

TABLE 5: 2003 BENCHMARKING - REPRESENTATION OF FULL-TIME FACULTY by GENDER, RANK & TENURE

MEDICAL SCHOOL	Women Faculty		Women Full Professors		Women who are Full Professors	Men who are Full Professors	Women Tenured Faculty		Women who are Tenured Faculty	Men who are Tenured Faculty
	%	N	%	N	%	%	%	N	%	%
ALABAMA										
University of Alabama School of Medicine*	24%	218	9%	25	11%	38%	12%	46	21%	48%
University of South Alabama College of Medicine*	24%	47	13%	11	23%	50%	13%	11	23%	52%
ARKANSAS										
University of Arkansas College of Medicine	33%	264	19%	31	12%	25%	25%	74	28%	43%
ARIZONA										
University of Arizona College of Medicine	31%	150	15%	25	17%	44%	15%	27	18%	45%
CALIFORNIA										
University of California, San Francisco, School of Medicine	35%	551	22%	140	25%	47%	21%	50	9%	18%
David Geffen School of Medicine at UCLA	29%	560	17%	133	24%	46%	17%	52	9%	19%
University of California, Irvine, College of Medicine	33%	185	19%	38	21%	43%	20%	27	15%	29%
Loma Linda University School of Medicine**	29%	207	8%	11	5%	25%	0%	0	0%	3%
Keck School of Medicine of the University of Southern California	35%	396	17%	55	14%	36%	19%	53	13%	31%
Stanford University School of Medicine	18%	136	12%	34	25%	42%	N/A	N/A	N/A	N/A
University of California, San Diego, School of Medicine*	30%	220	17%	56	25%	53%	12%	22	10%	31%
University of California, Davis, School of Medicine	23%	87	13%	21	24%	49%	11%	12	14%	32%
Charles R. Drew University of Medicine and Science*	30%	93	21%	7	8%	12%	N/A	N/A	N/A	N/A
COLORADO										
University of Colorado Health Sciences Center School of Medicine	41%	727	15%	56	8%	31%	15%	42	6%	22%
CONNECTICUT										
University of Connecticut School of Medicine	30%	262	13%	24	9%	28%	14%	18	7%	18%
Yale University School of Medicine	35%	620	16%	57	9%	26%	15%	35	6%	17%
DISTRICT OF COLUMBIA										
Georgetown University School of Medicine	28%	443	15%	52	12%	25%	27%	25	6%	6%
George Washington University School of Medicine and Health Sciences*	37%	174	21%	34	20%	43%	22%	33	19%	39%
Howard University College of Medicine	32%	110	13%	10	9%	29%	20%	26	24%	45%
FLORIDA										
University of Florida College of Medicine	24%	255	11%	28	11%	29%	14%	53	21%	40%
University of Miami School of Medicine	33%	382	18%	57	15%	33%	19%	59	15%	32%
University of South Florida College of Medicine	31%	179	11%	19	11%	38%	16%	33	18%	41%
GEORGIA										
Emory University School of Medicine	31%	491	13%	37	8%	22%	14%	44	9%	25%
Medical College of Georgia School of Medicine	25%	130	11%	15	12%	31%	17%	15	12%	18%
Morehouse School of Medicine+	45%	100	32%	12	12%	21%	N/A	0	0%	0%
Mercer University School of Medicine	27%	44	9%	5	11%	42%	18%	6	14%	24%
HAWAII										
University of Hawaii John A. Burns School of Medicine*	29%	42	18%	11	26%	47%	18%	8	19%	36%
IOWA										
The University of Iowa Roy J. and Lucille A. Carver College of Medicine	22%	178	13%	41	23%	42%	14%	60	34%	55%

