	4	27%	3	33%	3	44%	56	17%	12%	126
Uniformed Services University of the Health Sciences F. Edward Hebert School of Medicine	N/A	0	0%	0	30%	3	0%	0	22%	36	8%	7%	163
<b>MICHIGAN</b>													
University of Michigan Medical School	40%	70	31%	10	25%	7	26%	8	30%	21	4%	5%	69
Wayne State University School of Medicine	35%	24	22%	4	24%	5	100%	3	29%	19	7%	7%	65
Michigan State University College of Human Medicine	64%	7	N/A	0	N/A	0	N/A	0	17%	2	3%	6%	12
<b>MINNESOTA</b>													
University of Minnesota Medical School - Twin Cities	13%	5	50%	1	42%	5	36%	5	35%	19	4%	3%	55
University of Minnesota - Duluth School of Medicine	100%	1	100%	1	100%	1	N/A	0	100%	1	9%	3%	1
Mayo Medical School+	9%	3	N/A	0	16%	5	13%	3	28%	12	2%	2%	43
<b>MISSOURI</b>													
University of Missouri-Columbia School of Medicine*	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Saint Louis University School of Medicine	39%	28	63%	5	54%	7	31%	4	21%	29	19%	24%	136
Washington University in St. Louis School of Medicine	34%	69	17%	5	23%	9	27%	6	32%	32	10%	8%	101
University of Missouri-Kansas City School of Medicine	48%	15	N/A	0	17%	1	50%	1	40%	12	8%	6%	30
<b>MISSISSIPPI</b>													
University of Mississippi School of Medicine	29%	8	50%	13	47%	7	35%	7	11%	1	1%	2%	9

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	%	N	%	N	%	N	%	N	%	N	%	N	%	N
MEDICAL SCHOOL														
<b>NEBRASKA</b>														
Creighton University School of Medicine	29%	2	30%	3	36%	4	0%	0	N/A	N/A	N/A	N/A	N/A	N/A
University of Nebraska College of Medicine	24%	13	0%	0	17%	3	20%	1	58%	11	9%	4%	19	
<b>NEW HAMPSHIRE</b>														
Dartmouth Medical School*	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>NEW JERSEY</b>														
UMDNJ-New Jersey Medical School	56%	5	N/A	0	N/A	0	N/A	0	41%	7	3%	2%	17	
UMDNJ-Robert Wood Johnson Medical School*	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>NEW MEXICO</b>														
University of New Mexico School of Medicine	49%	43	63%	10	80%	8	36%	4	35%	15	7%	7%	43	
<b>NEVADA</b>														
University of Nevada School of Medicine*	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>NEW YORK</b>														
Albany Medical College*	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
University at Buffalo State University of New York School of Medicine & Biomedical Sciences*	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Columbia University College of Physicians and Surgeons	46%	72	11%	1	17%	2	44%	4	31%	24	3%	4%	77	
Joan & Sanford I. Weill Medical College of Cornell University	40%	65	40%	2	21%	7	38%	3	36%	39	7%	6%	108	
Albert Einstein College of Medicine of Yeshiva University	49%	87	40%	2	30%	7	64%	14	36%	85	9%	9%	238	
State University of New York Downstate Medical Center College of Medicine*	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
New York Medical College	41%	50	0%	0	8%	2	0%	0	41%	46	11%	9%	111	
New York University School of Medicine	42%	28	24%	4	19%	5	0%	0	39%	16	5%	4%	41	
University of Rochester School of Medicine and Dentistry	35%	23	14%	4	33%	9	15%	2	38%	41	11%	9%	109	
State University of New York Upstate Medical University	36%	13	22%	2	14%	1	17%	2	31%	14	14%	10%	45	
Mount Sinai School of Medicine of New York University	38%	56	18%	2	33%	8	13%	2	N/A	N/A	N/A	N/A	N/A	
Stony Brook University Health Sciences Center School of Medicine	47%	22	50%	1	69%	9	27%	3	32%	11	7%	7%	34	