TABLE 5: 2003 BENCHMARKING - REPRESENTATION OF FULL-TIME FACULTY by GENDER, RANK & TENURE

MEDICAL SCHOOL	Women Faculty		Women Full Professors		Women who are Full Professors	Men who are Full Professors	Women Tenured Faculty		Women who are Tenured Faculty	Men who are Tenured Faculty
	%	N	%	N	%	%	%	N	%	%
ILLINOIS										
Finch University of Health Sciences/ The Chicago Medical School	32%	60	15%	10	17%	44%	21%	10	17%	29%
University of Chicago Division of the Biological Sciences The Pritzker School of Medicine	30%	224	13%	28	13%	35%	19%	33	15%	27%
University of Illinois College of Medicine	28%	218	13%	26	12%	30%	18%	53	24%	43%
Loyola University Chicago Stritch School of Medicine	33%	207	17%	28	14%	32%	17%	22	11%	24%
Northwestern University, The Feinberg School of Medicine	33%	535	19%	61	11%	25%	19%	46	9%	18%
Southern Illinois University School of Medicine	38%	115	10%	7	6%	35%	16%	14	12%	38%
Rush Medical College of Rush University	32%	256	17%	29	11%	27%	19%	59	23%	48%
INDIANA										
Indiana University School of Medicine	29%	354	16%	53	15%	32%	18%	79	22%	41%
KANSAS										
University of Kansas School of Medicine*	23%	102	11%	20	20%	46%	14%	29	28%	53%
KENTUCKY										
University of Kentucky College of Medicine	27%	166	12%	21	13%	35%	16%	47	28%	55%
University of Louisville School of Medicine	26%	154	12%	22	14%	39%	16%	41	27%	51%
LOUISIANA										
Louisiana State University School of Medicine in New Orleans	32%	216	11%	20	9%	35%	16%	33	15%	38%
Tulane University School of Medicine	29%	144	14%	21	15%	38%	13%	20	14%	37%
Louisiana State University School of Medicine in Shreveport*	25%	126	6%	7	6%	28%	13%	13	10%	24%
MASSACHUSETTS										
Boston University School of Medicine+	37%	439	18%	50	11%	30%	0%	0	0%	1%
Harvard Medical School	36%	2264	11%	75	3%	15%	11%	39	2%	8%
Tufts University School of Medicine*++	28%	259	12%	24	9%	27%	24%	16	6%	8%
University of Massachusetts Medical School	30%	186	16%	23	12%	27%	17%	18	10%	20%
MARYLAND										
Johns Hopkins University School of Medicine	34%	707	16%	67	9%	26%	16%	68	10%	27%
University of Maryland School of Medicine	34%	350	17%	39	11%	27%	17%	36	10%	26%
Uniformed Services University of the Health Sciences F. Edward Hebert School of Medicine	21%	421	7%	6	1%	5%	N/A	N/A	N/A	N/A
MICHIGAN										
University of Michigan Medical School	36%	567	13%	52	9%	33%	24%	141	25%	45%
Wayne State University School of Medicine	28%	268	16%	44	16%	33%	17%	42	16%	30%
Michigan State University College of Human Medicine	35%	70	27%	21	30%	45%	31%	26	37%	45%
MINNESOTA										
University of Minnesota Medical School - Twin Cities	27%	523	13%	60	11%	29%	17%	43	8%	15%
University of Minnesota - Duluth School of Medicine	28%	11	21%	3	27%	38%	22%	6	55%	72%
Mayo Medical School+	21%	474	7%	31	7%	24%	N/A	0	0%	0%

TABLE 5: 2003 BENCHMARKING - REPRESENTATION OF FULL-TIME FACULTY by GENDER, RANK & TENURE

	Women Faculty		Women Full Professors		Women who are Full Professors	Men who are Full Professors	Women Tenured Faculty		Women who are Tenured Faculty	Men who are Tenured Faculty
MEDICAL SCHOOL	%	N	%	N	%	%	%	N	%	%
MISSOURI										
University of Missouri-Columbia School of Medicine*	24%	86	12%	10	12%	26%	11%	14	16%	41%
Saint Louis University School of Medicine	30%	151	16%	27	18%	41%	15%	31	21%	51%
Washington University in St. Louis School of Medicine	26%	371	11%	39	11%	29%	12%	55	15%	37%
University of Missouri-Kansas City School of Medicine++	29%	149	9%	7	5%	20%	33%	2	1%	1%
MISSISSIPPI										
University of Mississippi School of Medicine	33%	187	11%	17	9%	38%	26%	58	31%	44%
NEBRASKA										
Creighton University School of Medicine	23%	60	5%	3	5%	27%	12%	16	27%	57%
University of Nebraska College of Medicine	25%	129	13%	20	16%	35%	13%	21	16%	35%
NEW HAMPSHIRE										
Dartmouth Medical School*	26%	166	9%	16	10%	33%	12%	9	5%	13%
NEW JERSEY										
UMDNJ-New Jersey Medical School	35%	269	15%	28	10%	31%	21%	31	12%	24%
UMDNJ-Robert Wood Johnson Medical School*	34%	264	19%	35	13%	29%	20%	33	13%	25%
NEW MEXICO										
University of New Mexico School of Medicine	37%	232	24%	35	15%	28%	31%	58	25%	34%
NEVADA										
University of Nevada School of Medicine*	31%	59	15%	6	10%	26%	14%	6	10%	28%
NEW YORK										
Albany Medical College*	29%	160	9%	10	6%	27%	10%	8	5%	18%
University at Buffalo State University of New York School of Medicine & Biomedical Sciences*	27%	198	9%	16	8%	29%	13%	29	15%	38%
Columbia University College of Physicians and Surgeons	40%	804	23%	105	13%	30%	19%	46	6%	16%
Joan & Sanford I. Weill Medical College of Cornell University	33%	598	18%	68	11%	26%	21%	33	6%	10%
Albert Einstein College of Medicine of Yeshiva University	39%	978	18%	81	8%	25%	13%	16	2%	7%
State University of New York Downstate Medical Center College of Medicine*	31%	233	15%	24	10%	25%	19%	28	12%	23%
New York Medical College	32%	405	13%	25	6%	19%	11%	11	3%	10%
New York University School of Medicine	32%	312	17%	43	14%	30%	19%	67	21%	42%
University of Rochester School of Medicine and Dentistry	30%	355	13%	32	9%	25%	17%	31	9%	17%
State University of New York Upstate Medical University	23%	100	14%	20	20%	35%	14%	25	25%	45%
Mount Sinai School of Medicine of New York University	37%	679	14%	36	5%	19%	12%	32	5%	20%
Stony Brook University Health Sciences Center School of Medicine	33%	159	22%	30	19%	34%	14%	21	13%	41%
NORTH CAROLINA										
Duke University School of Medicine	31%	498	11%	39	8%	28%	13%	60	12%	35%
The Brody School of Medicine at East Carolina University	28%	103	8%	9	9%	41%	15%	26	25%	54%
University of North Carolina at Chapel Hill School of Medicine*	38%	452	17%	62	14%	41%	19%	83	18%	49%
Wake Forest University School of Medicine	26%	216	13%	28	13%	32%	10%	15	7%	23%
NORTH DAKOTA										
University of North Dakota School of Medicine and Health Sciences	39%	54	15%	4	7%	26%	34%	13	24%	30%

TABLE 5: 2003 BENCHMARKING - REPRESENTATION OF FULL-TIME FACULTY by GENDER, RANK & TENURE

	Women Faculty		Women Full Professors		Women who are Full Professors	Men who are Full Professors	Women Tenured Faculty		Women who are Tenured Faculty	Men who are Tenured Faculty
	%	N	%	N	%	%	%	N	%	%
OHIO										
MEDICAL SCHOOL										
University of Cincinnati College of Medicine	29%	351	13%	48	14%	37%	16%	45	13%	28%
Ohio State University College of Medicine and Public Health	25%	167	16%	32	19%	34%	17%	56	34%	54%
Case Western Reserve University School of Medicine	30%	508	12%	51	10%	31%	15%	48	9%	23%
Medical College of Ohio*	23%	69	14%	12	17%	31%	16%	15	22%	34%
Wright State University School of Medicine+	24%	73	15%	11	15%	28%	N/A	0	0%	0%
Northeastern Ohio Universities College of Medicine++	25%	67	15%	11	16%	32%	17%	5	7%	13%
OKLAHOMA										
University of Oklahoma College of Medicine	29%	188	16%	29	15%	33%	18%	36	19%	36%
OREGON										
Oregon Health & Science University	37%	528	13%	41	8%	29%	8%	8	2%	10%
PENNSYLVANIA										
Jefferson Medical College of Thomas Jefferson University	27%	199	12%	24	12%	33%	13%	12	6%	16%
University of Pennsylvania School of Medicine***	31%	689	13%	55	8%	24%	13%	45	7%	19%
University of Pittsburgh School of Medicine	29%	510	17%	63	12%	25%	14%	38	7%	19%
Temple University School of Medicine	28%	105	9%	11	10%	39%	18%	20	19%	34%
Pennsylvania State University College of Medicine	25%	157	16%	29	18%	34%	17%	30	19%	31%
Drexel University College of Medicine	36%	171	17%	22	13%	34%	18%	14	8%	21%
PUERTO RICO										
University of Puerto Rico School of Medicine	47%	160	38%	49	31%	44%	46%	66	41%	42%
Ponce School of Medicine*+*	29%	19	14%	2	11%	26%	N/A	0	0%	0%
Universidad Central del Caribe School of Medicine*+*	44%	35	13%	2	6%	29%	N/A	0	0%	0%
RHODE ISLAND										
Brown Medical School++	35%	227	16%	28	12%	34%	34%	26	11%	12%
SOUTH CAROLINA										
Medical University of South Carolina College of Medicine	33%	283	13%	31	11%	38%	14%	35	12%	39%
University of South Carolina School of Medicine	32%	71	14%	11	15%	43%	28%	22	31%	37%
SOUTH DAKOTA										
University of South Dakota School of Medicine	29%	63	22%	12	19%	28%	15%	7	11%	27%
TENNESSEE										
Meharry Medical College	35%	53	22%	8	15%	29%	28%	7	13%	18%
University of Tennessee Health Science Center College of Medicine	26%	287	16%	49	17%	30%	21%	67	23%	30%
Vanderbilt University School of Medicine	30%	417	14%	41	10%	27%	13%	45	11%	31%
East Tennessee State University James H. Quillen College of Medicine	28%	70	12%	11	16%	45%	18%	20	29%	52%