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	%	N	%	N	%	N	%	N	%	N	%	N	%	N
<b>RHODE ISLAND</b>														
Brown Medical School	43%	32	25%	1	75%	6	0%	0	32%	10	4%		5%	31
<b>SOUTH CAROLINA</b>														
Medical University of South Carolina College of Medicine	45%	50	17%	2	29%	6	33%	5	29%	20	8%		9%	69
University of South Carolina School of Medicine	44%	8	N/A	0	50%	1	33%	1	40%	8	11%		9%	20
<b>SOUTH DAKOTA</b>														
University of South Dakota School of Medicine	60%	9	N/A	0	0%	0	50%	2	36%	4	7%		5%	11
<b>TENNESSEE</b>														
Meharry Medical College	76%	13	43%	3	25%	1	25%	1	34%	12	23%		21%	35
University of Tennessee Health Science Center College of Medicine	29%	9	29%	6	25%	3	50%	6	19%	4	1%		2%	21
Vanderbilt University School of Medicine	41%	56	31%	5	23%	5	30%	3	25%	22	6%		7%	87
East Tennessee State University James H. Quillen College of Medicine	40%	2	N/A	0	N/A	0	N/A	0	38%	3	4%		3%	8
<b>TEXAS</b>														
Baylor College of Medicine*	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A
University of Texas Medical School at San Antonio	33%	42	50%	4	35%	7	17%	2	35%	39	21%		19%	111
University of Texas Southwestern Medical Center at Dallas Southwestern Medical School	35%	27	21%	12	22%	26	28%	18	33%	48	12%		10%	145
University of Texas Medical Branch at Galveston School of Medicine	39%	42	25%	5	23%	6	33%	3	28%	23	9%		10%	81
University of Texas Medical School at Houston	26%	11	20%	1	36%	4	29%	2	36%	27	11%		11%	74
Texas Tech University Health Sciences Center School of Medicine	32%	12	25%	1	42%	5	10%	1	31%	13	13%		10%	42
The Texas A & M University System Health Science Center College of Medicine	19%	4	0%	0	0%	0	50%	2	32%	7	5%		3%	22
<b>UTAH</b>														
University of Utah School of Medicine	35%	26	25%	4	33%	6	8%	1	34%	13	6%		4%	38
<b>VIRGINIA</b>														
University of Virginia School of Medicine	40%	31	11%	1	26%	7	14%	1	33%	25	10%		8%	75
Virginia Commonwealth University School of Medicine	37%	30	45%	5	39%	9	27%	3	28%	21	9%		10%	75
Eastern Virginia Medical School of the Medical College of Hampton Roads	51%	21	0%	0	50%	2	20%	1	55%	12	11%		7%	22

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	%	N	%	N	%	N	%	N	%	N	%	%	N
<b>VERMONT</b>													
University of Vermont College of Medicine	19%	4	0%	0	46%	6	25%	2	27%	4	4%	4%	15
<b>WASHINGTON</b>													
University of Washington School of Medicine	45%	106	0%	0	27%	11	21%	8	34%	31	6%	5%	91
<b>WISCONSIN</b>													
Medical College of Wisconsin	45%	56	43%	3	36%	8	21%	3	23%	16	6%	7%	70
University of Wisconsin Medical School	34%	32	14%	2	19%	3	20%	2	28%	9	4%	4%	32
<b>WEST VIRGINIA</b>													
West Virginia University School of Medicine	34%	24	100%	2	33%	3	50%	1	35%	18	11%	10%	51
Joan C. Edwards School of Medicine at Marshall University*	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>2003 Average#</b>	<b>39%</b>		<b>31%</b>		<b>33%</b>		<b>25%</b>		<b>34%</b>		<b>8%</b>	<b>7%</b>	
<b>1998 Average</b>	<b>36%</b>		<b>22%</b>		<b>29%</b>		<b>0</b>		<b>0</b>		<b>N/A</b>	<b>N/A</b>	<b>N/A</b>

Note:

\* the data was not reported.

+ These institutions do not offer tenure.

# Average percentage calculated from percentages of all schools and not adjusted for number of faculty per school