TABLE 5: 2003 BENCHMARKING - REPRESENTATION OF FULL-TIME FACULTY by GENDER, RANK & TENURE

	Women Faculty		Women Full Professors		Women who are Full Professors	Men who are Full Professors	Women Tenured Faculty		Women who are Tenured Faculty	Men who are Tenured Faculty
	%	N	%	N	%	%	%	N	%	%
MEDICAL SCHOOL										
TEXAS										
Baylor College of Medicine*	39%	832	11%	34	4%	22%	19%	90	11%	29%
University of Texas Medical School at San Antonio	31%	186	15%	21	11%	29%	19%	31	17%	31%
University of Texas Southwestern Medical Center at Dallas Southwestern Medical School	28%	387	12%	42	11%	30%	10%	27	7%	24%
University of Texas Medical Branch at Galveston School of Medicine	33%	284	19%	45	16%	34%	19%	56	20%	43%
University of Texas Medical School at Houston	36%	227	21%	31	14%	29%	21%	35	15%	32%
Texas Tech University Health Sciences Center School of Medicine	25%	103	6%	6	6%	32%	14%	15	15%	31%
The Texas A & M University System Health Science Center College of Medicine	18%	135	6%	7	5%	17%	13%	6	4%	7%
UTAH										
University of Utah School of Medicine	25%	228	10%	32	14%	40%	12%	40	18%	41%
VIRGINIA										
University of Virginia School of Medicine	29%	267	11%	27	10%	36%	13%	40	15%	41%
Virginia Commonwealth University School of Medicine	34%	252	14%	31	12%	41%	18%	45	18%	42%
Eastern Virginia Medical School of the Medical College of Hampton Roads	36%	115	16%	12	10%	30%	15%	3	3%	8%
VERMONT										
University of Vermont College of Medicine	28%	112	17%	20	18%	35%	15%	20	18%	40%
WASHINGTON										
University of Washington School of Medicine	34%	623	16%	84	13%	36%	14%	28	4%	14%
WISCONSIN										
Medical College of Wisconsin	31%	323	16%	42	13%	32%	14%	23	7%	20%
University of Wisconsin Medical School	25%	246	14%	36	15%	32%	17%	46	19%	31%
WEST VIRGINIA										
West Virginia University School of Medicine	31%	165	15%	22	13%	35%	19%	27	16%	32%
Joan C. Edwards School of Medicine at Marshall University*	29%	50	25%	16	32%	39%	23%	19	38%	51%
2003 Average #	30%	279	15%	31	13%	32%	17%	31	15%	29%
1998 Average	27%		12%		12%	32%	15%		17%	33%

Note:

Average percentage calculated from percentages of all schools and not adjusted for number of faculty per school

* Based on the figures reported to AAMC Faculty Roster as of December 31, 2003.

+ These institutions do not offer tenure.

++ Tenure is only available to Basic Science faculty at these institutions.